

SCHOOL BOARD WORKSHOP

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

November 19, 2013

4:30 P.M.

This workshop was open to the public and electronically recorded.

The following Board members were present: Mr. Isaac Simmons, Chairman; Mr. Roger P. Milton; Mr. Judge B. Helms; Mr. Charlie D. Frost; and Ms. Audrey D. Lewis. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; and others. Mrs. Deborah Minnis, Attorney for the Board, was absent.

1. CALL TO ORDER

The workshop was called to order by the Chairman, Mr. Isaac Simmons, at 4:30 p.m.

2. FINANCIAL DATA REPORT

Mr. Rick Soskus shared with the Board a two minute video clip by Amanda Ripley regarding the non-financial subject of stepping up the academic game in the district. He stated that the district had the opportunity to think broadly. He stated that the district can delete any emotion and think powerful strategies and commitments. He stated that the district must put more time into academics, pulling time from whatever programs they must in order to provide the students with what they need. He stated that the goal should be at all levels and in all classes to not allow progression to the next class unless at least a "C" has been earned in the current class, but re-dos should target a "B". He stated that students should be allowed to redo work. He stated that students will learn that it's easier to do it right the first time. He stated that Gadsden can set the standard for what to do to meet worldwide expectations. He stated that the district has the opportunity to make history simply by getting serious and raising expectations for everyone to what they should be.

Mr. Helms thanked Mr. Soskus for what he was doing in the county.

Mr. James stated that this was Mrs. Wood final workshop, and he welcomed Mrs. Kim Ferree to the district.

Mrs. Smith introduced Ms. Darlean Youmans and Mrs. Desmona Hale, and Ms. Rutha Black (FTE warriors). She stated that the staff has been working hard on inputting and correcting FTE data. It was noted that there have been repeating errors to include enrollment records/schedules, ESE student information, courses not coded properly, and schools not entering data correctly.

Mrs. Youmans stated that extensive training was needed for data entry persons at the schools.

Mr. James stated that he appreciated the hard work of Ms. Youmans, Mrs. Hale, and Ms. Black. He stated that he wanted the errors corrected.

Mrs. Smith stated that there will be on-going data entry training in the district. She stated that FTE accountability management will become part of principal evaluations. She stated that the FTE warriors will continue to correct errors.

Mr. Frost shared his sentiments toward accountability. He stated that everyone should be held accountable.

Mrs. Wood shared with the Board an overview of the Program Cost Report. She recommended that the district wait on the third calculation.

Mr. James recommended a hiring freeze, and stated that there will be no replacement positions filled.

Mrs. Wood shared with the Board a Teacher Load Analysis Report for East and West Gadsden High Schools. She stated that the food service department is doing great. She stated that fresh fruits and vegetables are being served in the schools. She thanked the Board for the opportunity to have worked many years with the district.

3. ITEMS BY THE SUPERINTENDENT

None.

4. SCHOOL BOARD REQUESTS AND CONCERNS

None.

5. The workshop adjourned at 5:28 p.m.