



Escambia County Schools

Harassment Complaint Form

For the purpose of this form, harassment also includes violence, threats of violence, intimidation by another student and/or bullying.

School Name: _____ Date: _____

Student Name (Victim): _____ Grade: _____ Student ID#: _____

PERSON REPORTING INCIDENT: STUDENT PARENT/GUARDIAN STAFF OTHER

Date of Incident: _____ Time of Incident: _____

Specific Location of Incident: _____

Accused's Name(s): _____

Witnesses: _____

School Board Policy # 6.25 – No student shall engage in or be subject to harassment, violence, threats of violence, or intimidation by any other student that is based on any of the specific characteristics that have been identified by the Board in this policy. Students who violate this policy will be subject to disciplinary sanctions. {Reference: Ala. Code 16-28B-1, *et seq.* (1975)}

Ala. Code 16-28B-3. HARASSMENT – A continuous pattern of intentional behavior that takes place on school property, on a school bus, or at a school-sponsored function including, but not limited to, written, electronic, verbal, or physical acts that are reasonably perceived as being motivated by any characteristic of a student, or by the association of a student with an individual who has a particular characteristic, if the characteristic falls into one of the categories of personal characteristics contained in the model policy adopted by the department or by a local board. To constitute harassment, a pattern of behavior may do any of the following:

- a. Place a student in reasonable fear of harm to his or her person or damage to his or her property.
- b. Have the effect of substantially interfering with the educational performance, opportunities, or benefits of a student.
- c. Have the effect of substantially disrupting or interfering with the orderly operation of the school.
- d. Have the effect of creating a hostile environment in the school, on school property, on a school bus, or at a school-sponsored function.
- e. Have the effect of being sufficiently severe, persistent, or pervasive enough to create an intimidating, threatening, or abusive educational environment for a student.

Bullying is regarded as a form of harassment and is defined as the act of one or more individuals intimidating, threatening, ridiculing, humiliating, frightening, or causing increased anxiety to one or more other individuals through verbal, written, electronic, or physical interactions or behaviors, whether explicit or implied. Examples of bullying include but are not limited to:

- a. Intimidation, either physical or psychological
- b. Threats of any kind, stated or implied
- c. Assaults, including those that are verbal, physical, psychological, or emotional
- d. Attacks on student property

Place an X next to the statement(s) that best describes what happened (choose all that apply):

- Hitting, kicking, shoving, spitting, hair pulling, or throwing something
- Getting another person to hit or harm the student
- Teasing, name-calling, making critical remarks, or threatening, in person or by other means
- Demeaning and making the victim of jokes
- Making rude and/or threatening gestures
- Intimidating (bullying), extorting, or exploiting
- Spreading harmful rumors or gossip
- Cyber Bullying
- Hazing
- Other (Specify) _____



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Harassment Complaint Form (continued)

Description of the incident:

What did the alleged offender(s) say or do?

Why did the bullying, harassment or intimidation occur?

Is there supporting evidence you would like to provide? (Photos, drawings, emails, notes etc.)

Verification

The Escambia County School System Student Anti-Harassment Policy provides that disciplinary action may be taken against the person or persons who have deliberately and recklessly falsely accused another.

I certify that there is no falsification of the above information and events are accurately depicted to the best of my knowledge.

Student Signature

Parent Signature

Date

Date