

## REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

June 28, 2016

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Roger P. Milton, Chairman; Mr. Isaac Simmons; Mr. Charlie D. Frost; and Mr. Steve Scott. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; and Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Roger P. Milton, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Rev. Jerome Pendleton, Pastor at Shiloh Community Missionary Baptist & Outreach Center.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Mr. James recognized Mr. Emanuel Sapp who presented Mr. Roy Moore with a letter jacket from East Gadsden High School for his support.

Mrs. Maria Pouncey shared with the Board an overview of services provided by PAEC. She stated that the following was a review of the PAEC services with Gadsden County: 1,008 walk-in visits by Gadsden County citizens – migrant and non-migrant; 160 home visits; 225 school visits – academic advocates; 80 school visits and translations by recruiters; 8,640 service hours to students – after-school tutorial attendance, 45 children 4x/week for 6 months (divided into 2 semesters) = 192 service hours per student; volunteer tutors made through PAEC partnerships; 12 volunteers (2,304 service hours), 3 interns (1,500 hours) – PAEC staff organize, collaborate and supervises the volunteers; Saturday tutorials/mentoring program: 16 migrant/ESL children, 4 hours each Saturday, two semesters, 48 hours per student, for a total of 768 hours, summer programming – 250 students served, 150 families visited, approximately 29,100 service hours provided to Gadsden County families in the Latino community; HIPPY - 6 evening Parent Meetings (HIPPY) conducted in the office; 744 home visits conducted w/Pre-K parents; STEM Summer Challenge – Embry-Riddle STEM Challenge w/TCC instructors; Professional Development – ELA/ELL Endorsement Courses, promoting Algebraic Thinking Series, promoting Algebraic Thinking Summer Conference, Embry-Riddle Aviation Algebra Curriculum Review, Guidance Counselor Convening, College Board and ACT workshops for counselors, Youth Mental Health First Aid for Elementary Guidance Counselors; Level 2 Principal Training – SAIL Academy (2); and 276 Gadsden County Educator attendance at PAEC Hosted Professional Development Opportunities.

Mr. Scott appreciated teachers for ratifying the Gadsden County Classroom Teachers Association contract. He gave heartfelt thanks to the teachers who continued to work in the district.

## ITEMS FOR CONSENT

Mr. Milton made a motion to approve the remaining consent agenda. The motion was made by Mr. Charlie D. Frost, seconded by Mr. Steve Scott and carried unanimously.

### 5. REVIEW OF MINUTES

- a. May 24, 2016, 4:30 p.m. – School Board Workshop
- b. May 24, 2016, 6:00 p.m. – Regular School Board Meeting
- c. May 26, 2016, 1:00 p.m. – Executive Session
- d. June 6, 2016, 10:00 a.m. – School Board Workshop
- e. June 14, 2016, 10:00 a.m. – Special School Board Meeting
- f. June 20, 2016, 10:00 a.m. – Special School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

### 6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. Personnel 2015-2016

ACTION REQUESTED: The Superintendent recommended approval.

- b. Personnel 2016- 2017

ACTION REQUESTED: The Superintendent recommended approval.

### 7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Agreement Between Cumberland Therapy Services, LLC and Gadsden County School Board

Fund Source: IDEA  
Amount: \$61.00 per hour

ACTION REQUESTED: The Superintendent recommended approval.

- b. The School Board of Gadsden County Contract with Independent Contractor Janice M. Gilchrist

Fund Source: IDEA dollars  
Amount: \$45.00 (per hour for actual hours worked)

ACTION REQUESTED: The Superintendent recommended approval.

- c. The School Board of Gadsden County, Contract with Independent Contractor Lancia Arnwine Marshall  
Fund Source: IDEA dollars  
Amount: \$45.00 (per hour for actual hours worked)  
ACTION REQUESTED: The Superintendent recommended approval.
- d. FSU Multidisciplinary Services 2016-2017 School Year  
Fund Source: IDEA Dollars  
Amount: \$25,000.00 est.  
ACTION REQUESTED: The Superintendent recommended approval.
- e. Contracted Services with The Gadsden County School Board and Britney Desir, Speech Pathologist of Therapeutic Endeavors, LLC  
Fund Source: FEFP dollars  
Amount: \$58.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- f. Contracted Services with Speech/Language Pathologist Joy Scharein & The Gadsden County School Board  
Fund Source: FEFP dollars  
Amount: \$50.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- g. Agreement Between The School Board of Gadsden County Public Schools and More Ability Therapy Services, LLC  
Fund Source: FEFP Dollars  
Amount: \$58.00 (per hour for actual hours worked)  
ACTION REQUESTED: The Superintendent recommended approval.
- h. Cooperative Agreement for Inter-County Transfer of Exceptional Students Between Leon County School Board and Gadsden County School Board  
Fund Source: State FTE Funds  
Amount: (determined by formula)  
ACTION REQUESTED: The Superintendent recommended approval.
- i. Amendment/Renewal of FL DOE/Division of Vocational Rehabilitation Contract  
Fund Source: FEFP Dollars  
Amount: \$62,960.00 (Not to Exceed)  
ACTION REQUESTED: The Superintendent recommended approval.

- j. 2016 – 2017 Memorandum of Agreement Between the County Health Department and the Gadsden County School District

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- k. Approval of the 2015 – 2017 GCCTA Contract

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- l. Exceptional Student Education Policies and Procedures (SP&P)

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

## 8. SCHOOL FACILITY/PROPERTY

- a. 90 Day Contract Extension for Various Schools Throughout the District

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- b. Continue Agreement of Full Service HVAC/Refrigeration Maintenance & Repair Contract for East Gadsden High School

Fund Source: 110  
Amount: \$76,924.00

ACTION REQUESTED: The Superintendent recommended approval.

- c. Continue Agreement of Full Service HVAC/Refrigeration Maintenance & Repair Contract for West Gadsden High School

Fund Source: 110  
Amount: \$59,756.00

ACTION REQUESTED: The Superintendent recommended approval.

- d. Continue Agreement with Sonitrol/Redwire – District-Wide

Fund Source: 379

Amount: \$50,916.84 – Sonitrol  
\$6,303.96 – Redwire

ACTION REQUESTED: The Superintendent recommended approval.

- e. Continue Agreement with McCall Service for Pest Control – District-Wide

Fund Source: 110

Amount: \$22,000.00

ACTION REQUESTED: The Superintendent recommended approval.

- f. Continue Grounds Maintenance Agreement with A&J's Lawn Care (Group #3)

Fund Source: 110

Amount: \$950.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

- g. Continue Grounds Maintenance Agreement with A&J's Lawn Care (Group #5)

Fund Source: 110

Amount: \$700.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

- h. Continue Grounds Maintenance Agreement with A&J's Lawn Care (Group #1)

Fund Source: 110

Amount: \$700.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

- i. Continue Grounds Maintenance Agreement with Complete Yard Service (Group #2)

Fund Source: 110

Amount: \$725.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

- j. Continue Grounds Maintenance Agreement with Complete Yard Service (Group #4)

Fund Source: 110  
Amount: \$675.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

- k. Continue Grounds Maintenance Agreement with Mike Bryant Lawn Care for the Max D. Walker Building Complex

Fund Source: 110  
Amount: \$500.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

- l. Continue Grounds Maintenance Agreement with Val's Lawn Care (Group #6)

Fund Source: 110  
Amount: \$1,950.00 (monthly)

ACTION REQUESTED: The Superintendent recommended approval.

9. EDUCATIONAL / MISCELLANEOUS

- a. 2016 – 2017 District Assessment Calendar

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- b. Medical Physicals 2016 – 2017

Fund Source: 110  
Amount: \$7,500.00

ACTION REQUESTED: The Superintendent recommended approval.

10. CONSIDERATION, PROPOSAL, AND/OR ADOPTION OF ADMINISTRATIVE RULES AND RELATED MATTERS

- a. Request to Advertise – Notice of Intent to Amend a Policy

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

## ITEMS FOR DISCUSSION

Items preceded by an (\*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

### 11. FACILITIES UPDATE

Mr. Hunter stated that the Full Service HVAC/Refrigeration Maintenance & Repair Contract with Brooks Air Systems, Inc. for East Gadsden High School and West Gadsden High School was with no price increase and includes maintenance parts and labor. He stated that Brooks Air Systems, Inc. will provide staff training to be in charge of the controls at East Gadsden and West Gadsden High Schools.

### 12. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. James stated that throughout the state schools performance on the FSA (Florida Standards Assessment) has been a challenge. He stated that principals and teachers are working hard to master the FSA performances. He stated that he was proud of the student's performance on the FSA test.

### 13. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Simmons stated that the district needs a contingency plan for power outages. He stated that a backup system was needed to have a 30KW generator.

Mr. Frost encouraged everyone to do whatever it takes to make the district look good. He stated that he was proud of the Gadsden School District.

In response to Mr. Simmons' concern regarding any changes to the finance formula, Mr. Kauffman stated that there was an increase in the area of the student ESE program. He stated that there was a 1% increase total funding from the state. He stated that the tax roll monies were decreased.

Ms. Judith Mandela addressed the Board to thank them for approving a comparable teacher salary schedule in line with other districts. She stated that the district is headed in the right direction. She stated that she want teachers to be paid as professionals.

### 14. The meeting adjourned at 6:40 p.m.