

**CENTENNIAL BOCES 2022-23
INSTRUCTIONAL SUPPORT STAFF
SALARY SCHEDULE**

Adopted May 19, 2022

| Step | | Level I | Level II | Level III | Level IV |
|------|--------|---------|----------|-----------|----------|
| 1 | Year | 19,470 | 20,768 | 25,060 | 32,560 |
| | Hourly | 15.00 | 16.00 | 17.50 | 22.00 |
| 2 | Year | 19,859 | 21,183 | 25,561 | 33,211 |
| | Hourly | 15.30 | 16.32 | 17.85 | 22.44 |
| 3 | Year | 20,257 | 21,607 | 26,072 | 33,875 |
| | Hourly | 15.61 | 16.65 | 18.21 | 22.89 |
| 4 | Year | 20,662 | 22,039 | 26,594 | 34,553 |
| | Hourly | 15.92 | 16.98 | 18.57 | 23.35 |
| 5 | Year | 21,075 | 22,480 | 27,126 | 35,244 |
| | Hourly | 16.24 | 17.32 | 18.94 | 23.81 |
| 6 | Year | 21,496 | 22,930 | 27,668 | 35,949 |
| | Hourly | 16.56 | 17.67 | 19.32 | 24.29 |
| 7 | Year | 21,926 | 23,388 | 28,222 | 36,668 |
| | Hourly | 16.89 | 18.02 | 19.71 | 24.78 |
| 8 | Year | 22,365 | 23,856 | 28,786 | 37,401 |
| | Hourly | 17.23 | 18.38 | 20.10 | 25.27 |
| 9 | Year | 22,812 | 24,333 | 29,362 | 38,149 |
| | Hourly | 17.57 | 18.75 | 20.50 | 25.78 |
| 10 | Year | 23,268 | 24,820 | 29,949 | 38,912 |
| | Hourly | 17.93 | 19.12 | 20.91 | 26.29 |
| 11 | Year | 23,734 | 25,316 | 30,548 | 39,690 |
| | Hourly | 18.28 | 19.50 | 21.33 | 26.82 |
| 12 | Year | 24,208 | 25,822 | 31,159 | 40,484 |
| | Hourly | 18.65 | 19.89 | 21.76 | 27.35 |
| 13 | Year | 24,693 | 26,339 | 31,782 | 41,294 |
| | Hourly | 19.02 | 20.29 | 22.19 | 27.90 |
| 14 | Year | 25,187 | 26,866 | 32,418 | 42,120 |
| | Hourly | 19.40 | 20.70 | 22.64 | 28.46 |
| 15 | Year | 25,690 | 27,403 | 33,066 | 42,962 |
| | Hourly | 19.79 | 21.11 | 23.09 | 29.03 |
| 16 | Year | 26,204 | 27,951 | 33,727 | 43,821 |
| | Hourly | 20.19 | 21.53 | 23.55 | 29.61 |
| 17 | Year | 26,728 | 28,510 | 34,402 | 44,698 |
| | Hourly | 20.59 | 21.96 | 24.02 | 30.20 |
| 18 | Year | 27,263 | 29,080 | 35,090 | 45,592 |
| | Hourly | 21.00 | 22.40 | 24.50 | 30.81 |
| 19 | Year | 27,808 | 29,662 | 35,792 | 46,504 |
| | Hourly | 21.42 | 22.85 | 24.99 | 31.42 |
| 20 | Year | 28,364 | 30,255 | 36,508 | 47,434 |
| | Hourly | 21.85 | 23.31 | 25.49 | 32.05 |

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| Level I | Instructional Aides, Paraprofessionals | 173 days; 7.5 x 173 = 1298 hrs |
| Level II | Instructional Aides, Paras -Spec Ed Severe Needs | 173 days; 7.5 x 173 = 1298 hrs |
| Level III | Registered Behavior Technician | 179 days; 8 x 179 = 1432 hrs |
| Level IV | COTA [Certified Occupational Therapy Assistants] | 185 days; 8 x 185 = 1480 hrs |
| | ESY Teacher - Licensed | Hourly Only - \$26.00 - \$34.00 |
| | ESY Para | Hourly Only - \$16.00 - \$22.00 |
| | Registered Nursing Services (based on experience and license) | Hourly Rate - \$31.00 - \$40.00 |

Benefit Schedule: Schedule C

Beyond Step 20 of schedule: = the average Instructional Support Staff percentage increase for the year