

**Odem-Edroy Independent School District**  
**Odem High School**  
**2024-2025 Performance Objectives**



# Mission Statement

Excellence by any measure!

## Vision

Odem High School will develop graduates who grow personally and academically by collaborating with peers and teachers to develop critical thinking skills, problem solving skills, and social-emotional skills required for success in higher education and/or the workplace.

## Core Beliefs

OHS believes campus leadership shall be consistent, supportive, and encouraging; actively engaged in open and inclusive dialogue; while maintaining physically and emotionally safe environment that is compliant with all federal, state, and local policies.

OHS believes our families shall be invited and welcomed partners who are involved in helping us maintain a supportive and understanding educational environment.

OHS believes the superintendent and central administration shall be highly qualified child centered servant leaders who are committed to high standards of performance and accountability across all facets of our district.

OHS believes students shall be mentored by nurturing and trusted faculty and staff in educationally appropriate and well maintained facilities with an aligned curriculum consistent with each student's individual need.

OHS believes the Board of Trustees shall be ethical and well-informed individuals who are child and community centered who exemplify transparency in establishing and governing a clear and concise strategic mission and vision for our district.

OHS believes the faculty and staff shall be well-resourced, competitively compensated, highly qualified, effective, and compassionate individuals with ready access to the technology and quality specialized professional development so that they may effectively provide appropriate and high quality instruction.

# Table of Contents

Goals ..... 4

Goal 1: OHS will maintain rigorous standards of achievement to improve and sustain student academic growth. .... 4

Goal 2: OEISD will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance. .... 5

Goal 3: OEISD will ensure all students will have skilled teachers, effective leadership and support staff, and sufficient resources to support high levels of achievement. .... 6

Goal 4: OEISD will ensure all students will have a safe, supportive, and highly effective learning environment. .... 7

# Goals

**Goal 1:** OHS will maintain rigorous standards of achievement to improve and sustain student academic growth.

**Performance Objective 1:** All students will meet or maintain growth in the "Meets" and "Masters" grade-level performance on STAAR.

**Performance Objective 2:** Increase average daily attendance rate to 96%.

**Goal 2:** OEISD will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance.

**Performance Objective 1:** OHS will work in collaboration with students, parents and community partners to ensure everyone is welcomed.

**Performance Objective 2:** OHS will pursue quality partnerships with parents and community members to provide a system of support, investment, and high expectations.

**Goal 3:** OEISD will ensure all students will have skilled teachers, effective leadership and support staff, and sufficient resources to support high levels of achievement.

**Performance Objective 1:** OHS will recruit, select, assign, and retain highly-qualified educators and support staff.

**Performance Objective 2:** OHS will deliver relevant professional development for teachers, school leaders, and staff that is focused on the needs of students.

**Goal 4:** OEISD will ensure all students will have a safe, supportive, and highly effective learning environment.

**Performance Objective 1:** Implement practices and procedures to support a safe environment characterized by high expectations, mutual respect, positive student-teacher relationships, and a focus on teaching and learning.

**Performance Objective 2:** Devise, implement, review documentation for state and school safety and health procedures through a proactive Emergency Management Plan and collaboration with First Responders and Law Enforcement.