

Critical Initiative

Provide high-quality, standards-based, differentiated core instruction during the first delivery of instruction in core subjects.

Objective:

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Incorporate engaging instr. tools and strategies

Person responsible: Classroom teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$11000.00

Other Resource: Instructional Equipment - 11,000

Source of Funding: Title 1

Activity Measure(s)

Teacher observations and iReady data for math and reading (including literacy and numeracy screeners); growth checks on iReady; weekly iReady Reading and Math minutes

Benchmark(s)

Benchmark: Q1 Achievement Data

Date: 10/11/2024

Benchmark: Q2 Achievement Data

Date: 12/13/2024

Benchmark: Q3 Achievement Data

Date: 03/14/2025

Benchmark: Q4 Achievement Data

Date: 05/23/2025

Critical Initiative

Provide high quality, standards base, differentiated small group instruction for Tier I, Tier II, and Tier III.

Objective:

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Activity

Provide Intervention Tools

Person responsible: Classroom teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$20000.00

Other Resource: Instructional Materials

Source of Funding: Title 1

Activity Measure(s)

Small group lesson plans; Reading and math assessment

Benchmark(s)

Benchmark: Assessment results

Date: 12/13/2024

Benchmark: Assessment results

Date: 03/14/2025

Benchmark: Assessment results

Date: 05/23/2025

Benchmark: Assessment results

Date: 10/11/2024

Activity

Provide Interventionists for Small Group Support

Person responsible: Intervention Teacher

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$20000.00

Source of Funding: Title I

Other Resource: Retired Teacher
Intervention - 20,000

Activity Measure(s)

Benchmark(s)

Achievement Data: I-ready, Screeners,
Progress Monitoring Data, Intervention
Documentation

Benchmark: Quarter 1
Achievement Data

Date: 10/11/2024

Benchmark: Quarter 2
Achievement Data

Date: 12/13/2024

Benchmark: Quarter 3
Achievement Data

Date: 03/14/2025

Benchmark: Quarter 4
Achievement Data

Date: 05/23/2025

Critical Initiative

Provide opportunities for teachers to attend professional development and learn from each other and build collective teacher efficacy.

Objective:

Mentor, support, and motivate personnel so they remain employed by MCPSS and stay productive through all career stages.

Activity

Teachers observing other teachers

Person responsible: Classroom Teachers, Principal

Launch Date: 10/14/2024

Required Resource(s):

Financial Resource: \$8000.00
Other Resource: PD Subs

Source of Funding: Title 1

Activity Measure(s)

Provide teachers with opportunities to observe other teachers in the learning environment. Use teacher observation tools to observe.

Benchmark(s)

Benchmark: Quarterly observations

Date: 12/13/2024

Benchmark: Quarterly observations

Date: 03/14/2025

Benchmark: Quarterly observations

Date: 05/23/2025

Activity

Turnaround Professional Development

Person responsible: Admin, Teachers, Coaches, Interventionist

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$59000.00
Other Resource: Title I: PD Stip. - 9000, PD Cont. - 5000, PD Travel - 28,500, Soft. 6000
Title II: 10,500

Source of Funding: Title I and Title II

Activity Measure(s)

Teachers attend Professional Development and Turn around PD to staff when applicable; teacher will implement strategies learned during PD (evidence during observation).

Benchmark(s)

Benchmark: PD Logs **Date:** 10/11/2024

Benchmark: PD Logs **Date:** 12/13/2024

Benchmark: PD Logs **Date:** 03/14/2025

Benchmark: PD Logs **Date:** 05/23/2025

Activity

Participate in Professional learning Communities

Person responsible: Administrators, Classroom teachers, Coaches

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

PLCIAs, Evidence of conference attendance; Agendas and Powerpoints

Benchmark(s)

Benchmark: Quarterly Meeting Documentation **Date:** 10/11/2024

Benchmark: Quarterly Meeting Documents **Date:** 12/20/2024

Benchmark: Quarterly Meeting Documents **Date:** 03/14/2025

Benchmark: Quarterly Meeting Documents **Date:** 05/23/2025

Critical Initiative

Align resources to meet students' physical, social, emotional, and academic need.

Objective:

Align fiscal resources, facilities, and support services to enhance the learning environment.

Activity

Monitor and address student attendance patterns

Person responsible: Attendance Clerk, Teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$10000.00

Source of Funding: Title 1

Other Resource: Attendance Clerk

Activity Measure(s)

Attendance reports, Attendance Rewards and Incentive Plans, Chronic Absenteeism Plan

Benchmark(s)

Benchmark: Attendance Reports

Date: 10/11/2024

Benchmark: Attendance Reports

Date: 12/13/2024

Benchmark: Attendance Reports

Date: 03/14/2025

Benchmark: Attendance Reports

Date: 05/23/2025

Activity

Provide Extended Day Learning Opportunities

Person responsible: Extended Day Coordinator, Teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$27300.00
Other Resource: Xerox - \$11,000, Field Trips- \$11,300, Extended Day Stipends - \$5,000

Source of Funding: Title I

Activity Measure(s)

Extended Day Achievement Data, Collaboration Reports, Field Trip Requests and Documentation

Benchmark(s)

Benchmark: Extended Day Plan and Reports

Date: 10/11/2024

Benchmark: Extended Day Reports

Date: 12/20/2024

Benchmark: Extended Day Reports

Date: 03/14/2025

Benchmark: Extended Day Reports

Date: 05/23/2025

Critical Initiative

Enhance the overall school climate and culture by maintaining high safety and reduce discipline issues.

Objective:

Implement effective school safety and discipline plans to enhance the school climate that supports student learning.

Activity

Implement Positive Behavior Supports

Person responsible: Admin, Teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$2500.00

Source of Funding: Title I

Other Resource: Ron Clark App - \$2,500

Activity Measure(s)

Benchmark(s)

Powerschool Discipline Reports

Benchmark: Q1 Discipline Data

Date: 08/07/2024

Benchmark: Q2 Discipline Data

Date: 12/20/2024

Benchmark: Q3 Discipline Data

Date: 03/14/2025

Benchmark: Q4 Discipline Data

Date: 05/23/2025

Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Objective:

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Activity

Parent Organizer, PTA/PTO, Parent Advisory Meeting

Person responsible: Parent Organizer, PTA Liaison Administrator

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Other Resource: Parenting Resources

Source of Funding:

Activity Measure(s)

Attendance and Discipline Data, Social Media Documentation, Parent Newsletters and Publications

Benchmark(s)

Benchmark: Q1 Communication Data

Date: 10/11/2024

Benchmark: Q2 Communication Data

Date: 12/13/2024

Benchmark: Q3 Communication Data

Date: 03/14/2025

Benchmark: Q4 Communication Data

Date: 05/23/2025

Critical Initiative

Establish and maintain successful methods of communication and engagement with parents and the community.

Objective:

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Activity

Newsletters, provide parents with student material

Person responsible: Parent Organizer, Admin, Title I Facilitator

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$2978.95

Source of Funding: Title 1

Other Resource: Parenting resources/Title I Facilitator

Activity Measure(s)

Social Media Documentation, School Messenger Messages, Parent Letters

Benchmark(s)

Benchmark: Socail Media Documentation, Parent Advisory Meeting Minutes

Date: 12/13/2024

Benchmark: Socail Media Documentation, Parent Advisory Meeting Minutes

Date: 05/23/2025