



# SHONTO PREPARATORY SCHOOLS

Haleebée Na'nitin Binahjí' Da'ólta'í Binitsékees dóó Bina'nitin Bidziil  
Empowering Student Learning Through Quality Education

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## Shonto Governing Board of Education, Inc. REGULAR BOARD MEETING MINUTES April 1, 2016

CALL TO ORDER: Ms. Martha Tate, Board President, called the meeting to order at 5:52 PM.  
INVOCATION: Mr. Kenneth Y. Begishe gave the invocation.  
MEMBERS PRESENT: Mr. Royd Lee, Mr. Kenneth Y. Begishe, & Ms. Martha Tate. Mr. Kee Yazzie Mann arrived at 6:43 pm.

### #4869 ADOPTION OF AGENDA

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following items:

That the Governing Board adopts the agenda as presented.

The motion was approved by a vote of (3, 0, 0) CV

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following items:

### #4870 APPROVAL OF THE MINUTES OF THE REGULAR BOARD MEETING OF MARCH 4, 2016

That the Governing Board approves the minutes of the March 4, 2016 Regular Board Meeting as presented.

### #4871 APPROVAL OF THE MINUTES OF THE SPECIAL BOARD MEETING OF MARCH 11, 2016

That the Governing Board approves the minutes of the March 11, 2016 Special Board Meeting as presented.

The motion was approved by a vote of (4, 0, 0) CV

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following items:

### #4872 RATIFICATION OF THE MARCH 2016 BOARD EXPENDITURE REPORT

That the Governing Board accepts and ratifies the March 2016 Board Expenditure Report as presented.

### #4873 RATIFICATION OF THE MARCH 2016 MONTHLY EXPENDITURE REPORT

That the Governing Board accepts and ratifies the March 2016 Monthly Expenditure Report as presented.

### #4874 RATIFICATION OF THE MARCH 2016, FY 2015-16 ACCOUNTS PAYABLE VOUCHERS

That the Governing Board accepts and ratifies the FY 2015-16 March 2016 Accounts Payable Vouchers #1102, 1103, 1104, 1105, 1108, 1109, 1110, & 1113 in the amount of \$450,024.13.

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## #4875 RATIFICATION OF THE MARCH 2016, FY 2015-16 PAYROLL VOUCHERS

That the Governing Board accepts and ratifies the FY 2015-16 March 2016 Payroll Vouchers #33, 1106, 1107, 34, 1111, & 1112 in the amount of \$621,087.81.

The motion was approved by a vote of (4, 0, 0) CV

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following items:

## #4876 ACQUISITION OF 1996 PIERCE INTERNATIONAL FIRE PUMPER ENGINE FROM THE CITY OF JENKS, OK

That the Governing Board approves the acquisition of the 1996 Pierce International Fire Pumper Engine from the city of Jenks, OK.

## #4877 ADDITIONAL FUNDS FOR CHANGE ORDER FOR HVAC UPGRADE FROM LAKE POWELL CONSTRUCTION

That the Governing Board approves the additional funds for change order for HVAC upgrade from Lake Powell Construction.

## #4878 INTEREST FUNDS TO ASSIST IN PAYMENT FOR SHONTO CHAPTER'S DUMP TRUCK OVERHAUL

That the Governing Board approve the use of interest funds to assist in payment for Shonto Chapter's dump truck overhaul.

## #4879 PURCHASE OF ALUMINUM BLEACHERS FOR SOFTBALL FIELD FROM BSN SPORTS, DALLAS, TX

That the Governing Board approve the purchase of aluminum bleachers for softball field from BSN Sports, Dallas, TX.

## #4880 DISPOSAL OF 1993 FORD FIRE ENGINE TRUCK

That the Governing Board approve the disposal of 1993 Fire Engine truck Ford MD CNV F700 Vin# 1FDRK74C6PVA10569.

## #4881 IRS REQUIREMENT OF ALL "PRE-APPROVED" DEFINED CONTRIBUTION PLAN DOCS TO BE REINSTATED

That the Governing Board approve the IRS requirement of all "pre-approved" defined contribution plan docs to be reinstated.

## #4882 2016-17 SALARY SCHEDULES

That the Governing Board approves the 2016-17 Salary Schedules.

## #4883 SHONTO PREP TECH HIGH SCHOOL 2015-16 BASKETBALL CLUB SPONSORS

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That the Governing Board approves the Shonto Preparatory Technology High School 2015-16 Basketball sponsors.

#4884  
A MONETARY DONATION TO SHONTO PREP TECH  
HIGH SCHOOL SENIOR CLASS TRIP FUND

That the Governing Board approves the monetary donation to Shonto Preparatory Technology High School Senior class trip fund from the Native American Grant School Association, Flagstaff, AZ.

#4885  
A MONETARY DONATION TO SHONTO PREP TECH  
HIGH SCHOOL SENIOR CLASS TRIP FUND

That the Governing Board approves the monetary donation to Shonto Preparatory Technology High School Senior class trip fund from Mr. & Mrs. Kirkland Dewakuku.

The motion was approved by a vote of (4, 0, 0) CV

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following items:

#4886  
CONSIDERATION OF EVICTION OF EMPLOYEE  
TENANT OF HOUSE #772

That the Governing Board approves the consideration of eviction of employee tenant of house #772.

#4887  
CONSIDERATION OF EVICTION OF EMPLOYEE  
TENANT OF HOUSE #738

That the Governing Board approves the consideration of eviction of employee tenant of house #738.

The motion was approved by a vote of (4, 0, 0) CV

Mr. Kenneth Y. Begishe moved and Mr. Kee Yazzie Mann seconded a motion to approve the following items:

#4888  
APPROVAL OF STUDENT TRAVEL FOR THE  
SENIOR CLASS TRIP TO LOS ANGELES, CA ON  
APRIL 28 – MAY 2, 2016

That the Governing Board approves the student travel for the senior class trip to Los Angeles, CA on April 28- May 2, 2016.

#4889  
APPROVAL OF STUDENT TRAVEL FOR THE  
RESIDENTIAL STUDENT FIELD TRIP TO PHOENIX,  
AZ ON MAY 13-15, 2016

That the Governing Board approves the student travel for the Residential student field trip to Phoenix, AZ on May 13-15, 2016.

The motion was approved by a vote of (4, 0, 0) CV

Mr. Kee Yazzie Mann moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following items:

#4890  
APPROVAL OF THE PERSONNEL REPORT FOR  
ADMINISTRATIVE STAFF

# Shonto Preparatory Schools

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## 1. SUPERINTENDENT CONTRACT RENEWAL FOR SY 2016-2019:

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following Contract renewal for SY 2016-2019:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a. Adson, Lemual B.	Superintendent	Shonto Preparatory School	District	Administrative	07/01/2016 – 06/30/2019

The motion was approved by a vote of (4, 0, 0) CV

## 2. ADMINISTRATIVE CONTRACT RENEWALS FOR SY 2016-2017:

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following Contract renewal for SY 2016-2017:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a. Benally, Kenneth	Athletic Director/ Physical Education Teacher	High School	District	Specialized:	06/08/2016 – 07/11/2017
b. Dewakuku, Melanie C.	Director of Exceptional Student Services	ESS	ESS	Administrative	07/01/2016 – 06/30/2017
c. Fout, Frederick T.	PreK-8 Elementary Principal	Elementary School	District	Administrative	07/01/2016 – 06/30/2017
d. Holiday, Marlon	Facilities Manager	Maintenance & Operations	District	Administrative	07/01/2016 – 06/30/2017
e. Morris, Cynthia L.	Director of Human Resources	Human Resources	District	Administrative	07/01/2016 – 06/30/2017
f. Secakuku, Jason N.	Director of Support Services	Support Services	District	Administrative	07/01/2016 – 06/30/2017
g. Smith, Pearl J.	Business Manager	Business Office	District	Administrative	07/01/2016 – 06/30/2017
h. Todacheene, Gwendolyn L.	High School Principal	High School	District	Administrative	07/01/2016 – 06/30/2017

The motion was approved by a vote of (4, 0, 0) CV

## 3. ADMINISTRATIVE CONTRACT SALARY INCREASE FOR SY 2016-2017:

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to **TABLE** the following Salary Increases for SY 2016-17:

<u>Name</u>	<u>Purpose</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a. Morris, Cynthia	Salary Increase: \$2,600.00	Shonto Preparatory Schools	District	Administrative	07/01/2016 – 06/30/2017
b. Smith, Pearl	Salary Increase:	Shonto Preparatory	District	Administrative	07/01/2016 –

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\$2,600.00

Schools

06/30/2017

The motion was approved by a vote of (4, 0, 0) CV

#4891

APPROVAL OF THE PERSONNEL REPORT FOR  
CERTIFIED STAFF

## 1. CERTIFIED POSITION TRANSFER FOR SY 2015-16:

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following position transfer for SY 2015-16:

	<u>Position</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a.	Thomas, Peter	Diné Studies & Curriculum Specialist	Central	District	Specialized	04/04/2016 – 06/30/2016

The motion was approved by a vote of (3, 1, 0) CV

## 2. CERTIFIED CONTRACT RENEWALS FOR SY 2015-16:

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following contract renewal for SY 2016-17:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a.	Allison, Shannon D.	Teacher – Social Studies	High School	Charter	PreK-12	07/25/2016 – 05/25/2017
b.	Beard, Justice M.	Teacher – ESS	High School	ESS	ESS	07/25/2016 – 05/25/2017
c.	Begay, Belinda	Dean of Students	High School	ISEP	Specialized	07/11/2016 – 06/08/2017
d.	Begay, Lena E.	Teacher – ESS	Elementary School	ESS	ESS	07/25/2016 – 05/25/2017
e.	Belinte-Dougi, Elrena	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
f.	Benale, Wanda	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
g.	Black, Katherine P.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
h.	Boles, Carol S.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
i.	Boutang, Simone A.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
j.	Chee, Elizabeth	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
k.	David, Kimberly	Teacher	Elementary School	ISEP	PreK-12	07/25/2016 – 05/25/2017
l.	El-Hajj, Carmelita A.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
m.	Etsitty, Gerald J.	School Psychologist	Elementary School	ESS	Specialized: \$64,464.00	07/25/2016 – 05/25/2017

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n.	Fout, Gerlie A.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
o.	Graham, Elouise	Academic Counselor	Elementary	ISEP	Specialized	07/11/2016 – 06/08/2017
p.	Grass, Cheryl L.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
q.	Graymountain, Alice	Teacher – Diné Studies & Language	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
r.	Hathale, Rory	Teacher – Art	High School	Charter	PreK-12	07/25/2016 – 05/25/2017
s.	Haviland, Marlita C.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
t.	Henrickson, Amanda K.	Teacher – Mathematics	High School	Charter	PreK-12	07/25/2016 – 05/25/2017
u.	Herder, Shirley	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
v.	Johnson, Annie M.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
w.	Johnson, Smibert H.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
x.	Kelly, Sophia A.	Teacher – Social Studies	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
y.	Kellywood, Reid D.	Teacher – ESS	Elementary School	ESS	ESS	07/25/2016 – 05/25/2017
z.	Lane, Lance	Teacher – Social Studies	High School	Charter	PreK	07/25/2016 – 05/25/2017
aa.	Lane, Lois	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
bb.	Laughter, Cheryl	Teacher – ESS	Elementary School	ESS	ESS	07/25/2016 – 05/25/2017
cc.	Laughter, Frieda J.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
dd.	Lynch, David B.	Teacher – Physical Education	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
ee.	Meyers, Geneve J.	Teacher – Intervention	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
ff.	Mooring, Gregory L.	Dean of Students	Elementary School	ISEP	Specialized	07/11/2016 – 06/08/2017
gg.	Mooring, Pauline	Gifted & Talented Coordinator	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
hh.	Saganitso, Cheryl	Speech Language Pathologist	Elementary School	ESS	Specialized	07/25/2016 – 05/25/2017
ii.	Scott, Leandra M.	Curriculum Instructional Specialist	District	District	Specialized	06/08/2016 – 07/11/2017
jj.	Seaton, Michelle	Intervention Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017

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kk.	Secody, Leola	Teacher – Science	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
ll.	Sells, Regina L.	Teacher – Computer Technology	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
mm.	Slick, Ethel	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
nn.	Smallcanyon, Nathaniel	Teacher - Business Management	High School	Charter	PreK-12	07/25/2016 – 05/25/2017
oo.	Smith, Frank VC.	Teacher – Physical Education	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
pp.	Tallsalt, Verna	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
qq.	Tsosie, LaVerne P.	Teacher - Diné Studies & Language	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
rr.	Tunney, Sarah J.	Teacher	Elementary	ISEP	PreK-12	07/25/2016 – 05/25/2017
ss.	Yazzie, Carlotta	Teacher – Diné Studies & Language	High School	Charter	PreK-12	07/25/2016 – 05/25/2017

The motion was approved by a vote of (4, 0, 0) CV

### 3. CONDITIONAL CONTRACT OFFER FOR SY 2016-17:

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following conditional contract offer for SY 2015-16 contingent upon successful completion of recommendations:

	<u>Name</u>	<u>Position</u>	<u>Purpose</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a.	Begay, Charlynda R.	Academic Counselor	Complete certification requirements	High School	Charter	Specialized	07/11/2016 – 12/20/2016
b.	Zientek, Steven	Teacher – Science	Complete certification requirements	High School	Charter	PreK-12	07/25/2016 – 12/20/2016

The motion was approved by a vote of (4, 0, 0) CV

### 4. CONDITIONAL CONTRACT OFFER FOR SY 2016-17:

Mr. Kenneth Y. Begishe moved and Mr. Kee Yazzie Mann seconded a motion to approve the following non-renewal of contracts of employment.

	<u>Name</u>	<u>Position</u>	<u>Purpose</u>	<u>Location</u>	<u>Funding Source</u>	<u>Effective Dates:</u>
a.	Brown, Karen	Licensed Social Worker	Organizational change, position replaced with Licensed Professional Counselor	Elementary	ISEP	05/26/2016
b.	Miles, Harrison	Math Coach	Organizational change, position replaced with Lead Teacher	Elementary	ISEP	06/09/2016
c.	Morgan, Lance	Early Childhood Intervention Teacher	Organizational change, position replaced with Intervention Teacher	Elementary	ISEP	05/26/2016

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The motion was approved by a vote of (4, 0, 0) CV

## 5. RESIGNATION FROM EMPLOYMENT:

Mr. Kenneth Y. Begishe moved and Mr. Kee Yazzie Mann seconded a motion to table the following resignation from employment.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Effective Dates:</u>
a. Valdo, Emma	Elementary Teacher	Elementary School	ISEP	03/17/2016

The motion was tabled by a vote of (3, 1, 0) CV.

#4892  
ENTER EXECUTIVE SESSION REGARDING UPDATE  
ON FORENSIC AUDIT

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following item:

That the Governing Board enter into Executive Session regarding the update on the Forensic Audit at 5:57 PM.

The motion was approved by a vote of (3, 0, 0) CV

#4869  
EXIT EXECUTIVE SESSION

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following item:

That the Governing Board exits out of Executive Session at 6:43 PM.

The motion was approved by a vote of (3, 0, 0) CV

#4870  
ENTER EXECUTIVE SESSION REGARDING ITEMS K  
& L

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following item:

That the Governing Board enter into Executive Session regarding the update on the Forensic Audit at 6:43 PM.

The motion was approved by a vote of (3, 0, 0) CV

#4871  
EXIT EXECUTIVE SESSION

Mr. Royd Lee moved and Mr. Kenneth Y. Begishe seconded a motion to approve the following item:

That the Governing Board exits out of Executive Session at 7:17 PM.

The motion was approved by a vote of (4, 0, 0) CV

#4872  
ADJOURNMENT

Mr. Kenneth Y. Begishe moved and Mr. Royd Lee seconded a motion for adjournment:

RESOLVED, that the Governing Board adjourn the Regular Meeting at 7:49 PM.

The motion was approved by a vote of (4, 0, 0) CV

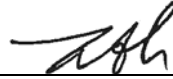
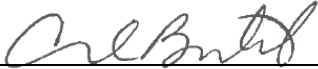


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**CERTIFICATION**

**RECORDED BY:**

**CONCURRED BY:**



\_\_\_\_\_  
Ms. Cassandra Burtel, Administrative Assistant  
Office of the Superintendent

\_\_\_\_\_  
Mr. Lemual Adson, Superintendent  
Shonto Preparatory Schools

**APPROVED BY:**



\_\_\_\_\_  
Ms. Martha Tate, Board President  
Shonto Governing Board of Education, Inc.

\_\_\_\_\_  
May 6, 2016

\_\_\_\_\_  
Date

Motion: \_\_\_\_\_ Mr. Royd Lee \_\_\_\_\_

Second: \_\_\_\_\_ Mr. Kenneth Y. Begishe \_\_\_\_\_

VOTE: 4 in favor, 0 opposed and 0 abstained.