

Vision

The purpose of the Mobile County Public School System is to equip and empower college and career-ready graduates.

Mission

Learning Today, Leading Tomorrow

Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

Students & Learning

Objectives

- Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.
- Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.

Critical Initiatives

- Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects.
- Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 initiative. All students will

Leaders Teachers & Staff

Objectives

- Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Critical Initiatives

- Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction.
- Increase opportunities for recruiting, developing, and retaining highly effective employees.

Resources for Learning

Objectives

- Align fiscal resources, facilities, and support services to enhance learning environments.

Critical Initiatives

- Align resources to meet students' physical, social, and emotional needs.
- Provide appropriate support services (attendance), including health, nutrition, and transportation, to remove barriers that negatively impact student well-being and academic performance.

Communicate & Collaborate

Objectives

- Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Critical Initiatives

- Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.
- Establish and maintain successful methods of communication and engagement with parents and the community.

Critical Initiatives

receive Chromebooks.

- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.
- Host summer Reading and Math camps to improve elementary students' reading comprehension and math skills.

Critical Initiatives

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

Key Measures

- iReady Reading & Math K-5 (BOY, MOY, & EOY Diag.)
- HMH (Math K-5) BOY, MOY, & EOY Diagnostics
- Open Court K-5 BOY, MOY, EOY Literacy Screeners
- TS Gold (Pre-K) Fall, Spring, EOY Checkpoint
- Phonics First; Screening for Dyslexia & Read Int.
- SPIRE (K-5) Tier III Screening for Dyslexia
- iReady Math (K-5) BOY, MOY, & EOY Diagnostic

Key Measures

- Schoolwide Professional Development Plan
- MCPSS Career Fair
- Mentor/Mentee Program

Key Measures

- Rhythm Data; Counseling Schedules
- Quarterly/ Yearly Attendance Reports
- Quarterly/Yearly Discipline Reports

Key Measures

- Social Media/Website Post; Messenger, Newsletters