

**Randolph County Board of Education**  
**Work Session Minutes**  
**December 18, 2017**

The Randolph County Board of Education met for a work session on Monday, December 18, 2017 at 4:30 p.m. in the Central Services Board Room, located at the 2222-C South Fayetteville Street Office in Asheboro. The following were present: Board Members Gary Cook (Chairman), Emily T. Coltrane (Vice-Chair), Brian Biggs, Tracy Boyles, Fred Burgess, Sharon P. Farlow, Superintendent Stephen Gainey, and Leadership Team members.

The work session started at 4:35 p.m. Dr. Gainey presented an overview of the meeting.

**Curriculum and Instruction**

1) University of North Carolina at Greensboro iTEST Grant Program

Catherine Berry, Assistant Superintendent, presented information regarding an invitation to participate in a project hosted by the University of North Carolina at Greensboro and funded by the National Science Foundation, entitled *Identity BRIDGES for Social Good*. This project will involve ten middle school students participating in four iTEST Saturday Academy experiences during the spring semester of 2018 and a week-long residential iTEST Summer Institute during the Summer of 2018. The project is free of charge. Ms. Berry shared that Braxton Craven School and Archdale-Trinity Middle School students will be selected to participate in the program as well as two teachers will receive nine days of professional development in STEM-related curriculum and delivery.

**Human Resources**

1) Teacher contract plan for the 2018-2019 school year

Amy Walker, Assistant Superintendent for Human Resources, shared that our school system is required to develop a plan for teacher contracts to be implemented for the first time during the 2018-2019 school year. The plan must be approved by the Board of Education during the Spring 2018 semester in order for the Human Resources Department to process teacher contracts for the 2018-2019 school year. Ms. Walker shared that the new teacher contract plan is driven by a piece of legislation, G.S. 115C-325.3 (Teacher Contracts). The Board discussed various options. More information will be brought back to the Board for review and Board approval.

2) Teacher turnover report for the 2016-2017 school year

Amy Walker, Assistant Superintendent for Human Resources, presented the teacher turnover report for the 2016-2017 school year beginning in March 2016 through March 2017. A chart was presented including the teacher turnover numbers and percentages listed by reasons and a chart listing teacher count, turnover number, and percentage by school. The teacher turnover percentage for 2016-2017 is 11.96%. This is down from 15.65% in 2015-2016. The 2016-2017 average turnover percentage for all school districts in North Carolina is 13.62%.

**Superintendent's Office**

1) National School Boards Association (NSBA) Conference

The Superintendent shared information regarding the NSBA Conference in San Antonio, Texas on April 7-9. Board Members were asked to let Ms. Fowler know by January 10 if they were planning to attend.

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2) Overview of upcoming Board of Education and staff events/issues

Dr. Gainey presented the schedule of events for the remainder of the school year. There was discussion in regards to moving the April Board of Education meeting to Tuesday, April 17. After discussion, the consensus was to move the Board meeting from April 16 to April 17 after confirming the new date with the Board Attorney.

The work session ended at 5:40 p.m.

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Board Chair

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Board Secretary