

Alvord ISD
2025-2026 New Hire Guide for
Teachers
HB2 - \$49,000 starting

Years of Experience	New Hire Salary
0	\$49,000
1	\$49,400
2	\$49,800
3	\$51,375
4	\$51,750
5	\$56,060
6	\$56,560
7	\$57,060
8	\$57,560
9	\$58,060
10	\$58,560
11	\$59,260
12	\$60,010
13	\$60,760
14	\$61,510
15	\$62,260
16	\$63,010
17	\$64,540
18	\$65,240
19	\$65,940
20	\$66,880
21	\$67,790
22	\$68,620
23	\$69,420
24	\$69,920
25+	\$70,420

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.