

**MINUTES OF REGULAR MEETING HELD NOVEMBER 18, 2013**

The Board of Directors of the Greenville Area School District met in regular session Monday, November 18, 2013 at 7:00 p.m., in the Lecture Hall. The following members were present: Charles Demarest, John Forbes, Brad Gosser, Evan Gruver, Lisa Holm, John O'Malley, Mary Reames, and President Dennis Webber. Absent: Richard Rossi

Others present:                   Mark Ferrara, Superintendent  
  Michele A. Orahoad, Board Secretary  
  Brian Bronson, East Elementary Principal  
  Connie Timashenka, Hempfield Elementary Principal/  
  Special Education Supervisor  
  Brian S. Tokar, High School Principal  
  Jodi Hibbard, Technology Technician

Teachers present:               None  
Visitors present:               Thirteen (13)  
News media present:          One (1)

President Webber led the Pledge of Allegiance to the Flag.

Mr. Webber expressed his congratulations to Coach Herrick, the football team and the student body for an outstanding season record of 11-1.

**STUDENT COUNCIL REPORT**

Nanami Mano presented the Student Council report highlighting the November academic, extracurricular, and service project events that took place at the High School.

**HEARING OF VISITORS – AGENDA ITEMS**

None

**APPROVAL OF MINUTES**

Moved by Mr. Demarest and seconded by Ms. Holm that the Minutes of the following Greenville Area School District meetings be approved as submitted: Board Meeting of October 21, 2013, Special Board Meeting of November 7, 2013, and Board Workshop of November 13, 2013. All members present voted in the affirmative.

Vote: 8-0      Motion carried.

**APPROVAL OF FINANCIAL REPORTS**

Moved by Mr. O'Malley and seconded by Ms. Holm that the financial reports be approved as presented by the Board Secretary. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

**APPROVAL OF BILLS FOR PAYMENT**

Moved by Ms. Holm and seconded by Mrs. Reames that the Bills for Payment be approved as presented and that the Board Secretary be authorized to complete the necessary checks for payment.

Vote: Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Mr. O'Malley, aye; and President Webber, aye. Motion carried.

**APPROVAL - REVISED WINTER SPORTS COACHES LIST**

Moved by Mr. Demarest and seconded by Mr. Gosser that the revised winter sports coaches list dated November 13, 2013, be approved as shown as **Exhibit A**.

Vote: Mr. Demarest, aye; Mr. Gosser, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL - SUBSTITUTE TEACHER**

Moved by Mrs. Reames and seconded by Ms. Holm that Cassidy Quattrone, Hermitage, PA be approved as a day-to-day substitute teacher on an as needed basis.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL - HOMEBOUND INSTRUCTION**

Moved by Mr. Demarest and seconded by Mr. Forbes that homebound instruction be approved for a secondary student.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL - FMLA**

Moved by Ms. Holm and seconded by Mr. Demarest that a six week FMLA pregnancy/childcare leave of absence be approved for Kimberley Wilson, High School Family & Consumer Science teacher effective on or about December 8, 2013. Mrs. Wilson will use accrued sick leave during her absence.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL - 2013-2014 TENNIS BIDS**

Moved by Mr. Forbes and seconded by Mr. Gosser that the 2013-2014 tennis bids be approved as shown as **Exhibit B**.

Vote: Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; and President Webber, aye. Motion carried.

**APPROVAL - PARTICIPATION IN MIDWESTERN  
INTERMEDIATE UNIT IV LIFE INSURANCE CONSORTIUM**

Moved by Ms. Holm and seconded by Mr. Demarest to continue to participate in the Midwestern Intermediate Unit IV Life Insurance Consortium with Boston Mutual Life as insurance carrier for the period July 1, 2014 through June 30, 2016 as shown as **Exhibit C** be approved. And for the purpose of developing a voluntary life insurance program utilize Davevic Benefit Consultants, Inc. to assist with staff educational meetings.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL - DELTA DENTAL 2014 RENEWAL**

Moved by Ms. Holm and seconded by Mr. Demarest that the Delta Dental contract renewal effective January 1, 2014 through December 31, 2014 be accepted for employee, retiree and buy up plans as shown as **Exhibit D**.

Vote: Ms. Holm, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Mr. O'Malley, aye; Mrs. Reames, aye; and President Webber, aye. Motion carried.

**APPROVAL – PARTICIPATION IN MIDWESTERN  
INTERMEDIATE UNIT IV ELECTRIC BUYING CONSORTIUM**

Moved by Mrs. Reames and seconded by Ms. Holm to continue to participate in the Midwestern Intermediate Unit IV Electricity Buying Consortium for the purpose of securing the services of a consultant to assist in developing strategies to identify the best time to purchase electricity. In addition, to designate and authorize the Superintendent to represent the Greenville Area School District to lock in a fixed price by fax at such time that is in the best interest of the District to do so.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUGAR GROVE AND HEMPFIELD TOWNSHIP  
WAGE TAX AUDIT REPORT**

Moved by Mr. Demarest and seconded by Mrs. Reames that the Sugar Grove and Hempfield Township Audit Reports for the period ended April 30, 2013, prepared by Black, Bashor & Porsch, LLP be approved as shown as **Exhibit E**.

Vote: Mr. Demarest, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – PARENT TRANSPORTATION AGREEMENT**

Moved by Mr. Gosser and seconded by Mr. Gruver that transportation agreement between the Greenville Area School District and the parents of a special needs student be approved.

Vote: Mr. Gosser, aye; Mr. Gruver, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – 2<sup>ND</sup> SEMESTER INDEPENDENT STUDIES**

Moved by Mr. Demarest and seconded by Ms. Holm that the attached 2<sup>nd</sup> semester independent studies be approved as shown as **Exhibit F**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SCHOOL RESOURCE/POLICE OFFICER GRANT  
AND SECURITY EQUIPMENT**

Moved by Mr. O'Malley and seconded by Mr. Gruver that the grant application, in accordance with guidelines set forth by the PDE Office of Safe Schools, for a School Resource/Police Officer and security equipment be approved.

Vote: Mr. O'Malley, aye; Mr. Gruver, aye; Ms. Holm, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; and President Webber, aye. Motion carried.

**APPROVAL – AGREEMENT OF SALE FOR PURCHASE  
OF REAL ESTATE AND PROPERTY**

Moved by Mr. Gruver and seconded by Mr. Gosser that the Board of School Directors authorizes the Board President and the Superintendent to execute an agreement of sale between the District and Colleen Ferraro to purchase real estate and property located at 52 Fredonia Road, Greenville, PA, be approved.

Vote: Mr. Gruver, aye; Mr. Gosser, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Demarest, aye; Mr. Forbes, aye; and President Webber, aye. Motion carried.

**APPROVAL – ADDENDUM, ADMINISTRATOR COMPENSATION PLAN**

Moved by Mrs. Reames and seconded by Ms. Holm to approve the addendum to the 2012-2015 Administrator Compensation Plan as submitted.

Vote: Mrs. Reames, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mr. Demarest, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**APPROVAL – REVISED 2013-2014 MENTOR TEACHER LIST**

Moved by Mr. Demarest and seconded by Ms. Holm that the revised 2013-2014 mentor teacher list be approved adding LeeAnn Misky as mentor teacher for Heather Stine on a pro-rated basis as shown as **Exhibit G**.

Vote: Mr. Demarest, aye; Ms. Holm, aye; Mr. O'Malley, aye; Mrs. Reames, aye; Mr. Forbes, aye; Mr. Gosser, aye; Mr. Gruver, aye; and President Webber, aye. Motion carried.

**HEARING OF VISITORS**

Mrs. Lisa Demarest addressed the board concerning upcoming activities in the Music Department. On Wednesday, November 20<sup>th</sup>, GHS will host 250 students for County Chorus culminating with a performance scheduled for 6:30 p.m. in the auditorium. Everyone is invited to attend. She also announced that GHS has been selected to host State Chorus and Band next year.

**ANNOUNCEMENTS**

President Webber welcomed Thiel College education students from Dr. Hazlett's class to the meeting.

**SUPERINTENDENT'S UPDATE**

Mr. Ferrara thanked outgoing board members Lisa Holm, John O'Malley and Brad Gosser for their service to the district and reminded them to "not be strangers". President Webber expressed his gratitude to them and reminisced about how each one of them "had made a difference".

Mr. Ferrara announced that he was in touch with Jasson Urey, Borough of Greenville, concerning Little League and that the process to establish a PIAA baseball team continues.

Mr. Ferrara expressed his gratitude to everyone in the profession as we celebrate American Education Week and Veteran's Day last week.

**ADJOURNMENT**

A motion by Mr. O'Malley and seconded by Ms. Holm to adjourn the meeting at 7:37 p.m. to Executive Session.

The meeting adjourned at 8:20 p.m.

  
Michele A. Orahood  
Business Manager