Rainier School District Boardroom

Organizational Board Meeting

June 13, 2022 at 6:30 p.m.

Present: Dr. Placido, Elizabeth Richardson, Rod Harding, Christina Hendricks, Noel Hisey, Christine Usher, Eric Schimmel

I. <u>Preliminary Matters</u>

- A. Call Meeting to Order at 6:30 p.m.
- B. Pledge of Allegiance
- C. Elect Chair and Vice Chair
- D. Approve Agenda

Mr. Harding motioned to approve the agenda amendments of moving Preliminary Matter C. under Board Action Item M., adding, J. IGA, K. Bathroom Remodel, and L. Wrestling Project and adding Hire of Destinee Ryder, Pool Director under our Consent Agenda, seconded by Mrs. Hendricks

Discussion: None

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

II. Reports, Information, and Discussion Items

- A. Superintendent Report: Dr. Hattrick
 - Thank you Dr. Placido for your Board Service
 - Multiple positions to fill and advertised on our website
 - Congrats to all the Rainier Jr/Sr High and NCA Grads
 - Rainier City Library IGA: We have agreed to let the IGA expire and now focus on student service opportunities instead of staffing
 - Facilities: Bathroom usage in question from public comments. I
 have met with students, past students and staff. Presentation at a
 later meeting. Some students feel uncomfortable, some feel
 shamed and harassed so I am proposing single stall bathroom
 additions this summer.
 - Wrestling Room: Will be taking necessary steps to repair.

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- Briarcliff Pool: Opening soon, info to come
- NCA: Will continue to be a program. Committee met and has decided to pause on implementing a new Charter. It will continue as a program for next year
- Facility Use: I will continue to research this including info from neighboring communities and schools to report on at the next meeting.
- Excited to host summer programs and see trips hopefully returning
- Thank you staff for your grit, persistence and flexibility
- Thank you students and parents
- **B.** HASS (Healthy and Safe Schools) Plan and Annual Statement: Written plan and statement provided, Dr. Hattrick: This is an update. No action required.
- **C.** Financial Report, Kevin Hansen: written report provided. EFB \$2.213 What are the other revenue sources?
- **D.** STEM Update, Corlee Frederick: Had hoped to have some plans to present you, possibility of civil engineering. The plans are pretty well drawn up and will be moving into finalization of plans. Discussion of next steps and transferring the project to other staff next year as she transitions out.
- **E.** REA Quarterly: It was really nice to have a written report. **Mr. Schimmel**: Extra support provided to 6th grade during My Future My Choice, The HPE entry is looking great, the Labyrinth is weeded. Openings filled creatively and Megan is doing a great job holding students accountable. **Mrs. Usher:** Book fair was exciting, many students received \$5.00 vouchers to buy a book. HPE teachers thank Megan and applaud her for doing a great job. The High School was thankful for Mr. Blue
- **Dr. Placido:** Opportunities for Growth: Looking for other storage areas, some classes still need black out curtains, not enough subs, staff are only receiving curriculum pay when subbing instead of regular pay. Calendar could've been presented better as there were misunderstandings around next year's calendar.
- F. History DC Trip, Andrew Demko, Amber Stout, Perry Decker: Packet provided: Mr. Demko presented the Washington, DC trip. June 26-July 1 (\$1,098 per student). Briefly covered the trip's agenda. Amber Stout is the treasurer regarding fundraising. One chaperone per every 5-6 students. Explained a few fundraising activities. We just want the kids to have fun and be able to go on a trip. Would like to open up to a couple of high schoolers. Merit based. 2023 Some kids have never been on a plane.
- **Dr. Hattrick:** This could be moved to Board Action Item as per policy travel would need to be approved
- Mrs. Richardson motioned to approve the DC Trip, seconded by Mrs. Usher

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Discussion: Chaperone cost? **Demko:** Roughly the same amount as students. The ask is for approval to start fundraising and to have a parent meeting. We are not asking for money from the school

Great experience. Is there concern with adding high schooler's with middle schoolers? **Demko:** No issues in the past.

Mrs Stout: High Schoolers would be officers of the history club, maybe only 2 high schoolers.

Demko: At night the company security 10 pm in rooms or chaperones are notified **Discussion:** Exciting and a great opportunity

Mr. Harding: I've never heard of any problems and am glad to see this reinstated.
Mrs. Hendricks: This is wonderful, great opp. My kids went and absolutely loved it.
Amazed by things in the smithsonian. I appreciate you stepping up and taking this up.
Dr. Placido: My son David didn't get to go on the 8th grade trip, but he did get to go with Mr. Demko twice. I think it's great to keep students interested and we do that by allowing trips like these.

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	x	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

G. Summer School Program, Robin DuMouchel: Physical activity, fresh air and fun. YMCA Day camp starting next week, 7 different themed weeks. We have in-house enrichment opportunities with multiple teachers available to help. In Middle School, we focus on the basic needed skills. We help them build solid foundations. We have a kindercamp as well. There will also be swimming lessons, students have been approved to do many things for community service including lifeguard.

Mrs. Richardson: How is it going to look for lifeguard training?

Ms. DuMouchel: Sign up with DuMouchel, don't have exact times and dates yet

Our online students have the next two weeks to finish up.

Dr. Hattrick: Lifeguard training starts this Friday. The district will pay for those that will be helping with our summer programming. This is offered through our partnership with the YMCA.

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Mr. Schimmel: Not too late Summer School, if a student doesn't need credit, just a refresher, can they come in for a two week period?

Ms. DuMouchel: Short answer is, yes. We are working it out with students individually.

Mr. Harding: Like the looks of the summer school program with free meals and transportation provided and I would like to hear a report when it is over.

Ms. DuMouchel: 45 already signed up for enrichment and 13 for YMCA

Mrs.Hendricks: Enrichment, days for specific things like Math?

Ms. DuMouchel: We are flexible. Not so much as specific days. Tailored to student needs and then focus on the needs. Very personalized. At high school level, when students finish, they can go home if it is okay with the parents.

Mrs. Hendricks: How would this work with split families?

Ms. DuMouchel: We just work with families. Communication is key.

Dr. Placido: Thank you

III. Public Comment

A. Tonight's meeting is designed to keep presentations and deliberations efficient and effective. The board will not comment, but will listen only. They may choose to call your name for public testimony at the end of the meeting if your topic is a non-agenda item. The board may choose not to address your request if your topic is outside the scope of the board's governance. We ask that you remember Oregon law prohibits us from discussing specific employees or their job performance. If you wish to speak, please complete the Public Comment Form and submit to the board secretary prior to the start of the meeting.

NONE

Mr. Hisey motioned to approve consent agenda, seconded by Mr. Harding

Discussion: None

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	x	:
Rod Harding	х	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

IV. Consent Agenda

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- A. Approve May 9, 2022 Regular meeting minutes
- **B.** Approve the hire of:
 - a. RJSHS Vice Principal/AD: Greg Miller
 - b. K-12 Summer School Director: Robin DuMouchel
 - c. Title I Specialist/ELL Coordinator: Louise Johnson
 - d. Noah Elliott: Redaction of Retirement
- **C.** Approve the resignation of:
 - a. Corlee Frederick (Title I Specialist/ELL Coordinator)
 - **b.** Neil Rininger (HPE Teacher and Safety Care Trainer)
 - c. Krystle Wheatley (Special Education Teacher)
- **D.** OSBA Policy updates for the following policies (second read):
 - a. AC, AC-AR, BBAA, CM, DJC, GBA, GBEA, JHFF/GBNAA-AR, IA, IB, IKFB, JB, JFC, JFCF, JFCJ, JHFE/GBNAB-AR, KGBB, IGBHA, IGBHA-AR(1), IGBI

V. <u>Items for Board Action</u>

A. Budget Resolution 22-23: The written 2022 - 2023 Budget Resolution was provided to all board members for review and approval.

Dr. Placido motioned to approve the Rainier School District budget for 2022-2023 as follows: Gen Fund: \$12,714,352, Special Revenue Funds \$5,921,605.00, Debt Service Funds \$1,458, 500.00, Capital Project Fund \$231,095.00, Agency Funds \$107,640.00 with a Total all funds \$20,433,192.00 as presented, with a tax rate of \$5.436 per \$1,000.00 of assessed value to be assessed in support of the general fund, seconded by Mrs. Hendricks

Discussion:None

Name	Aye	Nay
Dr. Placido	×	
Elizabeth Richardson	х	
Rod Harding	x	
Christina Hendricks	x	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

B. Policy JECB: Admission of Nonresident Students

Mr. Harding motioned to approve the recommendation of 15 students into district and 15 out of district for the 22-23 school year, seconded by Mrs. Hendricks

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Discussion: Same as last time? Yes.

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	x	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

C. MidCo Transportation Contract 22-23: 8.72 increase which accounts for drivers. Through this we will have 2 new buses this summer and 4 new buses next summer.

Mr. Schimmel: Busettes are always in hot demand, has there been any talk of adding more to that?

Dr. Hattrick: No. I'm happy to bring it up to MidCo, but it was not a topic of negotiation on the contract.

Mrs. Hendricks: I share Mr. Schimmel's concern is the lack of transportation for students and it costs more to send a big bus out. Where are we with passenger vans?

Dr. Hattrick: hoping to present this next time, I've been looking into it Dr. Placido: CPI Adjustment uses interesting language. What is the average year of a school bus? No Idea

Mr. Harding motioned to approve the MidCo Transportation contract 22-23, seconded by Mr. Hisey

Discussion: None further

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	x	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	x	

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- **D.** Athletic Program, Dr. Hattrick: Written report provided. 3 year look over. 18-19, 19-20, 20-21 Hoping that over the next couple of weeks the Board look at this as we prepare to present Resolution #1. No action recommended or taken.
- E. Superintendent Goals 22-23, Dr. Hattrick: What you see is similar, I repeated based off of feedback on my evaluation. On page 2 you'll see that I've pre scheduled check in meetings and evaluation

Mrs. Richardson motioned to approve Superintendent Goals and eval schedule for 22-23, seconded by Mr. Schimmel

Discussion: With check ins, is this all of us meeting?

Dr. Hattrick: in exec session, yes

Mr. Schimmel: 1st page, safety committee, how often do they meet and how many on

it?

Dr. Hattrick: This year it was combined with the facility committee. There were 8-10 people and it will reconvene in the fall.

Mr. Harding: In my opinion the check in meetings, we should set a time limit so that it

doesn't take an excessive amount of time. Limited to an hour and half or less.

Dr. Placido: Happy to see these goals brought back again

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	x	
Rod Harding	х	
Christina Hendricks	x	
Noel Hisey	x	
Christine Usher	x	
Eric Schimmel	х	

F. Superintendent Professional Development Plan 22-23

Mr.Schimmel: I'm new, the National conference/certification. Is this yearly or a one time?

Dr. Hattrick: all of these conferences are annual.

Mr. Schimmel: are any of these required by the state or recommended? No

Dr. Placido: In my line of work having those certs are important and I'm glad to see you

doing that. You have a capstone project, so we get to benefit from it.

Dr. Hattrick: There have not been very many opps over the last 2 years

Mr. Hisey motioned to approve the Superintendents PD Plan for 22-23, seconded by

Mrs. Richardson

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Discussion: None

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	x	
Rod Harding	x	
Christina Hendricks	x	
Noel Hisey	x	
Christine Usher	x	
Eric Schimmel	×	

G. MOU's

 Summer Work (REA): Dr. Hattrick, This is almost carbon copied from last summer's MOU. It allows us to use grant funds and we did add a stipend for staff

Mrs. Richardson motioned to approve the REA and OSEA Summer Work MOU's, seconded by Mr. Hisey

Discussion: None

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

 Professional Development - HB - 4030 (OSEA and REA): This will cover quite a bit of staff development. I believe staff have had insufficient training. This provides 4 total additional paid days devoted to PD. We are looking at going back to basics; classroom management, PBIS, implementation of new curriculum, Iready

Mr. Harding motioned to approve the OSEA and REA PD-HB-4030 MOU's, seconded by Mrs. Hendricks

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Discussion: Wonderful to get them support and training. With these added on, is this something they can plan on for future years? Staff will not be penalized?

Dr. Hattrick: From the current funding source no, but we can evaluate in the fall and then in two years we can look at negotiations, we can then discuss the work year.

Staff will not be penalized, so we are working on a couple of plans

Discussion: Anytime you get a grant for training and curriculum improvement is a good thing. Extra training is very good for staff. It gives them an opportunity to catch up. Just making sure we have considered the structural benefit, like earning sick time?

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

 Pool Staff (OSEA), previously in CBA but went away with pool closure

Mr. Hisey motioned to approve the OSEA Pool Staff MOU, seconded by Mr. Harding

Discussion: Exciting to be considering this. Yeah, it's coming back! Grateful this is moving forward. Clarification, this does not affect student employment, they don't have to join the union?

Dr. Hattrick: Correct

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	x	
Noel Hisey	х	
Christine Usher	x	
Eric Schimmel	x	

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H. Soccer Co-Op Agreement, Mr. Couch: Documents provided. This also will go before the Clatskanie School Board at their next meeting. This allows for additional opportunities for both schools. Historically neither school has been able to field a full team independently. This would be a four year duration and allow stability within the program.

Mr. Harding motioned to approve the the Clatskanie and Rainier Soccer Co-Op Agreement, seconded by Mrs. Richardson

Discussion: 4 year vs 2 years, is there reasoning behind that?

Mr. Couch: Benefit is that it allows increased continuity of the program vs renewing

every 2 years. Allows us to build a stable foundation for the program.

Mr. Schimmel: Funding transportation and coach?

Mr. Couch: Transportation and funding is from Rainier. Clatskanie athletes will have to be able to get to Rainier for games and practices. We have the majority of the players here in Rainier.

Mrs. Hendricks: Where do they practice and play games?

Mr. Couch: Behind the softball field.

Dr. Placido: 1st year they didn't get to compete, is that going to happen again?

Mr. Couch: I do not believe so. We are competing as a Varsity team.

Dr. Placido: Challenges with the field, someone was parked on it the other day, is there flexibility, can we find an alternate field? Greatly appreciate the hard work to keep these girls playing soccer.

Mr. Couch: There is always flexibility. The Clatskanie AD and Rainier will work together.

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	x	
Noel Hisey	х	
Christine Usher	x	
Eric Schimmel	x	

Public Service Scholarship, Dr. Hattrick: This really is a formality as there
was a unanimous decision to award both of these scholarships, but we
need to go back and officially vote on them for the record.

Mrs. Richardson motioned to formalize agreement to award both applicants with scholarship, seconded by Mr. Schimmel

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Discussion: Both looked like amazing candidates! How long do we get to keep doing

this? Part of Promise? Oregon Promise? **Dr. Hattrick**: We'll have to look into this.

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	х	
Rod Harding	x	
Christina Hendricks	x	
Noel Hisey	х	
Christine Usher	x	
Eric Schimmel	x	

J. Library IGA Addendum, Dr. Hattrick: IGA is expiring. At the last city meeting they asked if we could extend it for 1 month and we would then bill them August 1, 2022 for staffing.

Mr. Hisey motioned to approve, seconded by Mrs. Usher

Discussion: Ask for a plan moving forward as to how this will affect the district? How **Dr. Hattrick**: There was no benefit to the district with the IGA. This allows for better opportunities for students moving forward.

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	х	
Eric Schimmel	х	

K. Bathroom Remodel, Dr. Hattrick: I'm going to walk you through some tentative plans. If you look at the orange drawing, this transforms our current bathrooms in the commons into one gender neutral bathroom. Completely isolated stalls and shared sink space. Additionally adding one single stall at the RJSHS, just increasing options for students. The spreadsheet provides estimates from our architects.

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Mr. Hisey motioned to approve the remodel, seconded by Mrs. Richardson

Discussion: As long as we don't waive liability insurance. Glad to see that our school is taking action on this. It's good to see students being recognized as needing their own place as well. The large handicap accessible, will there be sinks in there as well?

Dr. Hattrick: No, all shared sinks in the middle.

Discussion: Referring to the high school, looks like you're adding one, handicap accessible as well? Is there a plan with only 3 upstairs with hundreds of students, I just think there is going to be a need for more.

Yes, this is phase one. Phase 2 adds more. This remodel is in budget under capital improvement.

Mrs. Usher: Monitoring these bathrooms, what is the plan? St. Helen's has cameras, will we?

Dr. Hattrick: Yes, possibly and making it like a hallway so passersby can see in.

Mr. Harding: Saw St Helens and they reduced the amount of vandalism, it's a good setup and I'm glad to see this happening.

Mrs. Hendricks: I think we should have a family bathroom, for our parents, so there is more room.

Dr. Hattrick: It's something we can look at in the future. There isn't anything within the commons, but there are others nearby.

Mrs. Hendricks: The family bathrooms are larger and you can take your baby in there and take care of them. Could we install the fold up changers

Dr. Hattrick: In larger stalls we could.

Dr. Placido: Excited to see Rainier moving towards inclusivity. I hadn't really thought about visitors, so it might be helpful to have a family bathroom. It could be really confusing for visitors. It's a good step

Name	Aye	Nay
Dr. Placido	х	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	x	
Noel Hisey	x	
Christine Usher	х	
Eric Schimmel	х	

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L. Wrestling room project, Dr. Hattrick: You've received the proposal. This is just over \$25,000 including installation and supplies. I'm proposing we use ESSER II if approved by ODE.

Mr. Schimmel motioned to approve seconded by Mrs. Usher

Discussion: Why this particular sport or area? What about upgrades to Chemistry or others?

Dr. Hattrick: We are looking at all of them. We have one time funds and I'm trying to maximize the money we have now.

Discussion: Wrestling room by the pool.

Dr. Hattrick: Correct

This room is used at least 10 hours a week by PE classes, if you took the hours of use, it is 70% by PE not wrestling. With weather in Northwest, with multiple classes, if you look at what the wrestling program has done for that room. This is not just improving athlete safety, but all pe students. Long overdue. Agree with upgrading the room for safety, since this is an unexpected expenditure, contingency funds could be used as well. This is a safety priority. It really isn't a wrestling room with so many accessing it. There have been 5 classes a day happening there at one point. This is an important project. I thought wrestling was chipping in?

Dr. Hattrick: No, since it's used in day to day operations.

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	х	
Rod Harding	х	
Christina Hendricks	х	
Noel Hisey	х	
Christine Usher	x	
Eric Schimmel	x	

M. New Chair Election, Board Chair, Dr. Placido: Thank you. It was interesting and challenging, sometimes fun, and a lot of work. I intend to be fully active, serving as the chair is just not on my calendar for the coming year.

Accepting nominations for Board Chair

Mr. Hisey nominates Mrs. Richardson for Chair

Mrs. Richardson declines due to time involved and needs to be more present at home

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Mrs. Usher nominated Mr. Harding for Chair

Mr. Harding, I will accept, but I'm only available for 1 more year.

Dr. Placido: Any other nominations for chair?Dr. Placido: Any other nominations for chair?Dr. Placido: Any other nominations for chair?Mr. Schimmel seconded Mr. Harding as chair

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	х	
Rod Harding	Abstained	
Christina Hendricks	х	
Noel Hisey	x	
Christine Usher	x	
Eric Schimmel	×	

Vice Chair nominations:

Mr. Schimmel nominates Mrs. Hendricks

Mrs. Hendricks: I accept

Mr. Hisey nominates Mr. Schimmel

Mr. Schimmel: I appreciate that, but have a senior this next year, declined

Dr. Placido: Any other nominations? **Dr. Placido:** Any other nominations?

Mrs. Usher seconded Mrs. Hendricks for Vice Chair

Name	Aye	Nay
Dr. Placido	x	
Elizabeth Richardson	х	
Rod Harding	x	
Christina Hendricks	х	
Noel Hisey	x	
Christine Usher	х	
Eric Schimmel	х	

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VI. Future Agenda Items

A. Facility Use Proposal - July Meeting

VII. Board Comments

Mrs. Richardson: Thank you Mr. Demko and team for bringing back the DC trip, when you can touch history it helps bring home the importance of it. Thank you Ms. DuMouchel for putting together what sounds like a really fun and flexible summer program

Mr. Hisey: Congrats class of 2022, great job for persevering the last couple of years. Thanks to teachers that are leaving us this year, there are several that have made great impacts on students. Dr Placido, thanks for your leadership, Mr. Harding and Mrs. Hendricks, congrats.

Mr. Schimmel: Thanks to admin, thank the faculty that put on graduation, thanks Dr. Placido and your help and look forward to working with Mr. Harding as our new chair

Mrs. Usher: Ditto, shout out to MS leadership and teachers for Middle school dance. I'd like to get a report before the next school year on the plan for separating middle school and high school for next year?

Dr. Hattrick: Work is underway, it will be August after the new principal starts to present.

Mr. Harding: Happy and excited to see the Washington DC program re-established. We passed a very positive budget and I'm excited to see how that staffing level impacts next year.

Mrs. Hendricks: Thanks to staff and administrators, all these people that put together graduation. It was a wonderful graduation. It was cool to be there and watch. I appreciated it as did the kids. Have we talked to Clatskanie PUD to see if they can serve the school district?

Dr. Hattrick: I can ask, but it's not a shop around service.

Dr. Placido: Budget is super exciting. Appreciate the work Dr. Hattrick did in putting that together. Staff leaving, Mr. Couch you have had a huge impact. Mrs. Frederick, amazing

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teacher. Fan club even in my office. Thank you to all staff and students and everyone else that worked to make it a special year for the exchange students. Kat will be a senior next year with Mr. Schimmel and Mrs. Richardson's daughter. Rainier has been an excellent community for her and I'm grateful to be a part of it. Pretty cool stuff. It's been a great year.

VIII. Next Meetings

Board Work Session - (TBD): Dr. Hattrick will send out a Doodle Poll/Survey for dates and times

July 11, 2022

Mr. Harding: For all the basketball fans here at the meeting, Golden State Won Mr. Hisey motioned to adjourn, seconded by Mrs. Richardson

Name	Aye	Nay
Dr. Placido	×	
Elizabeth Richardson	x	
Rod Harding	x	
Christina Hendricks	x	
Noel Hisey	x	
Christine Usher	×	
Eric Schimmel	x	

IX. Meeting Adjourned at 8:39 pm

Syperintendent, Dr. Hattrick

Date

7-11-22

Board Chair, Dr. Placido

'Date