OFFICIAL MINUTES

of the **REGULAR MEETING** of the Greenwich Township Board of Education held ***August 19, 2026*** in the Nehaunsey Middle School library.

The meeting was called to order by President Erin Herzberg at 6:30 p.m.

FLAG SALUTE

Roll Call:

☒ Mrs. Erin Herzberg, School Board President	**Chairperson: Personnel and Negotiations** Strategic Planning Policy
☒ Ms. Meghann Myers, School Board	Budget and Finance Building and Grounds Curriculum and Instruction
☒ Mrs. Erica Cosgrove	**Chairperson: Policy** Strategic Planning
☒ Mrs. Vanessa Fritz	Curriculum and Instruction Personnel and Negotiations
☒ Mr. John Goetaski	**Chairperson: Strategic Planning** Budget and Finance Building and Grounds
☒ Mr. Michael Hasenpat	**Chairperson: Budget and Finance & Building and Grounds**
☒ Mrs. Roseanne Lombardo	**Chairperson: Curriculum & Instruction** Policy Personnel and Negotiations Paulsboro Board of Education Representative

Quorum YES

Also present was Chief School Administrator, Mr. Ryan Hudson and Mr. Scott A. Campbell, School Business Administrator/Board Secretary.

As required under the guidelines of the Open Public Meeting Law, notice of this meeting was sent to the ***Courier Post*** and the ***Township Clerk***. It was also posted in the Greenwich Township School Buildings. (Audiotaping Regulations - "The proceedings of this meeting were being audiotaped.")

1. MINUTES

A. Motion: (Goetaski/Herzberg) to approve the following minutes:

June 17, 2026 – Regular Meeting (Attachment)
June 17, 2026 –Executive Session Meeting (Attachment)

Motion carried by unanimous voice vote.

2. COMMITTEE REPORTS

A. Committee Meetings were held on August 12, 2026 in the Nehaunsey Middle School library.

Budget and Finance	**5:30pm**
Building and Grounds	**5:30pm**
Strategic Planning	**6:00pm**
Curriculum and Instruction	**6:30pm**
Policy	**7:00pm**
Negotiations & Personnel	**7:30pm**

Next committee meetings are scheduled to take place September 9, 2026.

3. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion: (Goetaski/Fritz) to approve the following as one, A-B:

A. Bills Lists

Recommend that the bills as presented by the Business Administrator in the following amounts are ordered paid covering 6/18/2026 to 8/18/2026 totaling the amount of $1,656,008.96, $81,034.97 & $22,529.00. (Attachment)

B. Voided Checks

Recommend approval to void the following checks as of 8/18/2026

Check #	Vendor	Amount	Account
H41059	Delta Dental	$0.00	

C . Student Activities Account

Approval of the Student Activities Account Monthly Bank Reconciliation for the month of May & June 2026. (Attached)

D. Board Secretary's Report

Acceptance of the Board Secretary's Report for the month of June 2026. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment)

E. Treasurer's Report

The approval of the Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2026. The Treasurer's Report and the Secretary's Report are in agreement for the month of June 2026. (Attachment)

F. Revenue Certification

The Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

G. Board of Education Certification

The approval of the Board of Education certification for the month of June 2026, that after review of the Secretary's monthly financial reports and upon consultation with the appropriate district officials, that to the best of its knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

H. Transfer List

The ratification of transfers, authorized by the Superintendent, for the month of June 2026, to give balances to new accounts and to balance existing accounts. (Attachment)

Motion carried by unanimous voice vote.

4. ADMINISTRATIVE/PRINCIPAL REPORTS

Motion: (Herzberg/Myers) to approve the following as one, A-C2:

A. School Health Services Monthly Report

1. The approval of the School Health Services Monthly Report as of **June 2026** for Broad Street School. (Attachment)

2. The approval of the School Health Services Monthly Report as of **June 2026** for Nehaunsey Middle School. (Attachment)

B. Monthly Attendance, Enrollment, Drills and Monthly Overview:

1. The monthly attendance enrollment drills and monthly overview for the month of **June 2026**

MONTHLY ATTENDANCE – JUNE 2026	
Broad Street School	96.02%
Nehaunsey Middle School	94.29%

BROAD STREET SCHOOL ENROLLMENT – JUNE 2026	
Pre-K	62
Kindergarten	38
1st Grade	44
2nd Grade	33
3rd Grade	41
4th Grade	45
5th Grade	31
	TOTAL ENROLLMENT: 294

NEHAUNSEY MIDDLE SCHOOL ENROLLMENT – JUNE 2026	
6th Grade	36
7th Grade	47
8th Grade	41
	TOTAL ENROLLMENT: 124

GCIT	Total: 87
Paulsboro High School	Total: 75

DRILLS – JUNE 2026				
Date	**Time/Location**	**Duration**	**Action/Drill**	**Weather Conditions**
6/4/2026	11:00am/BSS	4 minutes	Routine Fire Drill	Sunny
6/8/2026	2:35pm/NMS	5 minutes	Routine Fire Drill	Warm, Sunny
6/9/2026	1:50pm/NMS	4 minutes	Secure Drill	Warm, Sunny
6/10/2026	9:40am/BSS	5 minutes	Secure Drill	Sunny
*NMS/Nehaunsey Middle School		*BSS/Broad Street School		

MONTHLY EVENT OVERVIEW – JUNE 2026		
Date	**Event**	**Building**
June 5	Grade 6 & 7 - Field Trip	NMS
June 9	Field Day	BSS
June 12	End of Year Festival	BSS
June 12	Phillies Day	NMS
June 12	Bulldog Blowout	NMS
June 15	Awards Assembly	BSS
June 16	6th Grade Orientation	BSS/NMS
June 16	Staff vs. Student Softball Game	NMS
June 17	Exceeds Expectations	NMS
June 17	8th Grade Breakfast/Yearbook Signing	NMS

C. Student Discipline, Violence/Vandalism, HIB

1. Student Discipline, Violence/Vandalism and HIB for the month of **JUNE 2026**:

INFRACTION	NUMBER OF INCIDENT REPORTS THIS MONTH		2025-2026 TOTAL-TO-DATE	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	32
Harassment, Intimidation, or Bullying	0	0	0	1
Lunch Detention	3	0	59	5
Out-School-Suspension(OSS)	1	4	1	17
Restricted Study	2	0	7	9
Violence,Vandalism, Substance Abuse	0	0	0	0

2. Completed Investigation Reports as of May 28 - June 17, 2026- NONE

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation

Motion carried by unanimous voice vote.

5. SUPERINTENDENT RECOMMENDATIONS

Motion: (Herzerg/Hasenpat) to approve the following:.

1. Recommend Board approval for Summer Custodian, Michael Buekers, a pay increase to from $18.75 to $20 per hour, retroactive from June 22, 2026 to August 27th, 2026 to assist in Special Summer Projects delegated through the Technology department.

2. Recommend approval of the following Compliance appointments for the 2026-2027 school year:

Acting Superintendent in Emergency Situations	Scott A. Campbell
ADA Coordinator	John Tirico
Affirmative Action Officer/Team	Alisa Whitcraft, Officer/Principal BSS

Affirmative Action Team	Daniel Giorgianni - HIB Specialist NMS Stacy Podolski -HIB Specialist BSS
Air Quality Designee	Gerardo Batista
Authority to Invest Funds	Scott A. Campbell
Blood Borne Pathogens	Gerardo Batista
Custodian of Records	Scott A. Campbell
Hazardous Communications Trainer	Scott A. Campbell & Gerardo Batista
Homeless Liaison (District Education Stability Liaison - McKinney Vento)	Scott A. Campbell
Integrated Pest Management	Gerardo Batista
Newspaper	Courier Post
Official Bargaining Unit	GTEA, Greenwich Township Education Association
PEOSHA Officer	Gerardo Batista
Public Agency Compliance Officer (PACO)	Scott A. Campbell
Qualified Purchasing Agent/Bid Threshold - Amt $53,000.00	Scott A. Campbell/$53,000.00
Safety & Health Designee	Gerardo Batista

School Safety Director	John Tirico
Section 504 Officer	John Tirico
Title IX Coordinator	Alisa Whitcraft, Principal BSS
Working Papers Issuing Officers	Daniel Giorgianni & Kim Taylor

3. Recommend approval of the attached GTSD 2026 - 2027 Emergency Virtual and Remote Instructional Plan and LEA checklist for Virtual or Remote Instruction Plan, as submitted to the County Office of Education on July 21, 2026. (Attachment)

4. Recommend approval of new after school Yoga Club at Broad Street School for the 2026 - 2027 under the direction of Adriana Marini-Cossetti as the advisor at a stipend of $750.00 for the school year.

5. Recommend approval of the retroactive rehire of Mary Ford as Substitute School Secretary for the 2026 - 2027 school year from July 1, 2026 - June 30, 2027 at the rate of $23.00 per hour.

6. Recommend approval of the updated Job Description #1012 Facilities Manager of Building & Grounds. (Attachment)

7. Recommend approval of the 2026 - 2027 Student Handbooks for Broad Street School and Nehaunsey Middle School. (Attachment)

8. Recommend approval of request for leave from employee #1093 utilizing FMLA beginning September 3, 2026 through October 29, 2027 per documentation submitted by the employee physician and documentation submitted by the employee. (Attachment)

9. Recommend approval of request for leave from employee #1111 utilizing intermittent FMLA beginning September 1, 2026 through June 30, 2027 per documentation submitted by the employee physician and documentation submitted by the employee. (Attachment)

10. Recommended Board of Education approval the placement of nursing student, Nick Wackes from Chamberlain University, at both Nehaunsey Middle School and Broad Street School under the supervision of Joe Santone and Michelle Frost. This placement will begin in September 2026 and be approximately 12 clinical hours per the University's program requirements.

11. Recommend approval to hire Hannah Shina, PT Classroom Special Education Aide, NMS for the 2026 - 2027 school year, at the salary of $23,023.00, effective September 1, 2026 - June 30, 2027,

pending receipt of all new hire documents including the Criminal History Review, in accordance with the GTEA and GTSD policies and regulations.

12. Recommend approval to hire Samantha McDonald, PT Classroom Special Education Aide, NMS for the 2026 - 2027 school year, at the salary of $23,023.00, effective September 1, 2026 - June 30, 2027, pending receipt of all new hire documents including the Criminal History Review, in accordance with the GTEA and GTSD policies and regulations.

13. Recommend approval of Linda Bridda as a substitute secretary for 2026 - 2027 effective July 1, 2026 - June 30, 2027 at the rate of $23.00 per hour pending receipt of all necessary paperwork including criminal history background check and physical.

Motion carried by unanimous voice vote.

6. POLICY & REGULATION

Motion: (Goetaski/Herzberg) to approve A.

A. Recommend approval of the first readings of the following Policies and/or Regulations: (Attachment)

Number	Type	Section	Title	1st Reading	2nd Reading
P 0142.1	R/M	Bylaws	Nepotism	X	
P 1220	R/M	Administration	Employment of Chief School Administrator	X	
P 1552	N/M	Administration	Sexual Harassment - Staff	X	
P 3362	A	Teaching Staff Members	Sexual Harassment	X	
P 4352	A	Support Staff	Sexual Harassment	X	
P 2530	R	Programs	Resource Materials	X	
P 2535	N/M	Programs	Library Materials	X	

P 9130	R	Community	Public Complaints	X	
P 8453	R	Operations	HIV/AIDS		X
P 8690	N**	Operations	Monitoring Devices on School Devices		X
P 9242	N**	Community	Use of Electronic Signatures		X

(R- Revised, N- New, N**- New to District/Missing during Audit, M- Mandatory, A- Abolish)

Motion carried by unanimous voice vote.

7. CURRICULUM & INSTRUCTION

Motion: (Herzberg/Fritz) to approve the following A.

A.

1. The administration respectfully requests the Board of Education's approval of the district's curriculum for the 2026–2027 school year. The proposed curriculum remains unchanged from the 2025–2026 school year, reflecting the Board's previously adopted standards and instructional goals.

2. Approval of submission of the Greenwich Township School District 2026 - 2029 Professional Development Plan and Statement of Assurance to the Executive County Superintendent's Office as per (Attachment)

3. Approval of submission of the Greenwich Township School District 2026 - 2029 District Mentoring Plan and Statement of Assurance to the Executive County Superintendent's Office. (Attachment)

4. The approval for the following individuals to attend out-of-district workshops:

Name/Position	Workshop, Location, Time	Date	Estimated Related Cost	Notes
John Tirico/Director CST	School Safety and Security Symposium; Atlantic Cape College/8:30am - 3:00pm	** retro approval- 7/16/2026	$0.00	
John Tirico/Director CST	NJPSA/FEA/NJASCD 2026 Fall Conference;	10 15 & 10/16/26	$450.00	

	Ocean Casino Resort/8:00am - 4:00pm			

Motion carried by unanimous voice vote.

8. BUDGET & FINANCE

Motion: (Herzberg/Cosgrove) to approve the following; A & B

A.

1. Approval of the McREL Personnel Evaluation Instruments District License Agreement from July 1, 2026 to June 30, 2027. (Attachment)

2. Recommend retroactive approval of the Joint Transportation Agreement between Gateway Regional High School District and Greenwich Township School District for student ESY transportation for the 2026 - 2027 school year in the amount of $5,500.00 effective July 1, 2026 - August 31, 2026. (Attachment)

3. Recommend retroactive approval of the Southwest Council, Inc. EAP Contract Renewal effective 7/1/2026 - 6/30/2027 at an annual rate of $5,000 plus $25 per employee over 120 employees.

4. Approval of the 2026 - 2027 Breakfast & Lunch Pricing. (Attachment)

5. Approval of agreement between Gloucester County Special Services School District and Greenwich Township School District to provide additional remedial services for Nonpublic I.D.E.A. students for the 2026-2027 school year. (Attachment)

6. Approval of agreement between Larc Norcross School and Greenwich Township School District for student #2876244820, in the amount of $72,519.30 effective July 1, 2026 - June 30, 2027. (Attachment)

7. Approval of Addendum to the Agreement between ESS Northeast, LLC and Greenwich Township School District to extend services effective July 1, 2026 - June 30, 2027. (Attachment)

8. Approval of contract between KD National Force Security and Greenwich Township School District effective July 1, 2026 - June 30, 2027. (Attachment)

9. Approval of contract between Clearview Regional School District and Greenwich Township School District for student # 4859934781, in the amount of $36,500.00 for the 2026 - 2027 school year. (Attachment)

10. The School District hereby authorizes the submission of the ESEA application for Fiscal Year 2027, and accepts the grant award of the funds upon subsequent approval of the FY 2027 ESEA application.

Title IA	$ 83,115.00
Title IIA	$ 12,888.00
Title IV	$ 10,000.00
Title I SIA	$ 52,000.00

11. Recommend retroactive approval of agreement between Gloucester County Special Services School District and Greenwich Township School District to provide ESY services to the following GTSD Students effective July 6, 2026 to August 6, 2026 in the amount of $4,870.00 per student: #1433554805, 9348069699, #424064031, #3723865801, #5627683822, #6736602241, #6385184968.

12. Recommend retroactive approval of agreement between Gloucester County Special Services School District and Greenwich Township School District to provide 1:1 Teacher Assistant ESY services to the following GTSD Students effective July 6, 2026 to August 6, 2026 at the rate of $199.00 per day up to 20 days per student: #1433554805, 9348069699, #424064031, #3723865801.

13. Recommend approval of the contract between Gloucester County Special Services School District and Greenwich Township Board of Education, for GCSSSD to provide Chapter 226 Nonpublic Nursing Services for the 2026-2027 School year.

14. Approval for the out of district placement for the following students for the 2026 - 2027 school year. (Attachment)

B.

GREENWICH TOWNSHIP BOARD OF EDUCATION

COUNTY OF GLOUCESTER, NEW JERSEY

RESOLUTION AUTHORIZING AN EMERGENCY CONTRACT FOR STORM DAMAGE TREE REMOVAL AND SITE STABILIZATION

WHEREAS, severe storms occurring on or about June 26, 2026, caused substantial damage to numerous trees located throughout the grounds of the Greenwich Township School District; and

WHEREAS, the storm damage resulted in trees and large tree limbs that are fallen, partially uprooted, hanging, leaning, or otherwise structurally compromised, creating an immediate

hazard to students, staff, visitors, school property, utilities, and vehicular and pedestrian access; and

WHEREAS, the Board of Education has determined that these hazardous conditions constitute an emergency affecting the health and safety of occupants of school property requiring the immediate performance of services pursuant to **N.J.S.A. 18A:18A-7**; and

WHEREAS, the Chief School Administrator and the School Business Administrator/Qualified Purchasing Agent have determined that the emergency conditions could not have been reasonably foreseen and that immediate action is necessary to protect persons and property; and

WHEREAS, **N.J.S.A. 18A:18A-7** and **N.J.A.C. 5:34-6.1** authorize the negotiation and award of emergency contracts without public advertising for bids when such emergency conditions exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Greenwich, County of Gloucester, State of New Jersey, as follows:

1. The Board hereby declares that an emergency exists affecting the health and safety of occupants of school property due to storm-related damage to trees located throughout the school campus.
2. The Board authorizes the School Business Administrator/Qualified Purchasing Agent to negotiate and award an emergency contract(s) for the immediate removal of hazardous trees and limbs, emergency pruning, stump removal as necessary for safety, debris removal, and related site stabilization services necessary to eliminate the immediate danger.
3. The Board further authorizes the expenditure of such funds as are necessary to address the emergency conditions, subject to the availability of appropriated funds and in accordance with the requirements of **N.J.S.A. 18A:18A-7** and **N.J.A.C. 5:34-6.1**.
4. The Chief School Administrator shall notify the Gloucester County Superintendent of Schools of the nature of the emergency and the estimated costs as required by **N.J.A.C. 5:34-6.1(a)(2)**.
5. The School Business Administrator shall maintain all documentation supporting the emergency declaration, contractor selection, scope of work, invoices, and payments in accordance with the Public School Contracts Law and applicable regulations.
6. This Resolution shall take effect immediately upon its adoption.

CERTIFICATION

I hereby certify that the foregoing Resolution was duly adopted by the Board of Education at a meeting held on August 19, 2026.

Motion carried by unanimous voice vote.

9. **BUILDING & GROUNDS**

Motion: (Herzberg/Cosgrove) to approve A.

A. Use of Facilities

Group	Date of Use	Weekend Use	Time	Location	Purpose
Gibbstown Youth Volleyball	8/4/2026 - 8/6/2026	No	5pm-9pm	Nehaunsey Gym	Volleyball Tryouts
Gibbstown Youth Volleyball	8/14/2026 - 10/29/2026 (Mondays thru Thursdays)	No	NMS- 5:30 - 9:00pm BSS- 6:00 - 9:00pm	Nehaunsey & Broad Street Gyms	Volleyball practice and games
Gibbstown Basketball	11/9/2026 - April 2, 2027 (Monday - Friday) 1/9/2027 - 3/20/2027- Saturdays (as needed)	Yes	NMS- 4:30 -9:00pm BSS- 6pm - 9:00pm Saturdays- Time TBD	Nehaunsey & Broad Street Gyms	Basketball practice and games

1. Recommend approval of the GTSD Mold Management Plan for the 2026 - 2027 School Year. (Attachment)

2. Recommend approval of the GTSD Permit-Required Confined Space Entry Program for the 2026 - 2027 School Year. (Attachment)

3. Recommend approval of the GTSD Electrical Safety Program for the 2026 - 2027 School Year. (Attachment)

4. Recommend approval of the GTSD Water Intrusion Response Standard Operating Procedures for the 2026- 2027 School Year. (Attachment)

5. Recommend approval of the GTSD Workplace Hazard Assessment for the 2026- 2027 School Year. (Attachment)

6. Recommend approval of the GTSD Indoor Air Quality Program for the 2026- 2027 School Year. (Attachment)

7. Recommend approval of the GTSD Lock Out Tag Out Program for the 2026- 2027 School Year. (Attachment)

8. Recommend approval of the GTSD Hazard Communication Program for the 2026- 2027 School Year. (Attachment)

Motion carried by unanimous voice vote.

10. OLD BUSINESS

None at this time.

11. NEW BUSINESS

None at this time

12. CORRESPONDENCE

1. Letter from the New Jersey Department of Education regarding the NJQSAC Areas and Initial placement. (Attachment)

13. PUBLIC - AGENDA/NON-AGENDA ITEMS

This is the time when anyone from the public who wishes to speak to the Board may do so. Please state your name, address and phone number. The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board will follow Policy #0167 – Public Participation in Board Meetings, which allows members of the public three (3) minutes to address the Board.

Megan Ballinger- 130 Forest St., Gibbstown- Are there plans for the start of a Special Education Parent Advisory Group also known as CPEG for the 2026 - 2027 School Board? Erin Herzberg responded, this is not a new topic of discussion within the committee level so we have brought it to the attention of Ryan and I believe that we will be working towards it with our special education director for the year.

Kristen Ridgeway- 83 Andalisa Ave, Gibbstown- Now that Ciconte's is under construction, are we still collaborating with the police department and Ciconte's to keep our kids safe and precautions? Another topic - Will the district be doing any education for student safety i.e. bike safety?

14. EXECUTIVE SESSION

Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-6, et seq.,* which provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution. The Board of Education for Greenwich Township, assembled in public session on **August 19, 2026** hereby resolves that an Executive Session closed to the public shall be held on **August 19, 2026** at **6:47 p.m.** in the Nehaunsey Middle

School library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for discussion of certain matters which relate to items authorized by *Open Public Meetings Act, (N.J.S.A. 10:4-12b)* to be discussed in closed session.

Motion: (Goetaski/Hasenpat) to enter into Executive Session at 6:47 p.m. to discuss the following:

☐	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
☐	Matters in which the release of information would impair the right to receive government funds, and specifically:
☐	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
☐	Matters concerning negotiations, and specifically:
☐	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
☐	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
☐	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
☒	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
☐	Matters involving quasi-judicial deliberations, and specifically:

It is anticipated that such matters may be disclosed to the public upon the determination of the Board that the applicable exception no longer applies and the public interest will no longer be served by such confidentiality.

Executive Session: 7:17pm - 7:41pm the following people were present in the meeting: Patricia New, GTEA President, Deborah Silverstro, GTEA Grievance Chair and Tony Copella, NJEA Representative

Motion: (Hasenpat/Cosgrove) to adjourn the Executive Session and return to the Regular meeting at 9:01 p.m.

Motion carried by unanimous voice vote.

16. ADJOURNMENT

Motion: (/Goetaski/Fritz) to adjourn the meeting at 9:02 p.m.

Motion carried by unanimous voice vote.

Respectfully submitted,

Scott A. Campbell, Board Secretary

Next Board of Education Regular Meeting is scheduled for Wednesday, September 16, 2026 at 6:30 pm.