

# WHITE PINE COUNTY SCHOOL DISTRICT

## ADMINISTRATORS SALARY SCHEDULE

2026/2027

### Converting to a 4 day week - 10 hour days

|       | 1                             | 2                             | 3                         | 4                        | 5                   | 6                                | 7              | 8                                          | 9            | 10                                   | 11                          |
|-------|-------------------------------|-------------------------------|---------------------------|--------------------------|---------------------|----------------------------------|----------------|--------------------------------------------|--------------|--------------------------------------|-----------------------------|
|       | Other Professional Services 1 | Other Professional Services 2 | WPMS & DEN Vice Principal | Lund & McGill Principals | WPMS Vice Principal | D.E. Norman Elementary Principal | WPMS Principal | WPMS Principal/ State Prison Administrator | School Nurse | Chief Financial Officer (5 day week) | Superintendent (4 day week) |
| DAYS  | 149                           | 175                           | 175                       | 179                      | 181                 | 183                              | 183            | 187                                        | 160          | 240                                  | 192                         |
| STEPS | 294.47                        | 497.68                        | 497.68                    | 531.81                   | 530.7               | 531.99                           | 537.61         | 543.14                                     | 497.68       | 434.51                               | 844.59                      |
| 1     | \$43,876                      | \$87,094                      | \$87,094                  | \$95,194                 | \$96,057            | \$97,355                         | \$98,382       | \$101,568                                  | \$79,629     | \$104,282                            | \$162,161                   |
| 2     | \$45,193                      | \$89,707                      | \$89,707                  | \$98,051                 | \$98,939            | \$100,276                        | \$101,331      | \$104,615                                  | \$82,017     | \$107,411                            | \$167,026                   |
| 3     | \$46,549                      | \$92,398                      | \$92,398                  | \$100,991                | \$101,908           | \$103,284                        | \$104,373      | \$107,752                                  | \$84,478     | \$110,633                            | \$172,037                   |
| 4     | \$47,945                      | \$95,170                      | \$95,170                  | \$104,020                | \$104,965           | \$106,384                        | \$107,505      | \$110,986                                  | \$87,012     | \$113,952                            | \$177,200                   |
| 5     | \$49,383                      | \$98,025                      | \$98,025                  | \$107,141                | \$108,114           | \$109,574                        | \$110,729      | \$114,315                                  | \$89,624     | \$117,371                            | \$182,515                   |
| 6     | \$50,865                      | \$100,967                     | \$100,967                 | \$110,356                | \$111,357           | \$112,861                        | \$114,051      | \$117,744                                  | \$92,311     | \$120,892                            | \$187,990                   |
| 7     | \$52,391                      | \$103,996                     | \$103,996                 | \$113,665                | \$114,698           | \$116,247                        | \$117,473      | \$121,276                                  | \$95,082     | \$124,519                            | \$193,630                   |
| 8     | \$53,963                      | \$107,115                     | \$107,115                 | \$117,077                | \$118,138           | \$119,734                        | \$120,996      | \$124,915                                  | \$97,934     | \$128,254                            | \$199,438                   |
| 9     | \$55,582                      | \$110,328                     | \$110,328                 | \$120,589                | \$121,682           | \$123,327                        | \$124,627      | \$128,664                                  | \$100,872    | \$132,102                            | \$205,421                   |
| 10    | \$57,250                      | \$113,639                     | \$113,639                 | \$124,206                | \$125,332           | \$127,027                        | \$128,365      | \$132,523                                  | \$103,898    | \$136,065                            | \$211,584                   |
| 12    | \$58,967                      | \$117,048                     | \$117,048                 | \$127,931                | \$129,093           | \$130,836                        | \$132,216      | \$136,498                                  | \$107,014    | \$140,147                            |                             |
| 14    | \$60,736                      | \$120,558                     | \$120,558                 | \$131,771                | \$132,965           | \$134,762                        | \$136,183      | \$140,593                                  | \$110,225    | \$144,351                            |                             |
| 16    | \$62,557                      | \$124,175                     | \$124,175                 | \$135,724                | \$136,956           | \$138,804                        | \$140,267      | \$144,812                                  | \$113,531    | \$148,682                            |                             |
| 18    | \$64,435                      | \$127,902                     | \$127,902                 | \$139,794                | \$141,062           | \$142,968                        | \$144,476      | \$149,155                                  | \$116,939    | \$153,142                            |                             |
| 20    | \$66,368                      | \$131,738                     | \$131,738                 | \$143,989                | \$145,296           | \$147,258                        | \$148,811      | \$153,630                                  | \$120,447    | \$157,736                            |                             |
| 22    | \$68,359                      | \$135,690                     | \$135,690                 | \$148,309                | \$149,655           | \$151,676                        | \$153,275      | \$158,239                                  | \$124,060    | \$162,469                            |                             |

Steps = 3.0%

\* 1% longevity incentive for educators entering their 16th year of service for White Pine County School District

\*\* additional 1% longevity incentive for educators entering their 20th year of service for White Pine County School District

\*\*\* additional 1% longevity incentive for educators entering their 24th year of service for White Pine County School District