



**BOARD OF SCHOOL DIRECTORS  
Regular Monthly Meeting  
Monday, November 17<sup>th</sup>, 2025  
Board Room of the Administration Building  
Following the Work Session**

**~ AGENDA ~**

- 1. Roll Call and Pledge of the Allegiance**
- 2. Motion to Approve the Agenda as Presented**
- 3. Comments from the Public on the Agenda**
- 4. Approval of the Minutes**
  - a. Regular Monthly meeting held on October 20<sup>th</sup>, 2025.
- 5. Financial**
  - a. Financial Report [October 2025]
  - b. HS/MS School Activity Fund [October 2025]
  - c. Cafeteria Fund Report [October 2025]
  - d. Capital Reserve Fund Report [October 2025]
  - e. Treasurer's Report [October 2025]
  - f. Payment of Bills Due and Payable and Additional Bills Due and Payable
- 6. General Business**
  - a. Field Trips / Conferences
    1. John Malone, HS Gifted Teacher and 5 Students  
Charleroi Academic League Competition  
Nov. 7<sup>th</sup>, 20<sup>th</sup>, 2025 and January 8<sup>th</sup>, 2026  
School Van for transportation  
Registration costs - \$600  
No substitute needed  
**Total cost to the district - \$600**
    2. Frazier Jr. Class Prom  
Thursday, May 21, 2026  
Rich Farms – Smithfield, PA  
Number in Group – Estimated at 150  
Transportation cost covered by Jr. Class Activity Fund  
No substitutes needed  
**No cost to the district**

Regular Monthly Meeting  
Monday, November 17<sup>th</sup>, 2025  
Page 2

3. Ninth Grade Classes  
Tour of CWCTC – Monday, Dec. 8<sup>th</sup>, 2025  
Number in Group – 78  
Transportation cost – Two (2) buses - \$425  
No substitutes needed  
**Total cost to the district - \$425**
4. Retroactive Approval  
Mandy Hartman and Four (4) Students  
Heinz History Center – Athletic Leadership Summit  
Wednesday, November 4<sup>th</sup>, 2025  
School Van used for Transportation  
One (1) Substitute - \$125.00  
**Total Cost to the District - \$125.00**
5. Ryan Gerney and 8 Students  
Fay West Honor Band  
Southmoreland High School  
Friday, January 16<sup>th</sup>, 2026  
Registration Costs - \$240 (budgeted)  
One (1) Substitute - \$125  
School Van used for transportation  
**Total cost to the District - \$365.00**
- b. **Memorandum of Understanding (MOU)**  
Motion to accept the MOU between the Frazier Education Association and the Frazier School District to approve the additional language to the Collective Bargaining Agreement for the Building Substitutes.
- c. **Mon Valley Gymnastics**  
Motion to approve Jackie Kmetz, on behalf of Mon Valley Gymnastics, to coach six (6) individual students from Frazier School District and compete as a team for the 2025-2026 season. [Clearances are in order.]
- d. **Athletic Approval**  
Motion to approve a Frazier student athlete to compete as an independent swimmer/diver for the Ringgold School District. This arrangement permits the student to participate in a sport with the correct eligibility criteria that WPIAL requires with permission of both school districts. Also, requesting permission for Liz Sprowls, Head Swimming/Diving Coach at Ringgold School District to coach our student during practices and competitions. [Clearances are in order.]
- e. **WVU Affiliation Agreement**  
Motion to approve the affiliation agreement for Student Teaching Placements with West Virginia University for the 2025-2026 school year, as presented. No cost to the district.
- f. **American Red Cross Agreement**  
Motion to approve the agreement with the American Red Cross to provide emergency prevention and preparedness training classes to Frazier School District staff. Prices vary based on the service provided.

**7. Personnel**

a. **Election of Extracurricular Staff for Sports and Activities**

- |    |               |  |
|----|---------------|--|
| 1. | Joe Scalise   | Head Coach, Track                      |
| 2. | Bill Wiltz    | Volunteer, Boys Basketball             |
| 3. | Lisa Keefer   | Volunteer, Boys Basketball             |
| 4. | Owen Newcomer | Volunteer, Boys Basketball             |
| 5. | Jason King    | Volunteer, Wrestling                   |
| 6. | Mark Minnick  | Volunteer, Wrestling                   |
| 7. | Jason Guthrie | Volunteer, Wrestling                   |
| 8. | John Malone   | Interact Club Substitute               |
| 9. | John Malone   | Middle School Computer Club Substitute |

b. **Professional Staff Member Resignation**

Motion to accept the letter of resignation from Susan Szelc, Professional Staff Member, effective February 11<sup>th</sup>, 2026. Date may change based on an unforeseen circumstance or a change in the school calendar.

c. **Post Position**

Approval to post for a professional staff position with Secondary Math certification.

d. **Act 93 Employees**

Motion to approve the request submitted by Mr. Turek to proceed with the Act 93 employee increases for the 2025-2026 school year based on satisfactory evaluations and per contractual language.

**8. Comments from the Public**

**9. Adjournment**