

Bessemer City Schools

Work Session
07/12/2022 05:30 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

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Mr. Lee Jones, President, Presiding

I. CALL TO ORDER**II. ROUTINE ITEMS/BID OPENINGS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Bid Openings
 - 1. Bid Openings -McKee & Associates
 - a. BCMS Locker Room
 - b. Greenwood Elementary Bathroom
 - c. Westhills Elementary Administrative Area
 - 2. EEFS Bid Opening - Bus Shop Parking Lot Expansion
 - 3. Bid Opening - Greenwood Elementary Intercom System
- E. Review of Minutes for June 9, 2022 and July 6, 2022
- F. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. Community Input - 3 minutes each**IV. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of Donations
 - 1. \$4,629.62 to Abrams Elementary School from the Jefferson County Community Service Fund - Senator Priscilla Dunn for general education purposed, materials and supplies
 - 2. \$656.79 to Abrams Elementary School from Abrams Alumni Class of 1961 for general education purposes, materials and supplies
 - 3. \$100.00 per classroom teacher at Abrams Elementary from Shades Valley Elks Lodge to assist teachers with supplies. Total donation \$1,300.00.
 - 4. \$250.00 gift card from Publix to Westhills Elementary for Back to School Tailgate expenses towards snacks and water
- C. Approval of request to contract with Soliant/Blazerworks for the 2022-2023 school year to provide services such as occupational therapy, physical therapy, specialized instruction, etc., to students with disabilities who have such services in their Individualized Instruction Plan (IEPs), Cost varies depending on the services provided. Total cost of contract depends on number of students requiring services, Source of Funds: ESSER III Funds and VI-B Funds
- D. Approval of Dr. Charles Flowers/A Second Chance W.O.R.K.S. to provide the BCS System with customized services that are guaranteed to improve: academic performance, decrease behavior incidents, decrease suspension rates, and use parental and community engagement to encourage student accountability. A Second Chance W.O.R.K.S. will use tier two and tier three Intervention Strategies to provide behavioral intervention for students that have been identified as potential at-risk students due to attendance and behavior. Cost: \$65,000.00 from August 2022 to June 30, 2023. This remuneration includes the cost of books and material for professional development training for the Alternative School, High School, Middle School, and two Elementary Schools. The curriculum cost is \$35,000.00 to be paid upon delivery on August 31, 2022. Training and follow-up sessions are to be paid at a monthly rate of \$3,333.00/month August 2022-May 2023, Source of Funds: ESSER III
- E. Approval to continue to contract with Thought Spectrum to provide year-long professional development to 4th-12th grade teachers in the areas of social studies and literacy. This will incorporate

project based learning, literacy standards, social emotional learning standards, teacher feedback, and district support, Cost: \$75,000.00 total contract for face-to-face and virtual support throughout the year, Source of Funds: ESSER III

- F. Approval of 15 Math Intervention Better Basics Packages (3 per elementary school), Cost: \$75,000.00, Source of Funds: ESSER III
- G. Approval for Brookstone Restoration for mold removal at Jonesboro elementary library, after receiving recommendations and protocol from P.M. Environmental in the amount of \$28,329.30, Source of Funds: Local Funds
- H. Approval of Donna Porter and DJ Batiste to be the keynote speakers of BCS Employee Institute on August 3, 2022 on "The Boundless Potential of Every Student". The powerful session will unveil how every educator can use relationships to reach the most difficult students. Strategies will be shared on how unlocking the potential of student learners will lead to life-changing possibilities for students we encounter, Cost: \$10,000.00, Source of Funds: High Hopes Grant
- I. Approval to contract with Your Life Matters Mental Health Facility to provide professional development to employees, support to students, and individual and group counseling services in order to enhance strategies to build relationships, promote positive school culture, and provide a prescriptive focus on social and emotional activities per school for students for the 2022-2023 school year, Cost: \$4,000.00/month for 10 months, not to exceed \$40,000.00 (please see attachments for additional details), Source of Funds: ESSER III
- J. Approval of The Mack Leadership Group to provide executive principal coaching services to BCMS on the middle school framework, management, operations, and instruction. Timeframe: July 2022-May 2023, not including December and April. Total: \$16,500.00, Source of Funds: ESSER III
- K. Approval of the Modern Mold Public Relations Agency (team of three) to provide comprehensive public relations services to Bessemer City Schools. Timeframe: July 2022-May 2023., Cost: \$60,000.00, Source of Funds: ESSER III
- L. Approval to contract with Jerri Haslem for employee health and wellness services during summer administrators' retreat and throughout the school year. Each school will have two sessions for their employees. Cost: \$40,000.00 Through September 2023, Source of Funds: ESSER III

V. ATTORNEY'S REPORT

VI. SUPERINTENDENT'S REPORT

- A. Technology Report

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Effective July 1, 2022, the mileage rate paid to persons traveling in privately owned vehicles on official business for the State increased to 62.5 cents per mile.
- C. School Failure List/Update on Summer School
- D. Update on ESSER Funds
- E. School Cleaning Plans
- F. Student/Teacher Attendance Data

VIII. EXECUTIVE SESSION

- A. Employee Matter
- B. Good Name and Character

IX. SCHEDULED MEETINGS

- A. Regular Board Meeting: Thursday, July 14, 2022, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, August 11, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

X. ADJOURNMENT

"empowering students through excellence in education"