

DEWEY PUBLIC SCHOOLS

ISD 7 - Washington County, Oklahoma

Board MINUTES for Dewey Public Schools Board of Education

MEETING TYPE: Regular Session DATE: June 5, 2023 TIME: 6pm LOCATION: Administration Building, Conference Room

Visitors Present: Signatures on Sign-In Sheet Provided at Meeting

Order of Business

1 Call to Order

2 Roll Call - Establish Quorum: David Cleveland-P Amy LaSpisa-P Emily Case-A Amanda Nichols-P Amanda Guilfoyle-P

3 Public Comment - None

4 Superintendent's Report - Vince Vincent

Board Minutes/Financial

5 VOTE: David Cleveland made the motion to: **Approve the consent agenda as follows:**

a. Minutes from:

- i. Regular Meeting on May 1, 2023**
- ii. Special Meeting on May 23, 2023**

b. Encumbrances

c. Warrants

d. Financial Reports

e. Fundraiser Requests listed on Attachment A

f. Vendor Contracts and Contract Renewals listed on Attachment B

Secinded by: Amy LaSpisa *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

6 VOTE: Amy LaSpisa made the motion to: **Approve Mr. Vince Vincent, District Superintendent, as Purchasing Agent for Dewey Independent School District (74-I007), Authorized Representative for all federal programs including E-Rate, Child Nutrition, and PL-874, and designated custodian for the General Fund, Building Fund, Child Nutrition Fund, Sinking Fund, Activity Fund, and all other school programs and activities not listed for the 2024 fiscal year.**

Secinded by: Amanda Guilfoyle *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

7 VOTE: David Cleveland made the motion to: **Approve a contract renewal with Office Express Janitorial Services for the 2024 fiscal year.**

Secinded by: Amanda Guilfoyle *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

8 VOTE: Amy LaSpisa made the motion to: **Approve Oklahoma Schools Insurance Group for property, fleet, and liability insurance coverage for the 2024 fiscal year.**

Secinded by: David Cleveland *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

9 VOTE: David Cleveland made the motion to: **Accept the quote and award the middle School Gym HVAC project to: Air Master**

Secinded by: Amy LaSpisa *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

10 VOTE: David Cleveland made the motion to: **Approve the revisions to the Certified Salary Schedule.**

Secinded by: Amanda Guilfoyle *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

11 VOTE: David Cleveland made the motion to: **Approve the revisions to the Support (Classified) Salary Schedule.**

Secinded by: Amanda Guilfoyle *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

12 VOTE: David Cleveland made the motion to: **Approve a Retention Incentive resolution for all certified personnel employed for the 2022-2023 school year who are employed on August 30, 2023, pursuant to a written contract with the Dewey Public Schools for the 2023-2024 school year.**

The purpose of this resolution is to approve the commitment of Dewey Public Schools to offer our current certified employees, who have been employed during the 2022-2023 school year, an incentive to remain as employees and to execute written contracts for the 2023-2024 school year. Retaining current certified personnel is critical to the continuity of our educational program and the efficient operation of Dewey Public Schools. Certified personnel are difficult to find and replace. The loss of any certified employee requires the expenditure of school resources to find an adequate replacement, if one can be found and hired. To qualify for a retention payment a certified employee must have been employed for 2022-2023, remain an employee in good standing and have executed a written contract for the 2023-2024 school year.

The Board intends to pay a one-time incentive payment of \$2,000 to all qualified full-time certified employees under contract on August 30, 2023. It is the intention of the Board to make a pro rata incentive payment to any part-time certified employee.

Secinded by: Amy LaSpisa *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

13 VOTE: David Cleveland made the motion to: **Approve a Retention Incentive resolution for all non-certified personnel employed for the 2022-2023 school year who are employed on August 30, 2023, pursuant to a written contract with the Dewey Public Schools for the 2023-2024 school year.**

The purpose of this resolution is to establish the commitment of Dewey Public Schools to offer our current non-certified employees, who have been employed during the 2022-2023 school year, an incentive to remain as employees and to execute written contracts for the 2023-2024 school year. Retaining current non-certified personnel is critical to the continuity of our work force and the efficient operation of the Dewey Public Schools. The loss of any non-certified employee requires the expenditure of school resources to find and train an adequate replacement. To qualify a non-certified employee must have been employed for 2022-2023, remain an employee in good standing and have executed a written contract for the 2023-2024 school year.

At the July 2023 Regular Meeting of the Board of Education, the Board intends to approve a one-time incentive payment of \$2,000 to all qualified full-time non-certified employees under contract on August 30, 2023. It is the intention of the Board to make a pro rata incentive payment to part-time non-certified employees.

Secinded by: Amanda Guilfoyle *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

14 VOTE: Amy LaSpisa made the motion to: **Convene into executive session at 6:45pm pursuant to [O.S. 25 Section 307 (B1)] to discuss:**

a. Superintendent Evaluation & Contract

b. Resignations for the following employees:

- i. Gabriel Osborne - High School Teacher**

c. The employment, hiring, appointment, promotion of employees such as:

- i. 2 Elementary School Teachers**
- ii. 2 Middle School Teachers**
- iii. High School Teacher**

d. Extra Duty/Coaching assignments for the 2023-2024 school year as listed on Attachment C.

Secinded by: David Cleveland *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

15 VOTE: Amy LaSpisa made the motion to: **Acknowledge board's return to open session and reading of executive session minutes compliance announcement @ 8:42pm by President David Cleveland. Approve the contract of the Superintendent.**

Secinded by: David Cleveland *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

16 VOTE: David Cleveland made the motion to: **Accept the resignations of the following employees:**

a. Gabriel Osborne - High School Teacher

Secinded by: Amanda Nichols *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

17 VOTE: Amy LaSpisa made the motion to: **Hire the following certified personnel on a temporary contract for the 2023-2024 school year:**

a. 2 Elementary School Teachers: Jeane Anthony Heather Downey

b. 2 Middle School Teachers: Jan Yang Elizabeth Strahan (MS SpEd)

c. High School Teacher: Chelsea Peary (HS SpEd)

Secinded by: Amanda Nichols *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

18 VOTE: David Cleveland made the motion to: **Approve the Extra Duty/Coaching assignments for the 2023-2024 school year as listed on Attachment C.**

Secinded by: Amanda Guilfoyle *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

19 VOTE: David Cleveland made the motion to: **New Business:**

Accept a letter of resignation from Seth Wenger MS Teacher/Coach.

Secinded by: Amanda Nichols *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland

20 VOTE: Amy LaSpisa made the motion to: **Adjourn (8:47pm)**

Secinded by: Amanda Nichols *Voting Yes:* Amanda Guilfoyle Amanda Nichols Amy LaSpisa David Cleveland