

- CALL TO ORDER** A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:11 p.m. at North Central Ohio ESC, Marion, Ohio.
- ROLL CALL** Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick (via phone), Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney. Mr. Sayre was absent.
- PLEDGE OF ALLEGIANCE** The pledge of allegiance was recited by all present.
- PUBLIC PARTICIPATION** No public participation.
- APPROVAL OF AGENDA AND ADDENDUM**
NCO-24-33 It was moved by Mr. Snavelly and seconded by Mr. Landon to approve the agenda and addendum as distributed.
- Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly,
Mrs. West and Mrs. Pinney
Nays: None
Abstain: Mr. Koschnick
- Mrs. West entered the meeting at 7:09 p.m.
- APPROVAL OF MINUTES**
NCO-24-34 Mr. Pelter made the motion, seconded by Mrs. West to approve the minutes of the June 25, 2024 Regular Board meeting.
- Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly,
Mrs. West and Mrs. Pinney
Nays: None
Abstain: Mr. Koschnick
- TREASURER'S REPORT**
-Financial Report
-Healthcare Trust Report
-Donations
-Advances
-Appropriations
-"Then & Now" Po
NCO-24-35 It was moved by Mr. Bumgarner and seconded by Mr. McFarland to approve the following items contained in the Treasurer's Report:
- A. Financial Report for June 2024**
- B. Healthcare Trust Fund Report for June 2024**
- C. Approval of the following donations:**
- | | | | |
|------------|-------------------------------|----|---------------------------|
| \$1,340.00 | Ritz Theatre | to | Friendship Club |
| \$50.00 | Patrick/Leanne Smith | to | Friendship Club |
| \$710.00 | Anne/Derek Devine | to | Friendship Club |
| \$98.00 | First Presbyterian Church | to | SMYL |
| \$1,000.00 | National Machinery Foundation | to | Admin Retreat/Opening Day |
- D. Approval of the following advances:**
- | | | | |
|---|----------|----|--------------|
| From: General Fund | 001-0000 | \$ | (249,046.16) |
| To: FCFC Start Grant | 022-9200 | \$ | 15,293.94 |
| To: RFGA Communities of Support Grant | 022-9211 | \$ | 2,550.68 |
| To: Parent Mentor Grant FY24 | 499-9241 | \$ | 2,973.92 |
| To: SST School Improvement Grant FY24 | 499-9242 | \$ | 7,633.16 |
| To: SST Secondary Transition FY24 | 499-9244 | \$ | 1,610.37 |
| To: ESSER ESC Family Engagement Liaison | 507-9241 | \$ | 26,682.42 |
| To: ESC Capacity Bldg Structured Lit | 507-9242 | \$ | 8,999.54 |
| To: Extended Learning Recovery | 507-9243 | \$ | 30,920.61 |

To: SST Title Grant VI B FY24	516-9241	\$	83,599.66
To: SST Title Grant VI B ELSR FY24	516-9242	\$	8,483.44
To: Limited English Grant FY24	551-9241	\$	31,406.25
To: Delinquent/Neglected Youth Prog FY24	572-9241	\$	18,362.54
To: SST Grant - ELSR FY24	587-9243	\$	3.49
To: Literacy Grant	599-9243	\$	10,526.14

E. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ 3,954.07	<i>increase</i>
439	Public School Preschool	\$ 773.36	<i>increase</i>
499	Miscellaneous State Grants	\$ 25,028.33	<i>increase</i>
507	ESSER	\$ (23,667.17)	<i>decrease</i>
Total		\$ 6,088.59	

F. Approval of the following "Then & Now" purchase order:

Mid-Ohio ESC \$36,781.73 Intervention Specialist Services
 Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly,
 Mrs. West and Mrs. Pinney
 Nays: None
 Abstain: Mr. Koschnick

COMMUNICATIONS
 Tri-Rivers Career Center
 NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
 - Everything is going well.
 - They had a special board meeting earlier this evening to discuss the Superintendent's contract renewal. They will have a regular board meeting on Thursday.
 NCOESC Superintendent's Report (Ms. Luhring)
 - Ms. Luhring informed the board of an issue with our Focus Learning Academy community schools. She will keep them updated on the status.
 - Ms. Luhring explained some building issues we are encountering at our Tiffin Campus.
 - Tiffin City Schools will be leaving our insurance trust. This should not negatively impact our consortium.

NEW BUSINESS
 -Purchased Service
 Contracts
 -Program Contracts
 -ESC of Central Ohio MOU
 -FY25 Marion Chamber
 Membership
 -Shelby St. Mary's Pooling
 Agreements
 -FY25 Seneca Chamber
 Membership
 -FY25 NEOLA Agreement
 -ESC of Central Ohio HQIM
 Agreement
 -FY25 Mansfield St. Mary's
 Agreement
 -FY25 Ohio Schools
 Council Membership
 -FY25 Ohio School Plan
 Insurance
 COMMUNITY SCHOOL

Mr. McFarland made the motion, seconded by Mrs. West to approve the following new business items:

A. Purchased Service Contracts:

- SCAT – FY25 Special Education Transportation
- Tiffin City Schools – FY25 Special Education Room Usage
- Zoeller Lawn & Property Management LLC - FY25 Tiffin Campus Snow Removal
- Johnson Controls - FY25 Tiffin Campus Fire Alarm Services
- American Fire & Safety Services - FY25 Tiffin Campus Fire Extinguisher Inspections
- Robbins Pest Control – FY25 Tiffin Campus Annual Spraying
- Shaver Window Cleaning – FY25 Tiffin Campus Window Cleaning
- Vulcan Fire Protection – FY25 Tiffin Campus Sprinkler Inspection
- AVI – FY25 Administrative Retreat Breakfast - \$911.75
- eLuma – FY25 Speech Services
- Resolute Interpreting – FY25 Interpreting Services

B. Program Contracts:

- Willard City Schools – FY25 Educational Consultant Services #2

-Program Contract
- NCO-24-36

- Teach Forward – FY24-FY25 Educational Consultant Services
- Sandusky City Schools – FY25 Athletic Services
- Tiffin City Schools – FY24 ESY TDC Services
- Sandusky City Schools – FY25 Athletic Services #2

C. Other:

- Approval of Amended Memorandum of Understanding between ESC of Central Ohio and North Central Ohio ESC
- Renewal of Marion Area Chamber of Commerce Membership at a cost of \$230.00 for FY25
- Approval of Title I Nonpublic School Program Pooling Agreements between North Central Ohio, Shelby St. Mary's and the following schools:
Crestview Local, Plymouth-Shiloh Local and Shelby City
- Renewal of Seneca Regional Chamber of Commerce & Visitor Services Membership at a cost of \$380.00 for FY25
- Approval of FY25 Member Service Agreement between North Central Ohio ESC and NOECA
- Approval of FY25 License Agreement between North Central Ohio ESC and NEOLA for board policies
- Approval of MOU between North Central Ohio ESC and ESC of Central Ohio for six HQIM Innovative Impact Projects
- Approval of FY25 Service Agreement between North Central Ohio ESC, Madison Local Schools and Mansfield St. Mary of the Snows
- Approval of membership in Ohio Schools Council (07/01/24 - 06/30/25) at a cost of \$350.00
- Approval of insurance (property, liability, cyber, fleet and fiduciary) for FY25 through Ohio School Plan
- Approval of 2024-2026 Contract for Services between North Central Ohio ESC and the Seneca County Youth Center

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Educational Solutions, Inc. – FY25 Coaching Services

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly,
Mrs. West and Mrs. Pinney
Nays: None
Abstain: Mr. Koschnick

EMPLOYMENT AND
PERSONNEL
-Certified Staff
-Substitute Teachers
-Non-Certified Staff

It was moved by Mr. Landon and seconded by Mr. Bumgarner to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

-Supplemental Contracts
 -Substitute Aides
 -Salary Schedules
 -Resignations
 -Retirements
 -Non-Renewals
 COMMUNITY SCHOOL
 -Resignation
 NCO-24-37

1. Certified staff:

- Amy Lozier – Special Education Consultant – effective 08/01/2024 – 07/31/2025
- Autumn Simpson – BCBA – effective 08/01/2024 – 07/31/2025
- Cristy Ott – Intervention Specialist – effective 08/01/2024 – 07/31/2025 (pending obtaining alternative license)
- Karen Godsil – Completion of Science of Reading Pathways (Mansfield St. Mary's) – \$1,200.00 - effective 06/01/2024 – 09/30/2024
- Theresa Morr – Completion of Science of Reading Pathways (Mansfield St. Mary's) – \$1,200.00 - effective 06/01/2024 – 09/30/2024
- Cameron Short – Completion of Science of Reading Pathways (Mansfield St. Mary's) \$1,200.00 - effective 06/01/2024 – 09/30/2024
- Salvatore Mancha – Completion of Science of Reading Pathways (Mansfield St. Mary's) – \$1,200.00 - effective 06/01/2024 – 09/30/2024
- Monica Hubbard – Completion of Science of Reading Pathways (Mansfield St. Mary's) \$1,200.00 - effective 06/01/2024 – 09/30/2024
- Erica Hoffman – AMENDED COTA – effective 08/01/2024
- Pamela Rowland – Community School Compliance Rep – effective 08/01/2024 – 07/31/2025
- Ann Hedington – Reading Tutor (GSCELC) – effective 08/01/2024 – 07/31/2025
- Kristin Yoho – Teacher (GSCELC) – effective 08/01/2024 – 07/31/2025
- Kara Parker – School Psychologist Consultant – effective 08/01/2024 – 07/13/2025
- Alexis King – Occupational Therapy Assistant – effective 08/01/2024 – 07/31/2025
- Lisa Deschner – School Nurse (Mansfield St. Peter's) - \$6,959.18 – effective 08/18/2024 – 09/30/2024

2. Substitute Teachers for the 2024-2025 school year:

Last Name	First Name	Last Name	First Name
Antjas	John	Mathews	Brittany
Baird	Todd	McCallister	Catherine
Barney	Emily	Miller	Belinda
Bentley	Steven	Morter	Bridgett
Bolander	Jeff	Nieblas	Maite
Bostelman	Sheryl	Paoella	Michael
Bouillon	Stephen	Pike	Dawson
Bowerman	Ashton	Plisky	Jeanette
Burns	Kelli	Rankin	Michele
Chapman	Amy	Ransome	Kimerly
Collins	Patricia	Ratliff	Kelsie
Dean	Damian	Rieman	Christopher
Delaney	Payton	Roberts	Daniel
Eyestone	Bonnie	Rose	Sara
Fark	John	Rothhaar	Chris
Farrell	Kathie	Ruckman	Barbara
Felker	Marilyn	Ruffing	Jacquelyn
Foltz	Sidney	Sanderson	Kristina
Fox	Steve	Schimpf	Kathryn (Kate)
Gase	Joseph	Schlenker	Jessica
Goshe	Donna	Sharrock	Courtney
Gottfried	Lara	Slingwine	Erika

<i>Hargis</i>	<i>Patricia</i>	<i>Smith</i>	<i>Glen</i>
<i>Harless</i>	<i>Julie</i>	<i>Smith</i>	<i>Kaye</i>
<i>Haubert</i>	<i>Nancy</i>	<i>Sorensen</i>	<i>Kimberle</i>
<i>Haynes</i>	<i>Mary</i>	<i>Souter</i>	<i>Laurie</i>
<i>Hendricks</i>	<i>Brian</i>	<i>Spiegel</i>	<i>Patti</i>
<i>Hensley</i>	<i>Page</i>	<i>Stage</i>	<i>Kali</i>
<i>Hillis</i>	<i>Angelica</i>	<i>Staley</i>	<i>Robert</i>
<i>Hoffman</i>	<i>Lisa</i>	<i>Steffan</i>	<i>Brittany</i>
<i>Huffman</i>	<i>Terry</i>	<i>Supon</i>	<i>Patricia</i>
<i>Hughes</i>	<i>Joyce</i>	<i>Teynor</i>	<i>Leeann</i>
<i>Jump</i>	<i>Marianna</i>	<i>Thompson</i>	<i>Stephanie</i>
<i>Kiesel</i>	<i>Stacey</i>	<i>Tischer</i>	<i>Ronda</i>
<i>Kline</i>	<i>Michelle</i>	<i>Tobolt</i>	<i>Rebecca</i>
<i>Kline</i>	<i>Nicole</i>	<i>Tyree</i>	<i>Connie</i>
<i>Koehler</i>	<i>Carol</i>	<i>Utz</i>	<i>Amy</i>
<i>Kohl</i>	<i>Jessica</i>	<i>Vasquez</i>	<i>Javier</i>
<i>Lama</i>	<i>Inda</i>	<i>Wall</i>	<i>Brooke</i>
<i>Leuthold</i>	<i>Glenda</i>	<i>Weaver</i>	<i>Deborah</i>
<i>Liningier</i>	<i>Sharyn</i>	<i>Wechter</i>	<i>Lynn</i>
<i>Lust</i>	<i>Allison</i>	<i>Wickham</i>	<i>Dawn</i>
<i>Lyons</i>	<i>Michael</i>	<i>Widman</i>	<i>Amy</i>
<i>Martin</i>	<i>Mary</i>	<i>Willeke</i>	<i>David</i>
<i>Beebe</i>	<i>Justin</i>	<i>Wurm</i>	<i>Jean</i>
<i>Bush</i>	<i>Angela</i>	<i>Wurm</i>	<i>Kathy</i>
<i>Capelle</i>	<i>Lynda</i>	<i>Leitzzy</i>	<i>Cindy</i>
<i>Holland</i>	<i>Lisa</i>	<i>Rettig</i>	<i>Micah</i>
<i>Kellogg</i>	<i>Jacob</i>	<i>Schelb</i>	<i>Kathy</i>
		<i>Stone</i>	<i>Ashley</i>
		<i>Swavel</i>	<i>Bradley</i>

3. Classified/Non-certified Staff:

- *Christina Schraer* – Paraprofessional – effective 08/01/2024 – 07/31/2025
- *Kelli Schurch* – Paraprofessional – effective 08/01/2024 – 07/31/2025
- *Heather Mayes* – Paraprofessional (Fremont City) – effective 08/01/2024 – 07/31/2025
- *Kiana Nicely* – Paraprofessional (Fremont City) – effective 08/01/2024 – 07/31/2025
- *Isaac Campos-Topete* – SO Boys Varsity Head (Sandusky City) - \$4,967 – effective 07/31/2024 – 10/15/2024
- *Tommy Patterson* – SW Varsity Head (Sandusky City) - \$9,244 – effective 10/16/2024 – 02/28/2025
- *Jennifer Sartor* – VB JV Head & Varsity Assistant (Sandusky City) - \$4,584 – effective 07/31/2024 – 10/15/2024
- *John Winborn* – BK Girls Varsity Head (Sandusky City) - \$9,254 – effective 10/16/2024 – 02/28/2025
- *Melinda Ricci* – Cheer SHS Assistant – Fall (Sandusky City) - \$1,906 – effective 07/31/2024 – 10/15/2024
- *Melinda Ricci* – Cheer SHS Assistant – Winter (Sandusky City) - \$1,906 – effective 10/16/2024 – 02/28/2025
- *Theresa Kaminski* – AMENDED Paraprofessional – effective 08/01/2024
- *Jennifer Krais* – AMENDED Paraprofessional – effective 08/01/2024

- *Emani Lott* – AMENDED Paraprofessional – effective 08/01/2024
- *Breanna O’Quinn* – AMENDED Paraprofessional – effective 08/01/2024
- *Amy Thacker* – AMENDED Paraprofessional – effective 08/01/2024
- *Scott Langenderfer* – Attendance/Truancy Officer – effective 08/01/2024 – 07/31/2025
- *Rebecca Chapman* – Paraprofessional (Wynford) – effective 08/01/2024 – 07/31/2025
- *Jennifer Sudhoff* – Treasurer (GSCELC) – effective 09/01/2024 – 06/30/2025
- *Jennifer Pitsch* – Paraprofessional (GSCELC) - \$18.45/hr – effective 08/01/2024 – 07/31/2025
- *Autumn Schafer* – Preschool Paraprofessional – effective 08/01/2024 – 07/31/2025

- Rescind the following contract previously approved at 05/21/2024 board meeting:
Adrienne Franklin – Paraprofessional – effective 08/01/2024 – 07/31/2025

- *Grace Brown* – Paraprofessional (Fremont City) – effective 08/01/2024 – 07/31/2025

4. Supplemental Contract(s):

- *Tricia Stradman* – FY25 Interpreter Supervision/Evaluations – effective 08/01/2024 – 07/31/2025
- *Sarah Mohrbacher* – Completion of Science of Reading Pathways (Mansfield St. Mary’s) – \$1,200.00 - effective 06/01/2024 – 09/30/2024
- *Juliana DiTullio* – Completion of Science of Reading Pathways (Mansfield St. Mary’s) – \$1,200.00 - effective 06/01/2024 – 09/30/2024
- *Abbigail Sendelbach* – Completion of Science of Reading Pathways (Mansfield St. Mary’s) – \$1,200.00 - effective 06/01/2024 – 09/30/2024

- Correction to the following items in 06/25/2024 board meeting minutes:
Breanne Yoe – Additional Intervention Specialist Services – effective 08/01/2023 – 07/31/2024 (previously stated 02/29/2024 – 07/31/2024)

Renee Simpson – Additional Academic Testing Teacher Services – not to exceed 2 days at her current daily rate – effective 08/01/2023 – 07/31/2024 (previously stated ESY, effective 05/28/2024 – 08/16/2024)

- *Pamela Rowland* – Community School Board Meeting - \$125.00 per meeting – effective 08/01/2024 – 07/31/2025
- *Bridget Plotter* – AMENDED FY24 School Psychologist
- *Cassandra Hermiller* – AMENDED FY24 School Psychologist
- *Vicki Lininger* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2024 - 06/30/2025
- *Jodi Roszman* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2024 - 06/30/2025
- *Cristyn Kocsis* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2024 - 06/30/2025
- *Jean Fox* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2024 - 06/30/2025

5. Approval of Substitute Educational Aides for the 2024 - 2025 school year:

Last Name	First Name	Last Name	First Name
<i>Bowerman</i>	<i>Ashton</i>	<i>Neller</i>	<i>Lou Ann</i>
<i>Bridinger</i>	<i>Roberta</i>	<i>Plisky</i>	<i>Jeanette</i>
<i>Burns</i>	<i>Kelli</i>	<i>Ratliff</i>	<i>Kelsie</i>

<i>Chapman</i>	<i>Amy</i>	<i>Regules</i>	<i>Kathy</i>
<i>Dean</i>	<i>Damian</i>	<i>Rieman</i>	<i>Christopher</i>
<i>Delaney</i>	<i>Payton</i>	<i>Rose</i>	<i>Sara</i>
<i>Evak</i>	<i>Julia</i>	<i>Ruffing</i>	<i>Jacquelyn</i>
<i>Gase</i>	<i>Joseph</i>	<i>Schimpf</i>	<i>Kathryn (Kate)</i>
<i>Haas</i>	<i>Deborah</i>	<i>Schlenker</i>	<i>Jessica</i>
<i>Hendricks</i>	<i>Brian</i>	<i>Smith</i>	<i>Brianne</i>
<i>Irving</i>	<i>Amy</i>	<i>Smith</i>	<i>Kaye</i>
<i>Kiesel</i>	<i>Stacey</i>	<i>Souter</i>	<i>Laurie</i>
<i>Kizer</i>	<i>Filomena</i>	<i>Tobolt</i>	<i>Rebecca</i>
<i>Kohl</i>	<i>Jessica</i>	<i>Weichman</i>	<i>Ruby</i>
<i>Capelle</i>	<i>Lynda</i>	<i>Leitzky</i>	<i>Cindy</i>
<i>Holland</i>	<i>Lisa</i>	<i>Stone</i>	<i>Ashley</i>

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- FY25 AMENDED Family & Community Advocate (Johnson)
185 Days
\$43,865
- FY25 SLP Consultant 185 Days \$78,413 FY25 Special Education Consultant (Lozier) 200 Days \$76,186
- AMENDED FY25 SST7 Staff

Project Director State Support Team 255 days Salary \$111,164 <i>George Csanyi</i>
--

Educational Consultant - Early Childhood State Support Team 215 Days Salary \$84,050 <i>Tom Main</i>
--

CPTD Consultant State Support Team 215 Days Salary \$86,572 <i>Julie Frankl</i>

Associate Director for Special Education State Support Team 255 days Salary \$104,030 <i>Edward Kapel</i>

Educational Consultant State Support Team 215 Days Salary \$86,572 <i>Stacy Hunsinger</i>

Educational Consultant State Support Team 215 Days Salary \$84,050 <i>Olivia Siegfried</i>
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Regional Early Literacy Specialist
 State Support
 Team
 215 Days

Salary
 \$84,050 *Erin Adkins*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$86,572 *Stephen Short*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$83,000 *Stacey Swank*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$84,050 *Michael Hebenthal*

Educational Consultant
 State Support
 Team
 215 Days

Salary
 \$82,000 *Anne Ditlevson*

NON-CERTIFIED STAFF

SST Administrative Support
 255 Days
 7 hrs/day

Salary
 \$22.55
 \$40,252 *Becky Williams*

SST Administrative Assistant
 255 Days
 7 hrs/day

Salary
 \$24.00
 \$42,840 *Shane Vernon*

- AMENDED FY25 Fremont Paraprofessional/Attendants/Bus Aides

BASE \$ 14.17

LEVEL	Hourly Rate	w/RBT
0 - 4	\$14.17	\$15.17
5 - 9	\$15.01	\$16.01
10 - 14	\$15.66	\$16.66

15 - 19	\$16.65	\$17.65
20 +	\$17.11	\$18.11

Sub Para/Attendant \$85.00 Day

Sub Bus Aide \$ 14.17 Hour

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Ann Kapelka* – Paraprofessional (SCOC) – effective 07/31/2024
- *Shawna Myers* – Paraprofessional (SCOC) – effective 07/31/2024
- *Hannah Sharpe* – Intervention Specialist – effective 07/31/2024
- *Nicole Parker* – Language Facilitator – effective 07/31/2024
- *Emily Tetzloff* – Teacher (GSCELC) – effective 07/03/2024
- *Allison Pennell* – Intervention Specialist (Fremont City) – effective 07/08/2024
- *Melanie Sutter* – Gifted Intervention Specialist (Shelby) – effective 07/31/2024

Retirement:

- Reclassification of the following listed as resignations at previous board meetings:
Teresa Wenner – Paraprofessional (Wynford) – effective 05/24/2024
Geri Bogard – Paraprofessional – effective 07/31/2024

RIFs:

- None

Non-Renewal:

- *Ann Hulver* – Tutor (Mansfield Christian)
- *Billie Maglott* – Paraprofessional (Mansfield Christian)
- *Hanna Oberlin* – Educational Aide (Mansfield Christian)
- *Mary Blue* – Tutor (Marion St. Mary's)
- *Jeremy Burkhart* - Paraprofessional (Marion St. Mary's)
- *Robyn Burkhart* - Paraprofessional (Marion St. Mary's)
- *Carmen Curtis* – Paraprofessional (Marion St. Mary's)
- *Melinda Dickerson* – Educational Aide (Marion St. Mary's)
- *Becky Dunn* – Nurse (Marion St. Mary's)
- *Angela Ford* – After School Tutor Program Coordinator (Marion St. Mary's)
- *Leslie Thiel* – Intervention Aide (Marion St. Mary's)
- *Irene Tron* – ESL Tutor (Marion St. Mary's)

Terminations:

- None

9. Other:

- Approval of change of title for *Kimberly Pachis* to Early Childhood Supervisor effective 08/01/2024
- Approval of change of title for *Dr. Kristi Graves* to Assistant Superintendent of Leadership, Curriculum & Instruction effective 08/01/2024
- Approval to establish board policy that permanently allows the NCOESC

- flexibility to hire substitute teachers requiring a HS diploma or more as substitute teachers for the 2024-2025 school year and beyond
- Approval of change of title for *Nichole Miller* to Assistant Superintendent of Student Services - effective 08/01/2024

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2024-2025 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- *Elisa Martinez* – Case Manager (Hardin Community School) – effective 07/31/2024

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None
Abstain: Mr. Koschnick

EXECUTIVE SESSION
NCO-24-38

At 8:15 p.m. the motion to move to executive session was made by Mr. Snavelly and seconded by Mr. Bumgarner. The purpose: The board is to convene to Executive Session for the appointment, employment, dismissal, discipline, promotion, demotion, compensation, or the investigation or complaint of public employees or regulated individuals.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

Abstain: Mr. Koschnick

RETURN TO REGULAR
SESSION

The board returned to regular session at 9:28 p.m. No action was needed.

NEXT MEETING

The next regular meeting will be held on Tuesday, August 20, 2024 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH.

ADJOURN

Mr. McFarland made the motion to adjourn, seconded by Mr. Landon.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Snively,
Mrs. West and Mrs. Pinney
Nays: None
Abstain: Mr. Koschnick

Meeting was adjourned at 9:29 p.m.

President

Treasurer