

Roosevelt STAY High School

LSAT

Meeting Minutes

February 25, 2021

4:00pm

Meeting Facilitators: Mr. Little and Mr. Shell

Secretary: Ms. Mullins

Members: Mrs. Aviles, Ms. Crumlin, Mrs. Begazo, Ms. Feinberg, Ms. Hurt, Ms. Mullins

Invitees: Ms. Edelin, Mrs.

LSAT Opening

Mr. Shell opened the meeting inviting staff to share comments or ask questions. He informed staff that LSAT will continue with a closed session today to continue personnel budget conversations.

Ms. Mullins informed staff that LSAT minutes for 2/23 and 2/24 have been posted to the WTU channel in Teams. Mr. Shell reminded staff that minutes will be posted within 3 school days.

Q – Staff asked for clarity on where minutes can be found in WTU channel.

A – LSAT minutes can be found in the WTU channel in the files section under LSAT minutes.

@ 4:05pm Mr. Shell announced last call for Q/A. There were no comments. LSAT members moved to closed session. There was a reminder that minutes for today will be posted within 3 school days.

I. **FY22 Personnel and Non-Personnel Allocations** – closed session.

LSAT discussed Climate and Culture team; expressed thoughts/concerns with Restorative Justice Coordinator position (education level/salary). Mr. Little will provide data to review. LSAT discussed Assistant Principal support towards climate and culture; Team will revisit this area at next meeting.

LSAT discussed the number of allocated Counselor positions (3), term 11 mo. vs. 12 mo. and tour of duty. LSAT discussed data to support proposed allocations, justification for changes in staff (# of students; ISA and engagement). LSAT members expressed the

following concerns: stressed the importance of all student's needs being met, dynamic program needing sufficient support and burnout with reduced staff

Noted: LSAT member very concerned that RSTAY is removing (1) counselor and plans to add (1) Social Worker from a data perspective and support for students. Mr. Little will take information into consideration.

LSAT members discussed mental health team category: current structure, proposed allocations, bilingual support, staff capacity and need for resource management.

LSAT members discussed Administration category and received clarity on each position.

LSAT members discussed Custodial Category and changes from (1) RW4 to (2) RW5.

LSAT members discussed Assistant Principal's/Dean category. Team members discussed data, faculty and staff support and schools with similar population. Team discussed restructuring/reallocating to support the needs of the school community.

II. **Adjournment** – 4:46pm

Next Meeting: Tuesday March 2, 2021 @ 4pm