



GRANT SCHOOL DISTRICT #3

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BOARD MEETING WEDNESDAY, April 20, 2022 • 7:00 P.M. SENECA SCHOOL

MINUTES

1.0 PRELIMINARY BUSINESS

- 1.1 Call to order
- 1.2 Pledge of allegiance

Pursuant to notification of Grant School District 3 board of directors and news release to The Blue Mountain Eagle, KJDY and posted on the district web site. Haley Walker called the school board meeting to order at 7:04 p.m. Other board members in attendance were Jake Taylor, Aaron Lieuallen, Alicia Griffin, Dr. Colleen Robertson. Chris Labhart and Kelly Stokes were absent. Superintendent Bret Uptmor and Business Manager Heidi Hallgarth were also present.

1.3 Agenda Review

- 3.4 JDEA Request for Salary Negotiations
- 4.8 Accept Letter of Resignation from Humbolt First Grade Teacher – Kelley McDaniel
- 4.9 Accept Letter of Resignation from Grant Union PE Teacher – Sami Gerry

1.4 Public Forum

No public comment.

2.0 REPORTS

2.1 Superintendent's Report

Uptmor stated that his report was as written.

Uptmor told the board that he spoke with Dix this week and they would like to hold the principal interviews next Friday. Uptmor said that he will be speaking to the candidates tomorrow to see if they are available. Uptmor told the board that Dix had given him a list of employee classifications that he would like to have on the interview committee. Uptmor told Walker that Dix will be getting ahold of her to see about getting a board member on the interview committee.

2.2 Administrator Reports

2.2.01 Grant Union Junior/Senior High School Principal, Ryan Gerry, told the board that sophomore interviews will be May 19th. Taylor asked Gerry if the senior presentations were already set on who could watch/attend. Gerry said they were. Dougharity-Spencer told Taylor that parents aren't allowed to sit in on the presentations.

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2.2.02 Humbolt Elementary Principal, Janine Attlesperger, told the board that she had conducted interviews for the open Instructional Assistant positions on Friday. Attlesperger said that there were two applicants so she will do background checks and get a personal selection form turned in.

2.2.03 GU Athletic Director, Ryan Gerry, told the board that he was able to remove buying a score board for the baseball field off of the priority list. Gerry asked the board to approve adding verbiage to the scoreboard thanking Art Thunell for his service. General consensus of the board was to proceed with getting that added.

2.2.04 Seneca Head Teacher, Dana McLean, thanked the board for coming. McLean said that Seneca would be finished with the state testing for reading this week and will start the math section next week. McLean invited the board to the spring concert on May 12th at 6:30pm.

2.2.05 District SPED Director/Diagnostician/DTC/ Tag Coordinator, Rhonda McCumber, told the board that ODE's estimation on how long the assessment tests will take have not been super reliable so they are going to continue the reading testing at Humbolt per the teachers' request. Taylor asked McCumber if this was the busiest time of year for her. McCumber said it absolutely was. Walker told McCumber that her ability to communicate everything related to SPED was remarkable.

2.2.06 Assistant Principal, Karen Shelton, told the board that the intervention curriculum team was still plugging away. Shelton said that they were talking to schools that are already using some of the curriculum that they are looking at. Shelton went on to say that they were still working on the English curriculum, the teachers love GO Guardian and the AVID team had completed their first training. Shelton said that GU had invited 23 students to be inducted in the National Honor Society but only 15 of them would be attending the induction tomorrow night at 6:30 in the GU library. Lieuallen asked Shelton how attendance at the high school parent teacher conferences was. Shelton said that it was low but she couldn't tell him what the percentage or number of guardian participation was. Taylor asked if Shelton thought that GU would try to continue parent teacher conferences on Thursday. Shelton said that she thought they would and that she thought that the families liked the arena style. McCumber told the board that historically there has been a lower turnout in the spring then in the fall.

2.2.07 Engagement Specialist, RC Huerta, was absent.

3.0 NEW BUSINESS

3.1 Katy Nelson – Rural School Caucus Proposal

Nelson told the board that they had an opportunity to form a rural school caucus within OSBA. Nelson told the board that the caucus would give rural school boards another vote and voice with OSBA. Nelson said that all that is required is a letter from the board stating that they support the formation of the caucus. Nelson gave a sample of a support letter, a sample of what the BIPOP caucus looks like and guidelines from OSBA for forming the caucus, these are all on file at the district office. Walker asked Nelson what "another voice" meant. Nelson said that the individual would give a report at OSBA and be another voice at the OSBA meetings. Walker asked what a school's qualifications would be in order to qualify as a rural school. Nelson said that this was still in the very early stages of planning so first they need the schools to write letters of support and then form a committee that will determine what the caucus will look like.

Robertson moved to write a letter in support of the OSBA rural school caucus. Griffin seconded. 5 for 0 opposed.

3.2 Approve Humbolt Seismic Engineering Services Contract – ZCS Engineering

Uptmor said that ZCS was the only firm that submitted a RFP. Uptmor told the board that he was just asking them to approve ZCS as the engineering firm so he can move forward once the contract is complete. Lieuallen asked if this was a "not to exceed" contract. Uptmor said that yes, when ZCS came and did the walk thru they felt that they could do the job for what the grant allowed. Uptmor told Lieuallen that the changes and overages in the price comes when the district makes changes to the projects. Walker asked if there was a deadline for the contract. Uptmor told the board that he would tell ZCS that the board approved them as the engineering firm but the board would have to approve their contract at the May meeting.

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3.3 First Reading of Policies: The board went over the policies one by one.
GBA-AR – Veterans; Preference

No comments.

GBL – Personnel Records

No comments.

GBLA – Disclosure of Information –**DELETE**

No comments.

GCBDA/GDBDA-AR (1) – Family Leave

Lieuallen said that he had never used FMLA before so he was curious if it was good or not. Uptmor explained how FMLA leave works.

IGBAF-AR – Special Education – Individualized Education Program (IEP)

No comment.

IGBAG-AR – Special Education – Procedural Safeguards

No comment.

IGBB – Talented and Gifted Program

No comment.

3.4 JDEA Request for Salary Negotiations

Uptmor told the board that there was a letter in the packet from JDEA to open the teachers' contract and negotiate salaries only. Uptmor said that the entire CBA would be opened next year for negotiations. Lieuallen asked how this effects budgeting. Uptmor said that this makes it a little harder to budget because we're not sure how negotiations will go. Lieuallen asked if salary would be negotiated again next year when the contract is open. Uptmor said that the district could negotiate salaries for next year only or estimate how long the next contract will be and negotiate salaries for the entire time of the next contract. Dougharity-Spencer explained what the union's purpose was behind the letter. Robertson asked what the outlook for the COVID funding looked like. Uptmor told her the COVID funding sources we have remaining are ESSER II which expires in 2023 and ESSER III which expires in 2024. Robertson said she would like to open up the contract but she would like to see the salaries negotiated for the entire time of the new contract.

Lieuallen moved to open negotiations for salaries with the JDEA union. Taylor seconded. 5 for; 0 opposed.

4.0 CONSENT AGENDA

- 4.1 March 16 Board Meeting and April 6 Work Session Minutes
- 4.2 Approve GU Assistant Baseball Coach – AJ McQuown
- 4.3 Accept Letter of Resignation from GU English Teacher – Allison Behrens
- 4.4 Recommend Appointing 2022-24 Proposed Budget Committee Members – Heather Bailey and Charlene Morris
- 4.5 Accept Letter of Resignation from GU Math Teacher – Richard Callahan
- 4.6 Accept Letter of Retirement from District Transportation Manager – Cyndi Nelson
- 4.7 Second Reading of Policies:
 - IL – Assessment Program
 - JB – Equal Educational Opportunity

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- JECB – Admission of Nonresident Students
- JFC – Student Conduct (Version 1)
- JFCF – Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating, Violence, Domestic Violence - Student
- JHFE/GBNAB-AR (1) – Reporting of Suspected Abuse of a Child
- JHFE/GBNAB-AR (2) – Abuse of a Child Investigations Conducted on District Premises
- JHFF/GBNAA – Suspected Sexual Conduct with Students and Reporting Requirements

- 4.8 Accept Letter of Resignation from Humbolt First Grade Teacher – Kelley McDaniel
- 4.9 Accept Letter of Resignation from Grant Union PE Teacher – Sami Gerry

Griffin moved to approve the consent agenda as presented. Robertson seconded. The motion passed with 5 for; 0 opposed.

Walker asked the administrators to do anything that they can to get the word out that we need employees. McCumber suggested advertising outside of the county as well. Huerta talked about getting a brochure and videos completed that can be taken to job fairs and added to the websites to help promote John Day. Shelton said that when the administrators attend the job fairs we have to have something to show off our schools. Robertson asked who was responsible for putting all of the pieces together so we are “all of that” at the job fairs. Huerta told her that the district would hire a consultant to do that. Lieuallen asked the administrators what they were doing to reach out to GU grads that are going to college for education. Lieuallen asked how are we trying to get them to come back. Shelton said that when they went to the EOU job fair Gerry reached out to GU grads that are going to school at EOU and told them to come visit with GSD #3 at the job fair.

5.0 OLD BUSINESS

5.1 Long Range Facility Plan

Uptmor told the board that the legislative dollars we are supposed to receive were turned over to ZCS to do a proposal. Uptmor said that they were trying to get feasibility and RFP done by end of May. Uptmor said that by the end of the year he is hoping to have a contract in place for the engineering portion of the project. Uptmor told the board that the long-range facility plan included the seismic and legislature funding as they will address some of the concerns in the long-range facility plan. Robertson said that leaking roofs are not a long-range plan. She wondered if they were going to be taken care of sooner rather than later. Uptmor told her that the GU roofing project was one of the projects that he proposed to the legislature. Walker asked if the roof at GU could be turned into insurance. Uptmor said that was something he was talking to ZCS about. Uptmor said the question is “Can we get materials and a contractor to do the work this summer?”.

5.2 Security Camera System

McLean told the board that the cameras were installed at Seneca and were working well. Uptmor said that the cameras at the other locations will begin in June.

5.3 SRO Intergovernmental Agreement with the County

Uptmor told the board that he went through the minutes from last time, made the requested changes, sent the SRO to the district lawyer for review. Uptmor told the board that the updated version was emailed to them earlier that day for their review. Uptmor asked the board to contact him with any comments/questions so he could make those updates and get it to the county for review.

6.0 FUTURE AGENDA AND CALENDAR ITEMS

- April 20 Board Meeting (Seneca)
- May 4 Budget Meeting
- May 18 Board/(Optional) Budget Meeting
- June 1 Budget Hearing/Board Meeting
- June 2 Last Day of School
- June 3 Teacher In-service
- August 17 New Teacher In-Service
- August 22 Teacher In-Service
- August 29 First Day of School

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7.0 GOOD OF THE ORDER

Taylor thanked McLean for hosting the meeting in Seneca.

Griffin thanked everyone for all of their hard work and input on how we can do better and how the board can help them.

Robertson thanked McLean for hosting the meeting.

Lieuallen thanked McLean and showed appreciation for the student athletes.

Linda Watson asked for clarification on item 9.0. Watson wanted to know what it meant. Walker explained that there has not been a decision made or any discussion on the subject. Walker said discussion will happen at the executive session.

8.0 EXECUTIVE SESSION ORS192.660 (2)(b) Hear a Complaint Brought Against an Employee

9.0 TAKE ACTION ON THE COMPLAINT APPEAL – UPHOLD THE SUPERINTENDENT’S DECISION

Walker moved back into open session at 11:42.

Robertson moved to seek further information on the complaints. Griffin seconded. The motion passed with 5 for; 0 opposed.

10.0 ADJOURN

Walker adjourned the meeting at 11:44 pm.

Haley Walker
Chairman’s Signature

May 18, 2022

Bret Uptmor
Clerk’s Signature

May 18, 2022

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