

MARENGO COUNTY BOARD OF EDUCATION

Board Meeting Minutes
May 23, 2023

9:00 a.m.

The meeting was called to order at 9:00 a.m. by Mr. Rayvell Smith, President.

Establishment of a quorum.

Members present: Mr. Freddie Charleston, Mrs. Lynda Joiner, Mr. John McAlpine, and Mr. Rayvell Smith.

Mr. Chester Moore attended through ZOOM.

Members absent: none.

The invocation was given by Mr. Smith.

Approval of Agenda

The motion to approve the agenda was made by Mrs. Joiner and seconded by Mr. Charleston. It carried unanimously.

Second Approval of May 1, 2023, Board Meeting Minutes

The motion for second approval of the May 1, 2023, Board Meeting Minutes was made by Mr. McAlpine and seconded by Mr. Charleston. It carried unanimously.

I, Luke Hallmark, Superintendent of Education of Marengo County Schools, do hereby make the following recommendations:

Business Matters

- **Instructional Update**
Mrs. Wendy Joiner, Instructional Leader, gave a report to the Board members. She mentioned the NASA Program that all of the system’s students had the opportunity to participate in. The program helped students learn about the way astronauts live in space, how NASA conducts research, how NASA satellites monitor earth systems, and how NASA plans on going back to the moon. Mrs. Joiner gave updates on the Aimsweb data, the new PreK playground at A. L. Johnson High School, and the upcoming summer enrichment programs at all schools.

- **Technology Update**
Mr. Terry Norton, Technology and Testing Coordinator, reported that he has met with Prevention and Support Services to discuss the school safety plans at Marengo High School. There are several plans that have been looked at to better secure the campus. Two fencing companies have been on campus to give estimates. Mr. Norton also mentioned the excessive amount of outdated technology equipment and the process of properly disposing of it. The disposing will begin soon.

- **Legislative Update**
The Superintendent updated the Board members on several legislative items. The items included the Senate’s budget proposal, the Price Act, possible revisions to the nurse salary matrix, removal of the Health Science School in Demopolis, Principal Bill to enhance principal leadership, and Social Media Bill. The most recent pay raise discussion has been a 2% increase. The legislative session ends in June.

- **Black Warrior Telecommunications Consortium / Utilities Report**
The Black Warrior Telecommunications Consortium financial statement for April 28, 2023, was \$83,161.07 in the checking account and \$90,410.93 in a CD. The utilities report for April, 2022, was \$16,944.19 while April, 2023, was \$30,085.22.

New Business

1. That the Financial Reports for April, 2023, be approved.

2. That the General, Federal, Capital Projects, Accounts Payable, and Payroll account bank statements as reconciled by Chief Financial Officer and reviewed by the Superintendent for April, 2023, be approved.

3. That the 2022-2023 calendar be revised to reflect June 19, 2023, as Juneteenth holiday.

4. That the following janitorial services (floors) for the summer of 2023 be approved:

A. L. Johnson High School	Celisa Bryant	\$2,850.00 contracted service
Marengo High School	Celisa Bryant	\$3,500.00 contracted service
Sweet Water High School	Jamie Jones	\$4,500.00 contracted service

5. That the Board approve the 2023 Summer Learning Supplement Pay Scale.

6. That the Board approve a 2023-2024 contract for Occupational Therapy Services and Physical Therapy Services (August, 2023, to May, 2024) with Helping Hands Therapy of Tuscaloosa, Alabama. The occupational therapy services and the physical therapy services will be provided at \$70.00 per hour, if provided at any of the schools. If services are provided at a location other than one of the schools, the hourly rate will be \$85.00. This contract includes evaluations / assessments, therapeutic interventions / treatment sessions, participation in the development of IEPs, parent / teacher training as needed, and technical assistance.

7. That the Board approve a 2023-2024 contract (June 1, 2023, through May 31, 2024) with The University of Alabama Autism Spectrum Disorders Clinic for diagnostic evaluation, consultations, and in-service training per the following:

Psychological Assessment (with recommendations)	\$1,100.00
Psychological Assessment (without recommendations)	900.00
PhD. Psychologists (per hour)	125.00
Master’s Level Clinicians (per hour)	75.00
Behavior Therapists (per hour)	60.00
In-Service Trainings (per hour)	100.00

8. That the Superintendent be authorized to issue invitations and receive 2023-2024 bids for gasoline/diesel, LP gas (if needed), copier paper, and milk.

9. That the low bid for a new roof system for Sweet Water High School gym under McKee Project No. 23-170 (McKee & Associates Architects) be accepted:

To be accepted:

E. Cornell Malone Corporation	\$169,800.00
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Other bids received:

Alabama Roofing & Sheet Metal Co., Inc.	175,000.00
Assurance Service Group, Inc.	190,579.00

Executive Session

The Superintendent asked the Board to go into executive session. A motion was made by Mrs. Joiner and seconded by Mr. McAlpine to go into Executive Session at 10:12 a.m. It carried unanimously.

Mr. Charleston made a motion to come out of Executive Session and a second came from Mrs. Joiner at 10:37 a.m. It carried unanimously.

Personnel Recommendations

10. That the Board approve the Superintendent’s personnel recommendations as follows:

Employment of Support Personnel

Wendy Hunter	A. L. Johnson High School	Child Nutrition Program Manager
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Retirements

Lynn Smith	A. L. Johnson High School	Librarian
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Judy Etheredge (effective July 1, 2023)	Sweet Water High School	Teacher
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Taneese Evans (effective September 1, 2023)	Sweet Water High School	Teacher
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Non-Renewal of Certified Employees

Sherri Nettles	A. L. Johnson High School	Teacher
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Natasha Palmer	A. L. Johnson High School	Teacher
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Patricia Parrish	Marengo High School	Reading Coach
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Stephanie Smith	Marengo High School	Librarian
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Elizabeth Terrell	Marengo High School	PreK Teacher
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Gerald Worthy	Marengo High School	Teacher
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Katie Gibson	Sweet Water High School	Teacher
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Taylor Stephens	Sweet Water High School	Teacher
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Cameron Turberville	Sweet Water High School	Teacher
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Non-Renewal of Support Employees

April Autery	A. L. Johnson High School	Child Nutrition Program Worker
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April Dixon	Marengo High School	PreK Aide
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Mr. McAlpine made the motion to approve items 1 through 10. A second came from Mr. Charleston. The motion carried unanimously.

Personnel Recommendations (continued)

11. That Richard Johnson be employed as Chief School Financial Officer (CSFO).

After discussion about the replacement of Mrs. Diana Luker as the system's retiring Chief School Financial Officer and the applicants that had been interviewed for this position, Mr. More made a motion to the Board that a two-year probationary contract be offered to Richard Johnson as the new CSFO. A second came from Mr. Charleston. If accepted, the contract will begin on June 5th on the condition that the CSFO requirements are met. The motion passed unanimously on item 11.

Superintendent's Report.

- Last Day for Students – May 25th
- Professional Develop for All Employees – May 26th
- Memorial Day Holiday – May 30th
- Meeting with University of Alabama Education Program – May 31st
- Legislative Session Ends – June 19th (possible 7 days left beginning May 23rd)
- CLAS Conference in Mobile – June 11th through 14th
- TRS / PEEHIP Board Meeting in Mobile – June 7th
- SSA District 2 Meeting in Montgomery – June 13th
- AASB Conference at Gulf State Park – June 16th through 18th
- AASB Summer Law Clinic at Gulf State Park – June 15th
- SSA Summer Conference in Point Clear – June 18th through 21st
- Mega Conference in Mobile – July 17th through 21st
- Juneteenth Holiday – June 19th
- Whole Board Training – TBD

Date and Time of Next Regular Meeting of the Board

The date and time of the next regular meeting of the Board is scheduled for Thursday, June 22, 2023, at 4:00 p.m.

Adjournment

The motion to adjourn at 10:55 a.m. was made by Mr. Charleston and seconded by Mr. McAlpine. It carried unanimously.

Luke Hallmark, Superintendent

Rayvell Smith, President