

WEBSTER COUNTY BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MARCH 14, 2023 AT 6:00 P.M.

The Webster County Board of Education held its regular meeting on March 14, 2023 at 6:00 p.m. Mrs. Linda Rogers, Mrs. Mary Hinman, Mr. Donald Brown, Mr. Jimmie Johnson, and Dr. Dorothy Y. Ingram, Superintendent were present. Mr. Landon Matthews was absent.

Mrs. Linda Rogers called the meeting to order.

Mr. Jimmie Johnson gave the invocation.

(No Visitors)

The tentative agenda was approved with the amendment of adding to the agenda—#7 Approve to Open Bank Account to Deposit Construction Funds (2023 Bond Construction Account)—by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The January 2023 financial report was approved by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The February 14, 2023 work session minutes were approved by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The February 14, 2023 regular meeting minutes were approved by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to enter into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved to exit out of executive session by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved the open a new bank account to deposit construction funds (2023 Bond Construction Account) by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Mr. Jonathan Bush was not present to speak at this time.

The Board approved the amended Student Attendance Policy JB by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved to purchase the renewal of IXL learning in the amount of \$14,310.00 (Title I Funding) by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to purchase Progress Learning in the amount of \$9,625.00 (Title I Funding) by a motion made by Mr. Jimmie Johnson, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to open a bank account at Citizens Bank to deposit the remainder of the 2016 Referendum ESPLOST funds in the amount of \$121,054.50 plus interest by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved the recommendation of the superintendent to accept the resignation of Mrs. Melanie Aldridge as a teacher for the 2023-2024 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

The Board approved to rehire Mrs. Paige Balish as Principal 12-month (Special Education Director and Prek Director) for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to rehire Mr. James McCullough as Assistant Principal 12-month (Athletic Director and Transportation Director) for the 2023-2024 school year by a motion made by Mr. Donald Brown, seconded by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to rehire Mrs. Deidre Sterling as Federal 10-Month Programs/Curriculum Director (extended day) for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by a motion made by Mrs. Mary Hinman. The motion was approved unanimously.

The Board approved to rehire Ms. Lamarra Fletcher as a Counselor 11-month for the 2023-2024 school year by a motion made by Mr. Jimmie Johnson, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to rehire Mrs. Marjorie Moore as Media Specialist 11-month for the 2023-2024 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Donald Brown. The motion was approved unanimously.

The Board approved to rehire Mrs. Angela Swain as a 49% Administrator 10-month for the 2023-2024 school year by a motion made by Mrs. Mary Hinman, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Dr. Ingram presented the Superintendent's Report and CTAE Report—RESA Psychological services will increase 5% FY'24 school year (currently \$15,113.00 per year, FY'24 \$15,868.55 – due to the increase in SHBP employer portion), ESPLOST deposit for February 2023 is \$18,727.24 (handout). GA Fund I account is in the process of being setup (Dr. Ingram and Ms. Hill have completed the school's part-waiting to hear from the Office of the State Treasury). Mrs. Rogers and Dr. Ingram have met this week with Mr. Raymond James to close on the bond issuance fund (\$2,467,000.00 deposit amount for GA Fund I Construction Account). An email has been received from DOE with the mid-year allotment totals as the FY'24 budget preparation continues—expecting to receive an additional \$232,030 in QBE funds over the next few months (total includes the increased SHBP insurance premiums for employer share of certified personnel from January 2023-June 2023). The SHBP insurance premiums increase for classified personnel will begin January 2024. Dr. Ingram presented the Board with GSBA handouts for Risk E-lert March 2023, RMS Safety Scenario February 2023, Policy Alert March 2023, and Capitol Watch along with a handout of the February State Board meeting summary. The Best Practices training with Chattahoochee Flint RESA has been scheduled for April 4, 2023 (all board members are required to

attend from 9-12 noon—will earn 3 credit hours). During Spring Break, Dr. Ingram will be attending the Board of Controls and PEECH meeting in Ellaville on March 21<sup>st</sup> and has been invited to be a member of the SGTC Adult Education Advisory Committee. Also, Dr. Ingram will attend a meeting at SGTC on March 23<sup>rd</sup> along with Spring Bootstrap in Savannah on April 11-13th. All administrators will participate in Spring Legal Issues via webinar on April 26<sup>th</sup>. Dr. Ingram offered her sincere gratitude to Webster County Board of Education Members for School Appreciation Week in Georgia (March 13-17, 2023).

Dr. Ingram gave updates on the Georgia Department of Health COVID-19, attendance for students and employees, and student enrollment of students. UPCOMING EVENTS—Board Meetings: April 11, 2023 is Work Session at 5:00 p.m. and Board Meeting at 6:00 p.m. March 16<sup>th</sup> at 1:00 p.m. is GA Movie Academy, March 16<sup>th</sup> at 3:30 p.m. is CTAE Advisory Committee Meeting, March 18<sup>th</sup> is Bass Fishing—West Point, GA, March 29<sup>th</sup> is Open House (Book Fair and Transition Meetings), April 1<sup>st</sup> is Junior/Senior Prom, April 10<sup>-14th</sup> is EOG Grades 3-8, April 17-21<sup>st</sup> is EOC Grades 9-12. Holidays: Spring Break—March 20-24<sup>th</sup>, School Holiday—April 27-28<sup>th</sup>.

CTAE: All CTAE funds have been spent and drawn down with the exception of Supervision. It is drawn down on a monthly basis. Working with Ms. Hill to ensure we meet or local CTAE Match in the amount of \$4459 or more. We have currently matched our CTAE Program Improvement locally

in the amount of \$3,049.63. We must spend at least an additional \$1,409.37 to remain in compliance with Federal Perkins V guidelines. Spring CTAE Advisory Committee meeting – March 15, 2023 at 3:45 p.m. FY24 Ag Budget Request for Agriculture Extended day and Extended Year grant funds due April 1st. Con App and CLNA due to DOE May 12, 2023 by 5:00 pm. The FBLA Team attended State Leadership Conference in Atlanta on March 10-12, 2023 – Three of our students served as Ambassadors: Yatzibeth Mejia-Lopez, Mackenzie Jones, and Jacob Minick. Thank you to Mr. Michael Baker (FBLA Advisor) and Mrs. Pam Alridge (Chaperone) and Mr. Dominique Mitchell (Bus Driver). WBL: Mr. Baker and I viewed a CTAE WBL webinar on March 6. WBL Report is due to CTAE Director by April 11 and due to DOE by April 18<sup>th</sup>. DUAL ENROLLMENT: Spring Semester enrollment: GSW =1 and SGTC = 8 Coordinating with GSW to host an interest day for fall 2023.

Mrs. Balish presented the Principal's Report and the Special Education Report—Sports Banquet was held on Feb 16<sup>th</sup>. Everyone came out to honor softball, basketball, cheerleading, track, e-sports and cross-country. We had a great turn-out and were happy that Mr. Jimmie Johnson (board member) was in attendance. Mrs. Tracy Roach came to hold 2 trainings on PBIS. This program will hopefully improve behavior and discipline within our school. I attended the Chattahoochee Flint RESA Principal Academy. This meeting focused on WCS attended a job fair hosted by Georgia Southwestern State University on Feb. 24<sup>th</sup>. Dr. Ingram, Mrs. Sterling, and Mr. McCullough came back with several promising applicants and resumes that we are considering at this time. We have been holding interviews for positions of high school science teacher, one position in elementary grade education, special education, and agriculture. We have gotten applicants through Teach Georgia (online). We are anticipating filling all our open positions in the near future. We hosted a Milestones Preparation Night for parents and students on March 8. Teachers were available to discuss EOG and EOC preparations and what is needed to have a successful testing period this year. EOC/Milestones testing will take place April 10-14<sup>th</sup> and EOC testing will take place April 17-21<sup>st</sup>.

Special Education Report: The Special Education Department has been preparing and holding IEP Annual Review meetings. At this time, we are in full compliance. We have had a couple of interviews for the open Special Education position vacant all year. Plans are being made now – depending on the filled position – of future caseloads that will spread the students out more evenly.

Mrs. Sterling presented the Title I Report—FEDERAL PROGRAMS: Swain and Sterling are continuing to prioritize and complete spending of Federal Program funding. CLIP Progress monitoring is open (to be completed by June 30<sup>th</sup>). TESTING: EOGs will be given April 10<sup>th</sup> - 14<sup>th</sup> and EOCs will be given April 17<sup>th</sup> - 21<sup>st</sup>. CURRICULUM: Houghton Mifflin Harcourt Into Reading curriculum for grades K - 5 has arrived. Teachers will have professional development for the new curriculum on May 16<sup>th</sup> during post planning. UPCOMING EVENTS: March 16<sup>th</sup>: Jr. BETA: Family Connections BINGO: (3<sup>rd</sup> Thursday/month) March 29<sup>th</sup>: Spring Open House: scheduled transition meetings: PreK; 2<sup>nd</sup>; 5<sup>th</sup>; 8<sup>th</sup>. PAST EVENTS: Good turnout on March 2<sup>nd</sup> - Cyber Security Training & STEM night. March 8<sup>th</sup> - Parent Meeting—Milestones Preparation—Enhance Parent Involvement.

The meeting was adjourned by a motion made by Mr. Donald Brown, seconded by Mr. Jimmie Johnson. The motion was approved unanimously.

Time Adjourned: 6:40 P.M.  
Prepared By: Regina T. Dotts  
Approved: 4/11/2023