

## Semmes Elementary School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students & Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.</li> <li>• Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.</li> <li>• Implement effective programs and practices to improve student achievement of targeted subgroups.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Align fiscal resources, facilities, and support services to enhance learning environments.</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate with students, families, schools, and the community, and build collaborative partnerships with students.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide ongoing professional development for all elementary, middle and high school teachers, including strategies for delivering high quality instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet student's physical, social, and emotional needs.</li> <li>• Provide appropriate support services in</li> </ul>	<ul style="list-style-type: none"> <li>• Establish and maintain successful methods of communication and engagement with parents and community.</li> </ul>

Critical Initiatives

- Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction.
- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.
- Utilize evidence-based practices to address learning gaps across identified subpopulations.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Mentor, support, and motivate personnel so they choose to remain highly effective employees.

Critical Initiatives

- attendance, health/ nutrition, transportation, and extended learning to remove barriers that negatively impact student well-being and academic performance.
- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

- Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Key Measures

- iReady (Reading K-5) BOY, MOY and EOY Diagnostics
- iReady (Math K-5) BOY, MOY, and EOY Diagnostics
- Open Court (Reading) BOY, MOY, and EOY Screeners
- HMH (Math K-5) BOY, MOY, and EOY Diagnostics
- Phonics First (Reading K-5) Tier II/III
- Tier II/III Screening for Dyslexia
- Reading Intervention
- SPIRE (Reading K-5)
- Tier III Screening For Dyslexia

Key Measures

- Schoolwide Professional Development Plan
- Self Assessment Teacher Effectiveness Application
- MCPSS Career Fair
- Local University Career Fairs
- Mentor/Mentee Program
- New Teacher Academy

Key Measures

- Quarterly/Yearly Counseling Report
- Rhythm Data
- Social Workers Report
- Quarterly and Yearly Attendance Reports
- Nurse's Health Reports
- Quarterly and Yearly Discipline Reports

Key Measures

- Academic Social Media and Website Post
- School Messenger
- Parent Advisory Committee (PAC)
- Monthly School Newsletter
- Weekly Classroom Newsletters