

Regular Session  
October 20, 2003

The Randolph County Board of Education met in regular session on Monday, October 20, 2003, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Southwestern Randolph High School JROTC presented colors and led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Candace Call and Suzanne West, assistant principal representatives Susan Huneycutt and Holly Embree, members of the press, and other guests in attendance. Kathi Key, reporter from The Courier Tribune, introduced Megan Albright, who is working on her Senior Project through the newspaper.

Announcements

Superintendent Bob McRae made the following announcements:

1. 34<sup>th</sup> Annual NCSBA Conference, November 17-19, Koury Convention Center.
2. Fall Advisory Council Meeting, November 20, RMS, 6 p.m.

Special Recognition

Donnie Baxter, Athletic Director, recognized Randleman High School Principal Rick Dawes and Athletic Director David Brown for receiving the North Carolina High School Athletic Association's Sportsmanship Award. Randleman High School was one of 148 schools out of 343 who did not have any player or coach ejections during the 2002-2003 school year.

Assistant Superintendent Pat Foust introduced Level Cross Principal Cathy Brady, the 2004 Randolph County Wachovia Principal of the Year.

Minutes

T. McDonald made a motion seconded G. Lawson that minutes of the meeting held on September 15, 2003, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

P. Guthrie made a motion seconded by B. Coltrane that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

G. Lawson made a motion seconded by T. McDonald that the Board approve consent items as presented:

1. Assignments and Releases – 22 assignments, 5 releases, and 1 denial for the 2003-2004 school year.
2. Second Reading of Revisions to Policy 5028/7250 Smoking and Tobacco Products.
3. Approval to Name Uwharrie Middle School Football/Soccer Facility.
4. Approval to Name ERHS Educational/Athletic Facility.
5. Declaration of Surplus Property for October 25 Auction.
6. First Reading of Policy 7500 Workday.
7. Budget Amendment – Increase Codes 7.5100.610.411.xxx Supplies and Materials \$12,305.00 and 7.4910.610.000 Fund Balance \$12,395.00.

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8. Class Size Waivers:

<u>School</u>	<u>Teacher</u>	<u>Grade</u>	<u>Students</u>
Randleman Elem.	Childers/Scott	K-1	31
	Luther	K	23
	Marschall	K	22
	McKinney	K	23
	Millikan	K	23
	Steed	K	23
	Giddens	K-1 Music	31
	Carter	K-1 Art	32
	Pulliam	K-1 Spanish	31
	Dobbins	K-1 PE	32
	Burgess	1	23
	Naron/Causey	K-1	32
	Davis	1	22
	Hummel	1	24
	Purkerson	1	21
	Holmes	2	20
	King	2	20
	Jordan	2	20
	Pittman	2	23
	Townsend	2	19
	Hotchkiss	2	19
	Beane	3	27
	McCoy	3	25
	McCain	3	27
	Morphis	3	24
	Stout	3	25

The motion carried: 7-0.

ABC Recognition

Superintendent Bob McRae reported the system would spend \$1.8 million to recognize schools for ABC results for the 2002-2003 school year. The Chairman and members of the Board presented plaques and banners to the following schools:

<u>School</u>	<u>Performance</u>	<u>Percentage</u>	<u>Growth</u>	<u>AYP Goals</u>
Seagrove Elem.	School of Distinction	88.6	High	
Southmont Elem.	School of Distinction	80.6	High	
Tabernacle Elem.	School of Distinction	86.2	High	
SWRMS	School of Distinction	87.5	High	
Uwharrie Middle	(First Year)	82.8		
Farmer Elem.	School of Excellence	96.5	High	Met
Randleman Middle	School of Distinction	82.2	High	Met
New Market	School of Distinction	87	High	
Randleman Elem.	School of Distinction	87.3	High	Met
Level Cross	School of Excellence	90.2	High	Met
ATMS	School of Distinction	89.9	Expected	Met
Archdale Elem.	School of Distinction	89.9	High	Met
Hopewell	School of Distinction	89.4	High	Met
Trinity Elem.	School of Distinction	84.4	High	Met
Lawrence Elem.	School of Excellence	93.9	High	Met
Trindale Elem.	School of Excellence	90.8	High	Met
Braxton Craven	School of Excellence	90.1	High	Met
SERMS	School of Distinction	82	Expected	
NERMS	School of Distinction	86.9	High	

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Coleridge Elem.	School of Distinction	84.8	High	Met
Franklinville Elem.	School of Distinction	89.6	High	
Grays Chapel	School of Distinction	89.6	High	Met
Liberty	School of Distinction	83.5	High	
Ramseur	School of Distinction	80.5	High	

January Meeting and Board Work Session

The Board set the January meeting for January 26 at 6 p.m. at the central office and a work session for January 29.

Personnel Report

G. Lawson made a motion seconded by B. Coltrane that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Jeannette Ortiz	Speech/Language	C/O	09/22/03
Ray Honeycutt	Guidance	RHS	10/01/03
Deanne Coffin	Math/Science	RMS	10/08/03
Melissa Loflin	TMD	THS	10/13/03
Jessica Ayers	TMD	Southmont	10/13/03
Luke Jackson	Cross Cat	RMS	10/13/03
Teresa Wright	Science	ERHS	11/03/03

RE-INSTATEMENT

Christina Rojas	Theatre Arts	ERHS	07/31/03
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RESIGNATION

Mary Sturey	L/D Resource	ATMS	09/19/03
Edgar Hamblin	Test/Tech. Sup.	C/O	09/19/03
Jennifer Miller	Grade1	Franklinville	09/27/03
Ron Steed	Math	THS	10/17/03
Janet Harmon	Guidance	SERMS	10/30/03
Jane Keeter	Phys. Ed.	RMS	01/02/04

RETIREMENT

Paul Whitley	Exec. Dir. Sec. Ed.	C/O	10/31/03
Elizabeth Evans	Media	Archdale	11/01/03

TRANSFER IN POSITIONS

Kathryn Sumner	English	THS	07/31/03-06/02/04
Jenee Stanley	LD	Southmont	10/13/03

LEAVE OF ABSENCE (MATERNITY)

Rachel Bouldin	Chorus	SERMS	11/18/03-06/01/04
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LEGEND

Jeannette Ortiz – Probationary contract – Replacing Lauren Carmichael  
 Ray Honeycutt – Probationary contract – Replacing Janet Johnson/Phyllis Bizzell  
 Melissa Loflin – Probationary contract – Replacing Nora Vassar  
 Jessica Ayers – Probationary contract – Replacing Jenee Stanley

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Teresa Wright – Probationary contract – New position  
Deanne Coffin – Probationary contract – Replacing Dawn Walters  
Christina Rojas – Probationary contract – Replacing herself  
Kathryn Sumner – Interim-Terminal contract – Replacing Alicia Kilpatrick

LEGEND (VIF)

Shani Thompson – Probationary Contract – Replacing Teresa Kirkman  
Deidre Storey – Probationary Contract – Replacing Carla Threadgill  
Ethan Pinzon – Probationary Contract – Replacing Hilda Garcia

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
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EMPLOYMENT

David Kirkman	HVAC	Maintenance	09/22/03
Yvette Lovell	Custodian	Farmer	10/01/03
Tammy Cornstubble	Bus Driver	ERHS	10/01/03
Helen Collins	Custodian/ Bus Driver	SERMS	10/01/03
Belva Holt	Child Nutrition Assistant	ERHS	09/23/03
Mary Matthews	Child Nutrition/ Bus Driver	Randleman Elem	08/08/03
Sandra Trotter	Bus Driver	ATMS	10/06/03
Cindy Hill	Bus Driver	ATMS	09/29/03
Tara Hunt	Teacher Assistant	Archdale	10/01/03
Carolyn Wray	Child Nutrition/ Bus Driver	Trinity High	09/23/03
Cory Bentley	Custodian	Trinity Elem	09/08/03
Hilary Brown	Custodian	Archdale	09/08/03
Azucena Soto	Custodian	Archdale	09/08/03
Rosa Lovely	Teacher Assistant Exceptional Children	Southmont	10/13/03
Mary Patterson	Bus Driver	Randleman High	08/29/03
Mary Brady	Teacher Assistant (DF) (4/5)	Ramseur	10/13/03

TEMPORARY EMPLOYMENT

Denise Cooper	Instructional Tutor	New Market	08/01/03
Melisa Simmons	Instructional Tutor	New Market	08/01/03
Teri Janney	Instructional Tutor	New Market	09/15//03
Alisa Cashatt	Instructional Tutor	New Market	08/01/03
Sandra Cook	Instructional Tutor	New Market	08/01/03
Faye Beane	Instructional Tutor	New Market	08/01/03
Beverly Hughes	Bus Monitor	SWRHS	09/16/03
Matisa Knowles	Instructional Tutor	Southmont	10/14/03
Lisa Murray	Instructional Tutor	Southmont	10/14/03
Angela Frye	Instructional Tutor	SERMS	09/22/03
Teresa Mullins	Teacher Assistant	Randleman Elem	10/01/03- 11/30/03
Susan Collins	Handicapped Bus Monitor	Central Office	09/11/03

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Barbara Jones	Bus Monitor	Liberty	09/30/03
Teresa Lambeth	Instructional Tutor	Farmer	09/02/03
Wanda Chrisco	Instructional Tutor	Franklinville	09/16/03
Benjamin Brooks	General Maintenance Worker	Maintenance	09/22/03

REINSTATEMENT

Ann Blankenship	Child Nutrition Assistant	ERHS	08/25/03
Jeanette Lewis	Child Nutrition Assistant	Trinity Elem	01/02/04
Sherri Johnson	Custodian	Liberty	10/06/03

TRANSFER

Paul Hyatt	Custodian	Lawrence to Level Cross	09/15/03
Kathaleen Rudd	Teacher Assistant/ Bus Driver to Teacher Assistant	Braxton	09/01/03
Richard Hill	Bus Driver/ Head Custodian to Head Custodian (temporary)	Braxton	09/01/03
Donna Hussey	Child Nutrition Assistant to Child Nutrition Manager (temporary)	SWRHS	08/15/03

CHANGE OF SERVICE

Stephanie Maness	Child Nutrition/ Bus Driver 4 hr to 4.5 hr CN	Tabernacle	09/01/03
Kimberly O'Connor	Child Nutrition/ Bus Driver 4.5 hr to 3 hr 45 min CN	Tabernacle	09/01/03
Audrey Gilmore	Child Nutrition/ Bus Driver 3.25 hr to 3.75 hr CN	Coleridge	08/08/03
John Wright	Custodian/ Bus Driver 3 hr to 2 hr CUST	SERMS	10/01/03
Terri Janney	Child Nutrition/ Bus Driver 4 hr to 3.75 hr CN	SERMS	09/01/03
Shirley Conrad	Child Nutrition Assistant 6.5 hr to 7 hr	ERHS	09/23/03
William Maness	Bus Driver 3.5 hr to 4 hr	Franklinville	09/01/03
Ulah Goss	Child Nutrition Assistant 4.5 hr to 6 hr	Randleman Elem	09/15/03
Janice Chambers	Bus Driver 3.75 hr to 4 hr	Randleman Elem	08/08/03
Tina Parker	Child Nutrition/ Bus Driver 2 hr to 3 hr CN	Level Cross	09/18/03

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Linda Sanders	Child Nutrition Assistant 6 hr to 6.5 hr	Level Cross	09/18/03
Kimberly Johnson	Bus Driver 4 hr to 3.5 hr	Braxton	08/08/03
Lisa Sexton	Child Nutrition/ Bus Driver 4 hr to 5.5 hr CN	Lawrence	08/08/03
Lori Demis	Teacher Assistant 1.75 hr to 2.25	Archdale	09/02/03
Sharon Hodges	Technology Assistant 9 mo to 10 mo	Hopewell	07/31/03
Angela Hill	Child Nutrition/ Bus Driver 3 hr to 3.25 hr CN	Tabernacle/ Uwharrie	09/01/03
Judy Hunt	Bus Driver 3.5 hr to 4 hr	SWRMS	09/01/03
Azucena Soto	Custodian 2 hr to 3 hr	Archdale	10/06/03

CHANGE OF SERVICE (temporary)

Debra Milliner	Child Nutrition Assistant 4 hr to 5.5 hr	SWRHS	09/09/03
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LEAVE OF ABSENCE

Lisa Cox	Child Nutrition Assistant	ERHS	10/01/03- 10/17/03
Tarsha Williams	Educational Interpreter	Southmont	11/10/03- 12/05/03
Erin Scoggins	Teacher Assistant	Randleman Elem	10/01/03- 11/30/03
Gentry Dunn	Teacher Assistant	Tabernacle	10/31/03- 01/01/04
Sunny Albertson	Teacher Assistant Exceptional Children	NERMS	09/20/03- 09/30/03

LEAVE OF ABSENCE (extended)

Theresa Harwood	Custodian	NERMS	11/07/03
Carolyn Barnett	Occupational Therapist	Central Office	11/01/03- 06/04/04
Lisa Cox	Child Nutrition Assistant	ERHS	10/20/03- 10/31/03

DISABILITY (short term)

Donna Duncan	Teacher Assistant	Liberty	04/27/03- 06/04/03
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RESIGNATION

Holly Gray	After School Care Director	Coleridge	10/02/03
Betsy Forbes	Child Nutrition Assistant	NERMS	09/17/03
Donna Jester	Teacher Assistant	Ramseur	09/26/03
Laura Grayson	Bus Driver	ERHS	09/30/03
Donna McKinney	Bus Driver	ATMS	08/29/03

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Laura Hughey	Child Nutrition Assistant	Trinity Elem	08/30/03
Lisa Brock	Elem SIMS/ General Office Assistant	Hopewell	10/15/03
Kimberly Wilkes	Child Nutrition Assistant	Hopewell	09/23/03
Toni Phillips	Child Nutrition/ Bus Driver	Archdale	10/06/03
Mary Tysinger	Bus Driver	Randleman High	08/15/03
Hilary Brown	Custodian	Archdale	10/03/03
Mary Patterson	Bus Driver	Randleman High	10/07/03
<u>RETIREMENT</u>			
Jeanette Lewis	Child Nutrition/ Bus Driver	Trinity Elem	01/01/04

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Elizabeth Auman	K-3	Seagrove	Non Certified
Mary Brady	K-5	Ramseur Area	STET
Jason Breland	9-12	ERHS	Non Certified
Tammy Bryant	K-12	All Schools	Non Certified
Ronald Cartrette	K-12	Trinity Area	Non Certified
Ernestine Caviness	K-12	All Schools	Non Certified
Phyllis Caviness	K-5	Seagrove/Ramseur	Non Certified
Helen Collins	K-8	Ramseur Area	Non Certified
Nancy Darr	K-5	Hopewell	Certified
Linda Gatlin	K-3	Trinity Elem	Certified
Deborah Hill	K-12	Trinity area	Non Certified
Jeremy Ingold	6-12	Southwest Area	Non Certified
Jessica Luck	K-8	All Schools	Non Certified
April Maness	K-12	Southwest Area	STET
Tammy Nealey	K-8	Farmer Area	Non Certified
Patricia Patrick	K-12	All Schools	Certified
David Pierce	K-12	All Schools	Non Certified
Jodi Prokasky	K-12	Trinity Area	Non Certified
Elizabeth Thornbrough	K-12	Trinity Area	STET
Alice Underwood	6-8	SWRMS	Certified
Mark Wilburn	6-12	Randleman Area	Non Certified
Brian Wright	K-12	All Schools	Non Certified
Linda York	K-12	All Schools	Non Certified

Closed Session

T. McDonald made a motion seconded by B. Coltrane that the Board go into executive session to discuss personnel. The motion carried: 7-0.

G. Lawson made a motion seconded by P. Guthrie that the Board return to open session. The motion carried: 7-0.

Appointment

P. Guthrie made a motion seconded by G. Lawson that the Board approve the recommendation of the Superintendent to appoint Dr. Russ Gobble as Executive Director of Administrative and Auxiliary Services. The motion carried: 7-0.

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Adjournment

G. Lawson a motion seconded by P. Guthrie that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary