

**Hamilton Middle School  
Building Improvement Plan  
2025-2026**



**Building Vision**

Hamilton Middle School will prepare all students to learn.

**Building Mission**

The goals used to achieve that end will be:

- To make a successful transition from elementary to middle school.
- To further develop creative and critical thinking with a positive attitude and self-concept.
- To be a maturing and responsible person.
- To develop respect for oneself and others.
- To be a well-groomed and healthy individual in body and mind.
- To be a good citizen.

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### Description of Planning Process

The building leadership team (members included below) met to discuss building strengths and concerns. Then, they used those ideas to develop and vote on the top three priority Hamilton Middle School improvement goals for the 2025-2026 school year.

### Team Members

The building improvement plan was created by the HMS building leadership team composed of the building administrator, teachers, and counselor.

Lauren Lehane	Middle School Principal
Beth Lewis	HMS Teacher
Terri Moore	HMS Teacher
Brian Murrell	HMS Teacher
Patrick Stief	HMS Teacher
Jan Wilkerson	HMS Counselor

As part of the initial, large group meeting, we reviewed our building's data which included: MAP results, student attendance, past APRs, and district family demographics which included locale of our parents' employment, annual average salary, and primary care givers identity (grandparents, parents, divorced parent, etc.) Using the data, each domain group then brainstormed district strengths and areas for improvement. These were shared out and compiled for each group to consider as they wrote goals. The generated lists follow:

Building Strengths	<p>8th Grade Science and 8th Grade Math MAP Scores have been above state average</p> <p>Student attendance: 24-25 school year was 95% and 23-24 school year was 94.8%.</p> <p>1:15 Teacher:Student ratio.</p> <p>APR Report showed an increase from 58.6% to 67.6% from year 2 to year 3.</p> <p>High percentage of students participating in athletics, activities, and tutoring.</p> <p>78% of our students had parents come to parent teacher conferences.</p>
Areas for Improvement	<p>MAP scores regarding the percentage of students scoring advanced or proficient compared to the state average.</p> <p>Larger class sizes when compared to the other schools in the district.</p> <p>Large percentage of students in 7th grade on an RSP (48%).</p> <p>Older building which requires more maintenance to maintain appearance.</p>

**Goal 1:**

<b>SMART Goal</b> By the beginning of the 2026-2027 school year, the Hamilton Middle School will improve the appearance of the hallways, classrooms, and restrooms by repainting/touching up paint, purchasing new tables and chairs for the art room and library, and redoing the floors and purchasing new stall dividers for the MS restrooms.				
<b>Data Points &amp; Rationale</b> The floors in the rooms, hallways, and restrooms are original with the building built in 1991. Tiles are coming up, paint needs freshened up, and the restrooms have broken stall dividers.				
<b>Funding</b> Local, State, Federal			<b>MSIP Indicator(s)</b> L3.E.	
<b>Action Steps</b>	<b>Start Date</b>	<b>End Date</b>	<b>Person(s) Responsible</b>	<b>District Plan</b>
Repaint half of the classrooms	May 2025	July 2025	Custodial Staff	Facilities Plan
Repaint second half of the classrooms	May 2026	July 2026	Custodial Staff	Facilities Plan
Touch up paint in hallways	May 2025	May 2026	Custodial Staff	Facilities Plan
Purchase new tables and chairs for the art room	May 2025	May 2025	Administration, art teacher	Facilities Plan
Purchase new tables and chairs for the library	May 2026	May 2026	Administration, librarians	Facilities Plan
Epoxy flooring in MS restrooms	May 2026	July 2026	Administration	Facilities Plan
New stall partitions in MS restrooms	May 2026	July 2026	Administration	Facilities Plan

**Goal 2:**

<b>SMART Goal</b> By the end of the 2025-2026 school year, we will increase positive communication with parents.				
<b>Data Points &amp; Rationale</b> 46% of students said they do not think that when they do something good at school their parent(s)/guardian(s) usually hear about it according to the Spring 2025 Climate Report taken by all HMS students. In the Title 1 Middle School Parent Survey in 2025, 3 out of 8 parents agreed that their child's teacher regularly communicates with them. 6 out of 8 parents agreed that their calls, emails, or notes to school staff are answered promptly, and the other two remained neutral.				
<b>Funding</b> Local, State, Federal			<b>MSIP Indicator(s)</b> L8.A.	
<b>Action Steps</b>	<b>Start Date</b>	<b>End Date</b>	<b>Person(s) Responsible</b>	<b>District Plan</b>
Teachers send at least one positive email home weekly	August 2025	May 2026	HMS Teachers	Communications Plan
Teachers select a few students a month who are demonstrating a particular character trait and the administrator notifies the students' families	August 2025	May 2026	HMS Teachers Administration	Communications Plan

### Goal 3

**SMART Goal** By the end of the 2025-2026 school year, we will improve literacy skills through reading intervention classes, rigorous and consistent curriculum in ELA classes, and integrated literacy skills in all content areas as measured by the iReady beginning of year and end of year diagnostic benchmark assessments.

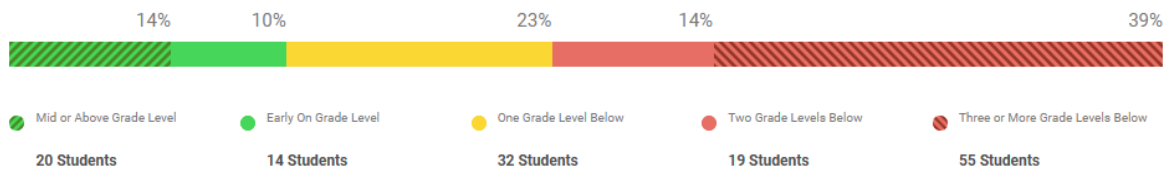
#### Data Points & Rationale

According to iReady diagnostic benchmark assessments in the 2024-2025 school year, 75.7% of HMS students were reading below grade level. By the end of the year, 55.6% of students were reading below grade level. (Data shown below)

According to the ELA MAP test results from grades 6th-8th at Hamilton Middle School (HMS) from 2021-2025, of the data from the 15 tests (3 grade levels and 5 years), HMS had fewer students scoring advanced or proficient than the state average in 11/15 opportunities. (Data shown in Appendix B).

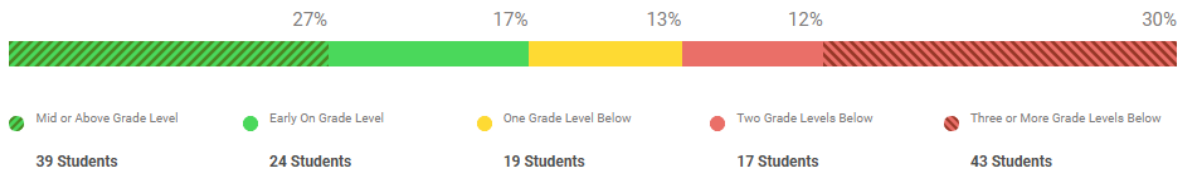
#### Beginning of Year (BOY)

Students Assessed/Total: 140/142



#### End of Year (EOY)

Students Assessed/Total: 142/142



<b>Funding</b> Local, State, Federal, CLSD Grant			<b>MSIP Indicator(s)</b> TL1.C., TL6.A, TL6.C., TL7.B	
<b>Action Steps</b>	<b>Start Date</b>	<b>End Date</b>	<b>Person(s) Responsible</b>	<b>District Plan</b>
Response to Intervention (RTI) class for every student on a Reading Success Plan (RSP) or reading two or more grade levels below	August 2025	May 2025	HMS reading intervention teachers	Continuous School Improvement Plan (CSIP), HMS Literacy Plan

Integrating ELA priority standards into all content areas	August 2025	May 2025	HMS Teachers Literacy Team	Continuous School Improvement Plan (CSIP), HMS Literacy Plan
iReady benchmarking BOY, MOY, and EOY to monitor progress and make necessary adjustments	August 2025	May 2025	HMS Teachers Literacy Team	Continuous School Improvement Plan (CSIP), HMS Literacy Plan

## **Appendix A**

### **% of Advanced/Proficient Students Compared to State Average**

## **Appendix B**

### **MSIP Standards & Indicators**

Missouri's School Improvement Program Standards and Indicators may be found [here](#) on the DESE website.