

PAULSBORO PUBLIC SCHOOLS

Board of Education Meeting
PAULSBORO, NEW JERSEY

MINUTES

MONDAY, OCTOBER 25, 2021

**Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066**

6:00 p.m.

Board of Education Executive Session

7:00 p.m.

Board of Education Meeting

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

CALL TO ORDER (6:00 PM)

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of Wednesday, June 23, 2021 and Wednesday, September 8, 2021 for the change of February 21, 2022 Meeting to February 22, 2021 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2021-2022 Board of Education schedule of meetings was adopted by the Board of Education at the Meeting on August 25, 2021.

In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter. A phone blast announcement was sent to alert citizens that the information about the public meeting is available on the district website, Facebook and Twitter. As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

PLEASE WELCOME THE NEW BOARD MEMBER REPRESENTING GREENWICH TOWNSHIP BOARD OF EDUCATION

Mrs. Roseanne Lombardo is the Board of Education President at Greenwich Township School District in Gibbstown and is our new replacement for Mr. Gerald Michael. Mrs. Lombardo was a teacher at Paulsboro Public Schools for 30 years and retired in 2019.

ROLL CALL

Theresa Cooper, Robert Davis, Marvin E. Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyasha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo, and Student Member Jason Gugel (not present).

EXECUTIVE SESSION

BE IT RESOLVED: The Paulsboro Board of Education will adjourn to Executive Session to discuss personnel and legal matters the results of which may be made known upon return to regular session or when conditions warrant.

PLEDGE OF ALLEGIANCE

UPCOMING SCHEDULED EVENTS

- Halloween Parades:** 1:15 p.m. on Friday, October 29, 2021
Billingsport Early Childhood Center
- 1:50 p.m. on Thursday, October 28, 2021
Loudenslager Elementary School
- Election Day:** Tuesday, November 2, 2021 (Schools Open)
- Parent Conferences:** November 19, 2021 12:30 p.m. Dismissal
All Schools - Conferences are 1:30-3:00p.m.
- November 22, 2021 12:30 p.m. Dismissal
Evening Conferences are 6:00-7:30p.m.
Billingsport and Paulsboro Junior / Senior High School
- November 23, 2021 12:30 p.m. Dismissal
Evening Conferences are 6:00-7:30p.m.
Loudenslager Elementary School

PRESENTATIONS– None at this time.

RESOLUTION - TO APPROVE NAMING THE SPORTS COMPLEX

A. Approved adoption of the following resolution:

A motion was made by Mrs. Stevenson and seconded by Ms. Reilly to approve the resolution to name the sports complex.

WHEREAS, Peter P. Limanni was a 1942 graduate of Paulsboro High School; and

WHEREAS, Peter P. Limanni was a four-year varsity letterman in football and was named all Group III guard. He was also a letterman in wrestling, in which he won the South Jersey Wrestling Championship and placed third in the state at 175 pounds his senior year; and

WHEREAS, Peter P. Limanni in 1953 joined the faculty at Paulsboro High School where he was a teacher of History; and

WHEREAS, Peter P. Limanni from 1954 through 1967 coached football and in 1968, he became the schools' Athletic Director; and

WHEREAS, the naming of a facility is an appropriate recognition for such a distinguished person; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby names the Sports Complex in honor of Peter P. Limanni; and

BE IT FURTHER RESOLVED that the Board of Education directs that an appropriate ceremony (date to be determined) be held to mark the naming of the Peter P. Limanni Sports Complex.

Resolution Number #10-25-21-001

Informational: *In the Paulsboro High School Class of '42 yearbook, Peter P. Limanni wrote that his goal was to return to his alma mater as a teacher and coach. Suffice it to say he has fulfilled those dreams and then some.*

Peter Paul Limanni was born in Philadelphia and lived most of his life in Paulsboro. He was a 1942 graduate of Paulsboro High School where he was a four-year varsity letterman in football and was named all Group III Guard. He was also a letterman in wrestling, in which he won the South Jersey Wrestling Championship and placed third in the state at 175 pounds his senior year.

He was a veteran serving the United States Army as a demolition paratrooper with the 192nd Airborne during World War II. After the war, Mr. Limanni continued his education with a full four-year football scholarship to Villanova University where he graduated with a Bachelor of Science in Education in 1950. During his time at the university, Peter played on the Wildcats team that was among the best in the nation that played in the Harbor Bowl in San Diego and beat Paul “Bear” Bryant who coached teams at Texas A&M and Kentucky.

In 1953, he joined the faculty at Paulsboro High School where he was a teacher of History. From 1954 through 1967 he coached football and in 1968, he became the schools’ Athletic Director. Mr. Limanni was the driving force behind the move of the competitive District 29 Tournament from Paulsboro High School to Gloucester County College. After 35 years of service, he retired from Paulsboro High School in 1988, the year in which he was also recognized with the Governor’s Teacher of the Year Award. Mr. Limanni also served for many years as the president of the Paulsboro Education Association.

Among his many distinctions are Outstanding Graduate of Paulsboro High School, NJSIAA Sports Award for wrestling, and the Outstanding Service Award from the South Jersey Touchdown Club. He was a member of the South Jersey Coaches Hall of Fame, Gloucester County Hall of Fame, Paulsboro High School Hall of Fame and South Jersey Wrestling Hall of Fame.

Mr. Limanni was a member of the NJREA, NREA and the Gloucester County Retired Educator’s Association. He also served on the NJSIAA wrestling committee and was on the South Jersey Touchdown Club Board of Directors and on the All Sports Banquet Committee for 17 years.

Roll call Vote: Theresa Cooper, Robert Davis, Crystal L. Henderson, Elizabeth J. Reilly, Danielle Scott, Tyesha Scott, Irma R. Stevenson (abstained), Greenwich Township Representative Roseanne Lombardo
9 YES

MOTION CARRIED

PUBLIC COMMENTS – ITEMS UNDER THE JURISDICTION OF THE BOARD OF EDUCATION

The following persons addressed the Board and Superintendent during the Public Comment period:

- Melba Moore Suggs, Paulsboro BOE employee inquired about the criteria for hiring staff and how candidates are notified.

CORRESPONDENCE – None at this time.

NEW BUSINESS – None at this time.

OLD BUSINESS

A. INFORMATIONAL:

SHARE YOUR EXPERTISE AT VIRTUAL WORKSHOP 2021

The New Jersey School Boards Association invites you to share your expertise at Workshop 2021, the largest training event for K-12 public school leaders in the state. The three-day virtual conference is taking place from Tuesday, October 26, 2021 to Thursday, October 28, 2021.

The deadline for receiving completed forms is August 1, 2021. All program submissions will receive equal consideration. NJSBA will notify those submitting proposals with its decision via email by early August.

For more information visit <http://workshop.njsba.org> or email wsprograms@njsba.org.

B. NOVEMBER 2021 ELECTION - OFFICES OPEN FOR GENERAL ELECTION

<u>Term of Office</u>	<u>Incumbents</u>
Three (3) three year terms	Theresa Cooper Danielle Scott Irma Stevenson

Election petitions are available through the Gloucester County Board of Elections office located at 550 Grove Road, West Deptford, New Jersey.

Petition submission deadline to the County Board of Elections Office is Monday, July 26, 2021.

PENDING ITEMS – None at this time.

BOARD BUSINESS:

A. COMMITTEE OF THE WHOLE: NEGOTIATIONS

COLLECTIVE BARGAINING –PAULSBORO ADMINISTRATORS ASSOCIATION

At the January 27, 2020 meeting, the Interim Superintendent Dr. Walter C. Quint suggested that the Board of Education might want to select the members who will serve on the Negotiations Committees for the contracts with the Paulsboro Education Association and Paulsboro Administrators Association. These agreements expire on June 30, 2021. Selection of committees now will allow them to review the existing contracts as well as attend training provided by New Jersey School Boards Association.

The Interim Superintendent Dr. Walter C. Quint sent the two collective bargaining agreements to the New Jersey School Board Association (NJSBA). NJSBA will review the agreements and make suggestions.

At the September 28, 2020 Board meeting, the Superintendent, Dr. Roy J. Dawson suggested that the Board of Education select the members who will serve on the Collective Bargaining Committee.

PAULSBORO ADMINISTRATION ASSOCIATION

Update: March 12, 2021, the Paulsboro Board of Education has requested the following meeting dates for negotiations with the Paulsboro Administration Association to begin the process:

- Monday, April 19, 2021 at 4:00 Cancelled
- Monday, May 3, 2021 at 4:00
- October 18, 2021 at 5:00

All meetings will take place at the Paulsboro High School Library

Update: May 19, 2021, no dates have been set for the next meeting.

Update: September 15, 2021, new meeting date is set for October 18, 2021.

Update: October 18, 2021, the Paulsboro Administration Association tentatively approved the 2021-2024 contract pending a membership vote.

EXECUTIVE SESSION

WHEREAS the “Open Public Meetings Act:” (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, , Contracts and Litigation. The matters discussed will remain confidential until the need for confidentiality no longer exists.

NEXT MEETINGS OF THE BOARD OF EDUCATION

Regular Meeting

**Monday, November 29, 2021 at
7:00p.m. in the
Paulsboro High School Auditorium**

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

RECOMMEND APPROVAL OF A – D: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. Cooper.

Informational: The Report of Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Interim Business Administrator/Secretary to the Board of Education.

- A. Approval of Minutes (**Attachments**)
 - Regular Meeting September 27, 2021
 - Executive Meeting September 27, 2021
- B. Approval of the August 2021 transfers. (**Attachment**)
- C. Approval of the August 2021 Board Secretary’s Report. (**Attachment**)

Be It Resolved, pursuant to NJAC 6A:23-2-11(c)4, that we, the members of the Paulsboro Board of Education, certify that as of August 31, 2021, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- D. Approval for payment of bills that are duly signed and authorized. (**Attachment**)

Informational: A copy of the Bill List will be available at the meeting or in advance in the office of the Business Administrator/Secretary to the Board for review by members of the Board of Education.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tysha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo (abstained)
9 YES

MOTION CARRIED

REPORT OF THE SUPERINTENDENT OF SCHOOLS

**NOTE: ALL RECOMMENDATIONS IN THE REPORT OF THE SUPERINTENDENT ARE MADE
“UPON THE RECOMMENDATION OF THE SUPERINTENDENT.”**

PERSONNEL B - I: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. Henderson.

- A. Informational: All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.

- B. Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (**Attachment**)

Informational: The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the

- C. Recommend approval to grant the Superintendent authority to use a letter of intent to hire staff, as needed, prior to the Monday, November 29, 2021 meeting of the Board of Education.

Informational: “Letter of Intent” authority authorizes the Superintendent to offer positions to candidates prior to the next meeting of the Board of Education. At its next meeting, the Superintendent will request the Board of Education to approve these appointments. The Superintendent will only use letters of intent when absolutely necessary. The letter of intent authority will not be used for administrative or supervisory positions.

- D. Recommend approval to accept the attached revised 2021-2022 Paulsboro School District Calendar. (**Attachment**)

Informational: Effective July 1, 2021, there will be a total of five (5) parent/teacher conference sessions through the school year. Each teacher will conduct two (2) afternoon conference sessions and (1) one evening conference session (6:00 pm to 7:30 pm) in the Fall and two (2) afternoon conferences in the Winter.

- E. Recommend approval to accept the resignation of Part Time Administration Office Clerk Roslyn Hamilton effective October 12, 2021.

- F. Recommend approval to appoint Charles Brown to the position of Part Time Helpdesk Technician. Mr. Brown will work 29 hours per week at \$20.00 per hour. This is a part-time position for 10 months that does not include benefits. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background Review.

- G. Recommend approval for a Temple University Graduate Student Madison Haly to do her practicum (4/5 days a week) in Speech-Language Pathology with Speech Correction / Language Specialists Addie Shmuel and Kristin Shute in the Paulsboro Public Schools. Ms. Haly will have completed 1st level rotations at the Temple University Speech-Language Center.

The Paulsboro Public Schools has a Student Affiliation Agreement with Temple to accept student teachers, practicum students and other students completing field experiences from Temple University for the period of October 29, 2019 – October 29, 2022. Prior to a student working in the district, the administration will seek approval from the Board of Education. This recommendation is pending successful completion of the Criminal History Background Review.

Informational: Placement requested for the Speech Language Field Practicum is January 10, 2022 – April 22, 2022. Temple’s Office of Risk Management will issue a Certification of Insurance Liability verifying coverage for the student once the placement has been approved.

- H. Recommend approval to appoint Donna Kramer to the position of a 10 month School Bus Driver. Ms. Kramer will earn Step 1 - \$26.13 per hour as per agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.

- I. Recommend approval to appoint Shamima Nasrin to the position of Paulsboro High School Math Teacher for the remainder of the 2021-2022 school year. Ms. Nasrin will earn MA Step K - \$64,085.00 prorated as per agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review.

Informational: Ms. Nasirin will replace Nelson Hall. Interviews were conducted by Paulsboro Junior / Senior High School Principal Paul Morina and Paulsboro Senior High School Vice Principal James Pandolfo.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo
10 YES

MOTION CARRIED

PERSONNEL J - M: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. Henderson.

- J. Recommend approval to appoint Phoebe Pugh to the position of Instructional Aide at Loudenslager Elementary School. Ms. Pugh will earn Step 1 - \$26,134.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on successful completion of all required paperwork and the Criminal History Background Review.

Informational: Ms. Pugh is currently a youth development professional at the Paulsboro Unit of Boys & Girls Club of Gloucester County. If approved, Ms. Pugh will fill the position vacated by Ms. Tina Cooke for the remainder of the 2021 - 2022 School Year. Interviews and references were checked by Loudenslager Principal, Matthew Browne.

- K. Recommend approval to transfer Loudenslager Elementary School teacher Corey Hoffman to the position of Basic Skills Reading Teacher at Loudenslager Elementary School.

Informational: Mr. Hoffman has been a teacher at Loudenslager for 12 years and is currently a 5th/6th Grade Special Education Teacher. Interviews were conducted by Loudenslager Principal Matthew Browne, Billingsport Early Childhood Center Principal Tina Morris, Director of Curriculum, Instruction and Assessment Christine Lindenmuth, and Interim Supervisor Special Education Robert Harris. This transfer will take effect upon the hiring of a replacement teacher for Mr. Hoffman's current position.

- L. Recommend approval to transfer Loudenslager Elementary School teacher Shirley Gill to the position of Basic Skills Mathematics Teacher at Loudenslager Elementary School.

Informational: Mrs. Gill has worked at Loudenslager for the last 8 years as a 5th & 6th Grade Mathematics Teacher, and has 28 years of service to the Paulsboro Public School District. Interviews were conducted by Loudenslager Principal Matthew Browne, Billingsport Early Childhood Center Principal Tina Morris, Director of Curriculum, Instruction and Assessment Christine Lindenmuth, and Interim Supervisor Special Education Robert Harris. This transfer will take effect upon the hiring of a replacement teacher for Mrs. Gill's current position.

- M. Recommend approval to accept the resignation of Loudenslager Elementary School Playground / Lunch Aide Alana Dixon effective October 12, 2021

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson
9 YES

MOTION CARRIED

STAFF AND CURRICULUM DEVELOPMENT A - J: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. Henderson.

- A. Recommend approval for the Superintendent of Schools to approve field trips and professional development workshops during the 2021 - 2022 school year then seek the Board of Education approval at its next meeting.

Informational: In many cases, field trips such as requests to have the Paulsboro High School Band perform come up with very little advanced notice. The same is true for professional development workshops. Agreeing to this recommendation will authorize the Superintendent to permit these activities to seek retroactive approval of the Board of Education at its next meeting. The Superintendent will only use the authority when it is absolutely necessary.

- B. Recommend retroactive approval for Paulsboro Public School English as a Second Language (ESL) teacher Eric Koellner, to participate in a New Jersey Department of Education sponsored webinar for New Bilingual/ESL Coordinators.

Informational: The Board of Education's approval to hire an ESL teacher served to meet the requirements found in the New Jersey Bilingual Administrative Code and the New Jersey Quality Single Accountability Continuum (NJQSAC). This workshop is intended for new Bilingual/ESL/ELS educators that work to provide equitable services and supports to English language learners. It addressed topics related to ESL/Bilingual services, New Jersey and Federal compliance, professional development of staff and ESL standards. There was no cost to the district for participation in this workshop.

- C. Recommend approval for Paulsboro Public Schools English as a Second Language teacher, Eric Koellner, to participate in a three webinar training session on School Year 2021-2022 ESL Three Year Plan Content and Forms Training.

Informational: Due to COVID-19, the ESL Three Year Plan submission was postponed for all districts in New Jersey. To ensure districts are meeting New Jersey Administrative Code for English Language Learners for the next cycle (2021-2024), the team will present the new template found in Homeroom and assist districts with answering questions related to completing the new plan form by the submission date.

- D. Recommend adoption of the attached Curriculum Review Schedule for the 2021-2022 through 2025 - 2026 school years. (**Attachment**)

Informational: The Curriculum Review Schedule process is an effective way to assure that curriculum, textbooks and other teacher resource materials are current. This process allows the Board of Education to allocate money on a regular basis for curriculum, textbooks and resource material purchases.

- E. Recommend approval to adopt the District Professional Development Plan 2021-2022 School Year. This recommendation includes authorization to submit the plans to the New Jersey Department of Education. (**Attachment**)

Informational: In order to create the professional development plans, the administration reviews a wide variety of data including teacher observation reports, Single Quality Assurance Continuum (QSAC) data, School Improvement Plans, and student assessment data. The District Professional Development Plan serves as a guide when approving staff attendance at workshops, planning in-service programs and focusing the work of the School Improvement Panels (SciP).

- F. Recommend approval for the Director of Curriculum, Instruction and Assessment Christine Lindenmuth to submit the American Rescue Plan Elementary and Secondary School Emergent Relief (ARP-ESSER) grant application to the New Jersey Department of Education and upon approval accept awarded funds.

Informational: The ARP-ESSER was established as part of the Coronavirus Aid, Relief, and Economic Security (CARES) Act. This grant provides direct aid to districts to help safely reopen and sustain the safe operation of schools and address the impact of COVID-19 on schools. Board of Education approval is a requirement for this application.

- G. Recommend adoption of the Paulsboro Public Schools Emergency Remote Instruction Plan for the 2021-2022 School Year. (**Attachment**)

Informational: In April 2020, Governor Murphy issued signed P.L.2020, c.27. This law provides districts the ability to utilize virtual or remote instruction to satisfy the 180-day requirement in the event of a public-health related district closure. Each school district must annually submit its proposed program for virtual instruction to the Commissioner of

Education with approvals from the local board of education and county office of education. This is a State of New Jersey Department of Education requirement.

- H. Recommend approval for Paulsboro Public Schools to accept revisions to the district's Safe Return Plan. (**Attachment**)

Informational: Under the interim final requirements published in the Federal Register by the U.S. Department of Education (USDE), school districts must periodically review and, as appropriate, revise the Safe Return Plan taking into consideration CDC updates and guidance on reopening schools.

- I. Recommend retroactive approval for Paulsboro Public Schools teacher Erica Haase, to participate in a 3-hour webinar training session on the Positive Action program and its implementation.

Informational: The Positive Action program is a comprehensive social-emotional learning curriculum that helps children develop self-management skills and encourages responsible decision-making. There will be no cost to the district for participation in this workshop.

- J. Recommend approval of the following curriculum that were prepared during 2020-2021 school year.

History/Social Studies: World History
US History I
US History II

Informational: As per the 5-year curriculum review cycle, the areas of Social Studies, Gifted and Talented, Mathematics and STEAM were up for review beginning the summer, 2020. World Language and Music were not updated and have been put back on the cycle for review in the future.

- K. Informational: The Paulsboro Public Schools is currently providing Dual Credit options for Biology II via Rowan College of South Jersey. These credits can be utilized to fulfill high school graduation requirements as well as college degree requirements. Upon successful completion of a course, students seeking college credit shall pay tuition of \$50.00 per credit. All fees, including the application fee, are waived. (**Attachment**)

Roll call Vote: Theresa Cooper, Robert Davis (No – A), Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott (No – A), Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo

8 YES (A)
10 YES (B-J)

MOTION CARRIED

STAFF AND CURRICULUM DEVELOPMENT L: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

- L. Recommend approval of the following curriculum that were prepared during 2020-2021 school year.

History/Social Studies: Grades K-6

Gifted and Talented: Grades 3-6

Mathematics: Graded K-8

STEAM: Grades 3-6

Informational: As per the 5-year curriculum review cycle, the areas of Social Studies, Gifted and Talented, Mathematics and STEAM were up for review beginning the summer, 2020. World Language and Music were not updated and have been put back on the cycle for review in the future.

M. Informational - Enrollment and Class Size:

1. The following chart presents the enrollment data for Preschool -8:

Grade	Enrollment - October 15, 2021						
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Pre- School Age 3 & 4	57	66	59	71	79	47	51
K	104	98	88	100	99	75	74
1	111	88	91	79	78	87	82
2	79	87	77	82	80	83	91
3	56	64	102	90	81	91	87
4	65	70	61	102	84	82	96
5	64	61	68	61	99	81	80
6	53	83	57	71	61	99	81
7	73	74	94	68	77	59	104
8	62	77	68	90	62	70	65
Self-Contained Special Education Billingsport/Loudenslager	26 / 17	26 / 5	19/0*	21 / 5	22/0*	10/0	18/0
Grand Totals	767	799	784	840	822	784	829

* At Loudenslager School, students in self-contained classes are included with general education students for purposes of this report.

2. The following chart presents the enrollments for Paulsboro Senior High School:

GRADE	Enrollment – October 15, 2021						
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
9	63	80	92	93	108	98	111
10	82	77	79	84	86	98	94
11	80	79	66	76	69	75	82
12	78	97	85	68	84	83	75
TOTAL	303	333	322	321	347	354	362

3. The following chart presents the class sizes for Billingsport Early Childhood Center and Loudenslager Elementary School:

Grade	Number of Students per Class as of October 15, 2021						
	8	9	9	8	9	8	
Pre-School	8	9	9	8	9	8	
Kindergarten	19	19	17	19			
1	21	20	21	20			
2	23	23	23	22			
3	21	21	21	23	1		
4	23	26	24	22	1		
5	19	21	19	20	1		
6	22	17	19	21	2		
Special Education		4	8	6			

Roll call Vote: Theresa Cooper, Robert Davis (No), Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott (Abstained), Tyesha Scott (No), Irma R. Stevenson

7 YES

MOTION CARRIED

INSTRUCTIONAL SERVICES A - B: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

- A. Recommend approval for Integrity Interpreting, LLC located in Glassboro, New Jersey. Cost to the Board of Education is \$65.00 / hour with a 2-hour minimum plus mileage expenses. Beginning January 1, 2022, the rate will be \$70.00 / hour with a 2-hour minimum plus mileage expenses. In some cases, the rate may be higher if services are required on holidays, weekends, evening, etc.

Informational: At times there are students being studied by the Child Study Team who are deaf or whose parents are deaf. As a result, the district requires the services of sign language interpreters in order to effectively communicate with these families.

- B. Recommend approval to provide homebound for the following students Grades 9-12:

Case #	Grade:	Hours of Instruction
232929	11	Student was placed on home instruction. This student will receive home instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 10/5/2021.
242927	10	Student was placed on home instruction. This student will receive home instruction from Paulsboro Public Schools for a minimum of 10 hours a week. Start date was 10/5/2021.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyasha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo
10 YES

MOTION CARRIED

INSTRUCTIONAL SERVICES C - D: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

- C. Recommend approval to implement an After-School Tutoring program at Loudenslager Elementary School starting on Monday November 1, 2021. This program will be offered to students in grades 3-6, two afternoons per week from 3:00 p.m. - 4:00 p.m., Monday through Thursday. This recommendation includes approval for all certified staff members at Loudenslager to serve as after school intervention tutors at their contractual rate of \$40.00 per hour.

Informational: This after-school intervention tutoring program will be offered to students who need additional academic support as identified by the teachers or school administration at Loudenslager Elementary School. The after school intervention program will be coordinated by Loudenslager Principal Matthew Browne, and will be paid for by grant funds.

- D. Recommend approval to provide homebound for the following students Grades PK-8:

Case #	Grade:	Hours of Instruction
302832	4	This student will receive home instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 10/18/2021.
312953	3	This student will receive home instruction from Paulsboro Public Schools for a minimum of 5 hours a week. Start date was 10/12/2021.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyasha Scott, Irma R. Stevenson
9 YES

MOTION CARRIED

STUDENT ACTIVITIES A - G: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

- A. Recommend approval for the following students to work home football games as the “grounds crew”.

Each student will be responsible for setting up before the game, and cleaning up after each home game. Each individual will be paid \$45.00 per game. Only four students will be used per game.

William Leary	Grade 11
Ja'Vonn Osbourne	Grade 11
Ethan Parham	Grade 12.
Josiah Woodards	Grade 11

Informational: Students are selected based on them requesting the position via the Athletic Director.

- B. Recommend approval for Raymond Moore to serve on an as needed basis for home athletic events. Mr. Moore will setup, break down and clean up fields at \$45.00 per event for the 2021-2022 school year.

Informational: Mr. Moore is a Paulsboro graduate and works in the high school cafeteria for Nutri-Serve. Mr. Moore has his fingerprints approved by the state.

- C. Recommend approval for the 2021-2022 Paulsboro High School Boys Basketball Team to attend a Saint Joseph’s University basketball game in Philadelphia on November 20, 2021. Head Coach Daryus Quarles will chaperone his team. The cost to the District will be \$125.16, which includes a school bus/bus driver and tolls.

Informational: Coach Quarles is a graduate of Saint Joseph’s University and a former player. The tickets and parking are free of charge.

- D. Recommend approval for the Paulsboro High School 2021 Powder Puff Game to be held on Wednesday, November 24, 2021. The school day will run on a pep-rally schedule and at the appropriate time, their teachers will escort students to the football bleachers to watch the football game. There is no cost to the district.

Teachers will stand and monitor the students until 12:30 p.m. when students will be dismissed from the football field. This is a half-day dismissal for the Thanksgiving Holiday.

Event Staff includes:

Senior Coach	Mr. Costenbader
Junior Coach	Mr. Hampel
Officials	Mr. Giovannitti and Mr. Kovalesky
Announcer	Mr. Krasting
Concessions	Junior and Senior Class

- E. Recommend approval for the Paulsboro High School Wrestling Team to use the Paulsboro Wrestling Club building located at 541-C Mantua Avenue in Paulsboro when needed during the season.

Informational: A valid insurance policy for the wrestling building will be provided.

- F. Recommend approval for the cleaning of the mats at the Paulsboro Wrestling Club building for the 2021-2022 wrestling season from November 29 2021 – March 11, 2022.

Estimated cost: 14 weeks @ \$100.00 per week = \$1,400.00

Week for Christmas is not included.

Informational: Keeping the mats clean on a daily basis is very critical for wrestling due to skin infections, which could cause students/athletes to miss completion and overall health issues. We have always taken this very seriously and have been very successful on controlling all skin diseases.

- G. Recommend the following people to be approve as volunteer coaches for 2021-2022 Wrestling season:

Alex Silvestro Volunteer Paraprofessional

The following are pending fingerprinting being completed:

Gerald Hodges Volunteer Paraprofessional
Seneca Cooper Volunteer Paraprofessional

Roll Call

Theresa Cooper: Yes to all, except abstained on items: B & G
Robert Davis: Yes to all, except no to items: E & F
Marvin Hamilton Yes to all, except abstained from B, C, G
Crystal L. Henderson: Yes to all
Elizabeth J. Reilly: Yes to all
Markee Robinson: Yes to all, except C
Danielle Scott: Yes to all, except abstained from item G
Tyesha Scott: Yes to all, except abstained from item B & G
Irma R. Stevenson: Yes to all
Greenwich Township Representative Roseanne Lombardo : Yes to all

MOTION CARRIED

STUDENT ACTIVITIES H - K: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. Henderson.

- H. Recommend approval that the Paulsboro Junior Wrestling Program use the High School wrestling room and gym, whenever it is not being used by the High School from November 29, 2021 to June 20, 2022. This will be used for practices and competitions.
- I. Recommend approval that the Paulsboro Junior High Wrestling Team use Paulsboro Wrestling Club building located at 541-C Mantua Avenue in Paulsboro during the 2021-2022 season. Since Jr. High does not have to practice in the cafeteria, it can be utilized for other activities after school. The Junior High Wrestling Team does practice in the high school when it is available.

Informational: A valid insurance policy for the wrestling building will be provided.

- J. Recommend approval for Billingsport Early Childhood Center Community and Parent Involvement Specialist Yvonne Still-Maddred to participate in the United States Marine Corps Toys for Tots Program during the 2021-2022 school year.

Informational: If approved the school will collect donated unwrapped toys then forward them to the Marine Corps. The goal is for every child in the United States to receive a toy during the holiday season. The Paulsboro Public Schools has participated in the Toys for Tots program for a number of years.

- K. Recommend approval of the following athletic coach for Paulsboro Junior High School for the 2021-2022 school year with a prorated stipend*as per agreement with the Paulsboro Education Association (PEA). This recommendation is contingent on the New Jersey Department of Education and the New Jersey State Interscholastic Athletic Association approving sports during the fall season.

Position	Staff Member	2021-2022 Salary	Step
7 & 8 Field Hockey	Noelle Durham	\$3,181.00**	1

Informational: The salary for 7/8th grade coaches are the same for Steps 1, 2 and 3 as per agreement with the PEA.

* Salary subject to the PEA contract negotiations.

** Prorated stipend – Ms. Durham started on September 23, 2021. Middle School Field Hockey started on September 7, 2021 and ends on October 30, 2021.

Roll call Vote: Theresa Cooper, Robert Davis (No – I), Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson
9 YES (except I)

MOTION CARRIED

POLICY: A: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

The Superintendent of Schools submits the following resolution for approval: **FIRST AND SECOND READING BE IT RESOLVED**, that the following be approved for the first and second readings before the Board of Education.

The Paulsboro Board of Education hereby suspends Bylaw 0131 that requires two readings, to adopt this policy with one reading, as presented.

A. Recommend approval of the following Board Policy: (**Attachment**)

School Employee Vaccination Requirements – Policy #1648.13

Informational: State law requires readings in two public board meetings prior to voting on a new policy. Recommendations for re-approval or changes to an existing policy can be voted on with one public reading, and can be voted on at the same meeting as the reading.

Roll call Vote: Theresa Cooper - No, Robert Davis - No, Marvin Hamilton - Yes, Crystal L. Henderson - Yes, Elizabeth J. Reilly - Yes, Markee Robinson - No, Danielle Scott - No, Tyesha Scott- No, Irma R. Stevenson – No, Greenwich Township Representative Roseanne Lombardo - Yes
6 NO
4 YES

MOTION FAILED

CONSTRUCTION UPDATES:

A. **Informational: ROD and Non-ROD Grants**

District Consultant Frank Domin has established contact with and conducted meetings with the official at the School Development Authority (SDA) charged with the Paulsboro projects that are jointly funded by the 2015 Bond Referendum and SDA. All parties are reviewing and familiarizing themselves with the projects since they have been dormant for approximately four years.

The first task is to assemble all of the required documents to apply for reimbursement from SDA for projects that are at the 65% completion level. When this information is submitted to and approved by SDA, reimbursement will be paid to the district.

The second task is to determine what facilities upgrade are included in the application to SDA. It appears that some of the items in the application to SDA were not part of the original scope of the bond referendum. On the other hand, some items included in the original scope of the project seem to have been “de-scoped” which removed them from funding consideration by SDA. Mr. Domin, working with representatives of SDA and School Architect Robert Garrison has resolved these concerns. All parties now agree that the project is now just as it was presented to the public for the 2015 bond referendum.

The SDA official emphasized the importance of beginning work on those items that all parties agree are within the scope of the projects. The work needs to be completed quickly for two reasons. First, the projects are critical repairs to district facilities. Second, to protect the funding available by SDA. Mr. Domin is now working with the School Architect and

Camden County Special Services School District in order to restart projects. It seems likely that within a month or two, the Board of Education will be able to award contracts for projects such as heater controls, drainage projects, etc. so that the work begun in 2015 can move forward.

October 2021 Update

Rod Grant/ESSER II Funding. The August Board update referenced the addition of a third boiler and Domestic Hot Water for the High School to complete the work already approved under the ROD Grant Program. There will be a motion to approve the work under the ESSER II Federal Grant Funding for the High School Boiler project to include a third Boiler for Domestic Hot Water, Asbestos Removal and New Electric Panels that will be needed to complete the project.

ESSER II Funded - District Wide Heating Ventilation and Air Conditioning Projects. The District has \$2,779,000 budgeted in ESSER II funding for Building improvements. In August District personnel met with Garrison Architects and Engineers to review a comprehensive evaluation of District wide HVAC replacement to current HVAC clean air standards that was estimated at \$20,304,000. Garrison was given the task of recommending the most effective options of providing upgraded air quality for the buildings with the current available ESSER II funding. Their report was received In October and is being reviewed for final recommendation to the Board. These would be Summer of 2022 projects that would need to get into the supply chain pipeline as soon as possible as everyone in the Country will be competing for the same products.

ESIP Energy Savings Improvement Program. District Administration will be meeting in November with the energy consultants to review their report to see what benefits the District can receive from this program.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

Recommend approval to submit the following **Motion: to approve the following ESSER II funded Capital Project through the Camden County Educational Services Purchasing Cooperative – CCESC contract #66CCEPS, RFP# FY21-01 Integrated Building Automation Solutions (IBAS)**

High School

Third Boiler, Domestic Hot Water, Asbestos Removal, New Electric Panels to CM3 Building Solutions, CCESC Bid# FY21-01 for \$650,300.00 Account 20-483-400-720-00

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyasha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo
10 YES

MOTION CARRIED

FACILITIES A: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. D. Scott.

- A. Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2021-2022 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

ORGANIZATION/ PERSON	ACTIVITY	FACILITY	CONTACT
Paulsboro High School Guidance	Guidance Financial Aid Night October 28, 2021 6pm-8pm	Paulsboro High School Cafeteria	Melba Moore-Suggs
New Jersey Knock Out	Softball	Paulsboro High School Gymnasium in November after 6pm.	Mandy Gattuso

		Softball Field Monday-Thursday 3/1/2022 to 6/30/2022	
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Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyeshia Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo
10 YES

MOTION CARRIED

FACILITIES B: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mr. Robinson.

- B. Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2021-2022 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

ORGANIZATION/ PERSON	ACTIVITY	FACILITY	CONTACT
Boys & Girls Club of Gloucester County	After School Care program	Billingsport Early Childhood Center	Michelle LaRue
Boys & Girls Club of Gloucester County	After School Care program	Loudenslager Elementary School	Michelle LaRue

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyeshia Scott, Irma R. Stevenson
9 YES

MOTION CARRIED

FINANCE A - B: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Ms. Reilly and seconded by Mrs. Stevenson.

- A. Recommend approval of the 2021-2022 joint venture agreement between Rancocas Valley Regional High School Board of Education to provide transportation services as specified in the Joint Venture Agreement to the Burlington County Special Services School District. The cost of services will be based on actual cost and shall not exceed \$7,500.00 without additional board approval. (**Attachment**)

Informational: A transportation jointure agreement is a type of shared-service where one school district contracts with another school system or group of schools in order to provide transportation on an as needed basis. By illustration, Paulsboro might use the services of a jointure to transport a student to an out of district school for students with disabilities. Other examples are using a jointure is to provide transportation to a field trip or athletic event when all of the Paulsboro buses are already scheduled.

- B. Recommend approval for Paulsboro Junior/Senior High School to accept the donation of feminine hygiene products for any student who might be in need from the Kellie Heisler from Paulsboro, New Jersey. These items are valued at approximately \$100.00.

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyeshia Scott, Irma R. Stevenson
9 YES

MOTION CARRIED

C. **Informational** - Child Nutrition

The following information summarizes the financial status of the child nutrition program:

Month	Revenues	Expenses	Revenue - Expenses
July	\$17,778.63	\$17,590.99	\$187.64
August	\$1,792.75	\$7,663.85	-\$5,871.10
September	\$84,129.48	\$66,611.56	\$17,517.92
October			
November			
December			
January			
February			
March			
April			
May			
June			
Year to Date	\$103,700.86	\$91,866.40	\$11,834.46

Informational – Breakfast and Lunch Service at all schools during 2021-2022.

Month	Breakfast	Lunch	Total Meals Served
September	8,444	13,170	21,614
October			
November			
December			
January			
February			
March			
April			
May			
June			
Year to Date	8,444	13,170	21,614

FINANCE D - E: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Mrs. Cooper.

- D. Recommend approval for Billingsport Early Childhood Center to accept the donation of 30 new coats to be used by their students. The coats were received by an anonymous donor. These items are valued at approximately \$1,250.00.
- E. Recommend approval for Loudenslager Elementary School to accept the donation of the Project entitled; Start the Year off Right through anonymous donors through donorschoose.org. The donated items included books and other educational materials and will be utilized as part of the STEAM Curriculum at Loudenslager Elementary School. These items are worth approximately \$200.00.

Informational: DonorsChoose.org is a non-profit organization that allows individuals to donate directly to public school classroom projects in the United States. This item was requested by Loudenslager STEAM Teacher, Rebecca Richardson.

- F. Informational: The Gloucester County Office of Education office updates the pay rate information for substitutes yearly from all school districts. (**Attachment**)

Roll call Vote: Theresa Cooper, Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson
9 YES

MOTION CARRIED

SCHOOL SAFETY A - D: The Greenwich Township Representative may vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Ms. Reilly.

- A. Recommended approval for the following people to serve on the **Medical Emergency Response Team** for Paulsboro Junior / Senior High School during the 2021-2022 School Year.

Chelsea Brown	Michael Calabrese	Antonio Chila	Christopher Costenbader
Rita Cucinotta	Joseph Duca	Adrias Schwartz	Adina Giovannitti
David Glocker	Thomas Hampel	Glenn Howard	Tammi Minix
Paul Morina	Phillip Neff	James Pandolfo	Mary Porter
Tahje Thomas	Nicole Vitale		

Informational: The role of the Medical Emergency Response Team is to provide support and assistance during a Medical Emergency.

- B. Recommend approval of the following people to serve on the **School Crisis Team** at Paulsboro Junior / Senior High School during the 2021-2022 School Year.

Jean Brown	Thomas Damminger	John Giovannitti	Nicole Vitale
Ashley Higginbotham	Melba Moore-Suggs	Paul Morina	James Pandolfo
Mary Porter	Tahje Thomas	Adrias Schwartz	

Informational: The role of the School Crisis Team is to review and provide input on changes related to the Emergency Management Plan for Paulsboro Junior/Senior High School.

- C. Recommended approval of the following people to serve on the **Incident Command Team** at Paulsboro Junior / Senior High School during the 2021-2022 School Year.

Joseph Benne	Chelsea Brown	Jean Brown	William Brown
Michael Calabrese	Antonio Chila	Joseph Duca	Monica Garner
Mandy Gattuso	John Giovannitti	Nicole Vitale	David Glocker
Melba Moore-Suggs	Gina Morina	Paul Morina	Phillip Neff
Todd Palmisano	Mary Porter	Tahje Thomas	Adrias Schwartz

Informational: The role of the Incident Command Team is to serve as the lead staff members during any emergency that requires the initiation of the off-site reunification plan.

- D. Recommend that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Paulsboro Senior High School.

Case Number	Date of Incident	Status of Investigation	Names of Investigators	Type and Nature of Discipline Imposed
PSHS9132101	9/13/2021	Complete	Melba Moore-Suggs , Anti-Bullying Specialist	Non-HIB No disciplinary action required. Parent Conference Counseling.
PSHS9222102	9/22/2021	Complete	Nicole Vitale, Anti-Bullying Specialist	Non-HIB No disciplinary action required. Parent Conference Counseling

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

Roll call Vote: Theresa Cooper, Robert Davis (No to A, B, C; Yes –D), Marvin Hamilton, Crystal L. Henderson (Abstained – A,B,C; Yes – D), Elizabeth J. Reilly, Markee Robinson, Danielle Scott, Tyesha Scott, Irma R. Stevenson, Greenwich Township Representative Roseanne Lombardo (Abstained A, C)

MOTION CARRIED

SCHOOL SAFETY E - K: The Greenwich Township Representative may not vote on items in this section of the agenda.

Motion was made by Mrs. Stevenson and seconded by Ms. Reilly.

- E. Recommend that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Billingsport Early Childhood Center and Loudenslager Elementary School.

Case Number	Date of Incident	Status of Investigation	Names of Investigators	Type and Nature of Discipline Imposed
BECC9212101	9/21/2021	Complete	Megan Dimit, Anti-Bullying Specialist	Non-HIB No disciplinary action required. Support / Counseling
LES922101	9/29/2021	Complete	Kayla Callaway , Anti-Bullying Specialist	Non-HIB No disciplinary action required. 1 Day Suspension /Parent Conference

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

- F. Recommended approval for the following people to serve on the **Medical Emergency Response Team** for Loudenslager Elementary School during the 2021-2022 School Year.

Matthew J. Browne
Tom Richardson
Amber Berry
Gianna Lombardi
Corey Hoffman

Janice Esters
Rebecca Richardson
Danielle Relation
Jacqueline Breshock
Dennis Weiss

David Denelsbeck

Shaun Darby

Informational: The role of the Medical Emergency Response Team is to provide support and assistance during a Medical Emergency.

- G. Recommended approval of the following people to serve on the **School Crisis Team** at Loudenslager Elementary School during the 2021-2022 School Year.

Matthew J. Browne
Dennis Weiss
Lisa Phillips
Janice Esters
Elaine Andrus
Kayla Callaway

Charisse Generette
Addie Shmuel
Joanne Gayeski
Monica Moore-Cook
Maria Phillips

Informational: The role of the School Crisis Team is to review and provide input on changes related to the Emergency Management Plan for Loudenslager Elementary School.

- H. Recommended approval of the following people to serve on the **Incident Command Team** at Loudenslager Elementary School during the 2021-2022 School Year.

Matthew Browne
Charisse Generette
Addie Shmuel
Joanne Gayeski
Elaine Andrus
Maria Phillips
Brian Betz
Tiaja Harrold
June Lord

Kimberly Reger
Tyler Graves
Dean Duca
Rebecca Richardson
Heather Parks
Maryann Giannotti
Melissa Lexa
Monica Moore-Cook

Informational: The role of the School Crisis Team is to review and provide input on changes related to the Emergency Management Plan for Loudenslager Elementary School.

- I. Recommended approval for the following people to serve on the **Medical Emergency Response Team** for Billingsport Early Childhood Center during the 2021-2022 School Year.

Devin Bellocchio	Candell Maxie	Lucinda Quint	
Joann Hoehn	Christine Goss	Triana Hernandez	Katie Hurst
Yvonne Still-Maddred	Lisa Kuhnel	Kai Myers	Tarah Duda

- J. Recommend recommended approval of the following people to serve on the **School Crisis Team** at Billingsport Early Childhood Center during the 2021-2022 School Year.

Kristin Shute	Megan Dimit	Lucinda Quint	Prudence Hanly
Tina Morris	Joann Hoehn	Kathy Moran	Lisa Kuhnel
Barbara Devine	Cynthia Moultrie	Dietra Roane	Anthony DellaVecchia

- K. Recommended approval of the following people to serve on the **Incident Command Team** at Billingsport Early Childhood Center during the 2021-2022 School Year.

Lucinda Quint	Anthony DellaVecchia	Barbara Devine	Megan Dimit
Renee Thigpen	Christin Goss	Tyler Graves	Jennifer Henson

L. Informational: Report of School Security Drills

Report of Paulsboro Public Schools Security Drills				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Fire Evacuation	Each school must conduct one per month	09/09/2021	09/15/2021	09/14/2021
Communication Drill**	September 2021	09/16/2021		
Evacuation (Non-Fire)	Each school must conduct two annually		09/28/2021	09/20/2021
Lockdown	Each school must conduct two annually			
Bomb Threat	Each school must conduct two annually			
Active Shooter	Each school must conduct two annually			
Shelter In Place	Each school must conduct two annually			
Other Drills				
Bus Evacuation	School District (Annually)			
Bus Evacuation	School Routes (2 Annually)			
Test of Emergency Communication System	Not required but conducted as an extra safety measure			
AED (Automated External Defibrillators) *	Not required but conducted as an extra safety measure	09/30/2021	09/30/2021	09/30/2021

*The Administration Building AED testing is included with the Paulsboro Junior / Senior High School.

**Communication Drill is a test of the internal communications system will help identify the true capability of the school to effectively communicate on - campus emergencies

It is anticipated adjustments will be made by schools to help reduce the likelihood of virus transmission during the upcoming school year.

These will take the form of implementing practices recommended by the CDC, NJ DOH, etc. such as practicing safe social distancing, wearing face coverings, etc.

Roll call Vote: Theresa Cooper (Abstained – J&K), Robert Davis, Marvin Hamilton, Crystal L. Henderson, Elizabeth J. Reilly, Markee Robinson, Danielle Scott (Abstained – J&K), Tyesha Scott (Abstained – J&K) Irma R. Stevenson
 9 YES

MOTION CARRIED

PUBLIC COMMENTS

At this time, the following members of the public addressed the Board of Education.

- Bridget Thornton – Why do students not have access to lockers.
- Erica Scott – Raised questions about staff members having to use personal time if they are required to quarantine due to exposure from students who may have tested positive for COVID.
- Barbara Thomson – Stated the schools were out of masks, specifically naming Billingsport School. She questioned whether masks had been ordered.



MOTION TO ADJOURN

Motion made by Ms. Reilly, seconded by Mrs. Lombardo and unanimously carried (9-0) to adjourn the meeting at 8:30 pm.

Respectively Submitted,



Board Secretary