

1. Perception Data

This questionnaire is designed to gather general information about what you think and feel about your school and your relationship with the school. In response to the questions asked below, please click on the button next to the answer that is closest to what you think or feel.

Thank you!

I feel:

1. like I belong at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

2. that the staff cares about me

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

3. that learning can be fun

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

4. that learning is fun at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

5. recognized for good work

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

6. intrinsically rewarded for doing my job well

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

7. clear about what my job is at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

8. that others are clear about what my job is at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

I work with people who:

9. treat me with respect

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

10. listen if I have ideas about doing things better

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

My administrators:

11. treat me with respect

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

12. are effective instructional leaders

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

13. facilitate communication effectively

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

14. support me in my work with students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

15. support shared decision making

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

16. allow me to be an effective instructional leader

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

17. are effective in helping us reach our vision

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

I have the opportunity to:

18. develop my skills

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

19. think for myself, not just carry out instructions

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

I believe student achievement can increase through:

20. differentiating instruction

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

21. effective professional development related to our vision

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

22. integrating instruction across the curriculum

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

23. teaching to the state standards

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

24. the use of computers

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

25. the use of varied technologies

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

26. providing a threat-free environment

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

27. close personal relationships between students and teachers

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

28. addressing student learning styles

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

29. effective parent involvement

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

30. using ongoing student assessments related to state standards

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

31. student self-assessments

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

32. teacher use of student achievement data

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

I love:

33. working at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

34. seeing the results of my work with students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

I believe:

35. every student can learn

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

36. the instructional program at this school is challenging

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

37. this school provides an atmosphere where every student can succeed

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

38. quality work is expected of all students at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

39. quality work is expected of me

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

40. quality work is expected of all adults at this school

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

41. the vision for this school is clear

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

42. the vision for this school is shared

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

43. we have an action plan in place which can get us to our vision

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

44. this school has a good public image

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

45. it is important to communicate often with parents

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

46. I communicate with parents often about their child's progress

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

47. I communicate with parents often about class activities

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

I work effectively with:

48. special education students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

49. English learners

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

50. ethnically/racially diverse students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

51. students who live in poverty

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

52. low-achieving students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

Morale is high on the part of:

53. teachers

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

54. students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

55. support staff

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

56. administrators

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

Items for TEACHERS and INSTRUCTIONAL ASSISTANTS ONLY:

57. Student outcomes for my class(es) are clear to me

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

58. Student outcomes for my class(es) are clear to my students

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

59. Teachers in this school communicate with each other to make learning consistent across grades

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

60. I know the state standards

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

61. I teach to the state standards

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

62. Learning is fun in my classroom

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

63. I love to teach

☐ Strongly Disagree ☐ Disagree ☐ Neutral ☐ Agree ☐ Strongly Agree

64. What are the strengths of this school?

65. What needs to be improved?

2. Demographic Data

For each item, please select the description that is most like you. This demographic data will be used for summary analysis. Demographics will not be reported for groups that are so small that individuals can be identified.

66. Ethnicity:

- | | |
|---|---------------------------------------|
| ☐ African-American/Black | ☐ Hispanic/Latino |
| ☐ American Indian/Alaska Native | ☐ Middle Eastern |
| ☐ Asian | ☐ Multi-Racial |
| ☐ Caucasian/White | ☐ Other |
| ☐ Hawaiian/Pacific Islander | |

67. I am a (n):

- ☐ Administrator
- ☐ Certificated Staff-Social Worker, Psychologist, Speech Pathologist, Teacher Consultant
- ☐ Classified Staff-Custodial, Food Service, Building Secretary, Monitor, Other
- ☐ Classroom Teacher
- ☐ Instructional Assistant-Aide/Paraprofessional

68. (For Teachers only) I teach: (Please select the description that is most like you.)

- | | |
|--|---|
| ☐ PreK (only) | ☐ High (9-10 only) |
| ☐ Lower EL (PreK-2 only) | ☐ High (11-12 only) |
| ☐ Upper EL (3-6 only) | ☐ Building Level (Multiple Grades within this building) |
| ☐ Middle (6-8 only) | ☐ District Level (Multiple Buildings in district) |

69. (For Teachers only) I have been teaching:

- ☐ 1-3 years
- ☐ 4-6 years
- ☐ 7-10 years
- ☐ 11 or more years