<u>Crazy Horse School</u>

Board Members:
Monica Rattling Hawk-President
Richard Meyers-Vice President
Avril Livermont-Secretary
Sue Yellow Elk-Member
Valerie Adams-Member

Tasunke Witko Owayawa Dr. Margo Heinert, Superintendent P.O. Box 260

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Crazy Horse School Board Finance Meeting Wednesday, October 11, 2023 Agenda

Call to Order at 6:00 p.m.

Roll Call: Monica Rattling Hawk, President

Richie Meyers, Vice-President Avril Livermont, Member Valerie Adams, Member

Sue Yellow Elk, Member (via zoom arrive at 6:19 until 10:17 p.m.)

Staff:

Leslie Cuny, Business Manager/HR Director

Margo Heinert, Superintendent

Other:

Deb Cross, SPED Director

James Bagwell, MS/HS Principal Amelia Black Bear, Elem Principal

Jodi Stoddard, School Improvement/Student Success Director

Annie Janis, Student Council Advisor Mary Moran, Community Member

Cecelia Moran, Community/Staff Member

Woksape': Deb Cross Wocekiye': James Bagwell

The CHS Board welcomes input and participation from parents and community members. The following items were brought to the attention of the Board and administration at this meeting and addressed accordingly. Morning prayers and songs are held every morning at the K-5 and 6-12 levels. Students and staff can smudge every morning upon entering the building. It was recommended to have smudging available during the morning circle time which the administration agreed could certainly be arranged. The question of \$500/day stipends given to staff who participate in trainings was addressed as incorrect information. Staff who attend trainings are paid \$150-200/day if the training occurs on non-contract days. As training needs arise, both certified and non-certified staff can attend, depending upon the type of training involved, funding sources and the needs of the employee. Administrators also addressed concerns about bullying at the elementary and secondary levels, explained the policy and encouraged parents/guardians to contact the school if incidences occur of which they are not aware. Parents, guardians, and community members are always encouraged to contact the school if they have questions or concerns. All board meetings are open to the public and time for public presentations is set aside if asked.

Action Items:

10-11-23-01 Motion by <u>Valerie</u> Second by <u>Richie</u> to approve the agenda and waive CHS policy regarding requiring prior notice for public presentations. For <u>4</u> Oppose <u>0</u>

School Administrators updated the School Board on the status of each of their programs for the past month. Elementary School participated in various projects, including conducting activities during Suicide Prevention Week and selecting students for the "Shop with the Cop" program. Additional activities included a site visit by 4 staff members to another elementary school that has implemented the BARR program; Incentive trip to "Air

Jump" for 46 students with perfect attendance for the first two weeks of school; Students participating in the Peaceful Means project and weekly tutoring; and the principal attending NASIS training.

Middle/High School students and staff are participating in a number of activities and initiatives, including a trip to Wounded Knee as part of a social studies class, making plans for Homecoming festivities, providing tutoring opportunities for students who need extra support, contacting parents regarding excessive absences, planning various incentives for honor roll, attendance, model behavior, etc. The Special Education Department has been busy testing students for eligibility, attending various online training or webinars, setting up an all staff training event on autism, setting up a special classroom for students who need intensive support, taking transition students to college/career fair, and working with the SD Vocational Rehabilitation Counselor regarding possible workforce options.

The School Improvement/Student Success Department, including Project AWARE, Native Youth Children's Project (NYCP) grants, counselors, and EMT office are planning for a career/college fair, taking site visits to various colleges and technical schools, providing multiple social-emotional learning classes for K-12 students; participating in the BARR Small Block and Big Block meeting to identify student support needs, working will all staff to ensure the school improvement goals are being addressed through instructional services.

Goals for each department include improving attendance, providing continued tutoring and social/emotional support, connecting with parents and guardians, increasing and integrating Lakota Lifeways throughout the system

10-11-23-02 Motion by <u>Richie</u> Second by <u>Valerie</u> to approve Administrator reports. For <u>5</u> Oppose <u>0</u>

Superintendent Report and Business Manager reports

Superintendent report included a reminder that the monthly OLNEC (Oglala Lakota Nations Education Consortium) is being held in Rapid City on October 14 and CHS is this month's host. The Homecoming parade is being postponed out of respect for the families who holding wakes and funerals in the TNT building this week. Parent Teacher Conferences will be held Thursday, October 27 from 4:30-7:00. There will be an Autism training for all staff on Friday, October 28 from 8:30-12:00. In the afternoon, TWO will be hosting a Wacipi. New comments from the Suggestion Box requested that Wolakota Wednesdays include more cultural activities which the administration fully supports. Other ideas included fun field trips good behavior and other incentive ideas. The Business Manager report included an update on insurance changes and rates, request to change the next finance meeting from Wednesday, October 25, to Wednesday, November 1, and information on a new vehicle purchase. Executive session was held for personnel.

10-11-23-03 Motion by <u>Richie</u> Second by <u>Valerie</u> to approve the September 27, 2023, Financial Meeting Minutes. For $\underline{5}$ Oppose $\underline{0}$ (HO-1)

10-11-23-04 Motion by <u>Avril</u> Second by <u>Richie</u> to approve date change for the October Finance Meeting from October 25 to November 1 and notify the public accordingly For <u>5</u> Oppose <u>0</u>

10-11-23-05 Motion by <u>Richie</u> Second by <u>Avril</u> to table Suicide Awareness and Prevention Policy in accordance with Project AWARE grant to gather additional information. For <u>5</u> Oppose <u>0</u> (HO-2)

10-11-23-06 Motion by <u>Richie</u> Second by <u>Valerie</u> to update Crazy Horse Organizational Chart and approve Director of School Improvement and Student Success as the supervisor for Project AWARE and NYCP Wanblee Futures Grant Directors. For <u>5</u> Oppose <u>0</u> (HO-3)

10-11-23-07 Motion by Richie Second by Avril to approve travel for four students and Student Council Advisor to attend Close-Up Conference in Washington, DC, April 7-12, 2024. For 5 Oppose 0 (HO-4) 10-11-23-08 Motion by Richie Second by Avril to approve travel for 5 students & the Hand Game Sponsor to attend a Cultural Field Trip and participate in Battle of the Plains Hand Game Tournament in Oglala, October 14 and 15 with any winnings to be returned to the CHS Hand Games Fundraising Account to be used for future hand games activities or expenses. For $\underline{5}$ Oppose $\underline{0}$ (HO-5) 10-11-23-09 Motion by Richie Second by Avril to approve salary for Open Gym sponsor at \$50 per night, between the hours of 6:00-9:00 p.m. for up to four nights per week and clarify for insurance purposes this position must be a current full-time employee of Crazy Horse School. For 5 Oppose 0 10-11-23-10 Motion by Richie Second by Avril to enter Executive Session for personnel. For <u>5</u> Oppose 0 Executive Session: In 9:17 Out 10:32 10-11-23-11 Motion by Avril Second by Valerie to offer the Administrative Assistant position and contract to Lynette Kleppin at a salary in accordance with the current salary scale effective Oct 30. For 4 Oppose 0 10-11-23-12 Motion by Richie Second by Avril to offer the Open Gym contract to James Bagwell with Dennis Brown as the substitute. For 4 Oppose 0 10-11-23-13 Motion by Richie Second by Avril to accept the resignation of Lester Wells as Assistant HS Girls Basketball Coach for the 2023-24 school year. For 4 Oppose 0 10-11-23-14 Motion by Richie Second by Valerie to offer Assistant HS Girls Basketball Coach contract to Sheila Moran for the 2023-24 school year. For 4 Oppose 0 10-11-23-15 Motion by Richie Second by Valerie to offer MS B Team Boys Basketball Coach contract to Freddie Dee for the 2023-24 school year. For 4 Oppose 0 10-11-23-16 Motion by Richie Second by Avril to approve purchase of SUV from Phillips Motors, per the approved CHS bid procurement process' and funded through Project AWARE. For 4 Oppose 0 10-11-23-17 Motion by <u>Richie</u> Second by <u>Avril</u> to table Wellness Policy per CANS Administrative Audit Review requirements to gather additional information. For 5 Oppose 0 10-11-23-18 Motion by Richie Second by Avril to approve annual FEHB insurance rates. For 4 Oppose 0 10-11-23-19 Motion by Avril Second by Valerie to accept resignation form employee (Name on File) as social worker and terminate employee (Name on File) as football coach for the remainder of the 2023-24 season. For 4 Oppose 0 10-11-23-20 Motion by Richie Second by Avril to approve assign assistant football coach (Name on File) to head football coach position for the remainder of the 2023-24 season. For 4 Oppose 0 10-11-23-21 Motion by Avril Second by Richie to refrain from payment to employee (Name on File) until final consultation with school attorney. For 4 Oppose 0 10-11-23-22 Motion by Valerie Second by Avril to adjourn at 10:35 p.m. For 4 Oppose 0 Avril Livetmont
Monica Rattling Hawk, President Margo Heinert, Superintendent & Recording Secretary

Auril Livermont, Acting