WARREN COUNTY PUBLIC SCHOOLS



Salary Scales for July 1, 2024 to June 30, 2025



Position (Numerically Sorted)

Teacher
Instructional Assistant
Administrative Assistant
Head Secretary
Secretary
Automotive Specialist
Maintenance Journeyman
Maintenance
Bus Driver
Administrator Level I
Administrator Level III
Therapist
Administrator Level V
Administrator Level VI
Speech
Registered Nurse
Level I Specialist
Systems Technician
Social Worker
Maintenance/Transportation Foreman
Psychologist
Student Support
Miscellaneous
Supplemental

Warren County Public Schools

2024 - 2025 Salary Scales

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n/a	Transportation Mechanic	14
n/a	Psychologist	41

Grades 1 - 5	
Step	2024-2025
Completed Years of Experience	Salary
0	\$52,426
1	\$53,116
2	\$53,807
3	\$54,509
4	\$55,215
5	\$55,934
6	\$56,661
7	\$57,398
8	\$58,144
9	\$58,898
10	\$59,665
11	••••••
	\$60,440
12	\$61,226
13	\$62,022
	\$62,829
15	\$63,645
16	\$64,472
17	\$65,311
18	\$66,160
19	\$67,020
20	\$67,891
21	\$68,774
22	\$69,667
23	\$70,574
24	\$71,490
25	\$72,420
26	\$73,362
27	\$74,316
28	·····
	\$75,282
29	\$76,259
30	\$77,251
Grade 1 Bachelor's Degree	Base Salary
Grade 2 Bachelor's Degree + 15 Credits towards Masters Degree	\$1,000
Grade 3 Master and/or NBC	\$2,500
Grade 4 Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Grade 5 Doctorate Degree	\$4,500
Dual Enrollment (1 class)	\$750
Dual Enrollment (2+ classes) Instructional Specialist	\$1,500 \$7,500
Dean of Students	\$7,500
SB Deputy Clerk	\$5,000
Lead TIC	\$5,000
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional
Includes: Guidance, Librarians, Instructional Specialist,	WCPS: Professional
Dean of Students,Truancy, Security, Athletic Trainer, Transition Coordinator, Teacher Induction Coordinator	FLSA: Exempt 200 Day Contract

Teacher

Grades 1 - 5

Instructional Assistant

Step	2024-2025
Completed Years of Experience	Salary
0	\$17,772
1	\$18,227
2	\$18,683
3	\$19,150
4	\$19,629
5	\$20,119
6	\$20,622
7	\$21,138
8	\$21,667
9	\$22,208
10	\$22,763
11	\$23,332
12	\$23,915
13	\$24,513
14	\$25,126
15	\$25,753
16	\$26,398
17	
18	\$27,058 \$27,734
	\$27,734
19	\$28,428
20	\$29,138
21	\$29,866
22	\$30,613
23	\$31,378
24	\$32,163
25	\$32,966
26	\$33,791
27	\$34,636
28	\$35,501
29	\$36,390
30	\$37,299
	A /
Associate's Degree/Highly Qualified	\$1,000
Bachelor's Degree	\$1,900
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional
	WCPS: Support
	FLSA: Non-Exempt
	10 Month Contract

Grade 7		
Step	2024-2025	
Completed Years of Experience	Salary	
0	\$34,269	
1	\$34,969	
2	\$35,528	
3	\$36,106	
4	\$36,682	
5	\$37,271	
6	\$37,868	
7	\$38,473	
8	\$39,087	
9	\$39,714	
10	\$40,349	
11	\$40,995	
12	\$41,650	
13	\$42,317	
14	\$42,993	
15	\$43,682	
16	\$44,381	
17	\$45,090	
18	\$45,812	
19	\$46,546	
20	\$47,290	
21	\$48,045	
22	\$48,816	
23	\$49,597	
_	\$50,390	
24	•••••••••••••••••••••••••••••••••••••••	
25	\$51,195 \$52,015	
26	\$52,015	
27	\$52,847	
28	\$53,693	
29	\$54,551	
30	\$55,424	
Associate's Degree	\$1,000	
Bachelor's Degree	\$1,900	
Superintendent's Administrative Assistant	\$5,250	
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional	
	WCPS: Support	
	FLSA: Non-Exempt	
	12 Month Contract	

Clerical - Administrative Assistant

Clerical - Head School Secretary

Step	2024-2025
Completed Years of Experience	Salary
0	\$31,305
1	\$31,943
2	\$32,454
3	\$32,981
4	\$33,509
5	\$34,045
6	\$34,589
7	\$35,144
8	
-	\$35,705
9	\$36,278
10	\$36,856
11	\$37,447
12	\$38,046
13	\$38,656
14	\$39,273
15	\$39,901
16	\$40,540
	\$41,189
18	\$41,848
19	\$42,516
20	\$43,197
21	\$43,889
22	\$44,591
23	\$45,305
24	\$46,029
25	\$46,766
26	\$47,513
27	\$48,274
28	\$49,048
29	\$49,832
30	\$50,629
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 30+ equals additional 3% from provinue school years base sclear	
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional WCPS: Support
	FLSA: Non-Exempt
	12 Month Contract

Grade 9	2024 2025
Step	2024-2025
Completed Years of Experience	Salary
0	\$28,559
1	\$29,142
2	\$29,607
3	\$30,087
4	\$30,569
5	\$31,059
6	\$31,556
7	\$32,061
8	\$32,574
9	\$33,094
10	\$33,624
11	\$34,161
12	\$34,709
13	\$35,264
14	\$35,828
15	\$36,402
16	\$36,983
17	\$37,575
18	\$38,177
19	\$38,788
20	\$39,408
21	\$40,039
22	\$40,679
23	\$41,331
24	\$41,992
25	\$42,664
26	\$43,347
27	\$44,040
28	\$44,744
29	\$45,460
30	\$46,187
ssociate's Degree	\$1,000
achelor's Degree	\$1,900
ranslator	\$10,000
	VRS: Professional
tep 30+ equals additional 3% from previous school years base salary	WCPS: Support FLSA: Non-Exempt
	12 Month Contract

Clerical - School Secretary

Automotive Specialist Grade 11

Step	2024-2025
Completed Years of Experience	Salary
0	\$42,836
1	\$43,710
2	\$44,409
3	\$45,132
4	\$45,855
5	\$46,587
6	\$47,334
7	\$48,091
8	\$48,860
9	\$49,641
10	\$50,436
11	\$51,244
12	\$52,062
13	\$52,896
14	\$53,741
15	\$54,602
16	\$55,475
17	\$56,363
18	\$57,266
19	\$58,181
20	\$59,113
21	\$60,057
22	\$61,018
23	\$61,995
24	\$62,987
25	\$63,994
26	\$65,019
27	\$66,059
28	\$67,115
29	\$68,190
30	\$69,281
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 30+ equals additional 3% from previous school years base salary	VRS: Support
	WCPS: Support
	FLSA: Non-Exempt
	12 Month Contract

Maintenance Journeyman Grade 12

Grade 12		
Step	2024-2025	
Completed Years of Experience	Salary	
0	\$34,184	
1	\$34,882	
2	\$35,349	
3	\$36,255	
4	\$37,491	
5	\$38,777	
6	\$40,158	
7	\$41,699	
8	\$43,628	
9	\$45,553	
10	\$47,482	
11	\$49,336	
12	\$51,577	
13	\$53,177	
14	\$55,099	
15	\$57,029	
16	\$58,954	
17	\$60,133	
18	\$61,332	
19	\$62,561	
20	\$63,813	
	<i> </i>	
Associate's Degree	\$1,000	
Bachelor's Degree	\$1,900	
Grounds Lead	\$1,575	
	VRS: Support	
	WCPS: Support	
Step 20+ equals additional 3% from previous school years base salary	FLSA: Non-Exempt	
	12 Month Contract	

Maintenance

Step	2024-2025
Completed Years of Experience	Salary
0	\$31,154
1	\$31,790
2	\$32,680
3	\$33,821
4	\$35,027
5	\$36,286
6	\$37,618
7	\$39,072
8	\$40,609
9	\$42,051
10	\$43,562
11	\$45,317
12	\$46,998
13	\$48,752
14	\$50,772
15	\$51,787
16	\$52,824
17	\$53,880
18	\$54,959
19	\$56,059
20	\$57,180
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 20+ equals additional 3% from previous school years base salary	VRS: Support
	WCPS: Support
	FLSA: Non-Exempt
	12 Month Contract

Grade 18		
Step	2024-2025	2024-2025
Completed Years of Experience	4.5 Hour Salary	8 Hour Salary
0	\$16,056	\$24,386
1	\$16,383	\$24,883
2	\$16,680	\$25,418
3	\$16,978	\$25,946
4	\$17,276	\$26,476
5	\$17,574	\$27,006
6	\$17,872	\$27,534
7	\$18,169	\$28,065
8	\$18,467	\$28,593
9	\$18,763	\$29,124
10	\$19,064	\$29,653
11	\$19,361	\$30,183
12	\$19,658	\$30,712
13	\$19,957	\$31,241
14	\$20,254	\$31,771
15	\$20,553	\$32,323
16	\$20,850	\$32,830
17	\$21,147	\$33,360
18	\$21,446	\$33,900
19	\$21,745	\$34,419
20	\$22,041	\$34,948
21	\$22,339	\$35,478
22	\$22,637	\$36,007
Associate's Degree	\$1,000	
Bachelor's Degree	\$1,900	VRS: Support
		WCPS: Support
Step 22+ equals additional 3% from previous school years base salary		FLSA: Non-Exempt 10 Month Contract

Bus Driver Grade 18

Administrator I

Step	2024-2025
Completed Years of Experience	Salary
1	\$78,871
2	\$80,481
3	\$81,769
4	\$83,438
5	\$85,073
6	\$86,740
7	\$88,474
8	\$90,208
9	\$91,944
10	\$93,679
11	\$95,415
12	\$97,150
13	\$98,884
14	\$100,619
15	\$102,355
16	\$104,089
17	\$105,823
18	\$107,558
19	\$109,292
20	\$111.027
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Middle School Assistant Principal	\$5,000
Administrator I Includes:	VRS: Professional
Elem. & MDS Assistant Principal	WCPS: Professional
Step 20+ equals additional 3% from previous school years base salary	FLSA: Exempt 12 Month Contract
	•

Administrator III

Step	2024-2025
Completed Years of Experience	Salary
1	\$85,583
2	\$87,330
3	\$88,726
4	\$90,537
5	\$92,313
6	\$94,122
7	\$96,946
8	\$99,770
9	\$102,593
10	\$105,416
11	\$108,240
12	\$111,065
13	\$113,887
14	\$116,709
15	\$119,534
16	\$122,357
17	\$125,181
18	\$128,004
19	\$130,829
20	\$133,651
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Middle School Assistant Principal	\$5,000
Administrator III Includes:	
HS Asst. Principal, Elem. Principal, Director of Maintenance Deputy Director	VRS: Professional
Director of Transportation, Athletic Director, Principal NT Program	WCPS: Professional
Step 20+ equals additional 3% from previous school years base salary	FLSA: Exempt 12 Month Contract
orep 207 equais auditional 3% from previous school years base salary	

Grade 30	
Step	2024-2025
Completed Years of Experience	Salary
0	\$60,494
1	\$61,729
2	\$62,717
3	\$63,931
4	\$65,146
5	\$66,424
6	\$67,727
7	\$69,054
8	\$70,412
9	\$71,789
10	\$73,199
11	\$74,634
12	\$76,096
13	\$80,943
14	\$85,810
15	\$90,122
16	\$94.433

Doctorate Degree	\$4,500
	VRS: Professional
Therapists Includes:	WCPS: Professional
Occupational and Physical Therapists	FLSA: Exempt
Step 16+ equals additional 3% from previous school years base salary	10 Month Contract

Therapist

Administrator V

Step	2024-2025
Completed Years of Experience	Salary
1	\$92,574
2	\$94,463
3	\$95,974
4	\$97,933
5	\$99,854
6	\$101,811
7	\$104,865
8	\$107,921
9	\$110,974
10	\$114,029
11	\$117,082
12	\$120,137
13	\$123,191
14	\$126,245
15	\$129,300
16	\$132,355
17	\$135,409
18	\$138,464
19	\$141,518
20	\$144,572
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
School Board Clerk	\$10,000
Assistant Superintendent	\$10,000
Administrator V Includes:	VRS: Professional
CO Director, MDS and HS Principals, Director of CTE	WCPS: Professional
	FLSA: Exempt
Step 20+ equals additional 3% from previous school years base salary	12 Month Contract

Speech Therapist

Glade 54	
Step	2024-2025
Completed Years of Experience	Salary
0	\$59,795
1	\$61,015
2	\$61,991
3	\$62,489
4	\$62,959
5	\$63,430
6	\$63,907
7	\$64,385
8	\$64,869
9	\$65,355
10	\$65,846
11	\$66,339
12	\$66,837
13	\$67,337
14	\$67,844
15	\$68,353
16	\$68,865
17	\$69,381
18	\$69,902
19	\$70,426
20	\$70,954
21	\$71,486
22	\$72,022
23	\$72,562
24	\$73,106
-	
25	\$73,655
26	\$74,207
27	\$74,764
28	\$75,325
29	\$75,889
30	\$76,459
Stipend - C's	\$1,300
Bachelor's Degree + 15 Credits towards Masters Degree Master's Degree	\$1,000 \$2,500
Master's Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Speech Therapist Coordinator	\$7,500
	VRS: Professional
Stop 201 ogualo additional 20/ from province ask-structure horses have	WCPS: Professional
Step 30+ equals additional 3% from previous school years base salary	FLSA: Exempt 10 Month Contract

Registered Nurse

Step	2024-2025
Completed Years of Experience	Salary
0	\$35,219
1	\$35,917
2	\$36,475
3	\$37,198
4	
_	\$37,923
5	\$38,662
6	\$39,414
1	\$40,181
8	\$40,966
9	\$41,765
10	\$42,580
11	\$43,412
12	\$44,260
13	\$45,125
14	\$46,008
15	\$46,908
16	\$47,827
17	\$48,762
18	\$49,718
19	\$50,693
20	\$51,686
21	\$52,700
22	\$53,734
23	\$54,788
23	
-	\$55,864
25	\$56,961
26	\$58,081
27	\$59,222
28	\$60,386
29	\$61,575
30	\$62.786
Associte's Degree	\$1,000
Bachelor's Degree	\$1,900
Master's Degree and/or NBCSN	\$2,500
Lead Nurse	\$6,600
	VRS: Professional
Stop 20+ aquals additional 2% from provinue ashael years have asler	WCPS: Professional
Step 30+ equals additional 3% from previous school years base salary	10 Month Contract

Level I Specialist

Step	2024-2025
Completed Years of Experience	Salary
0	\$43,335
1	\$44,202
2	\$44,909
3	\$45,779
4	\$46,650
5	\$47,566
6	\$48,498
7	\$49,449
8	\$50,420
9	\$51,409
10	\$53,474
11	\$55,612
12	\$57,838
13	\$60,152
14	\$62,556
15	\$65,058
16	\$67,659
17	\$70,365
Associate's Degree	\$1,000
Bachelor's Degree	
Masters Degree	\$2,500
Level I Specialists Includes:	VRS: Professional
PC Technician and Payroll, Benefits and Software Specialists	WCPS: Support
	FLSA: Non - Exempt
Step 17+ equals additional 3% from previous school years base salary	12 Month Contract

Systems Technician Grade 37

Grade 37	
Step	2024-2025
Completed Years of Experience	Salary
0	\$57,777
1	\$58,933
2	\$59,876
3	\$61,036
4	\$62,198
5	\$63,420
6	\$64,662
7	\$65,929
8	\$67,224
9	\$68,542
10	\$71,298
11	\$74,148
12	
	\$77,116
13	\$80,199
14	\$83,405
15	\$86,742
16	\$90,211
17	\$93.820
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Technology Supervisor	\$10,000
	VRS: Professional
	WCPS: Support
	FLSA: Exempt
Step 17+ equals additional 3% from previous school years base salary	12 Month Contract

Social Worker

Step	2024-2025
Completed Years of Experience	Salary
0	\$70,703
1	\$72,117
2	\$73,271
3	\$73,999
4	\$74,741
5	\$75,487
6	\$76,242
7	\$77,005
8	\$77,775
9	\$78,553
10	\$79,338
11	\$80,131
12	\$80,932
13	\$81,743
14	\$82,559
15	\$83,385
16	\$84,220
17	\$85,060
18	\$85,912
19	\$86,771
20	\$87,639
21	\$88,516
22	\$89,401
23	\$90,295
24	\$91,197
25	\$92,108
26	\$93,029
27	\$93,960
28	\$94,899
29	\$95,849
30	\$96.808
	10 5 - -
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
Step 30+ equals additional 3% from previous school years base salary	VRS: Professional
	WCPS: Professional
	FLSA: Exempt
	12 Month Contract

Grade 40	
Step	2024-2025
Completed Years of Experience	Salary
0	\$62,412
1	\$63,660
2	\$64,678
3	\$66,002
4	\$67,255
5	\$68,576
6	\$69,920
7	\$71,292
8	\$73,437
9	\$75,577
10	\$77,713
11	\$79,854
12	\$81,992
13	\$84,129
14	\$86,268
15	\$88,404
16	\$90,542
17	\$92.683
Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Step 17+ equals additional 3% from previous school years base salary	VRS: Professional
	WCPS: Support
	FLSA: Exempt 12 Month Contract

Maintenance Supervisor - Transportation Foreman Grade 40

Grade 41	
Step	2024-2025
Completed Years of Experience	Salary
1	\$78,150
2	\$79,713
3	\$80,988
4	\$82,645
5	\$84,263
6	\$85,915
7	\$87,632
8	\$89,350
9	\$91,069
10	\$92,786
11	\$94,506
12	\$96,224
13	\$97,941
14	\$99,659
15	\$101,379
16	\$103,095
17	\$104,813
18	\$106,531
19	\$108,249
20	\$109,966
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Associate's Degree	\$1,000
Bachelor's Degree	\$1,900
Masters Degree + 30 Credits towards Graduate Level Courses	\$3,300
Doctorate Degree	\$4,500
	VRS: Professional
	WCPS: Support
	FLSA: Exempt
Step 20+ equals additional 3% from previous school years base salary	12 Month Contract

Psychologist Grade 41

Student Support Grade 42

	2024-2025
	Salary
2 Year Degree - Step 0	\$40,000
Bachelor Degree - Step 1	\$45,000
	VRS: Professional
	WCPS: Professional
	FLSA: Exempt
	10 Month Contract



Warren County Public Schools

2024 - 2025 Miscellaneous Scales

SUBSTITUTE	DAILY
Certified Substitute Principal	\$325.00
Certified Substitute Assistant Principal	\$275.00
Substitute Bus Driver	\$40.00
Substitute Nurse	\$100.00
Long Term Substitute Nurse	\$120.00
Spanish Line Substitute	\$25.00
	ψ25.00
	HOURLY
Substitute Dining Room Aide	\$15.00
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HOMEBOUND	HOURLY
Individual	\$25.00
Group	\$25.00
MISCELLANEOUS	HOURLY
Adult Basic & General Education	\$25.00
Curriculum Development	\$20.00
Intern	\$15.00
Part-time Car Driver	\$15.00
Part-time Bus Driver/Field Trip	\$20.00
Part-time Dining Room Aide	\$15.00
Part-time Nursing Instructor	\$28.00
Part-time Secretary	\$16.00
Pony Driver	\$15.00
SOL Remediation - Teacher	\$25.00
SOL Remediation - Tutor	\$15.00
Translator/Interpreter	\$25.00
Sign Language Interpreter	\$35.00
Video Record School Board Meetings	\$100.00/mtg
Workstudy Students	\$15.00
Use of Facilities AV Technician	\$70.00
Use of Facilities Event Manager	\$50.00
Accompanist	\$40.00
3-5 or 4-6 Afterschool Program	\$40.00
	DAUX.
	DAILY
Bus Aide (Two Runs)	\$35.00
	ψ00.00
SUMMER SCHOOL	HOURLY
Secondary Teacher	\$35.00
Elementary Teacher	\$35.00
Secondary Instructional Assistant	\$33.00
Elementary Instructional Assistant	\$15.00
ESY Administrator/OT/PT/SLP	\$15.00
EST Administrator/OT/PT/SEP	
ESTINUISE	\$35.00



Warren County Public Schools

2024 - 2025 Supplemental Scales

SUPPLEMENTAL ASSIGNMENT	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp		14+ Yrs Exp
POSITION Head Football *	\$3,410	\$3,751	\$4,092	\$4,433	\$4,774
Head Football * Head Basketball					
Head Wrestling					
2001701	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION High School Band Director **	\$3,065	\$3,321	\$3,577	\$3,832	\$4,087
	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$2,728	\$3,069	\$3,410	\$3,751	\$4,092
Head Baseball					
Head Softball Head Volleyball **					
Head Track					
Head Indoor Track and Field					
Head Fall Cheer ** Head Soccer					
	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$2,387	\$2,728	\$3,069	\$3,410	\$3,751
Asst Varsity Football ** Asst Varsity Basketball					
ASSI Valisity Basketbali	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$2,040	\$2,299	\$2,555	\$2,810	\$3,065
Middle School Band Director					
High School Choral Director High School Flag Corp Director **					
Tigh outdoit hag colp blicetoi	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$2,046	\$2,387	\$2,728	\$3,069	\$3,410
Head Tennis Head Cross Country **					
Head Cross Country Head Golf **					
	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$1,705	\$2,046	\$2,387	\$2,728	\$3,376
Asst Varsity Baseball Asst Varsity Softball					
Asst Varsity Wrestling					
Asst Varsity Wrestling Asst Varsity Track					
Asst Varsity Soccer Asst Varsity Volleyball **					
JV Baseball					
JV Basketball					
JV Softball					
JV Volleyball ** JV Wrestling					
JV Soccer					
Freshman Basketball					
POSITION	0-7 Yrs Exp \$1,533	8-9 Yrs Exp \$1,788	10-11 Yrs Exp \$2,040	12-13 Yrs Exp \$2,299	14+ Yrs Exp \$2,555
Adult Education Coordinator	\$1,555	\$1,700	\$2,040	φ <u>2</u> ,299	φ2,000
	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$1,364	\$1,705	\$2,046	\$2,387	\$2,728
JV Fall Cheer ** Freshman Fall Cheer **					
Freshman Volleyball **					
Asst Varsity Cross Country **					
POSITION	0-7 Yrs Exp \$1,023	8-9 Yrs Exp \$1,364	10-11 Yrs Exp \$1,705	12-13 Yrs Exp \$2,046	14+ Yrs Exp \$2,387
Varsity Winter Cheer	\$1,023	\$1,304	\$1,705	\$2,040	\$2,301
	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$682	\$1,023	\$1,364	\$1,705	\$2,046
JV Winter Cheer Freshman Winter Cheer					
Fall Middle School Cheer **					
MIDDLE SCHOOL ATHLETIC PAY SCALE POSITION	0-7 Yrs Exp \$974	8-9 Yrs Exp \$1,217	10-11 Yrs Exp \$1,460	12-13 Yrs Exp \$1,703	14+ Yrs Exp \$1,947
Head Football **	<i>401</i> 4	ψ1,217	\$1, 4 00	φ1,705	φ1,347
Track					
Head Wrestling Head Winter Cheer					
Head Basketball (girls **)					
Head Cross Country **					
Head Volleyball					
MISCELLANEOUS PAY SCALE	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$487	\$731	\$974	\$1,217	\$1,460
High School Drama (Spring & Fall)					
Forensics/Debate Coach Academic Bowl					
Robotics Coach					
FIXED SUPPLEMENT PAY SCALE					
POSITION Lead Nurse	\$6,600				
Certified Nurse Assistant	\$5,000				
Division-Level Related Services	\$3,300				
Fall Event Manager (2) Winter Event Manager (2)	\$1,100 \$1 100				
Spring Event Manager (2)	\$1,100				
FFA Advisor	\$1,500				
High School Asst Athletic Director Middle School Athletic Director	\$5,500 \$5,500				
Junior Class Sponsor (2 per High School)	\$5,500 \$800				
Senior Class Sponsor (2 per High School)				[
Summer Fine Arts Enrichment Program Director	\$1,000				
	\$1,000 \$1,430				
DEPT CHAIR/TEAM LEADER					
DEPT CHAIR/TEAM LEADER # of Professional Members	\$1,430				
# of Professional Members 3	\$1,430				
# of Professional Members 3 4	\$1,430 \$385 \$512				
# of Professional Members 3 4 5 6	\$1,430 \$385 \$512 \$638 \$765				
# of Professional Members 3 4 5 6 7	\$1,430 \$385 \$512 \$633 \$765 \$891				
# of Professional Members 3 4 5 6 7 8	\$1,430 \$385 \$512 \$638 \$765 \$891 \$1.018				
# of Professional Members 3 4 5 6 7	\$1,430 \$385 \$512 \$633 \$765 \$891				
# of Professional Members 4 5 6 7 8 9 10 11	\$1,430 \$395 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397				
# of Professional Members 4 5 6 7 8 9 10 11 12	\$1,430 \$385 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524				
# of Professional Members 3 5 6 7 8 9 10 11 12 13	\$1,430 \$395 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524 \$1,650				
# of Professional Members 4 5 6 7 8 9 10 11 12	\$1,430 \$385 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524				
# of Professional Members 4 5 6 7 8 9 10 11 12 13 14 INDUCTION COACH	\$1,430 \$395 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524 \$1,650				
# of Professional Members 4 5 6 7 9 10 11 12 13 14 INDUCTION COACH # of New Teachers	\$1,430 \$395 \$512 \$683 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524 \$1,550 \$1,777				
# of Professional Members 4 5 6 7 9 10 11 12 13 INDUCTION COACH # of New Teachers 1 1	\$1,430 \$395 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524 \$1,650				
# of Professional Members 4 5 6 7 8 9 10 11 12 13 14 INDUCTION COACH # of New Teachers 0	\$1,430 \$385 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524 \$1,650 \$1,777 \$0 \$1,524 \$1,650 \$1,777 \$1,897 \$1,650 \$1,777				
# of Professional Members 4 5 6 7 8 9 10 11 12 13 14 INDUCTION COACH # of New Teachers 1 1	\$1,430 \$385 \$512 \$638 \$765 \$891 \$1,018 \$1,144 \$1,271 \$1,397 \$1,524 \$1,650 \$1,777 \$0 \$1,524 \$1,650 \$1,777 \$1,897 \$1,650 \$1,777				