

Rosa A. Lott Middle School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide quality learning experiences that will enable all students to be successful.</li> <li>• Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.</li> <li>• Implement effective programs and practices to improve student achievement of targeted students with disabilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources, facilities and support services to enhance learning environments.</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality standards-based, differentiated core instruction during first delivery.</li> <li>• Give all students access to technology that</li> </ul>	<ul style="list-style-type: none"> <li>• Provide ongoing professional development for all teachers, including strategies for delivering high quality instruction.</li> <li>• Increase opportunities for recruiting,</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet student's physical, social, and emotional needs.</li> <li>• Provide appropriate support services (attendance), including health, nutrition and</li> </ul>	<ul style="list-style-type: none"> <li>• Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.</li> </ul>

Critical Initiatives

assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 Initiative, to enhance classroom learning.

- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III instruction.
- Utilize evidence-based practices to address learning gaps across students with disabilities.

Critical Initiatives

developing and retaining highly effective employees.

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

transportation, to remove barriers that negatively impact student well-being and academic performance.

- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

Establish and maintain successful methods of communication and engagement with parents and the community.

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Key Measures

- I-Ready(Reading) BOY,MOY,EOY Diagnostics
- HMH(Mathematics) BOY,MOY,EOY Diagnostics
- Math 180(2 or more grade levels below), B,M,EOY Di
- Math Nation(1 Grade level below) BOY,MOY,EOY Digan
- Quarterly Writing Proficiency Data
- ACAP Summative Math, ELA, Science Scores
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- REWARDS (reading) Tier II/Tier III screening Dysle
- Academic Growth
- Academic Achievement
- Attendance

Key Measures

- Writing across curriculum (RACES) implementation
- Targeted Tier II Small Group Instruction
- Effective Tier I and Tier II Strategies
- MCPSS Career Fair
- Mentor/Mentee Program, New Teacher Academy

Key Measures

- Quarterly/Yearly Counselling Report
- Quarterly/Yearly Attendance Reports
- Quarterly/Yearly Discipline Reports

Key Measures

- Social Media
- School Messenger
- Monthly News Letter
- Remind, TeamReach, Bloomz communication platforms
- School Marquee
- School Website