

# Kansas School for the Deaf

TO ENSURE THAT EACH STUDENT WE SERVE REACHES THEIR FULL POTENTIAL IN AN ACCESSIBLE, LANGUAGE-RICH SETTING, EMPOWERING THEM TO ACHIEVE PERSONAL SUCCESS AND BECOME RESPONSIBLE, PRODUCTIVE CITIZENS.



## \*\*\*\* JOB OPENING ANNOUNCEMENT \*\*\*\*

<b>POSITION TITLE:</b>	Deaf Mentor
<b>SALARY:</b>	Per session; hourly rate (with a not to exceed threshold)
<b>EMPLOYMENT DATE:</b>	2026-2027 academic year (August 2026 - May 2027)
<b>APPLICATION PROCESS:</b>	Accepting applications until May 4, 2026 Interviews will be scheduled for May 11 and/or 15, 2026 If selected, 3 days of required training will be held in the summer, dates TBD

**JOB DESCRIPTION:** The role of a Deaf Mentor is to demonstrate and teach early sign language and natural communication strategies using American Sign Language (ASL) to parent(s), families, and legal guardian(s). This position performs under the supervision of a Kansas School for the Deaf (KSD) Deaf Mentor Coordinator and is a part of the KSD Outreach Department. A Deaf Mentor shares their experiences as a Deaf or Hard of Hearing individual, including growing up and their career and work experiences. Supporting families in making connections within the Deaf and Hard of Hearing community to foster positive self-identity for their child is an integral part of this role. During home visits, a Deaf Mentor will focus on five specific areas, Language and Communication; Making the Child's World Accessible; Deaf Culture; Literacy; and Building Community for the Child and Family.

### Essential Duties/Responsibilities:

- Provide families who have chosen visual communication as a primary mode of communication with access to adults who have grown up Deaf and who can provide families with exposure to and opportunities for learning sign language to communicate with their child.
- Uses the Deaf Mentor Curriculum provided through the SKI\*HI Institutes as a platform and guide to services using different platforms with families (e.g., in person, hybrid approach, and virtual platforms).
- Assist families in creating an accessible visual environment through language development and communication facilitation.
- Develop materials and resources to support the program.
- Work independently and use appropriate judgement to fulfill duties; work is reviewed for general technical accuracy, conclusions, and compliance.
- Adhere to all federal, state, and school legal requirements and policies.
- Work closely with a Deaf Mentor Coordinator with some supervision, mentoring and technical assistance from the Sound Start Team.



- Use critical thinking and administrative analytical skills to evaluate and apply complex program elements and challenges, including but not limited to sensitivity, respect, honoring appropriate boundaries, and the ability to teach and model ASL.
- Submit weekly reporting session notes using Google Forms.
- Works primarily in the regional part of the state where the Deaf Mentor resides, travel is required to service families at their homes for visits.

**Job Requirements:**

- Preferred candidates have a Bachelor’s degree. Previous experience in teaching language to families of children who are Deaf or Hard of Hearing or previous successful experience in being a Deaf Mentor may be sufficient for some candidates who do not possess a Bachelor’s degree.
- The ability to support families from a wide variety of backgrounds, cultural and ethnic groups without bias.
- Possesses successful and effective interpersonal skills in both written and receptive and expressive ASL.
- Be able to work independently and productively
- Willing to accept supervision and constructive feedback.
- Maintain standards of confidentiality.
- Knowledge of communication opportunities, technology, and philosophies prevalent in the field of deafness.
- Ability to complete all required paperwork and meet other identified protocols on time..

**SPECIAL REQUIREMENTS:** All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references.

**Successful candidates must complete a tuberculosis (TB) test (and any required follow-up treatment) and provide a physician’s statement prior to the start date. These requirements must be completed by a licensed medical provider, and any associated costs are the employee’s responsibility.**

**APPLICATION:** Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all college transcripts and licenses will be required.

**CONTACT:** Human Resource Office  
 Voice: 913-210-8114  
 Videophone: 913-324-5850  
 E-Mail: [hr@kansasdeaf.gov](mailto:hr@kansasdeaf.gov)

**TOBACCO-FREE CAMPUS  
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