

Date: January 19, 2021

DATE

Kind of Meeting: Executive Session/Regular Meeting

**REGULAR
MEETING**

Call Meeting to Order: The Meeting of the Board was called to order by James P. Foster, President, at 5:33 p.m. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl to enter into Executive Session for the purposes of discussing: (1) Matters leading to the appointment of particular persons, and (2) The employment history of particular persons; (3) Matters otherwise confidential by State or Federal Statute; attorney-client matters.

**CALL MEETING TO
ORDER AND
ENTER INTO
REGULAR SESSION**

Motion Carried (6-0), Ms. Minardi absent

Ms. Minardi arrived at the meeting at 5:34 p.m.

The Board reconvened into public session at 6:30 p.m., motioned by Mr. Ryan, Sr., and seconded by Mrs. Minardi, followed by the Pledge.

Motion Carried (7-0)

There were five audience members present, and members of the press unknown.

Board Members Present: James P. Foster, President, Christina DeSanti, Vice President, John J. Ryan, Sr., Sandra Vorpahl, Jacqueline Lowey, Justine O'Mara Limonius, and Sarah Minardi

**BOARD MEMBERS
PRESENT**

Board Members Absent: None

Central Administration Present: Richard J. Burns, Superintendent of Schools; Adam Fine, Assistant Superintendent; Timothy Fromm, Assistant to the Superintendent; and Keith Rugen, Assistant Superintendent for Business

OTHERS PRESENT

Central Administration Absent: None

Administrative Team Members Present: James Crenshaw, Karen Kuneth, Joseph Vasile-Cozzo, Cindy Allentuck, and Elizabeth Reveiz

Administrative Team Members Absent: Dr. Charles Soriano

News of the Schools: The Board was apprised of school news from James Crenshaw, Karen Kuneth and Joseph Vasile-Cozzo

**NEWS OF THE
SCHOOLS**

Public Comments (Agenda Items): Members of the community were given the opportunity to ask questions and make comments on Board Agenda items.

**PUBLIC
COMMENTS ON
AGENDA ITEMS**

Consent Agenda:

A motion was offered by Mrs. O'Mara Limonius, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board accept item #1 through item #8 of the Consent Agenda as written and place on file:

1. That the Board accept the Minutes of December 15, 2020 and January 12, 2021 as written and place on file.

**MINUTES
December 15, 2020
January 12, 2021**

- | | |
|--|--|
| 2. That the Board approve the Check Warrants for December 2020 as recommended by the Finance Review Committee and place on file. | CHECK
WARRANTS:
December 2020 |
| 3. That the Board approve the recommendations of the CSE as reviewed by the CSE Committee and place on file. | CSE RECOMMEND-
ATIONS |
| 4. That the Board of Education of the East Hampton Union Free School District (“District”) approve an extended unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Marisa Katz, school psychologist, that became effective June 5, 2020 and is extended through the remainder of the 2020-2021 school year, which will run concurrently exhausting all of Ms. Katz’s available paid sick leave, and an unpaid leave of absence thereafter. | EXTENDED
MATERNITY
LEAVE: Marisa Katz |
| 5. That the Board of Education of the East Hampton Union Free School District (“District”) approve an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for James Tulp, elementary school teacher, that became effective December 23, 2020 through January 15, 2021, which will run concurrently with eleven days of available paid sick leave. | MEDICAL LEAVE:
James Tulp |
| 6. That the Board of Education of the East Hampton Union Free School District (“District”) approve an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Anita Finder, Office Assistant, effective January 4, 2021 through April 9, 2021, which will run concurrently with sixty-seven days of available paid sick leave. | MEDICAL LEAVE:
Anita Finder |
| 7. That the Board of Education of the East Hampton Union Free School District (“District”) approve an extended unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Christopher Mandato, music teacher, that became effective December 7, 2020 and is extended through February 26, 2021, which will run concurrently with forty-five days of available paid sick leave. | EXTENDED
PATERNITY
LEAVE: Christopher
Mandato |
| 8. That the Board of Education of the East Hampton Union Free School District (“District”) approve an unpaid leave of absence under the Family and Medical Leave Act (“FMLA”) for Christine Reis, ENL teacher, effective April 8, 2021 through on or about May 18, 2021, which will run concurrently with twenty-nine days of available paid sick leave. | MATERNITY
LEAVE:
Christine Reis |

Motion Carried (7-0)

Superintendent’s Report and Recommendations:

- | | |
|---|---|
| 1. A motion was offered by Mrs. Minardi, and seconded by Mr. Ryan, Sr., that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Salvatore Cani to the position of Network and Systems Technician for a probationary period of 26 weeks commencing January 20, 2021 and is to be paid at an annual salary based on \$52,796.00 (Step 1/I, pro-rated, of the salary schedule attached to the non-instructional collective bargaining agreement). | NON-
INSTRUCTIONAL
APPOINTMENT:
Salvatore Cani |
|---|---|

Motion Carried (7-0)

2. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, and upon the recommendation of the Superintendent of Schools, does hereby appoint Anita Supan Posnick to the position of Paraprofessional for a probationary period of 26 weeks commencing on January 25, 2021, and is to be paid at an annual salary based on \$26,344.00 (Step 1/J, pro-rated, of the salary schedule attached to the non-instructional collective bargaining agreement).

**NON-
INSTRUCTIONAL
APPOINTMENT:
Anita Supan Posnick**

Motion Carried (7-0)

3. A motion was offered by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, that the Board approve the following Resolution, to wit: RESOLVED, Cassandra Minogue, is, upon the recommendation of the Superintendent of Schools, appointed to an Elementary Education teaching position, Grades 1-6, within the elementary education tenure area, who holds a valid New York State certification in the aforesaid tenure area for a probationary term to commence February 1, 2021 and expire as of January 31, 2025 at an annual salary of \$56,039.00 (Step 1/A, pro-rated, of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Cassandra Minogue**

Motion Carried (7-0)

4. A motion was offered by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, to wit: RESOLVED, that the Board accept the letter of resignation, for the purpose of retirement, from Stephen Shaughnessy, music teacher, effective close of business day June 30, 2021.

**LETTER OF
RETIREMENT:
Stephen Shaughnessy**

Motion Carried (7-0)

5. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board accept the letter of resignation from Christa Narus, School Counselor, effective close of business day January 7, 2021.

**LETTER OF
RESIGNATION:
Christa Narus**

Motion Carried (7-0)

6. A motion was offered by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, that the Board approve the following Resolution, to wit: RESOLVED, Jenna Pierro, is, upon the recommendation of the Superintendent of Schools, appointed to a School Counseling position within the school counseling and guidance tenure area, who holds a valid New York State certification in the aforesaid tenure area for a probationary term to commence January 25, 2021 and expire as of January 24, 2024 at an annual salary of \$67,504.00 (Step 2/D, pro-rated, of the salary schedule attached to the teachers' association's collective bargaining agreement).

**INSTRUCTIONAL
APPOINTMENT:
Jenna Pierro**

Motion Carried (7-0)

7. A motion was offered by Ms. Vorpahl, and seconded by Mrs. Minardi, that the Board approve the following Resolution, to wit: RESOLVED, Susan Peterson, is, upon the recommendation of the Superintendent of Schools, appointed to a School Social Worker position as a leave replacement commencing on January 25, 2021 through the remainder of the 2020-2021 school year at an annual salary based on

**INSTRUCTIONAL
APPOINTMENT,
LR: Susan Peterson**

\$56,039.00 (BA/Step 1, pro-rated).

Motion Carried (7-0)

8. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, Robin Lehovitis, is, upon the recommendation of the Superintendent of Schools appointed to a contractual Permanent Substitute teaching position, who holds a valid New York State certification in Elementary Education and Visual Arts, to commence January 25, 2021 and expire June 18, 2021, and is to be paid at the annual salary based on \$56,039.00, pro-rated.

**CONTRACTUAL
APPOINTMENT:
Robin Lehovitis**

Motion Carried (7-0)

9. A motion was offered by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, that the Board approve the following Resolution, to wit: RESOLVED, Joseph Mollica, is, upon the recommendation of the Superintendent of Schools appointed to a contractual Permanent Substitute teaching position, who holds a valid New York State certification in English Language Arts, 9-12, to commence January 25, 2021 and expire June 18, 2021, and is to be paid at the annual salary based on \$56,039.00, pro-rated.

**CONTRACTUAL
APPOINTMENT:
Joseph Mollica**

Motion Carried (7-0)

10. A motion was offered by Mr. Ryan, Sr., and seconded by Mrs. Minardi, that the Board approve the following Resolution, to wit: RESOLVED, that the Board approve the following appointments to teach an additional section of instruction effective January 4, 2021 for the 2020-2021 school year with pro-rated compensation as follows:

**ADDITIONAL
TEACHING
SECTIONS**

Marissa Morea - \$15,950.00
Andrea Hernandez - \$20,994.80
Nina Santacrose - \$23,567.40
Christine Reis - \$16,365.80

Motion Carried (7-0)

11. A motion was offered by Mrs. O'Mara Limonius, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board approve the following appointments for the 2020-2021 school year:

APPOINTMENTS

JMMES Liaison to Project MOST Program – effective January 4, 2021
Russell Morgan – at a stipend of \$5,000.00

HS RTI Afterschool Program – Marissa Morea
(at the professional hourly rate of \$75.35, effective January 20, 2021)

ES RTI Afterschool Program – Catherine Gibbons
(at the professional hourly rate of \$75.35, effective January 20, 2021)

ES Pre-Referral Speech RTI After School Program – Lynette Marichal
(at the professional hourly rate of \$75.35, effective January 20, 2021)

After School Math Academy, Grades 2-3 – Maribel Lawry
(at the professional hourly rate of \$75.35, effective January 20, 2021)

Kindergarten NYSITELL Screening – Alexandra Bates
(grant funded at the professional hourly rate of \$75.35 for a maximum of 16 hours)

Substitutes – Mya Jones, Erin Decker, Nina Piacentine and Anthony McGorisk
(at uncertified instructional rate of pay)

Motion Carried (6-0), Mr Ryan, Sr. abstained

12. A motion was offered by Ms. Lowey, and seconded by Mrs. Minardi, to wit: RESOLVED, that the Board approve the Curriculum Writing Projects and Appointments at the professional rate of pay of \$75.35 per hour as follows:

- a. Mock Trial (HS level) – Theryn Gibbons
- b. Culinary 1 (HS level) – Kelly Doyle

Motion Carried (7-0)

13. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: BE IT RESOLVED THAT the Board of Education of the East Hampton Union Free School District approve an Employment Agreement between the Board and Adam S. Fine, Superintendent of Schools, dated January 19, 2021, and

BE IT RESOLVED THAT the Board authorize the President of the Board to execute said Employment Agreement on behalf of the Board.

Motion Carried (7-0)

14. A motion was offered by Mrs. Minardi, and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: BE IT RESOLVED, that the Board of Education of the East Hampton Union Free School District hereby approves the terms of the Side Letter Agreements dated January 6, 2021 regarding the employees in the East Hampton Teachers' Association, and the EHUFSD School Related Professional Association bargaining units, and may obtain paid leave and use accrued sick leave during the COVID-19 Pandemic.

Motion Carried (7-0)

15. A motion was offered by Mrs. O'Mara Limonius, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the Agreement between East Hampton Union Free School District and the YMCA East Hampton RECenter for the purpose of the District's student athletes' participation in swim practices, which became effective January 4, 2021 through April 30, 2021 in accordance with the terms and conditions set forth in said Agreement.

Motion Carried (7-0)

**2020-2021
CURRICULUM
WRITING
PROJECTS:
Theryn Gibbons
Kelly Doyle**

**EMPLOYMENT
AGREEMENT
between EHUFSD &
Adam S. Fine**

**SIDE LETTER
AGREEMENTS
between EHUFSD &
EH Teachers' Assoc.
& EHUFSDSRPA**

**AGREEMENT
between EHUFSD &
YMCA East Hampton
RECenter**

16. A motion was offered by Mrs. DeSanti, and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the Consultant Agreement between East Hampton Union Free School District and Amanda Jones, Consultant, for the purpose of providing piano accompanist services for rehearsals and performances for the District’s music department at the hourly rate of \$75.35 for the 2020-2021 school year in accordance with the terms and conditions set forth in said agreement.

**CONSULTANT
AGREEMENT
between EHUFSD &
Amanda Jones**

Motion Carried (7-0)

17. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl, to wit: RESOLVED, that the Board approve the disposal of damaged and obsolete District technology equipment as itemized on the attached Damaged and Obsolete Technology Equipment List dated January 15, 2021.

**DAMAGED AND
OBSOLETE
EQUIPMENT**

Motion Carried (7-0)

18. A motion was offered by Mrs. Minardi, and seconded by Mrs. DeSanti, that the Board approve the following Resolution, to wit: RESOLVED, that The First National Bank of Long Island (the “Bank”) is designated as a legal depository for funds of the Organization.

**LEGAL BANK
DEPOSITORY
RESOLUTION:
The First National
Bank of LI**

RESOLVED, that the following individual(s) is (are) authorized for and on behalf of the Organization to open a transaction account (Demand Deposit/Savings/ Money Market Savings) with the Bank and to execute and deliver to the Bank any additional documentation, including but not limited to, a signature card or cards supplied by the Bank, containing a specimen signature of such individual(s). Furthermore, such individual(s) is (are) authorized for and on behalf of the Organization to conduct transactions, to endorse or cause to be endorsed, to deposit or cause to be deposited from time to time checks, drafts and other instruments and funds payable or held by the Organization, and that any funds so deposited shall be subject to withdrawal or transfer by any 1 individual(s):

Name: Richard J. Burns Title: Superintendent Signature: _____

Name: Kerri S. Stevens Title: District Clerk Signature: _____

Name: Deirdre Herzog Title: District Treasurer Signature: _____

RESOLVED, that the Bank may purchase, give credit for, cash, accept, pay, and charge to any of the aforementioned accounts, without inquiry, all items signed, drawn, accepted or endorsed on behalf of the Organization, whether under a title, the words “Authorized Signature” or otherwise, with the purported actual or facsimile signature or any 1 of the officials whose names, titles and specimen signatures appear above or on a rider hereto, or his or her successor in office, regardless of the circumstances under which the signature shall have become affixed if it resembles any actual or facsimile signature previously certified to the Bank. The Organization shall indemnify and hold the Bank harmless against all claims, losses, damages, liabilities, costs, penalties and expenses (including, but not limited to, attorneys’ fees and disbursements) incurred by Bank in connection with the honoring of any purported signature of any authorized signer or any refusal to honor signature of any person who is not an Authorized Signer. (The

Organization acknowledges that dual signature requirements and restrictions impose no liability on the Bank).

RESOLVED, that the above mentioned individuals(s), as well as designee(s) by written instructions from the Organization, is (are) authorized for and on behalf of the Organization to open a Certificate of Deposit account with the Bank and to execute and deliver a confirmation of instructions and any additional documentation containing a specimen signature of such individual(s). Any funds deposited therein shall be subject to withdrawal or transfer by such individual(s).

RESOLVED, that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the Bank, but if the authority contained in them should be revoked/terminated by operation of law without said notice, it is resolved and agreed for the purpose of inducing the Bank to act hereunder, that the Bank shall be saved and held harmless from any loss suffered or liability incurred by it in so acting after revocation or termination without notice.

The Undersigned further certifies that each person whose name appears is acting for the Organization in such authorized capacity; and that each signature on this certification is a true specimen of the signature of the person whose signature it purports to be.

Motion Carried (7-0)

19. A motion was offered by Mr. Ryan, Sr., and seconded by Ms. Vorpahl, that the Board approve the following Resolution, to wit: RESOLVED, that Resolution #5, Section III, amend Item ii, amend Item vii, and add Item viii, under the Reorganization adopted at the July 7, 2020 Board meeting to be amended as follows:

**AMENDED
RESOLUTION:
Banks/Funds**

- ii. Signature Bank
 - 1. Employee Flex Account
 - 2. Energy Performance Contract
- vii. CD Bidding Options
(Demand Deposit/Savings/Money Market Savings)
 - 1. Capital One Bank
 - 2. First National Bank of Long Island
 - 3. Chase Bank
 - 4. People's United Bank
- viii. Demand Deposit/Savings/Money Market Savings
 - 1. First National Bank of Long Island

Motion Carried (7-0)

20. A motion was offered by Mrs. Minardi, and seconded by Mrs. O'Mara Limonius, to wit: RESOLVED, that the Board approve the following Budget Transfers due to transfers of building staff for the 2020-2021 school year to date (payroll codes):

**BUDGET
TRANSFERS**

<u>From</u>	<u>To</u>	<u>Amount</u>
A2115.1300-12 (Eng. instruct. sal./9-12)	A2115.1300-13 (Eng. instruct. sal./7-8)	\$6,224.21

A2118.1300-12 (phys. ed. instruct. sal./9-12)	A2118.1200-11 (phys. ed. instruct. sal./K-3)	\$10,471.24
A2114.1310-11 (ESL instruct. sal. 4-6)	A2114.1600-14 (ESL non-instruct. sal./DW.)	\$34,693.88
A2123.1300-12 (science instruct. sal./9-12)	A2123.1300-13 (science instruc. sal./7-8)	\$850.00
A2125.1300-12 (soc. studies instruct. sal./9-12)	A2125.1300-13 (soc. studies instruct. sal./7-8)	\$11,052.34
A2123.1300-12 (science instruct. sal./9-12)	A2133.1300-12 (health instruct. sal./9-12)	\$590.14
A2110.1400-14 (instruct. sal./subs)	A2815.1600-14 (sch. health serv. RN DW)	\$104,238.46
A2020.1500-14 (director of tech. DW)	A1240.1600-20 (non-instruct. sal.)	\$15,732.17
A2020.1500-14 (director of tech. DW)	A2020.1500-12 (principal & ap's sals/HS)	\$36,878.64
A2020.1500-14 (director of tech. DW)	A2020.1510-04 (admin. contr. stipends)	\$11,781.83

<u>From</u>	<u>To</u>	<u>Amount</u>
A2115.1300-12 (Eng. instruct. sal./9-12)	A2114.1300-11 (ENL instruct. sal./K-3)	\$201,000.00
A2114.1300-12 (ENL instruct. sal./9-12)	A2114.1300-11 (ENL instruct. sal./K-3)	\$40,000.00
A2114.1310-11 (ENL instruct. Sal. 4-6)	A2114.1300-11 (ENL instruct. sal./K-3)	\$41,494.50
A2119.1300-1 (fam. & con. instruct. sal/7-8)	A2119.1300-12 (fam. & con. instruct. sal/9-12)	\$16,941.80
A2121.1300-12 (math instruct. sal/9-12)	A2121.1300-13 (math instruct. sal/7-8)	\$2,654.28
A2122.1300-12 (music instruct. sal/9-12)	A2122.1210-11 (music instruct. 4-6)	\$2,839.80
A2132.1200-11 (gen. elem. instruct. sal/K-3)	A2132.1200-13 (gen. elem. instruct. sal/6 th)	\$46,927.82

A2132.1200-11 (gen. elem. instruct. sal/K-3)	A2132.1210-11 (gen. elem. instruct. sal/4-5)	\$115,188.80
A2132.1200-11 (gen. elem. instruct. sal/K-3)	A2132.1600-11 (gen. elem. non-instruct. sal/K-6)	\$23,813.76
A2610.1500-11 (library instruct. sal/K-6)	A2810.1500-12 (guidance instruct. sal/9-12)	\$149,000.00
A2810.1600-12 (guidance non-instruct. sal/9-12)	A2810.1500-12 (guidance instruct. sal/9-12)	\$14,616.91

Old Business

1. COVID-19 Updates, and Pre-K-12 Academic Program: These topics and updates were discussed between the Board and Mr. Burns, Mr. Fine, Mr. Fromm and Mr. Rugen, including but not limited to staffing, testing, and the District’s academic programs.

New Business

1. Moody’s Rating Announcement: The District has a Triple A Moody’s rating. Ratings effect interest rates, and only 3 school Districts on Long Island have this prestigious designation.

NEW BUSINESS

Public Comments: Members of the community were given the opportunity to ask questions and make comments.

PUBLIC COMMENTS

A motion was offered by Ms. Vorpahl, and seconded by Mr. Ryan, Sr. to adjourn the meeting at 7:11 p.m.

ADJOURNMENT

Motion Carried (7-0)

Respectfully Submitted,

Kerri S. Stevens, District Clerk

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January 2021 Committee Revised Schedule

January 27th

- Personnel Committee – 1:00 p.m.
- Athletic Committee – 2:00 p.m.

January 28th

- Academic Committee – 1:00 p.m.
- Policy Committee – immediately following Academic Committee