

Appointment and Conditions of Employment (Hiring)

It is the policy of the Board of Education to appoint the most qualified applicants to positions of employment at North Canaan Elementary School. The Board of Education shall be responsible for the appointment of all building level administrative positions. The Board of Education shall make such appointments in accordance with the procedures set forth in Section 10-151 of the Connecticut General Statutes, and in accordance with any applicable collective bargaining agreement.

The Superintendent of Schools shall recommend to the Board for appointment all other positions requiring a certificate issued by the State Board of Education.

In extenuating circumstances the Board may delegate authority for the hiring of certified staff to the Superintendent of Schools until the next Board of Education meeting.

Legal Reference: Connecticut General Statutes

10-144o through 10-145f re: teacher certification

10-151 Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal.

10-153 Discrimination on account of marital status.

10-155f Residency requirement prohibited

46a-60 Discriminatory employment practices prohibited

Approved: March 8, 2007

Revised: April 21, 2020

NORTH CANAAN BOARD OF EDUCATION

North Canaan, Connecticut