

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
DECEMBER 8, 2025 6:30P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Pam Hilliard called the Regular Meeting to order at 7:00 p.m.
- A. Members Present:** Pam Hilliard, Wendy Fredrickson, Kendra Holden, Daniel Moyer, Lisa Hunter
- Administrators Present:** Supt Klaire Vogt; HS Principal, Aaron Dail; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Presentation:** Jessica Renfrow, Crystal Tibbals, Allison Foote, and Jordyne Fredrickson presented the Positive Behavioral Intervention and Support (PBIS) process that has been implemented at both schools. The tools are used on a daily basis to help with a positive outcome for the students.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Board Meeting minutes of November 10, 2025; Bills paid totaling \$458,149.44; New Hires include – Dericka Morgan, Food Service Helper; Resignations from Shawn Buchanan, Football Coach and Deborah Blazzard, JrHi Volleyball Coach. Disposal list consisted of metal bandsaw, tables and classroom chairs.
5. **Information Items:** Budget reports included: November 2025 ASB budget reports; Food Service Cash Flow report; Medical Insurance Pool and District Financial report. Enrollment is currently 321. Principal reports: **THS – Student Achievement** – FFA competed at the November 14th CDE event in Moscow; 20 students will attend BPA Regionals December 11th at the U of I; December Students of the Month “Most Polite/Considerate”; **Communications** –THS Music Students will attend Holiday Jazz Concert at the U of I on December 11th, THS Holiday concert December 16th TES Multipurpose Room and February 5th, students will compete at All State Performance in Nampa; Safety hold transitioned into an evacuation drill on November 21st and utilized the Audio Enhancement Communication; December 10th, Senior Projects’ Fair from 3:30-5:00 p.m. in the Commons and Library; Semester Finals December 16-19; **Recruitment & Retention** – Focused walkthroughs are completed for the semester and Staff Development will be December 11th. **Superintendent’s report: Student Achievement**— first set of evaluations are completed; Veteran’s Day assembly, Turkey Trot, U of I basketball game on December 3rd; **Financial/Transparency** – Ramsdale Committee met on Friday, December 5th, we are in the budget building for 2026-2027, Food Service budget is on track to meet its goal; **Facilities**— Fire Drill safety hold and evacuation on November 25th, doors are covered at the High School in the mornings by staff; **Communications**— looking into a content manager and the procedures it will entail; **Recruitment & Retention** — Professional Development included General Supervision File review with Mrs. Vogt, Mrs. Wilson, and Mrs. Foote; ISBA Convention was attended by Ms. Hilliard, Mrs. Priebe and Mrs. Vogt. Board Chair, Pam Hilliard would like to discuss marketing ideas.
6. **Action Items**
 - A. Approve Superintendent/Elem Principal Contract:** Wendy Fredrickson moved to approve a 2-year Elementary School .8 FTE Principal and a .2 FTE Superintendent contract for Klaire Vogt for the 2026-2027 and the 2027-2028 school years. Kendra Holden seconded. All voted aye. Motion carried.
 - B. Approve Secondary Principal Contract:** Wendy Fredrickson moved to approve a 2-year 1.0 FTE Secondary Principal contract for Aaron Dail for the 2026-2027 and 2027-2028 school years. Daniel Moyer seconded. All voted aye. Motion carried.
 - C. Approve Supplemental Levy Results:** Lisa Hunter moved to approve the November 4, 2025 Supplemental Levy results as canvassed and certified by the Latah County Commissioners on November 14, 2025. Kendra Holden seconded. All voted aye. Motion carried.
 - D. Approve Minimum Bid for 1997 Chevy Pickup:** Kendra Holden moved to set the minimum bid a \$500 for the 1997 Chevy 4x4 pickup. Daniel Moyer seconded. All voted aye. Motion carried.
7. **Board Member Input for Future Agenda Items:** Marketing and Calendar
8. **Adjourn:** Meeting adjourned at 8:11 p.m.

Pam Hilliard, Chair

Theresa Priebe, Clerk