

**Bessemer City Schools****Regular Board Meeting****04/16/2024 06:00 PM**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

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Mr. Lee Jones, Board President, Presiding

**I. CALL TO ORDER****II. ROLL CALL/ESTABLISHMENT OF QUORUM****III. INVOCATION/PLEDGE OF ALLEGIANCE****IV. APPROVAL OF AGENDA****V. COMMENDATIONS AND RECOGNITIONS**

- A. Bessemer's Best
- B. P.R.I.D.E. Honorees

**VI. Bid Openings**

- A. CNP Bid - Commercial Roll Up Doors - Abrams Elementary and Walk-In Freezer - Jonesboro Elementary
- B. HVAC- System Greenwood Cafeteria

**VII. REPORTS**

- A. Volkert (Facilities Assessment)
- B. McKee & Associates (Abrams and Board Projects)

**VIII. REVIEW OF MINUTES**

- A. March 19, 2024 Called Board Meeting
- B. March 19, 2024 Regular Board Meeting
- C. March 21, 2024 Called Board Meeting
- D. March 25, 2024 Called Board Meeting

**IX. FINANCIAL REPORT - MRS. PATRICIA STEWART**

- A. Bank Statements
- B. Bank Reconciliations

**X. COMMUNITY INPUT - 3 minutes each****XI. ATTORNEY'S REPORT****XII. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report
- C. Whole Board Training/Board Retreat Update
- D. Supplemental Pay for ESSER Duties
- E. Supplemental Pay for Additional COVID Duties - State of Alabama Proclamation by the Governor
- F. Whole Board Financial Meeting Date
- G. Grievances
- H. BCHS Graduation - Thursday, May 16, 2024, Bill Harris Arena (Crossplex), 5:00 p.m.

**XIII. EXECUTIVE SESSION**

- A. Student Matters
- B. Legal Matters

**XIV. BOARD ACTION ITEMS**

- A. Approval of CSFO's 3% contract raise retroactive to February 20, 2024, total new salary \$130,058.69,  
Source of Funds: Local Funds
- B. Sick Leave Days for S.C.

**XV. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval for nSide, The School Safety Platform, to provide and install Rhombus Security Systems at New Horizon Alternative School. These systems will be designed to be compatible with our existing IT network and include new IP cameras, surveillance video systems, and other equipment that will enhance the safety and security of New Horizon Alternative School. Cost: \$83,097.73, Source of Funds: ALSDE School Safety Grant
- C. Approval of request to contract with J.R. Moore and Associates to provide a comprehensive mental health and wellness program for 2024-2025 and 2025-2026 school years. These services will include services from social workers, mental health specialists, and/or other professionals who will provide professional development and training to schools and the community as well intervention to families and students in need of support. Cost: Mental Wellness Retention and Suspension Reduction Services-\$60 per 30 minute unit, Social Work Services-\$150 per 60 minute unit, Professional Student Support Training- \$150 per 60 minute unit, On Call Crisis Intervention-\$50 per 30 minute unit, Whole Group Support Intervention Services-\$150 per 60 minute unit, and Culture Coaching and Training Service-\$150 per 60 minute unit, not to exceed \$450,000, Source of Funds: ESSER III
- D. Approval to contract with Suttle Freeman Transformative Education Solutions to provide services for BCMS. These are instructional coach services on a fee for service contract basis. PLC facilitation, Coaching Cycles, Tier I instruction modeling and support, instructional walk-throughs and feedback, and curriculum implementation monitoring. Cost: 66 days at \$1,300.00 for a total of \$85,800.00, Services - 6/1/24-5/31/25, Source of Funds: ESSER III
- E. Approval for A-Labs (Afterschool Labs-Accelerating Achievement), to provide Summer Learning opportunities for five Elementary Schools (in 3 locations) from June 3-27, 2024. The summer school experience will meet the required standards and expectations of the Literacy Act as well as the Numeracy Act. A minimum of 300 students are expected to attend. Cost: \$957,600.00. Not to exceed 515 students. Cost: \$1,359,600.00 Funding Source: ARP-ESSERIII.
- F. Approval for A-Labs (Afterschool Labs-Accelerating Achievement), to provide Summer Learning opportunities for a minimum of 300 students at BCMS and BCHS. Each school will host a tailor-made and specifically designed experience based on the needs of the respective campuses. Dates/Times: Summer 1 - June 3-27, Summer 2 - July 15-25, 2024. Cost: \$918,000.00; Funding Source: ARP-ESSER III Funds
- G. Approval of Bessemer City replacement Smartclocks to be used for daily employee time and attendance. Cost: \$44,007.60, Source of Funds: Local Funds
- H. Approval to contract with Castillo Cleaning Services, Inc., the lowest responsible bidder, to provide cleaning services at BCMS in the amount of \$162,000.00 annually to include 2 day porters and 6 afternoon employees to ensure facilities are prepared for school the next day. Distribution of employees is negotiable. Cost: \$162,000.00, Source of Funds: Local
- I. Approval to contract with Castillo Cleaning Services, Inc., the lowest responsible bidder, to provide cleaning services at BCHS in the amount of \$246,000.00 annually to include 3 day porters and 8 afternoon employees to ensure facilities are prepared for school the next day. Distribution of employees is negotiable. Cost: \$246,000.00, Source of Funds: Local
- J. Approval of Donations
  - 1. \$1,000.00 from Step One Auto for the BCS Special Olympics Program for general use
  - 2. \$175.00 from Iron City OT for the BCS Special Olympics Program for general use

#### **XVI. SUPERINTENDENT'S REPORT**

#### **XVII. ACTION ITEM - SUPERINTENDENT RECOMMENDATIONS**

- A. Approval of Student Matter Recommendations

#### **XVIII. SCHEDULED MEETINGS**

- A. Personnel Committee Meeting: Thursday, April 18, 2024, 12:00 p.m., at the Central Office
- B. Work Session (Scheduled): Thursday, May 16, 2024, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- C. Regular Board Meeting: Tuesday, May 21, 2024, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

#### **XIX. ADJOURNMENT**

*"empowering students through excellence in education"*