

SCHOOL BOARD WORKSHOP

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

August 22, 2017

4:30 P.M.

This workshop is open to the public and electronically recorded.

The following Board members were present: Mr. Isaac Simmons, Chairman; Mr. Steve Scott; Mr. Charlie D. Frost; Mrs. Audrey D. Lewis; and Mr. Tyrone D. Smith. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. Call To Order

The workshop was called to order by the Chairman, Mr. Isaac Simmons, at 4:30 p.m.

2. Financial Information

Mrs. Wood shared with the Board the following information: a) the number of employees by fund according to the district's payroll as of August 22, 2017, general fund – 655.36, food service 60.60, and federal programs – 98.01, totaling 813.97; b) School Board paid employee benefits to include FICA, Retirement, Health Insurance, Dental Insurance, Life Insurance, Workers Compensation, Unemployment Insurance, Management for Flexible Spending, and Management for 403b; and c) Florida Municipal Insurance Trust (FMIT) first installment billing of \$265,803,000 for the 2017 – 2018 year.

Mr. Craig McMillan stated that the district had \$43,136.00 return on premium for FMIT Insurance. He stated that there would be a credit of \$15,000 to the district if the two closed schools (Gretna Elementary School and St. John Elementary School) were not on the insurance policy.

Mr. Simmons stated that employees are concerned about whether or not the Board is providing the best possible rates on insurance. He stated that he wants to ensure that the Board is providing the best and lowest insurance rates for employees.

Mr. McMillan stated that the district has had the best health insurance open enrollment this year. He stated that Capital Health Plan is community rated and provides the best service to everyone.

Mr. Simmons requested Mrs. Lewis follow through to ensure that employees are being educated on insurance rates.

Mr. McMillan stated that there is no impact on insurance benefits for retirees 65 and over. He stated that 90 to 100 retirees were grandfathered in to where the district pays a portion of their insurance. He stated that retirees also receive \$30.00 per month for insurance.

Mrs. Wood stated that the budget process was in full swing.

Mr. Mays shared with the Board an overview of the district's budget. He stated that the district is closing out the 2016 – 2017 fiscal year and beginning the 2017 – 2018 fiscal year. He stated that the final budget hearing was scheduled for September 5, 2017. He stated that the school's allocations have increased this year.

Mrs. Wood gave special thanks to Mr. Kauffman in regards to the transportation audit. She stated that the transportation department will be audited for the 2016 – 2017 year. She stated that other compensation pay needed to be looked at very carefully. She stated that the district is making a big effort to pay vendors on time.

In response to Mr. Simmons' request for a budget workshop before the final budget hearing, the Board scheduled a workshop on Tuesday, August 29th at 5:00 p.m.; and a special meeting at 4:30 p.m. to discuss and act on a personnel issue and other business that maybe ready for consideration.

3. School Board Requests and Concerns

None.

4. The workshop adjourned at 5:42 p.m.