



An invitation to join the

New Milford (CT) Public Schools

as our

Superintendent of Schools

Effective February 2023 or a.s.a.p.



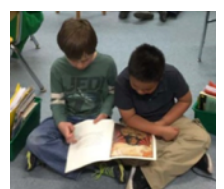
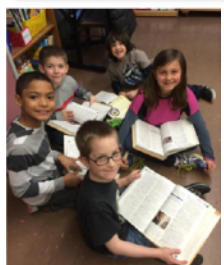
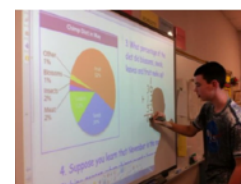
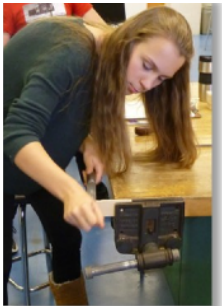
Desired Qualifications

*The New Milford Board of Education seeks a
compassionate, collaborative leader.*

The successful candidate will:

- ✦ Cultivate a shared vision
- ✦ Understand and demonstrate Servant Leadership
- ✦ Collaborate and influence actions of others
- ✦ Build high morale and group commitment to vision and goals
- ✦ Be visible at school and community gatherings
- ✦ Validate and listen to others
- ✦ Communicate warmly and openly, orally and in writing, with all invested parties
- ✦ Bring experience and polish to all areas of leadership
- ✦ Be calm and even keeled
- ✦ Address arising issues with confidence
- ✦ Demonstrate compassion for students, educators, and families
- ✦ Delegate, drawing on the talents of others
- ✦ Enjoy working with all stakeholders and town leadership
- ✦ Show grace under pressure
- ✦ Provide excellent, equal educational opportunities for every student
- ✦ Possess CT 093 Certification

COMPENSATION: UP TO \$235,000 SALARY + BENEFITS



Application Process

The New Milford Board of Education has engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. The screening process is ongoing.

- ◆ A CABE Search Services application (cabe.org, services, search services, application)
- ◆ A cover letter indicating interest in the position
- ◆ A minimum of three recent letters of professional reference
- ◆ Undergraduate and graduate transcripts
- ◆ A copy of professional certification (093)

To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at mbroderick.cabesearch@cabe.org



New Milford, CT

Located in Litchfield County on the western border of Connecticut in the beautiful Housatonic Valley on the shores of Candlewood Lake, New Milford is located 85 miles from Manhattan and about an hour from Hartford. Home to 28,000 residents, it is the largest town in the area and supports light industry, local businesses, and a diversified middle-socioeconomic community. Many writers, artists, professionals, and summer residents round out our population.

New Milford's Village Center is listed on the National Register of Historic Places, with shops, restaurants, a locally owned movie theater, and many beautifully restored professional offices bordering its picturesque town green, the

New Milford Schools at a Glance

A "collaborative partnership of students, educators, family, and community," the New Milford schools prepare students for college and career readiness while supporting their health and wellness needs. We serve about 3,550 students, PreK through Grade 12 in five schools:

- * Hill and Plain Elementary (PK-2; 317 students)
- * Northville Elementary (PK-2; 425 students)
- * Sarah Noble Intermediate (3-5; 720 students)
- * Schaghticoke Middle (6-8; 814 students)
- * New Milford High (9-12; 1267 students)

New Milford Public Schools' Points of Pride

- * National recognition for Project Lead the Way
- * College Board AP District Honor Roll (2016)
- * Performance and visual arts; 80 clubs
- * 27 athletic programs (two turf fields)
- * World class observatory
- * STEM courses at all levels
- * School gardens
- * School-wide service projects (elementary)
- * Character education
- * Legacy arts projects



Contact Dr. Mary Broderick at

860.608.1763 or email

mbroderick.cabesearch@cabe.org

The New Milford Board of Education provides equal employment opportunities for all employees and applicants for employment. All employment decisions are made without regard to race, color, national origin, sex (including pregnancy), age, disability, religion, sexual orientation, gender identity or expression, marital status, ancestry, genetic information, veteran status, or any other basis prohibited by law.

BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776
860-355-8406 FAX 860-210-4132

October 25, 2022

Greetings to potential candidates for the position of Superintendent of the New Milford Public Schools,

In order to prepare fertile ground on which to grow a close collaboration and high performing governance team with our next superintendent, our Board is conducting a series of retreats/workshops, guided by senior CAFE Search leadership, where we are examining our governing principles and ways in which we can improve.

This self-reflection toward continuous improvement is focused on re-emphasizing our strong commitment:

To ensure the highest respect and support for our new superintendent as we work together to foster excellence and high achievement now and into the future.

We are clarifying and committing to values such as respecting proper communication chains of command and always seeking the superintendent's recommendations before taking action. These will be the foundation for our working relationship with our new superintendent.

We are truly excited to partner on day one with our district's new educational leader.

Kind Regards,



Wendy Faulenbach



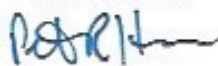
Tammy McInerney



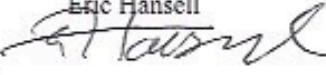
Thomas O'Brien

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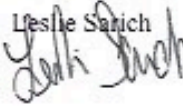
Pete Helmus



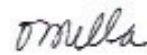
Eric Hansell



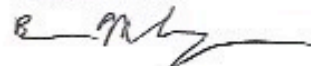
Leslie Sanich



Olga Rella



Brian McCauley



Keith Swanhall