

HARNEY COUNTY SCHOOL DISTRICT NO. 3
BURNS, OREGON
REGULAR SCHOOL BOARD MEETING
BOARD APPROVED 10/12/2021
TUESDAY, September 14, 2021, 5:45 pm
Burns High School - Library
1100 Oregon Avenue
Burns, OR 97720

Join by Zoom: <https://us06web.zoom.us/j/91099409025>

In Attendance			
x	Rob Frank, Chair	Absent	Wendy Reid, Board Member
x	Randy Fulton, Vice Chair	x	Joe Wright, Board Member
x	Dan Winn, Board Member	x	Steven Quick, Superintendent
x	OPG Business Manager		

EXECUTIVE SESSION - Held in BHS Classroom starting at 5:45PM

Labor Negotiations Update ORS 192.660(2)(d).

CALL TO ORDER - 6:07PM in BHS Library

ROLL CALL

1. Determine a Quorum
2. Pledge of Allegiance
3. Public comments:

- **Emma Todd**, a BHS sophomore and class president read a prepared statement about masks.
- **Chris Wiseman** handed out a written statement to the board and spoke about the same subjects as he has at previous meetings: sex education curriculum, CRT, and the vaccine mandate.

CONSENT AGENDA (approve all with one action)

- ❖ Meeting Agenda
- ❖ Minutes from the following meeting(s):
 - August 20, 2021 Special Board Meeting
 - August 10, 2021 Regular Board Meeting
 - August 10, 2021 Work Session
- ❖ August 2021 Financial Reports and Bills
- ❖ Extra Duty Contracts:
 - BHS
 - HMS/Slater

Rob Frank asked what the \$150k PACE expense was in the August Financials. Cara Wilber answered that that is the annual premium for liability insurance.

There was no motion or second; the Consent Agenda was passed without any objections.

REPORTS & PRESENTATIONS

4. Schools & Student Services Reports
 - Presenter: Mr. Medley - Burns High School

- BHS Principal, Robert Medley presented his report about quarantine issues, online students, the new digital arts/3D room, the new home economics program taught by Mr. Ray, Mr. Recanzone's construction classes focus on projects around the school, the band program being taught by a long-term substitute until a full time teacher can be hired, and FAFSA night for seniors is coming up.
- BHS Assistant Principal/Athletic Director, Erin Toelle said high school sports are active and the biggest issue has been the smoke. Middle school sports were delayed due to central Oregon schools. She gave a shout out to students and staff for rising to the occasion.

5. Superintendent's Report

- Kudos to the staff regarding the mask and vaccine mandates. The district is trying to avoid going to CDL. There are many staff sick or exposed but we have subs to cover. For now, we are surviving. No one likes masks, but if this is what it takes to avoid CDL we will take it. We are in the process of collecting vaccination cards and exception requests.
- Enrollment has increased to 791. Liz Gear's K-8 Online/Home Link program has made a big difference and she is doing a phenomenal job.
- The high school band program is not cancelled. We have hired a long-term substitute, Mrs. Olsen for now and hope to hire a full time teacher midyear.

ACTION ITEM(S)

6. Donations

John F. Helmer	BHS Athletics - In honor of the Steens Mountain Running Camp	\$200.00
The Jim & Mary Lemos Family	BHS Athletics	\$100.00
Steens Mountain Camps - Harland Yriarte	BHS Athletics	\$1,000.00
Zoetis Industry Support Program	BHS FFA Program	49.50

Randy Fulton made a motion to approve the Donations as presented, Joe Wright seconded; the motion passed unanimously.

7. Personnel:

➤ Resignation(s):

- Merritt Fallis - BHS/HMS Band/Choir Teacher (retracted offer)

Joe Wright made a motion to approve the Resignation as presented, Dan Winn seconded; the motion passed unanimously.

8. OSBA Elections: Candidate nomination materials are due in the OSBA offices by **5 p.m. on Friday, October 1, 2021.**

- 2021 Elections Calendar

There was no interest from the board and no action was taken.

9. OSEA Collective Bargaining Agreement 2021-2023

- OSEA HCSD3 CBA Changes for 2021-23

Steve Quick appreciated the efforts of OSEA president Monica McCanna. Negotiations are not always fun and can be tense, but the bargaining committee on both sides worked hard together and the new

CBA includes significant raises for staff that make our wages competitive with other districts. Mr. Quick recommends the board accept the OSEA Collective Bargaining Agreement for 2021-23.

Randy Fulton made a motion to approve the OSEA Collective Bargaining Agreement 2021-23 as presented, Joe Wright seconded; the motion passed unanimously.

DISCUSSIONS &/OR NEW BUSINESS

10. Use of Volunteers during the 2021-22 School Year

After a brief discussion, the board agreed to allow volunteers to request a medical or religious exception to the vaccine mandate from the superintendent.

11. Board Operating Agreement (#3 Sample)

The board and superintendent each chose five items from the #3 Sample Board Operating Agreement provided by OSBA. Mr. Quick chose expectations of the board: #2, 4, 6, 10, and 12. The board chose expectations of the superintendent: #3, 4, 5, 7, and 16. Mr. Quick will finalize the document with the selected expectations and bring it to the next board meeting for signatures.

12. School Handbooks (For Review)

- Student/Parent Handbook - BHS
- Staff Handbook - HMS
- Student Handbook - HMS
- Family Handbook - Home Link/Online Program
- Staff Handbook - Slater
- Student/Parent Handbook - Slater

There was no discussion.

13. Lincoln Building Update

Mr. Quick updated the board after meeting with Denise Rose with Harney County Economic Development. She suggested continuing to work with Cardno. Cardno conducted the asbestos assessment and should have the costs next week. They have potential project ideas and access to EPA grants and development opportunities.

The board said Cardno would be a great team member to have and liked that there would be no cost to the district to collaborate with them.

Randy Fulton made a motion to rescind the motion from the August board meeting (#13) and moved to join Harney County Economic Development to accept guidance and suggestions to help the district get the Lincoln building ready for sale, Joe Wright seconded; the motion passed unanimously.

The board hoped that Denise Rose or someone from Cardno could attend the next meeting with an update.

14. Superintendent Evaluation Process

The board decided to contract with OSBA again to assist with the superintendent evaluation process.

Dan Winn made a motion to appoint OSBA as the official consultant for the 21-22 superintendent evaluation, Randy Fulton seconded; the motion passed unanimously.

15. Board Packets/Agenda

The board discussed different ideas and possible solutions to making the board packets and agendas more effective. After discussion, the board agreed to keep using the same format for both agendas and board packets, but requested they be sent on Thursday before the board meeting (or 5 days before).

The board asked business manager, Cara Wilber if she could include comparisons and/or YTD information in the financials each month.

- 16. Curriculum Review Committee - Discussed at August Work session
- 17. Site Council Development - Discussed at August Work session
- 18. Strategic Planning Update

A discussion on items #16, 17, and 18 were consolidated. The board discussed what the committee's direction would be. Mr. Quick contacted Jerry Colona and he was excited to review and renew the current Strategic Plan. The board agreed a more appropriate goal would be to establish site councils and let the administrators get organized. They would like an update by the November board meeting.

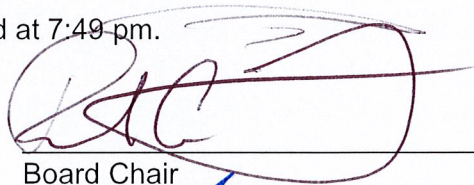
BOARD REQUESTS & REPORTS

- Randy Fulton reported that the CFRC committee held a dinner, auction, and are very close to paying off the BHS Football Lights debt.
- Rob Frank encouraged the board to watch the OSBA webinar on basic board rules.
- Rob Frank liked the student services report with information from other ESD's. He brought up the deadline to join the Harney ESD for the following year as November 1st.
- Rob Frank asked Cara Wilber for a report on financial comparisons when the district was with the Harney ESD compared to what is spent now without the Harney ESD.
- Steve Quick asked the board if they would like the Harney ESD Superintendent, Shannon Criss to come to a board meeting and present what services they can provide for our district. The board would like her to present to the board.


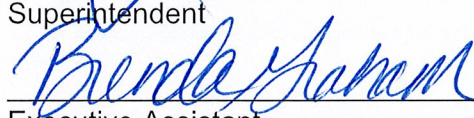
ADJOURNMENT

The board adjourned at 7:49 pm.

Board Approved:


Board Chair

Attested:


Superintendent

Executive Assistant

EXECUTIVE SESSION: When an executive session is called, the chair will identify the agenda item, and the subsection of ORS 192.660 or 332.061 for which the public's business is authorized.

- To consider the employment of a public officer, employee, staff member or individual agent. (ORS 192.660(2)(a))
- To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting. (ORS 192.660(2)(b))
- To conduct deliberations with persons designated to carry on labor negotiations. (ORS 192.660(2)(d))
- To conduct deliberations to negotiate real property transactions. (ORS 192.660(2)(e))
- To consider records exempt by law from public inspection. (ORS 192.660(2)(f))

- To consult with counsel concerning current or possible litigation. (ORS 192.660(2)(h))
- To review and evaluate the performance of the superintendent or any other public officer, employee or staff member, unless that person requests an open hearing. (ORS 192.660(2)(i))
- To consider matters relating to school safety or a plan that responds to safety threats made toward a school. (ORS 192.660(k))
- Conduct a hearing on the expulsion of a student or to review a student's confidential medical records. (ORS 332.061(1))