

Focused on Quality:

Committed to Excellence



SALARY SCHEDULES

2021-2022





Limestone County Board of Education

300 South Jefferson Street

Athens, AL 35611

256-232-5353

www.lcsk12.org

Office of the Superintendent

256-232-5353

Ext. 5294

Mission Statement:

The mission of the Office of the Superintendent of the Limestone County Public School System is to recruit, develop, and retain outstanding employees committed to fostering educational excellence.

It is the official policy of the Limestone County Board of Education that no person shall – on the grounds of race, color, disability, sex, religion, national origin, age or creed – be excluded from participation in, denied the benefits of, or subjected to discrimination under any program, activity, or employment.

LIMESTONE COUNTY BOARD OF EDUCATION
300 South Jefferson St.
Athens, AL 35611
Phone: 256-232-5353

SUPERINTENDENT'S OFFICE

Dr. Randy Shearouse, Superintendent
Mrs. Kim H. Hubbard, CPA, Chief School Finance Officer
Mr. Bill Tribble, Executive Director of Human Resources and Operations
Dr. Brad Lewis, Executive Director of Curriculum
Dr. Jan Tribble, Director of Curriculum
Mrs. Allison Usery, Director of Federal Programs
Mrs. Melissa Reynolds, Director of Special Education
Mrs. Teresa Rogers, Director of Child Nutrition Program
Mrs. Elayne Perkins, Lead School Nurse
Mr. Rusty Bates, Director of Transportation, Safety and Athletics
Mr. Steve Wallace, Maintenance Director

DEPARTMENTAL FAX LINES

Superintendent's Office	256-233-8031
Business and Finance	256-233-6461
Human Resources and Operations	256-233-5379
Child Nutrition Department	256-233-6498
Curriculum Department	256-232-5355
Special Education Department	256-233-6699

BOARD MEMBERS

Mr. Charles Shoulders	District One
Mr. Bret McGill	District Two
Mr. Ronald Christ	District Three
Dr. Belinda Maples	District Four
Mr. Bradley Young	District Five
Mr. Anthony Hilliard	District Six
Mr. Earl Glaze	District Seven



LIMESTONE COUNTY BOARD OF EDUCATION
Athens, Alabama

2021-2022 SALARY SCHEDULES

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LIMESTONE COUNTY BOARD OF EDUCATION
GUIDELINES – EXPERIENCE CREDIT
2021-2022

Experience credit is provided in accordance with the following guidelines:

CERTIFIED:

1. Credit shall be given for teaching full-time under contract in elementary, secondary and postsecondary public schools.
- 2. Credit shall be given only for satisfactory full-time teaching.**
3. Experience shall be credited only from those public schools registered with their state's department of education.
4. **The teacher shall be responsible** for furnishing proof to establish experience credit. Forms shall be furnished by the Central Office Finance Department.
5. Credit shall be granted for each year that an employee worked 75% of the full-time school calendar of the public school verifying experience.

OTHER CLASSIFIED:

- 1. Credit shall be given for full-time satisfactory experience in the same field or an equivalent area of expertise.**
- 2. The employee shall be responsible for furnishing proof to establish experience credit. Forms shall be furnished by the Central Office Finance Department.**

LIMESTONE COUNTY BOARD OF EDUCATION
SALARY GUIDE PLACEMENT FOR PROFESSIONAL PERSONNEL
2021-2022

For salary guide placement of regular full-time teachers, a full year of credit shall be granted for the following:

1. A new full time teacher shall be placed on the salary guide to reflect prior professional employment. A new teacher's prior professional employment shall include experience with another school system or other experience deemed appropriate by the Superintendent, School Board or State Board of Education.
2. For employment commencing after the school year begins, an employee shall advance to the next step on the salary guide provided that the employee was on payroll (actively employed or covered by leave)
 - 9 month employees 140 days
 - 10 month employees 156 days
 - 11 month employees 172 days
 - 12 month employees 187 days
3. Unpaid leaves of absence shall not count toward employment credit for placement on the salary guide. Upon return from a leave of absence an employee shall be placed on the salary guide at the position based upon experience prior to commencement of the unpaid leave of absence.
4. All step raises are given only at the beginning of the contract year. Teachers who earn an advanced certificate during a school year will have their salary adjusted when the Limestone County Board of Education is notified in writing by the Alabama Department of Education the certificate has been earned. No other salaries will be adjusted in mid-term to reflect changes in service.
5. Subject to any legal restrictions, an employee on unpaid leave of absence may elect to continue participation in insurance program(s) with the full cost of the premiums being borne by the employee.

LIMESTONE COUNTY BOARD OF EDUCATION
INFORMATION REGARDING CERTIFIED SALARIES
 2021-2022

Tenured teachers are those certificated persons who have completed three consecutive years of employment of at least 20 hours per week of continuing service with the Limestone County Public School System and have been reemployed for the fourth year. The tenure salary increase is included in year 3 of the Teachers Salary Schedule.

Additionally, the following teachers will be eligible for tenure pay all year:

- 1) Teachers who have completed three or more years of full time teaching experience in any **public** school system or systems, or
- 2) Teachers who will attain and surpass three years of full time **public** school teaching experience during the first term of the current scholastic year.

And, the following teachers will be eligible for tenure teacher pay one-half year:

- 1) Teachers who will attain and surpass three years of full time **public** school teaching experience during the second term of the current scholastic year.

Tenure status with the Limestone County School District is granted based on Act No. 2011-270, the Students First Act of 2011.

Teachers will be placed on the appropriate year of the Limestone County Teachers Salary Schedule or the State Minimum Teachers Salary Schedule, whichever is less. No teacher shall be paid less than the salary received in 2018-2019. With no other exceptions, all employees (barring any changes in job status) will remain on the salary schedule and on the year to which they were assigned.

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of that degree by the Alabama State Department of Education. The salary for a higher degree will be computed from the date of recognition by the State Superintendent of Education. It should be noted that State Department reviews for higher degree are only performed for individuals with current valid Alabama certification and verification of years' experience.

The employee shall be responsible for insuring the correctness of his/her records. Errors found may be corrected in accordance with State guidelines.

No supervising administrator shall be paid a salary less than an employee under his/her supervision. Supervising administrator in schools is defined as the Principal. Central Office Supervisors are not supervisors of school administrators, with the exception of the Executive Directors and Superintendent.

Annual salaries for the indicated months of employment are based on the following numbers of working days per scholastic year:

<u>Months Employment</u>	<u>Days/Year</u>	<u>Monthly Pay Schedule</u>
9	187	September 30 – August 31
10	202	August 31 – July 31
10.5	212	August 31 – July 31
11	222	August 31 – July 31
12	240	July 31 – June 30

These days can only be worked when the school system is in operation. In cases of less than full time employment, an appropriate full time annual salary may be adjusted by deriving an annual salary using the ratio of number of hours per day assigned to the job.

For payroll purposes, annual salaries will be divided into twelve (12) equal payments.

LIMESTONE COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS' SALARY SCHEDULE
2021-2022

Bachelor						Master					
Yrs.	187 Days	200 Days	202 Days	222 Days	240 Days	Yrs.	187 Days	200 Days	202 Days	222 Days	240 Days
0	\$41,691	\$44,589	\$45,033	\$49,492	\$53,952	0	\$47,941	\$51,274	\$51,787	\$56,914	\$62,042
1	\$41,846	\$44,755	\$45,202	\$49,677	\$54,152	1	\$48,119	\$51,466	\$51,979	\$57,126	\$62,273
2	\$42,066	\$44,992	\$45,441	\$49,940	\$54,440	2	\$48,364	\$51,726	\$52,242	\$57,416	\$62,588
3	\$45,856	\$49,044	\$49,534	\$54,438	\$59,343	3	\$52,734	\$56,400	\$56,965	\$62,605	\$68,246
4	\$46,031	\$49,231	\$49,723	\$54,647	\$59,570	4	\$52,934	\$56,614	\$57,180	\$62,843	\$68,504
5	\$46,262	\$49,478	\$49,973	\$54,920	\$59,869	5	\$53,197	\$56,896	\$57,465	\$63,154	\$68,844
6	\$47,864	\$51,192	\$51,704	\$56,822	\$61,943	6	\$55,042	\$58,870	\$59,458	\$65,345	\$71,233
7	\$48,045	\$51,385	\$51,899	\$57,037	\$62,177	7	\$55,252	\$59,093	\$59,683	\$65,593	\$71,502
8	\$48,282	\$51,640	\$52,155	\$57,320	\$62,484	8	\$55,525	\$59,386	\$59,978	\$65,917	\$71,856
9	\$48,824	\$52,208	\$52,740	\$57,961	\$63,185	9	\$56,143	\$60,047	\$60,646	\$66,651	\$72,656
10	\$49,009	\$52,417	\$52,941	\$58,182	\$63,425	10	\$56,353	\$60,272	\$60,874	\$66,902	\$72,928
11	\$49,253	\$52,678	\$53,205	\$58,471	\$63,740	11	\$56,639	\$60,577	\$61,182	\$67,240	\$73,298
12	\$49,800	\$53,262	\$53,794	\$59,120	\$64,447	12	\$57,266	\$61,248	\$61,860	\$67,984	\$74,110
13	\$49,986	\$53,461	\$53,994	\$59,340	\$64,688	13	\$57,484	\$61,480	\$62,095	\$68,243	\$74,391
14	\$50,238	\$53,730	\$54,267	\$59,641	\$65,013	14	\$57,771	\$61,788	\$62,405	\$68,584	\$74,764
15	\$50,796	\$54,328	\$54,871	\$60,303	\$65,736	15	\$58,411	\$62,471	\$63,096	\$69,342	\$75,590
16	\$50,988	\$54,533	\$55,078	\$60,532	\$65,984	16	\$58,628	\$62,704	\$63,331	\$69,602	\$75,872
17	\$51,244	\$54,806	\$55,353	\$60,834	\$66,315	17	\$58,922	\$63,018	\$63,648	\$69,950	\$76,252
18	\$51,860	\$55,466	\$56,019	\$61,566	\$67,114	18	\$59,583	\$63,726	\$64,362	\$70,735	\$77,109
19	\$53,128	\$56,821	\$57,390	\$63,071	\$68,754	19	\$61,277	\$65,538	\$66,192	\$72,747	\$79,300
20	\$54,190	\$57,958	\$58,537	\$64,334	\$70,129	20	\$62,501	\$66,847	\$67,515	\$74,200	\$80,885
21	\$54,845	\$58,658	\$59,244	\$65,110	\$70,976	21	\$63,258	\$67,656	\$68,332	\$75,097	\$81,863
22	\$55,121	\$58,954	\$59,542	\$65,439	\$71,334	22	\$63,575	\$67,995	\$68,675	\$75,474	\$82,273
23	\$55,395	\$59,247	\$59,839	\$65,763	\$71,688	23	\$63,893	\$68,336	\$69,019	\$75,853	\$82,686
24	\$56,118	\$60,019	\$60,620	\$66,621	\$72,624	24	\$64,824	\$69,331	\$70,023	\$76,956	\$83,890
25	\$56,672	\$60,613	\$61,218	\$67,279	\$73,341	25	\$65,471	\$70,023	\$70,723	\$77,724	\$84,728
26	\$57,227	\$61,205	\$61,818	\$67,938	\$74,059	26	\$66,120	\$70,717	\$71,423	\$78,495	\$85,567
27	\$58,251	\$62,300	\$62,923	\$69,152	\$75,384	27	\$67,409	\$72,095	\$72,816	\$80,026	\$87,236

This schedule applies to the following categories of employees: Teachers – Regular K-12, Pre-K, Career Technical, Special Education, Driver Education; Consulting; Counselors; Librarians; Psychometrists; Technology Facilitators; Occupational & Physical Therapists, and Social Workers. This schedule reflects 100% of the State Minimum Salary Schedule cell for the corresponding years of experience.

LIMESTONE COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS' SALARY SCHEDULE
2021-2022

AA/Specialist					
Yrs.	187 Days	200 Days	202 Days	222 Days	240 Days
0	\$51,777	\$55,377	\$55,930	\$61,468	\$67,005
1	\$51,970	\$55,583	\$56,138	\$61,697	\$67,256
2	\$52,232	\$55,863	\$56,421	\$62,008	\$67,595
3	\$56,955	\$60,915	\$61,523	\$67,614	\$73,706
4	\$57,168	\$61,144	\$61,755	\$67,869	\$73,983
5	\$57,453	\$61,448	\$62,062	\$68,207	\$74,352
6	\$59,447	\$63,580	\$64,214	\$70,573	\$76,931
7	\$59,672	\$63,820	\$64,459	\$70,840	\$77,222
8	\$59,967	\$64,136	\$64,776	\$71,190	\$77,604
9	\$60,653	\$64,870	\$65,517	\$72,004	\$78,491
10	\$60,879	\$65,112	\$65,762	\$72,273	\$78,784
11	\$61,188	\$65,442	\$66,096	\$72,640	\$79,185
12	\$61,866	\$66,167	\$66,828	\$73,445	\$80,061
13	\$62,101	\$66,418	\$67,081	\$73,723	\$80,366
14	\$62,412	\$66,751	\$67,418	\$74,094	\$80,769
15	\$63,102	\$67,488	\$68,163	\$74,912	\$81,661
16	\$63,337	\$67,740	\$68,418	\$75,192	\$81,967
17	\$63,653	\$68,079	\$68,759	\$75,568	\$82,376
18	\$64,362	\$68,837	\$69,524	\$76,409	\$83,292
19	\$66,192	\$70,794	\$71,502	\$78,582	\$85,662
20	\$67,515	\$72,210	\$72,932	\$80,152	\$87,373
21	\$68,338	\$73,089	\$73,820	\$81,128	\$88,437
22	\$68,681	\$73,456	\$74,190	\$81,536	\$88,881
23	\$69,026	\$73,824	\$74,563	\$81,945	\$89,328
24	\$70,083	\$74,956	\$75,705	\$83,200	\$90,695
25	\$70,783	\$75,705	\$76,460	\$84,031	\$91,603
26	\$71,483	\$76,454	\$77,217	\$84,862	\$92,508
27	\$72,931	\$78,001	\$78,782	\$86,582	\$94,383

Doctorate					
Yrs.	187 Days	200 Days	202 Days	222 Days	240 Days
0	\$55,919	\$59,805	\$60,403	\$66,384	\$72,365
1	\$56,127	\$60,029	\$60,629	\$66,632	\$72,635
2	\$56,411	\$60,333	\$60,936	\$66,969	\$73,002
3	\$61,511	\$65,786	\$66,444	\$73,022	\$79,602
4	\$61,744	\$66,036	\$66,695	\$73,299	\$79,903
5	\$62,050	\$66,364	\$67,027	\$73,663	\$80,300
6	\$64,202	\$68,666	\$69,353	\$76,219	\$83,085
7	\$64,445	\$68,926	\$69,615	\$76,509	\$83,401
8	\$64,764	\$69,267	\$69,959	\$76,885	\$83,812
9	\$65,485	\$70,037	\$70,738	\$77,741	\$84,745
10	\$65,730	\$70,301	\$71,003	\$78,034	\$85,064
11	\$66,358	\$70,656	\$71,362	\$78,427	\$85,493
12	\$66,789	\$71,432	\$72,146	\$79,289	\$86,432
13	\$67,042	\$71,704	\$72,418	\$79,590	\$86,761
14	\$67,379	\$72,064	\$72,784	\$79,990	\$87,197
15	\$68,137	\$72,874	\$73,602	\$80,890	\$88,178
16	\$68,391	\$73,146	\$73,877	\$81,191	\$88,506
17	\$68,733	\$73,512	\$74,246	\$81,597	\$88,949
18	\$69,490	\$74,321	\$75,064	\$82,496	\$89,929
19	\$71,468	\$76,436	\$77,201	\$84,844	\$92,488
20	\$72,894	\$77,963	\$78,742	\$86,538	\$94,335
21	\$73,785	\$78,914	\$79,703	\$87,593	\$95,486
22	\$74,155	\$79,311	\$80,103	\$88,034	\$95,965
23	\$74,526	\$79,709	\$80,504	\$88,474	\$96,446
24	\$75,718	\$80,984	\$81,793	\$89,891	\$97,991
25	\$76,474	\$81,791	\$82,607	\$90,787	\$98,966
26	\$77,231	\$82,601	\$83,427	\$91,687	\$99,947
27	\$78,848	\$84,329	\$85,173	\$93,606	\$102,039

This schedule applies to the following categories of employees: Teachers – Regular K-12, Pre-K, Career Technical, Special Education, Driver Education; Consulting; Counselors; Librarians; Psychometrists; Technology Facilitators; Occupational & Physical Therapists and Social Workers. This schedule reflects 100% of the State Minimum Salary Schedule cell for the corresponding years of experience.

LIMESTONE COUNTY BOARD OF EDUCATION
CERTIFIED TEACHERS' SALARY SCHEDULE
TEAMS Math and Science
2021-2022

189 Days				
Yrs.	Bachelor	Master	AA/EDS	Doctorate
0	\$46,690	\$52,941	\$56,695	\$60,446
1	\$49,982	\$57,479	\$61,977	\$66,479
2	\$52,652	\$60,547	\$5,304	\$70,025
3	\$54,192	\$62,320	\$67,215	\$72,075
4	\$55,774	\$64,139	\$69,177	\$74,179
5	\$57,397	\$66,006	\$71,190	\$76,338
6	\$59,063	\$67,921	\$73,258	\$78,554
7	\$60,773	\$69,889	\$7,378	\$80,828
8	\$61,988	\$71,285	\$76,886	\$82,445
9	\$63,228	\$72,712	\$78,423	\$84,094
10	\$64,176	\$73,803	\$79,599	\$85,355
11	\$65,139	\$74,910	\$80,793	\$86,635
12	\$66,116	\$76,034	\$82,005	\$87,935
13	\$66,116	\$76,034	\$82,005	\$87,935
14	\$66,116	\$76,034	\$82,005	\$87,935
15	\$67,112	\$77,179	\$83,240	\$8,920
16	\$67,112	\$77,179	\$83,240	\$89,260
17	\$67,112	\$77,179	\$83,240	\$89,260
18	\$68,128	\$78,347	\$84,501	\$90,611
19	\$68,128	\$78,347	\$84,501	\$90,611
20	\$68,128	\$78,347	\$84,501	\$90,611
21	\$69,164	\$79,540	\$85,786	\$91,989
22	\$69,164	\$79,540	\$85,786	\$91,989
23	\$69,164	\$79,540	\$85,786	\$91,989
24	\$70,221	\$80,754	\$87,097	\$93,395
25	\$70,221	\$80,754	\$87,097	\$93,395
26	\$70,221	\$80,754	\$87,097	\$93,395
27	\$71,299	\$81,995	\$88,434	\$94,829

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of that degree by the Alabama State Department of Education. The salary for a higher degree will be computed from the date of recognition by the State Superintendent of Education. It should be noted that State Department reviews for higher degree are only performed for individuals with current valid Alabama certification and verification of years' experience.

LIMESTONE COUNTY BOARD OF EDUCATION
ASSISTANT PRINCIPAL SALARY SCHEDULE
2021-2022

Elementary				Secondary			
Assistant Principal				Assistant Principal			
202 Days				202 Days			
Yrs.	A	AA	Doctorate	Yrs.	A	AA	Doctorate
0	\$63,916	\$68,134	\$74,552	0	\$66,384	\$71,695	\$76,427
1	\$64,241	\$68,481	\$74,931	1	\$66,710	\$72,046	\$76,801
2	\$64,566	\$68,827	\$75,310	2	\$67,033	\$72,396	\$77,174
3	\$64,889	\$69,172	\$75,686	3	\$67,358	\$72,746	\$77,548
4	\$65,214	\$69,518	\$76,065	4	\$67,683	\$73,096	\$77,920
5	\$65,537	\$69,863	\$76,444	5	\$68,006	\$73,447	\$78,295
6	\$67,819	\$72,295	\$79,105	6	\$70,288	\$75,910	\$80,920
7	\$68,154	\$72,652	\$79,494	7	\$70,623	\$76,272	\$81,306
8	\$68,483	\$73,003	\$79,879	8	\$70,952	\$76,628	\$81,686
9	\$68,819	\$73,361	\$80,271	9	\$71,288	\$76,990	\$82,072
10	\$69,153	\$73,717	\$80,660	10	\$71,621	\$77,351	\$82,456
11	\$69,486	\$74,072	\$81,048	11	\$71,955	\$77,711	\$82,839
12	\$70,160	\$74,791	\$81,835	12	\$72,628	\$78,439	\$83,616
13	\$70,493	\$75,145	\$82,224	13	\$72,961	\$78,797	\$83,998
14	\$70,827	\$75,502	\$82,613	14	\$73,296	\$79,160	\$84,385
15	\$71,843	\$76,584	\$83,797	15	\$74,311	\$80,256	\$85,553
16	\$72,184	\$76,948	\$84,196	16	\$74,652	\$80,625	\$85,946
17	\$72,520	\$77,306	\$84,588	17	\$74,989	\$80,988	\$86,333
18	\$72,857	\$77,666	\$84,982	18	\$75,326	\$81,352	\$86,721
19	\$73,199	\$78,030	\$85,379	19	\$75,667	\$81,720	\$87,114
20	\$73,537	\$78,390	\$85,773	20	\$76,005	\$82,086	\$87,503
21	\$73,874	\$78,749	\$86,166	21	\$76,342	\$82,450	\$87,892
22	\$74,197	\$79,094	\$86,543	22	\$76,665	\$82,798	\$88,263
23	\$74,556	\$79,476	\$86,962	23	\$77,024	\$83,185	\$88,675
24	\$74,893	\$79,836	\$87,354	24	\$77,360	\$83,550	\$89,064
25	\$75,349	\$80,323	\$87,887	25	\$77,817	\$84,042	\$89,589
26	\$75,806	\$80,810	\$88,421	26	\$78,275	\$84,537	\$90,117
27	\$76,264	\$81,298	\$88,954	27	\$78,733	\$85,031	\$90,644

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LIMESTONE COUNTY BOARD OF EDUCATION
COORDINATOR SALARY SCHEDULE
2021-2022

240 Days

Coordinator

Yrs.	M.A.	AA/Specialist	Doctorate
0	\$63,892	\$69,003	\$74,522
1	\$64,129	\$69,261	\$74,800
2	\$64,453	\$69,610	\$75,178
3	\$70,280	\$75,903	\$81,975
4	\$70,545	\$76,188	\$82,285
5	\$70,896	\$76,569	\$82,693
6	\$73,356	\$79,224	\$85,562
7	\$73,633	\$79,524	\$85,887
8	\$73,997	\$79,917	\$86,310
9	\$74,340	\$80,287	\$86,710
10	\$74,619	\$80,587	\$87,035
11	\$74,997	\$80,997	\$87,475
12	\$75,688	\$81,742	\$88,281
13	\$75,975	\$82,053	\$88,617
14	\$76,356	\$82,465	\$89,062
15	\$77,418	\$83,611	\$90,301
16	\$77,707	\$83,925	\$90,637
17	\$78,096	\$84,343	\$91,090
18	\$78,415	\$84,687	\$91,461
19	\$80,644	\$87,097	\$94,064
20	\$82,255	\$88,836	\$95,942
21	\$82,666	\$89,279	\$96,422
22	\$83,080	\$89,728	\$96,906
23	\$83,497	\$90,177	\$97,392
24	\$83,914	\$90,626	\$97,879
25	\$84,753	\$91,533	\$98,854
26	\$85,592	\$92,438	\$99,832
27	\$86,429	\$93,343	\$100,811

Certified employees will be paid at the level of their highest earned degree from a regionally accredited institution upon proper documentation of that degree and verification of that degree by the Alabama State Department of Education. The salary for a higher degree will be computed from the date of recognition by the State Superintendent of Education. It should be noted that State Department reviews for higher degree are only performed for individuals with current valid Alabama certification and verification of years' experience.

LIMESTONE COUNTY BOARD OF EDUCATION
ACCOUNTABILITY DATA MANAGER SALARY SCHEDULE
2021-2022

202 Days

Yrs.	Salary
0	\$45,033
1	\$45,202
2	\$45,441
3	\$49,534
4	\$49,723
5	\$49,973
6	\$51,704
7	\$51,899
8	\$52,155
9	\$52,396
10	\$52,595
11	\$52,858
12	\$53,349
13	\$53,547
14	\$53,819
15	\$54,566
16	\$54,772
17	\$55,046
18	\$55,319
19	\$56,673
20	\$57,806
21	\$58,093
22	\$58,386
23	\$58,677
24	\$58,972
25	\$59,554
26	\$60,138
27	\$60,720

LIMESTONE COUNTY BOARD OF EDUCATION
CERTIFIED DIRECTOR SALARY SCHEDULE
2021-2022

240 Days

Yrs.	A/M.S.	AA/Ed.SP.	Doctorate
0	\$85,027	\$91,829	\$99,177
1	\$85,506	\$92,347	\$99,734
2	\$85,911	\$92,784	\$100,207
3	\$86,461	\$93,378	\$100,848
4	\$86,941	\$93,896	\$101,408
5	\$87,419	\$94,412	\$101,964
6	\$90,509	\$97,751	\$105,570
7	\$91,000	\$98,280	\$106,141
8	\$91,492	\$98,812	\$106,716
9	\$91,985	\$99,344	\$107,290
10	\$92,478	\$99,876	\$107,865
11	\$92,971	\$100,408	\$108,442
12	\$93,914	\$101,428	\$109,542
13	\$94,408	\$101,961	\$110,117
14	\$94,903	\$102,495	\$110,694
15	\$96,310	\$104,016	\$112,336
16	\$96,812	\$104,557	\$112,922
17	\$97,309	\$105,093	\$113,501
18	\$97,812	\$105,637	\$114,088
19	\$98,312	\$106,177	\$114,670
20	\$98,810	\$106,715	\$115,252
21	\$99,309	\$107,254	\$115,835
22	\$99,812	\$107,797	\$116,421
23	\$100,309	\$108,332	\$117,000
24	\$100,809	\$108,874	\$117,583
25	\$101,467	\$109,584	\$118,350
26	\$102,124	\$110,293	\$119,116
27	\$102,783	\$111,005	\$119,885

240 Days

Executive Director

	M	AA	Doctorate
10 Yr. Minimum	\$107,846	\$111,883	\$116,208
11-15	\$111,081	\$115,118	\$119,443
16-20	\$114,413	\$118,450	\$122,776
21-24	\$117,845	\$121,882	\$126,208
25	\$119,059	\$123,096	\$127,421

LIMESTONE COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE
2021-2022

Supplements are for one year only and are not included when base salary is computed. The principal must recommend a particular individual for a specific supplement each school year or athletic season; no continuing service status in the supplement position is implied or should be assumed by the individual receiving a supplement.

<u>ACTIVITY</u>	<u>SUPPLEMENT</u>	<u>PAY SCHEDULE</u>
Athletic Director (District)	\$5,000	½ in December, ½ in May
Athletic Director (HS if other than principal)	\$3,000	½ in December, ½ in May
Varsity Football	\$9,000 + 13-days equivalent salary	Included in Monthly Check
Varsity Basketball (Boys)	\$9,000 + 13-days equivalent salary	Included in Monthly Check
Varsity Basketball (Girls)	\$9,000 + 13-days equivalent salary	Included in Monthly Check
Varsity Baseball	\$4,500 + 7-days equivalent salary	May Supplemental
Varsity Cheerleader (Football)	\$2,500 + 7-days equivalent salary	November Supplemental
Varsity Cheerleader (Basketball)	\$2,500	February Supplemental
Varsity Softball	\$4,500 + 7-days equivalent salary	May Supplemental
Varsity Volleyball	\$3,000 + 7-days equivalent salary	November Supplemental
Varsity Track Outdoor (Boys)	\$1,500	May Supplemental
Varsity Track Outdoor (Girls)	\$1,500	May Supplemental
Varsity Track Indoor (Boys)	\$1,500	May Supplemental
Varsity Track Indoor (Girls)	\$1,500	May Supplemental
Assistant Football	\$3,500	November Supplemental
Assistant Basketball (Boys)	\$3,500	February Supplemental
Assistant Basketball (Girls)	\$3,500	February Supplemental
Assistant Baseball	\$1,500	May Supplemental
Assistant Softball	\$1,500	May Supplemental
Assistant Volleyball	\$1,500	November Supplemental
Assistant Cheerleader Football	\$1,500	November Supplemental
Assistant Cheerleader Basketball	\$1,500	November Supplemental
MS Cheerleader (Football)	\$1,000	November Supplemental
MS Cheerleader (Basketball)	\$1,000	February Supplemental
JV Cheerleader (Football)	\$1,000	November Supplemental
JV Cheerleader (Basketball)	\$1,000	February Supplemental
Cheerleader (Competition)**	\$1,500	May Supplemental
Band Director	\$7,500 + 13-days equivalent salary	Included in Monthly Check
Certified Asst. Band Director	\$2,000	November Supplemental
Non-Certified Asst. Band Director	\$1,000	November Supplemental
Cross Country Track (Boys)	\$1,500	November Supplemental
Cross Country Track (Girls)	\$1,500	November Supplemental
Golf (Boys)	\$1,500	May Supplemental
Golf (Girls)	\$1,500	May Supplemental
Soccer (Boys)	\$3,000 + 7-days equivalent salary	May Supplemental
Soccer (Girls)	\$3,000 + 7-days equivalent salary	May Supplemental
Assistant Soccer (Boys)	\$1,500	May Supplemental
Assistant Soccer (Girls)	\$1,500	May Supplemental
Tennis (Boys)	\$1,500	May Supplemental
Tennis (Girls)	\$1,500	May Supplemental
Wrestling	\$1,500	May Supplemental
Bowling (Boys)	\$750	May Supplemental
Bowling (Girls)	\$750	May Supplemental
Esports (Boys and Girls Combined)	NEW	Start at Club Level with No Supplemental

** Cheerleader (Competition) - Must compete in UCA Regionals & State Cheerleading Championships.

**LIMESTONE COUNTY BOARD OF EDUCATION
SUPPLEMENTS SALARY SCHEDULE
2021-2022**

<u>ACTIVITY</u>	<u>SUPPLEMENT</u>	<u>PAY SCHEDULE</u>
Sr. Beta Club Sponsor/Nat'l Honor Society	\$1,250.....	May Supplemental
Jr. Beta Club Sponsor/Nat'l Honor Society	\$1,250.....	May Supplemental
Elem. Beta Club Sponsor/Nat'l Honor Society.....	\$750.....	May Supplemental
Sr. Scholars Bowl Sponsor	\$1,250	May Supplemental
Middle School Scholars Bowl Sponsor	\$950.....	May Supplemental
Elem. Scholars Bowl Sponsor (4 th /5 th Grade).....	\$750.....	May Supplemental
Yearbook Sponsor (Elem. & H.S.)	\$1,250	May Supplemental
Secondary (6-12) STEM Club Sponsor	\$1,000	May Supplemental
HS Theater Sponsor (Fall & Spring Performances).....	\$1,250.....	May Supplemental
Special Olympics Coordinator (County-wide)	\$1,000	May Supplemental
Career Tech Student Advisor (9-mo. employee)	\$1,250.....	May Supplemental
Career Tech Skills USA Advisor (9-mo. employee).....	\$1,250.....	May Supplemental
Career Tech FBLA Advisor (9-mo. employee)	\$1,250	May Supplemental
Career Tech Robotics Advisor.....	\$4,750 + 7-days equivalent salary	May Supplemental
Career Tech Robotics Assistant	\$1,750	May Supplemental
Career Tech Honor Society	\$1,250	May Supplemental
Career Tech Junior Lion's Club.....	\$1,250	May Supplemental
Career Tech TSA Advisor	\$1,250	May Supplemental
ROTC Color Guard.....	\$1,250	May Supplemental
ROTC Drill Team.....	\$1,250.....	May Supplemental
Local School FCCLA Advisor (9-mo. employee)	\$1,250	May Supplemental
Local School FFA Advisor (9-mo. employee).....	\$1,250.....	May Supplemental
Local School Competitive Tech. Team Advisor.....	\$750	May Supplemental
Certified Designated Asst. Principal.....	\$2,750.....	May Supplemental
Non-Administrative Degreed Asst. Principal.....	\$1,500.....	May Supplemental
Tech Lead.....	\$2,000-\$3,500 based on enrollment	May Supplemental
Degreed Classified Employee (Bachelor's).....	\$500	May Supplemental
Degreed Classified Employee (Master's)	\$750	May Supplemental
Degreed Classified Employee (Doctorate)	\$1,000.....	May Supplemental

*Classified employees that have a degree from an accredited institute must submit a copy of their diploma. Diploma must be in the area of employment. The supplement will be for one year only, and only new degrees will be considered.

12-month employees cannot be sponsors. All employees recommended for a supplement must be reviewed by the Superintendent and approved by the Board before payment can be made. All recommendations must be turned in by established deadlines. Failure to do so will result in the school being responsible for paying the supplement.

LIMESTONE COUNTY BOARD OF EDUCATION
INFORMATION REGARDING CLASSIFIED SALARIES
 2021-2022

No supervising administrator shall be paid a salary less than an employee under his/her supervision

Annual salaries for the indicated months of employment are based on the following numbers of working days per scholastic year:

<u>Months Employment</u>	<u>Days/Year</u>	<u>Monthly Pay Schedule</u>
9	180/182/187	September 30 – August 31
10	202	August 31 – July 31
10.5	212	August 31 – July 31
11	222	August 31 – July 31
12	240	July 31 – June 30

For payroll purposes, annual salaries will be divided into twelve (12) equal payments.

No employee shall be paid less than the current minimum wage. If the minimum wage changes during the year, the salary schedule shall be adjusted to meet federal minimum wage requirements.

Non-probationary status with the Limestone County School District is granted based on Act No. 2011-270, the Students First Act of 2011.

Employees moving from a lower salary rank to a higher rank may begin at the first year that would not present an immediate within system decrease. Year placement will be lateral when moving from one salary schedule rank to another of equal or lower rank.

Lunch breaks are not paid unless, in some instances, the employee is required to perform certain duties (e.g. student supervision) during that time. Full time equivalents for indicated positions are as follows:

<u>Position</u>	<u>Hours/Day</u>	<u>Pay Schedule</u>
Central Office	7.5	Monthly
Bus Driver	4	Monthly
CNP Worker	7	Monthly
CNP Manager	7.5	Monthly
Clerical/Custodial/Maintenance/Admin	8	Monthly
Student Contact Classified Personnel	7	Monthly
RN/LPN	7	Monthly
Bus Aide	4	Monthly

COMPENSATORY TIME

Employees should use compensatory time in increments of one-quarter of an hour (15 minutes). Additionally, compensatory time should be used before any other type of leave, such as sick, personal or vacation.

**LIMESTONE COUNTY BOARD OF EDUCATION
NON-CERTIFIED DIRECTOR SALARY SCHEDULE
2021-2022**

240 Days

Yrs.

0	\$65,683
1	\$66,288
2	\$66,891
3	\$67,493
4	\$68,096
5	\$68,697
6	\$69,302
7	\$69,903
8	\$70,506
9	\$71,109
10	\$71,709
11	\$72,314
12	\$72,915
13	\$73,521
14	\$74,123
15	\$74,724
16	\$75,327
17	\$75,930
18	\$76,535
19	\$77,137
20	\$77,739
21	\$78,339
22	\$78,941
23	\$79,555
24	\$80,149
25	\$80,751
26	\$81,354
27	\$81,956

LIMESTONE COUNTY BOARD OF EDUCATION
NURSE SALARY SCHEDULE
2021-2022

Yrs.	LPN/Sp. Ed. Asst.	RN	RN/Master	*RN/School Nurse Supervisor	*RN/Master School Nurse Supervisor
	187 Days	187 Days	187 Days	202 Days	202 Days
0	\$21,915	\$41,690	\$47,941	\$45,034	\$51,786
1	\$22,639	\$43,078	\$49,539	\$46,534	\$53,512
2	\$23,361	\$44,467	\$51,136	\$48,034	\$55,238
3	\$24,085	\$45,856	\$52,734	\$49,534	\$56,964
4	\$24,430	\$46,525	\$53,504	\$50,256	\$57,797
5	\$24,775	\$47,193	\$54,273	\$50,979	\$58,627
6	\$25,121	\$47,864	\$55,042	\$51,703	\$59,458
7	\$25,228	\$48,078	\$55,290	\$51,935	\$59,725
8	\$25,337	\$48,290	\$55,536	\$52,164	\$59,991
9	\$25,447	\$48,505	\$55,782	\$52,396	\$60,257
10	\$25,599	\$48,799	\$56,119	\$52,713	\$60,620
11	\$25,752	\$49,093	\$56,456	\$53,032	\$60,984
12	\$25,905	\$49,387	\$56,793	\$53,349	\$61,348
13	\$26,095	\$49,763	\$57,225	\$53,754	\$61,815
14	\$26,286	\$50,137	\$57,658	\$54,158	\$62,283
15	\$26,475	\$50,513	\$58,091	\$54,565	\$62,751
16	\$26,581	\$50,732	\$58,341	\$54,801	\$63,021
17	\$26,687	\$50,949	\$58,590	\$55,035	\$63,289
18	\$26,793	\$51,166	\$58,838	\$55,270	\$63,558
19	\$26,900	\$51,384	\$59,091	\$55,506	\$63,830
20	\$27,177	\$51,602	\$59,342	\$55,742	\$64,102
21	\$27,512	\$51,819	\$59,593	\$55,976	\$64,373
22	\$27,852	\$52,024	\$59,799	\$56,197	\$64,595
23	\$28,192	\$52,230	\$60,003	\$56,420	\$64,816
24	\$28,539	\$52,436	\$60,210	\$56,641	\$65,040
25	\$28,841	\$52,643	\$60,417	\$56,865	\$65,264
26	\$29,142	\$52,849	\$60,623	\$57,088	\$65,485
27	\$29,445	\$53,054	\$60,829	\$57,310	\$65,708

*District wide School Nurse Supervisor additionally receives a \$2,000 supplement.

** District wide School Nursing Assistant additionally receives a \$1,000 supplement.

LIMESTONE COUNTY BOARD OF EDUCATION
BUS DRIVER SALARY SCHEDULE
2021-2022

Bus Drivers

Yrs.	Regular Drivers 182 Days	Tech Drivers 182 Days	Lead Driver/Trainer 240 Days
0	\$16,937	\$23,592	\$38,951
1	\$17,163	\$23,818	\$39,491
2	\$17,390	\$24,044	\$40,127
3	\$17,616	\$24,271	\$40,597
4	\$17,842	\$24,497	\$41,279
5	\$18,068	\$24,723	\$42,102
6	\$18,294	\$24,949	\$42,761
7	\$18,520	\$25,175	\$43,372
8	\$18,747	\$25,401	\$44,008
9	\$18,973	\$25,628	\$44,690
10	\$19,199	\$25,854	\$45,537
11	\$19,425	\$26,080	\$46,266
12	\$19,651	\$26,306	\$46,972
13	\$19,877	\$26,532	\$47,630
14	\$20,104	\$26,758	\$48,477
15	\$20,330	\$26,985	\$49,346
16	\$20,556	\$27,211	\$50,076
17	\$20,782	\$27,437	\$50,853
18	\$21,008	\$27,663	\$51,628
19	\$21,234	\$27,889	\$52,358
20	\$21,461	\$28,115	\$53,416
21	\$21,687	\$28,342	\$54,286
22	\$21,913	\$28,568	\$55,039
23	\$22,139	\$28,794	\$55,910
24	\$22,365	\$29,020	\$56,709
25	\$22,591	\$29,246	\$57,861
26	\$22,818	\$29,472	\$58,308
27	\$23,044	\$29,699	\$58,755

LIMESTONE COUNTY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULE
2021-2022

Central Office Finance Staff

240 Days

Yrs.	Non-Degreed Accountant CNP & Other	Degreed Accountant CNP & Other
0	\$38,468	\$57,908
1	\$41,179	\$58,442
2	\$42,217	\$58,973
3	\$43,255	\$59,506
4	\$44,293	\$60,036
5	\$45,331	\$60,569
6	\$46,369	\$61,103
7	\$47,407	\$61,634
8	\$48,445	\$62,165
9	\$49,483	\$62,697
10	\$50,521	\$63,229
11	\$51,559	\$63,761
12	\$52,597	\$64,293
13	\$53,636	\$64,826
14	\$54,674	\$65,358
15	\$55,712	\$65,888
16	\$56,750	\$66,421
17	\$57,788	\$66,954
18	\$58,826	\$67,487
19	\$59,864	\$68,018
20	\$60,902	\$68,552
21	\$61,940	\$69,118
22	\$62,978	\$69,683
23	\$64,016	\$70,248
24	\$65,055	\$70,814
25	\$66,093	\$71,379
26	\$67,131	\$71,945
27	\$68,169	\$72,510

LIMESTONE COUNTY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULE
 2021-2022

Central Office

240 Days

Yrs.	Secretary	Admin Assistant
0	\$34,511	\$38,980
1	\$35,303	\$39,654
2	\$36,094	\$40,339
3	\$36,886	\$41,039
4	\$37,678	\$41,748
5	\$38,469	\$42,470
6	\$39,261	\$43,206
7	\$40,052	\$43,952
8	\$40,844	\$44,712
9	\$41,635	\$45,487
10	\$42,427	\$46,274
11	\$43,219	\$47,073
12	\$44,010	\$47,888
13	\$44,802	\$48,718
14	\$45,593	\$49,559
15	\$46,385	\$50,417
16	\$47,176	\$51,289
17	\$47,968	\$52,177
18	\$48,760	\$53,079
19	\$49,551	\$53,997
20	\$50,343	\$54,933
21	\$51,134	\$55,883
22	\$51,926	\$56,848
23	\$52,717	\$57,832
24	\$53,509	\$58,833
25	\$54,300	\$59,834
26	\$55,092	\$60,834
27	\$55,884	\$61,835

LIMESTONE COUNTY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULE
2021-2022

Yrs.	Counselor Clerk	Technical Specialist	Instructional Assistant	Interpreter
	202 Days	187 Days	182 Days	182 Days
0	\$21,599	\$21,394	\$18,671	\$21,356
1	\$21,938	\$21,620	\$18,897	\$21,898
2	\$22,277	\$21,846	\$19,123	\$22,128
3	\$22,616	\$22,072	\$19,349	\$22,357
4	\$22,955	\$22,298	\$19,576	\$22,587
5	\$23,295	\$22,525	\$19,802	\$22,817
6	\$23,634	\$22,751	\$20,028	\$23,046
7	\$23,973	\$22,977	\$20,254	\$23,275
8	\$24,312	\$23,203	\$20,480	\$23,505
9	\$24,652	\$23,429	\$20,707	\$23,734
10	\$24,991	\$23,655	\$20,933	\$23,963
11	\$25,330	\$23,882	\$21,159	\$24,194
12	\$25,669	\$24,108	\$21,385	\$24,423
13	\$26,009	\$24,334	\$21,611	\$24,652
14	\$26,348	\$24,560	\$21,838	\$24,882
15	\$26,687	\$24,786	\$22,064	\$25,111
16	\$27,026	\$25,012	\$22,290	\$25,340
17	\$27,366	\$25,239	\$22,515	\$25,571
18	\$27,705	\$25,465	\$22,741	\$25,800
19	\$28,044	\$25,691	\$22,968	\$26,029
20	\$28,383	\$25,917	\$23,194	\$26,258
21	\$28,723	\$26,143	\$23,420	\$26,488
22	\$29,062	\$26,369	\$23,646	\$26,717
23	\$29,401	\$26,596	\$23,872	\$26,946
24	\$29,740	\$26,822	\$24,099	\$27,177
25	\$30,080	\$27,048	\$24,325	\$27,406
26	\$30,419	\$27,274	\$24,551	\$27,635
27	\$30,758	\$27,500	\$24,777	\$27,865

LIMESTONE COUNTY BOARD OF EDUCATION
BOOKKEEPERS & SECRETARY/RECEPTIONIST SALARY SCHEDULE
2021-2022

Yrs.	High School Bookkeepers 240 Days	Elementary Bookkeepers 212 Days	Secretary/ Receptionist 187 Days
0	\$34,511	\$25,049	\$19,562
1	\$35,302	\$25,614	\$19,902
2	\$36,095	\$26,179	\$20,240
3	\$36,886	\$26,745	\$20,580
4	\$37,677	\$27,310	\$20,919
5	\$38,469	\$27,876	\$21,258
6	\$39,260	\$28,441	\$21,598
7	\$40,053	\$29,007	\$21,936
8	\$40,844	\$29,572	\$22,276
9	\$41,635	\$30,137	\$22,615
10	\$42,427	\$30,703	\$22,955
11	\$43,218	\$31,268	\$23,294
12	\$44,010	\$31,834	\$23,633
13	\$44,802	\$32,399	\$23,972
14	\$45,593	\$32,964	\$24,311
15	\$46,385	\$33,530	\$24,651
16	\$47,176	\$34,095	\$24,990
17	\$47,968	\$34,661	\$25,329
18	\$48,760	\$35,226	\$25,668
19	\$49,551	\$35,791	\$26,008
20	\$50,342	\$36,357	\$26,347
21	\$51,134	\$36,922	\$26,687
22	\$51,926	\$37,488	\$27,025
23	\$52,718	\$38,053	\$27,364
24	\$53,509	\$38,618	\$27,704
25	\$54,300	\$39,184	\$28,043
26	\$55,092	\$39,749	\$28,383
27	\$55,884	\$40,315	\$28,721

**LIMESTONE COUNTY BOARD OF EDUCATION
CNP CAFETERIA MANAGER SALARY SCHEDULE
2021-2022**

187 Days

Yrs.	1-950 M3	950+ M4
0	\$24,060	\$25,085
1	\$24,241	\$25,266
2	\$24,422	\$25,446
3	\$24,603	\$25,628
4	\$24,785	\$25,808
5	\$24,965	\$25,990
6	\$25,146	\$26,170
7	\$25,327	\$26,351
8	\$25,508	\$26,533
9	\$25,688	\$26,713
10	\$25,870	\$26,894
11	\$26,050	\$27,075
12	\$26,231	\$27,256
13	\$26,413	\$27,437
14	\$26,593	\$27,618
15	\$26,775	\$27,798
16	\$26,955	\$27,980
17	\$27,136	\$28,161
18	\$27,317	\$28,341
19	\$27,498	\$28,523
20	\$27,678	\$28,703
21	\$27,860	\$28,885
22	\$28,041	\$29,065
23	\$28,222	\$29,246
24	\$28,403	\$29,428
25	\$28,583	\$29,608
26	\$28,765	\$29,789
27	\$28,945	\$29,970

Determination for Child Nutrition manager position and salary are as follows:

- Worker/assistance years will not count as experience toward manager salary.
- Assistant manager experience will count year for year.
- If no previous experience in Child Nutrition food service, salary will start at Step “0”
- Manager position requires at least one year in school Child Nutrition Program.

Once a manager starts on a salary schedule, he/she will remain on that salary schedule and student population will no longer be in effect.

LIMESTONE COUNTY BOARD OF EDUCATION
CNP WORKER/ASSISTANT MANAGER SALARY SCHEDULE
 2021-2022

183 Days

Yrs.	Hourly	Salary
0	\$14.64	\$18,642
1	\$14.77	\$18,812
2	\$14.90	\$18,982
3	\$15.03	\$19,152
4	\$15.17	\$19,321
5	\$15.30	\$19,491
6	\$15.43	\$19,660
7	\$15.56	\$19,830
8	\$15.70	\$19,999
9	\$15.83	\$20,169
10	\$15.97	\$20,339
11	\$16.10	\$20,508
12	\$16.23	\$20,678
13	\$16.37	\$20,848
14	\$16.50	\$21,018
15	\$16.32	\$21,187
16	\$16.76	\$21,356
17	\$16.90	\$21,526
18	\$17.03	\$21,695
19	\$17.16	\$21,865
20	\$17.30	\$22,035
21	\$17.43	\$22,205
22	\$17.56	\$22,374
23	\$17.69	\$22,544
24	\$17.83	\$22,714
25	\$17.96	\$22,884
26	\$18.10	\$23,052
27	\$18.22	\$23,222

Assistant Managers receive a \$1,500 supplement.

LIMESTONE COUNTY BOARD OF EDUCATION
MAINTENANCE & MECHANICS SALARY SCHEDULE
 2021-2022

240 Days

Yrs.	Apprentice	Skilled	Multi-Skilled	Foreman
0	\$28,543	\$36,733		
1	\$29,397	\$37,598		
2	\$30,253	\$38,464		
3	\$31,109	\$39,328		
4	\$31,965	\$40,194	\$44,930	
5	\$32,821	\$41,058	\$45,463	
6		\$41,924	\$45,996	
7		\$42,788	\$46,529	
8		\$43,654	\$47,061	
9		\$44,519	\$47,594	
10		\$45,384	\$48,126	
11		\$46,249	\$48,659	\$54,919
12		\$47,114	\$49,191	\$55,784
13		\$47,979	\$49,724	\$56,649
14		\$48,845	\$50,256	\$57,514
15		\$49,709	\$50,789	\$58,379
16		\$50,575	\$51,322	\$59,245
17		\$51,439	\$52,187	\$60,109
18		\$52,305	\$53,052	\$60,975
19		\$53,169	\$53,917	\$61,839
20		\$54,035	\$54,782	\$62,705
21		\$54,900	\$55,647	\$63,570
22		\$55,765	\$56,512	\$64,435
23		\$56,630	\$57,378	\$65,300
24		\$57,495	\$58,242	\$66,165
25		\$58,360	\$59,108	\$67,030
26		\$59,226	\$59,972	\$67,895
27		\$60,090	\$60,838	\$68,760

LIMESTONE COUNTY BOARD OF EDUCATION
TEXTBOOK WAREHOUSE MANAGER & UTILITY WORKER SALARY SCHEDULE
 2021-2022

240 Days

Yrs.	Textbook Warehouse Manager	Utility Worker
0	\$42,093	\$26,966
1	\$42,437	\$27,305
2	\$42,782	\$27,643
3	\$43,127	\$27,983
4	\$43,472	\$28,322
5	\$43,816	\$28,662
6	\$44,161	\$29,001
7	\$44,507	\$29,340
8	\$44,852	\$29,679
9	\$45,196	\$30,019
10	\$45,541	\$30,358
11	\$45,886	\$30,697
12	\$46,231	\$31,036
13	\$46,575	\$31,375
14	\$46,921	\$31,715
15	\$47,266	\$32,054
16	\$47,611	\$32,394
17	\$47,956	\$32,732
18	\$48,300	\$33,072
19	\$48,645	\$33,411
20	\$48,990	\$33,750
21	\$49,335	\$34,090
22	\$49,680	\$34,428
23	\$50,025	\$34,768
24	\$50,370	\$35,107
25	\$50,715	\$35,447
26	\$51,059	\$35,786
27	\$51,404	\$36,124

LIMESTONE COUNTY BOARD OF EDUCATION
CUSTODIAN SALARY SCHEDULE
2021-2022

240 Days

Yrs.	Salary
0	\$26,966
1	\$27,357
2	\$27,748
3	\$28,139
4	\$28,530
5	\$28,922
6	\$29,313
7	\$29,705
8	\$30,096
9	\$30,486
10	\$30,878
11	\$31,269
12	\$31,661
13	\$32,052
14	\$32,444
15	\$32,834
16	\$33,225
17	\$33,617
18	\$34,008
19	\$34,400
20	\$34,791
21	\$35,181
22	\$35,573
23	\$35,964
24	\$36,356
25	\$36,747
26	\$37,139
27	\$37,529

LIMESTONE COUNTY BOARD OF EDUCATION
OSR PRE-K AUXILIARY TEACHER
2021-2022

187 Days

Yrs.	Salary
0	\$20,392
1	\$20,636
2	\$20,881
3	\$21,126
4	\$21,371
5	\$21,616
6	\$21,861
7	\$22,105
8	\$22,350
9	\$22,595
10	\$22,839
11	\$23,084
12	\$23,328
13	\$23,573
14	\$23,818
15	\$24,062
16	\$24,307
17	\$24,552
18	\$24,796
19	\$25,041
20	\$25,285
21	\$25,530
22	\$25,775
23	\$26,019
24	\$26,265
25	\$26,510
26	\$26,754
27	\$26,999

LIMESTONE COUNTY BOARD OF EDUCATION
AIDE, SUBSTITUTE PERSONNEL, & CONTRACT PERSONNEL SALARY SCHEDULE
2021-2022

AIDES

Bus Aide.....	\$48.11 /day
Nurse Bus Aide (must be current employee)	Overtime Rate/Hour

Aide minimum requirement:

- Associate Degree or 2 years of higher education or successful passage of the work keys test.

SUBSTITUTE, PART TIME, OR TEMPORARY PERSONNEL

Certified Teacher.....	\$75.00/day
Non-Certified Teacher	\$65.00/day
Bus Driver	\$70.00/day
Tech Driver	\$90.00/day
Nurse	\$100.00/day
Cafeteria Worker.....	\$65.00/day
Bookkeeper	\$65.00/day
Secretary.....	\$65.00/day
Custodian	\$65.00/day
Instructional Assistant.....	\$65.00/day
Technical Assistant	\$65.00/day
Counselor Clerk	\$65.00/day
Homebound Teacher	\$27.00/hr.
Central Office Sub.....	\$10.00/hr.
Temporary Help - Classified.....	\$10.00/hr.

Substitute Teacher Requirements:

- 21 years or older
- A high school diploma or equivalent
- A valid Alabama Substitute Teacher Certificate
- Fingerprint submission as required by Alabama State Law

Extended Substitutes for Certified Teachers:

- Substitutes who hold a valid Alabama Teacher’s Certificate, and that certificate is on file in the Personnel Office, will be paid at Step 0 on the Certified Teacher Salary Schedule, beginning with the 21st day of continuous substituting that is Board approved. The first 20 days of substituting will be at the \$70.00 per day rate, unless otherwise approved by the Superintendent in special circumstances.

CONTRACT PERSONNEL

Contract Personnel for CTC.....	\$27.00/hr.
Contract for Retired Personnel through December 31, 2021	\$32,000 annual
Contract for Retired Personnel Jan. 1, 2021 – Dec. 30, 2022	TBD annual

LIMESTONE COUNTY BOARD OF EDUCATION
TUTORS, EXTENDED DAY, 21ST CENTURY, & ADDITIONAL PAY RATES
2021-2022

TUTORS

Student	\$10.00/hr.
Non-certified	\$12.00/hr.
Certified	\$27.00/hr.

EXTENDED DAY RATES

Certified Site Coordinator	\$15.00/hr.
Certified Teacher.....	\$12.00/hr.
Instructional Aide.....	\$9.00/hr.
Nurse (Extended-Day, Local Pay)	\$22.00/hr.

21ST CENTURY COMMUNITY LEARNING CENTER GRANT

Part-Time District Coordinator (Certified)	\$33.00/hr.
Site Coordinator (Certified)	\$31.00/hr.
Lead Teacher (Certified).....	\$29.00/hr.
Teacher.....	\$27.00/hr.
Instructional Assistant.....	\$15.00/hr.
Student Assistant.....	\$9.00/hr.
Bus Driver Salary (3 hours or less)	\$30.00
Bus Driver Salary (greater than 3 hours)	\$15.00/hr.

ADDITIONAL PAY RATES FOR EXTRA DUTIES

(Summer Reading Programs, After School Programs, Summer Camp)

Program Administrator (Certified)	\$33.00/hr.
Site Coordinator (Certified)	\$31.00/hr.
Certified Teacher.....	\$30.00/hr.
Retired Teacher without Current Certificate.....	\$20.00/hr.
Instructional Assist.....	\$15.00/hr.
Bookkeeper.....	\$27.00/hr.
Nurse (RN or LPN).....	\$22.00/hr.
Temporary Summer Custodian	\$10.00/hr.

ADDITIONAL CAREER TECH CENTER ROUTES..... \$25.00/round trip

BUS DRIVER FIELD TRIPS:

<u>Length of Trip</u>	<u>Rate of Pay</u>
3 hours or less	\$45.00
Greater than 3 hours	\$15.00 per hour