

1 **OFFICIAL MINUTES**

2  
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held  
4 **Tuesday, August 9, 2022** in the Nehaunsey Middle School library.

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6 The meeting was called to order by President Susan Vernacchio at 6:30 p.m.

7  
8 **Roll Call:**

<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	<b>CHAIRPERSON: Negotiations</b> Budget & Finance Public Relations & Health and Safety Gloucester County/State Board Association-Alternate
<input checked="" type="checkbox"/> Mrs. Erin Herzberg	<b>CHAIRPERSON: Policy</b> Curriculum & Technology Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	<b>CHAIRPERSON: Budget &amp; Finance</b> Buildings & Grounds Policy
<input checked="" type="checkbox"/> Mr. John Goetaski	<b>CHAIRPERSON: Strategic Planning</b> Budget & Finance Buildings & Grounds
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	<b>Gloucester County/State Board Association Representative</b> Paulsboro Board of Education Representative Curriculum & Technology Policy
<input type="checkbox"/> Mrs. Meghann Myers <b>Absent</b>	<b>CHAIRPERSON: Buildings &amp; Grounds</b> <b>CHAIRPERSON:</b> Public Relations & Health and Safety
<input checked="" type="checkbox"/> Mrs. Fiona Paterna	<b>CHAIRPERSON: Curriculum &amp; Technology</b> Public Relations & Health and Safety Strategic Planning

10 Quorum **YES**

11  
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and  
13 Mr. Scott A. Campbell, School Business Administrator/Board Secretary

14  
15 As required under the guidelines of the Open Public Meeting Law, notice of this  
16 meeting was sent to **The Courier Post, and The Township Clerk**. It was also  
17 posted in the Greenwich Township School Buildings. (Optional: Videotaping  
18 Regulations – “The proceedings of this meeting are being videotaped and  
19 anyone wishing to discuss an individual child should so note.”)

20  
21 **FLAG SALUTE**

22  
23 **1. MINUTES**

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25 Motion: (Herzberg/Chapkowski) to approve the following minutes:  
26

June 14, 2022 – Regular Meeting  
June 14, 2022 – Executive Session

Motion carried by unanimous voice vote with John Goetaski abstaining.

**2. ADMINISTRATIVE/PRINCIPAL REPORTS**

Motion: (Chapkowski/Paterna) to approve the following as one, A-C:

**A. School Health Services**

1. School Health Services report as of **June 14, 2022** for Broad Street School. (Attachment)
2. School Health Services report as of **June 14, 2022** for Nehaunsey Middle School. (Attachment)

**B. Monthly Attendance, Enrollment, Drills and Monthly Overview:**

<b>MONTHLY ATTENDANCE – JUNE 2022</b>	
Broad Street School	93.7 %
Nehaunsey Middle School	95.3 %

<b>BROAD STREET SCHOOL ENROLMENT - JUNE 2022</b>	
Grade Pre-K	Total: 39
Grade K	Total: 40
Grade 1	Total: 28
Grade 2	Total: 42
Grade 3	Total: 41
Grade 4	Total: 42
Grade 5	Total: 51
<b>TOTAL ENROLLMENT: 283</b>	

<b>NEHAUNSEY MIDDLE SCHOOL ENROLLMENT - JUNE 2022</b>	
Grade 6	Total: 40
Grade 7	Total: 52
Grade 8	Total: 55
<b>TOTAL ENROLLMENT: 147</b>	

Date	Time/Location*	Duration	Action/Drill	Weather
6/1/22	9:05 a.m./BSS	2 minutes	Routine Fire Drill	Sunny
6/3/22	1:40 p.m./NMS	2 minutes	Non-Fire Evacuation Drill	Warm, Sunny
6/6/22	2:04 p.m./BSS	3 minutes	Non-Fire Evacuation Drill	Sunny
6/10/22	2:30 p.m./NMS	2 minutes	Routine Fire Drill	Warm, Sunny
*BSS – Broad Street School    NMS – Nehaunsey Middle School				

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C. Student Discipline, Violence/Vandalism and HIB

1. The approval of the Student Discipline, Violence/Vandalism and HIB as of **June 14, 2022**:

Infractions Referrals Reports	Number of Incidents June 2022		2021-2022 Total-to-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	0	0	10	6
Lunch Detention	3	1	103	75
Out-School-Suspension (OSS)	1	2	78	15
Restricted Study	3	0	24	25
Violence, Vandalism, Substance Abuse	0	0	0	3

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2. The approval of the completed investigation reports as of **June 14, 2022**:

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation

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Motion carried by unanimous voice vote.

**3. SUPERINTENDENT RECOMMENDATIONS**

Motion: (Herzberg/Goetaski) to approve the following:

- A. The *retroactive* acceptance of resignation, with much appreciation, from Catrina Collier-Laster, effective June 27, 2022. (Attachment)

Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Lombardo) to approve the following:

1 B. The *retroactive* acceptance of resignation, with much appreciation, from  
2 Katie McLaughlin, received and effective June 30, 2022. (Attachment)

3  
4 Motion carried by unanimous roll call vote.

5  
6 Motion: (Vernacchio/Goetaski) to approve the following:

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8 C. The *retroactive* approval of resignation, with much appreciation, from  
9 Bethanne Barousse, effective July 21, 2022. (Attachment)

10  
11 Motion carried by unanimous roll call vote.

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13 Motion: (Chapkowski/Herzberg) to approve the following:

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15 D. The approval to hire Matthew Pluta as Guidance Counselor at Broad  
16 Street School for the 2022-2023 school year, at a salary of \$54,950.00,  
17 Step B-MA, pending completion of negotiations and upon receipt of all  
18 required new hire documents, including Criminal History Review, in  
19 accordance with G.T.E.A. and Greenwich Township School District  
20 policies/regulations.

21  
22 Motion carried by unanimous roll call vote.

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24 Motion: (Paterna/Chapkowski) to approve the following:

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26 E. The approval to hire Michelle Neigut as Nehaunsey Middle School English  
27 Teacher for the 2022-2023 school year, at a salary of \$52,700.00, Step B-  
28 BA, pending completion of negotiations and upon receipt of all required  
29 new hire documents, including Criminal History Review, in accordance  
30 with G.T.E.A. and Greenwich Township School District  
31 policies/regulations.

32  
33 Motion carried by unanimous roll call vote.

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35 Motion: (Lombardo/Herzberg) to approve the following:

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37 F. The approval to hire Frederick Buri, Jr., as full-time Custodian for the  
38 2022-2023 school year, at a salary of \$38,201.00, Step 6, *prorated*,  
39 pending completion of negotiations and upon receipt of all required new  
40 hire documents, including Criminal History Review, in accordance with  
41 G.T.E.A. and Greenwich Township School District policies/regulations.

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43 Motion carried by unanimous roll call vote.

1 Motion: (Vernacchio/Goetaski) to approve the following:  
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- 3 G. The approval to hire Judy Gentile as a long-term substitute teacher at an  
4 annual salary of \$52,700.00 for the 2022-2023 school year, pending  
5 receipt of all new hire documents including Criminal History Review, as  
6 per Greenwich Township School District policies and regulations.  
7

8 **Andrew Chapkowski** asked if the long-term substitute receives benefits?  
9 **Dr. Jennifer Foley-Hindman** responded that we have to offer them  
10 especially since she is full-time.  
11

12 Motion carried by unanimous roll call vote.  
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14 Motion: (Paterna/Herzberg) to approve the following:  
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- 16 H. The approval to hire Colleen Moran as School Psychologist for the 2022-  
17 2023 school year at an annual salary of \$92,044.00, Step P-Ma +30,  
18 pending completion of negotiations and upon receipt of all new hire  
19 documents including Criminal History Review, as per G.T.E.A. and  
20 Greenwich Township Board of Education agreement.  
21

22 Motion carried by unanimous roll call vote.  
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24 Motion: (Lombardo/Goetaski) to approve the following as one, I-N:  
25

- 26 I. The approval to switch 4th Grade Chairperson from Annelise Walker to  
27 Alexa Wright, for the 2022-2023 school year at a stipend of \$300.00 for  
28 the year, as per the G.T.E.A. agreement.  
29  
30 J. The approval for Donald Haney, Music Teacher, to mentor Rowan  
31 University student, Hope Friddell, full-year Clinical and Practicum I and II  
32 for the 2022-2023 school year.  
33  
34 K. The approval of the updated Job Descriptions, #4014 - Custodian and  
35 #4022 - Custodial Maintenance, to reflect the appropriate description of  
36 the separate job duties. (Attachment)  
37  
38 L. The approval of request for Course Reimbursement from Miranda  
39 Coughlan, Teacher at Nehaunsey Middle School, as part of a Masters  
40 Program at Rowan University for Educational Technology. Course title,  
41 **"#CRN42297 - Internet in the Classroom"** is to be taken in the Fall of  
42 2022, as per the G.T.E.A. and Greenwich Township agreement and  
43 policies.  
44  
45

- 1 M. The approval of the attached 2022 preliminary NJSLA Scores.  
 2  
 3 N. The approval for the following internal transfers for the 2022-2023 school  
 4 year:  
 5 Kate Caruso to Broad Street School  
 6 Jennifer Spera to Nehaunsey Middle School  
 7 Linda DiPietro to Broad Street School  
 8

9 Motion carried by unanimous voice vote.

10  
 11 **\*\*Dr. Jennifer Foley-Hindman reviewed the initial results of the NJSLA scores with an  
 12 overview.\*\***

13  
 14 **4. POLICY/REGULATIONS**

15 Motion: (Vernacchio/Lombardo) to approve the following  
 16 policies/regulations on first and second readings:  
 17  
 18

Number	Type	Section	Title	1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
P0163	R	ByLaws	Quorum	X	
P1511	M, R	Administration	Board of Education Website Accessibility	X	
P2415	M, R	Program	Every Student Succeeds Act	X	
P & R3270	R	Teaching Staff Members	Professional Responsibilities	X	
P & R5513	M, R	Students	Care of School Property	X	
P5517	M	Students	School District Issued Student Identification Cards	X	
P5755	N, M	Students	Student Journalism	X	

19

Number	Type	Section	Title	1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
P1648.15	M, N	Administration	Recordkeeping for Healthcare Settings in School Buildings - COVID19		X
P2415.04	M, R	Program	Title I - District-Wide Parent & Family Engagement		X
P2415.50	M, N	Program	Title I - School Parent & Family Engagement		X
P2417	M, R	Program	Student Intervention & Referral Services		X
P3161	R	Teaching Staff Members	Examination for Cause		X
P4161	R	Support Staff Members	Examination for Cause		X
P5512	M, R	Students	Harassment, Intimidation, Bullying		X
P & R7410	M, R	Property	Maintenance & Repair		X
R7410.01	M, R	Property	Facilities, Maintenance, Repair,		X

			Scheduling & Accounting		
P8420	M, R	Operations	Emergency & Crisis Situations		X
P & R9320	M, R	Community	Cooperation with Law Enforcement Agencies		X

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A. The motion to abolish the following Policy and/or Regulations:

Number	Title	Reason
P & R2432	School Sponsored Publications	Is now covered by new Policy #P5722

Motion carried by unanimous voice vote.

**5. CURRICULUM & INSTRUCTION**

Motion: (Paterna/Vernacchio) to approve the following:

Name/Position	Workshop/Location/Time	Date	Cost
Roseanne Lombardo, Board Member	<b>NJ School Boards Association Conference</b> Atlantic City, NJ	October 24, 25, 26, 2022	\$788.00 - registration for all 3 days and 2 nights stay
Scott Campbell, SBA/BA	<b>NJ School Boards Association Conference</b> Atlantic City, NJ	October 24, 25, 26, 2022	\$755.00 - registration for all 3 days and 1 night stay

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Motion carried by unanimous voice vote.

**6. BUDGET & FINANCE**

Motion: (Vernacchio/Lombardo) to approve the following as one, A-G:

- A. The *retroactive* approval of the agreement between Gloucester County Special Services School District and the Greenwich Township Board of Education to provide tuition for the Extended School Year Program for three students, effective July 11, 2022 - August 11, 2022, at a rate of \$4,590.00 per pupil.
- B. The *retroactive* approval of tuition contract between LARC School and Greenwich Township Board of Education for student# 6710607271 for the 2022-2023 school year (including Extended School Year), 7/6/22 - 6/30/23, in the amount of \$59,459.40.
- C. The *retroactive* approval of tuition contract between Archbishop Damiano School and Greenwich Township School District for student# 9320213829 for the 2022-2023 school year (including Extended School Year), 7/1/22 -

1 6/30/23, in the amount of \$57,107.40. *IDEA Basic Funds will be used for*  
2 *this tuition expense.*

- 3
- 4 D. The *retroactive* approval of tuition contract between Archbishop Damiano  
5 School and Greenwich Township School District for student# 7571319900  
6 for the 2022-2023 school year (including Extended School Year), 7/1/22 -  
7 6/30/23, in the amount of \$57,107.40. *IDEA Basic Funds will be used for*  
8 *this tuition expense.*
- 9
- 10 E. The approval of the tuition contract between Pineland Learning Center  
11 and Greenwich Township School District for student# 9855001988 for the  
12 2022-2023 school year (including Extended School Year) in the amount of  
13 \$69,300.00.
- 14
- 15 F. The approval of the tuition contract between Greenwich Township Board  
16 of Education (sending district) and the Paulsboro Board of Education  
17 (receiving district) for the 2022-2023 school year. (Attachment)
- 18
- 19 G. The approval of the contract between Greenwich Township Board of  
20 Education and Brookfield Educational Services Program for the 2022-  
21 2023 school year, at a rate of \$40.00 per hour.
- 22

23 **Susan Vernacchio** said our out-of-district tuition has gone up and these  
24 numbers do not include transportation. **Scott Campbell** said they do not include  
25 transportation. **Mrs. Vernacchio** asked if maybe it will be another half the  
26 amount of the tuition for the transportation services? **Dr. Foley-Hindman** said it  
27 depends on the additional services that are needed for a student. **Mr. Campbell**  
28 said he can get those numbers to the Board after the start of the school.

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30 Motion carried by unanimous voice vote.

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32 Motion: (Vernacchio/Herzberg) to approve the following as one, H-P:

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- 34 H. The *retroactive* approval of the 2022-2023 Agreement to Provide  
35 Additional Remedial Services for Non-Public I.D.E.A. students between  
36 Gloucester County Special Services School District and Greenwich  
37 Township School District, effective July 1, 2022 - June 30, 2023.  
38 (Attachment)
- 39
- 40 I. The *retroactive* approval of the 2022-2023 Agreement to Provide Chapter  
41 226 Non-Public Nursing Services between Gloucester County Special  
42 Services School District and Greenwich Township School District,  
43 effective July 1, 2022 - June 30, 2023. (Attachment)
- 44



- 1 J. The *retroactive* approval of the agreement for Professional Services  
2 (CRESS) between Gloucester County Special Services School District  
3 and Greenwich Township School District, for the 2022-2023 school year,  
4 effective July 1, 2022 - June 30, 2023.  
5  
6 K. The approval of the 2022-2023 school year contract between the State of  
7 NJ Commission for the Blind and Visually Impaired and Greenwich  
8 Township School District for student# 4712839826, effective 9/1/22 -  
9 6/30/23, at the cost of \$2,200.00. (Attachment)  
10  
11 L. The *retroactive* approval of the 2022-2023 Non-Public Services  
12 Agreement for Chapter192/193, effective 7/1/22 - 6/30/23 as attached.  
13 *This will be done by Resolution.* (Attachment)  
14  
15 M. The approval of the 2022-2023 Shared Services Contract for Librarian  
16 Consultant between Logan Township Board of Education and the  
17 Greenwich Township Board of Education, in the amount not to exceed  
18 \$6,000.00. (Attachment)  
19  
20 N. The *retroactive* approval of the 2022-2023 contract between The  
21 Southwest Council Inc. and Greenwich Township School District, to  
22 provide Annual Employee Assistance Program, effective 7/1/22 - 6/30/23,  
23 in the amount of \$2,500.00. (Attachment)  
24  
25 O. The *retroactive* approval of Professional Medical Staffing, LLC contract,  
26 effective 7/1/22 - 6/30/23 for substitute school nurse services at a rate of  
27 \$54.00 per hour for an RN. (Attachment)  
28  
29 P. The approval of the Shared Services Agreement between Logan  
30 Township Board of Education and Greenwich Township Board of  
31 Education for Spanish Teacher, effective 9/1/22 - 6/30/23, in the amount  
32 of \$23,000.00. (Attachment)  
33

34 ***Susan Vernacchio*** asked with all these agreements together, will we be able to  
35 utilize these services this year? ***Dr. Foley-Hindman*** answered that we will be  
36 using them.  
37

38 Motion carried by unanimous voice vote.  
39

40 **7. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

41 Motion: (Lombardo/Vernacchio) to approve the following as one, A-H:  
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- 43  
44 A. The bills as presented by the Business Administrator in the following  
45 amounts are ordered paid. (Attachment)

Number	Amount
#79-2022	\$3,517.62
#80-2022	\$22,180.02
#81-2022	\$7,305.55
#82-2022	\$168,583.79
#83-2022	\$15,289.76
#84-2022	\$10.40
#85-2022	\$125,551.30
#86-2022	\$1.00
#87-2022	\$32,131.93
#88-2022	\$34,498.36
#1-2023	\$4,938.35
#2-2023	\$133,137.38
#3-2023	\$107,079.55
#4-2023	\$5,760.20
#5-2023	\$49,743.19
#6-2023	\$129,668.58
#7-2023	\$27,347.33
	<b>TOTAL \$865,744.31</b>

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B. Student Activities Account

1. The approval of the Student Activities Account monthly bank reconciliation for the month of **June, 2022**. (Attachment)

D. Board Secretary's Report

1. The acceptance of the Board Secretary's Report for the month of **May 2022**. The Board Secretary certifies that no line item account has been over expended in violation of *N.J.A.C. 6A:23A-16.10(c)* 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment)

E. Treasurer's Report

1. The approval of the Treasurer's Report in accordance with *18A:17-36* and *18A:17-9* for the month of **May 2022**. The Treasurer's Report and the Secretary's Report are in agreement for the month of **May 2022**. (Attachment)

1 F. Revenue Certification

- 2  
3 1. The Board Secretary in accordance with *N.J.A.C. 6A:23A-16.10(c)2*  
4 certifies that there are no changes in anticipated revenue amounts  
5 or revenue sources.  
6

7 G. Board of Education Certification

- 8  
9 1. The approval of the Board of Education certification for the month  
10 of **May 2022**, that after review of the Secretary's monthly financial  
11 reports and upon consultation with the appropriate district officials,  
12 that to the best of its knowledge no major accounts or funds have  
13 been over expended in violation of *N.J.A.C. 6A:23A-16.10(c)4* and  
14 that sufficient funds are available to meet the district's financial  
15 obligations for the remainder of the year.  
16

17 H. Transfer List

- 18  
19 1. The ratification of transfers, authorized by the Superintendent, for  
20 the month of **May 2022**, to give balances to new accounts and to  
21 balance existing accounts. (Attachment)  
22

23 Motion carried by unanimous voice vote.  
24

25 **8. BUILDINGS & GROUNDS**

26  
27 Motion: (Vernacchio/Herzberg) to approve the following as one, A-C:  
28

- 29 A. The approval for the Use of Facilities from Gibbstown Basketball to use  
30 either the Broad Street School or Nehaunsey Middle School gymnasiums,  
31 whichever is available, for basketball camp the week of 8/15/22 - 8/19/22  
32 from 9:00 a.m. - 2:30 p.m.  
33  
34 B. The approval for the Use of Facilities from Gibbstown Basketball to use  
35 either the Broad Street School or Nehaunsey Middle School gymnasiums,  
36 whichever is available, for basketball games from 11/14/22 - 4/27/23 from  
37 4:00 p.m. - 8:45 p.m.  
38  
39 C. The approval for the Use of Facilities from Gibbstown Football to use the  
40 Broad Street School playground for football practice Monday through  
41 Friday from 5:30 p.m. - 8:30 p.m. on the dates of 8/10/22 - 12/1/22,  
42

43 Motion carried by unanimous voice vote.  
44  
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1 **9. OLD BUSINESS**

2  
3 **Andrew Chapkowski** asked if we have heard from School Boards about setting  
4 up our strategic planning session? **Susan Vernacchio** said with everything  
5 going on with negotiations, she was hoping to wait until everyone is comfortable  
6 getting back to school since the teachers are a big part of the planning. **Erin**  
7 **Herzberg** would like to work with the teachers' association.

8  
9 **10. NEW BUSINESS**

10  
11 **Susan Vernacchio** said she is going to report out on the Negotiation Committee.  
12 *"I am pleased to report that the Board and the G.T.E.A. reached a tentative*  
13 *agreement last night regarding the successor collective bargaining agreement.*  
14 *The tentative agreement is subject to ratification by both the Board and the*  
15 *G.T.E.A. It is a temporary resolution subject to both sides addressing several*  
16 *additional matters. The New Jersey Public Employment Relations Commission*  
17 *mediator, now in charge of these negotiations, has directed an informal blackout*  
18 *until both parties ratify all terms and conditions for a complete settlement. Until*  
19 *that complete settlement occurs, confidentiality of the process remains in full*  
20 *force and effect. Under current state law, I am not at liberty to provide any*  
21 *further information regarding these negotiations nor can I answer any questions*  
22 *regarding these negotiations. However, I can say that this is a positive*  
23 *development between the Board and the G.T.E.A."*

24  
25 **Roseanne Lombardo** stated that Paulsboro Board of Education now has a  
26 full board.

27  
28 **11. PUBLIC – AGENDA/NON-AGENDA ITEMS**

29  
30 This is the time when anyone from the public who wishes to speak to the Board  
31 may do so. Please state your name, address and phone number. The Board will  
32 hear your concerns. The Board may or may not take action this evening. You  
33 will be notified either at this meeting, by letter or telephone of any action that the  
34 Board does take.

35  
36 In accordance with Board policy and procedures, speakers are not permitted to  
37 publicly speak of personal issues involving school personnel, or against any  
38 person connected to the school system. Any such concern should be presented  
39 to the school or district-level administration so that a proper response may be  
40 given.

41  
42 **Jessica Folker DeTufo**, 907 Mullen Avenue, Gibbstown, NJ asked what we are  
43 doing with our aides and in-classroom support? *Because of the substitute*  
44 *shortage last year, there would be a different substitute for almost every period or*  
45 *the classroom aide would have to be the teacher. Are we hiring more aides to*

1 cover these classrooms and to make sure the students who need in-class  
2 support are receiving the services they are entitled to? **Dr. Foley-Hindman**  
3 responded that we are not hiring any additional aides but is optimistic that we  
4 would be better able to provide substitutes. **Mrs. DeTufio** asked if we are going  
5 to become more competitive with the substitutes with incentives and salaries?  
6 **Dr. Foley-Hindman** said across the state, there was difficulty staffing substitute  
7 positions. I don't know that our budget could afford increasing those things  
8 because we have to be aware of our taxpayers and not place the burden on  
9 them. **Susan Vernacchio** responded by saying that we are hit every year with  
10 having too many aides in the district. A lot of times, these aides wouldn't even be  
11 in the classrooms if we met the education need of that classroom. We, as a  
12 school board, added additional aides to the classrooms to try and help the  
13 students that needed it. Unfortunately, we can't always fill that position. We, as  
14 a board, are doing our part by having aides in the younger classrooms. Our full-  
15 time aides are also one of the highest paid in Gloucester County; we pay for  
16 quality.

17  
18 **Melissa Baxter**, 264 Memorial Avenue, Gibbstown, NJ asked if we will be  
19 returning to normal middle school activities such as "daddy-daughter dance" or  
20 "mother-son night" and school dances? **Dr. Foley-Hindman** said we do have all  
21 of our after-school clubs available. **Mrs. Baxter** asked if there will be school  
22 dances? **Dr. Foley-Hindman** said there hasn't been dances here in the district  
23 since before she was hired and she doesn't anticipate them starting up again.  
24 **Mrs. Baxter** then asked about having advanced ELA classes and why we don't  
25 have more of them besides advanced math? **Dr. Foley-Hindman** said we will be  
26 doing the "gifted and talented" program that will be implemented by **Mr. Dan**  
27 **Giorgianni** and he would be able to give you more information on it.  
28 **Mrs. Baxter** asked about the teachers resigning instead of retiring and wanted to  
29 know if it is a "climate" issue? **Dr. Foley-Hindman** said with the resignations that  
30 we've had, a portion of them were retirements, some have chosen to leave the  
31 profession, some chose to teach closer to their own district, some have left for  
32 more money and some have chosen to advance themselves and move into an  
33 administrative role. **Mrs. Baxter** then asked about the class size here at  
34 Nehaunsey? **Dr. Foley-Hindman** knows that Gibbstown is used to smaller class  
35 sizes and it depends on the amount of kids in that grade. **Mrs. Vernacchio** said  
36 is does help the student to be in a bigger class size here at the middle school  
37 because they are getting ready for high school and high school will have any  
38 number of people in a high school class.

## 39 40 **12. ADJOURNMENT**

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42 Motion: (Lombardo/Vernacchio) to adjourn the meeting at 7:25 p.m.

43  
44 Motion carried by unanimous voice vote.  
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Respectfully Submitted,

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Scott A. Campbell, Board Secretary

*\*\*Next Board of Education Regular Meeting is scheduled for Tuesday, September 13, 2022 at 6:30 p.m. \*\**