

**Memorandum of Agreement
Confidential/Supervisory Employee Group
2025-2028**

2025-2026	Base Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Business Manager	260	\$ 88,491	\$ 91,588	\$ 94,794	\$ 98,111	\$ 101,545	\$ 105,099
Fiscal Assistant	260	\$ 62,188	\$ 64,365	\$ 66,617	\$ 68,949	\$ 71,362	\$ 73,860
Admin Assistant	260	\$ 63,967	\$ 66,206	\$ 68,523	\$ 70,921	\$ 73,403	\$ 75,972
Maintenance Supervisor	260	\$ 62,654	\$ 64,847	\$ 67,117	\$ 69,466	\$ 71,897	\$ 74,414
Nutrition Services Supervisor	200	\$ 43,957	\$ 45,496	\$ 47,088	\$ 48,736	\$ 50,442	\$ 52,208
*After Step 6, staff members will receive a 3% Longevity step every 3 years							
2025-2026 Salary Schedule reflects 6% COLA							

2026-2027	Base Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Business Manager	260	\$ 91,588	\$ 94,794	\$ 98,111	\$ 101,545	\$ 105,099	\$ 108,778
Fiscal Assistant	260	\$ 64,365	\$ 66,617	\$ 68,949	\$ 71,362	\$ 73,860	\$ 76,445
Admin Assistant	260	\$ 66,206	\$ 68,523	\$ 70,921	\$ 73,403	\$ 75,972	\$ 78,631
Maintenance Supervisor	260	\$ 64,847	\$ 67,117	\$ 69,466	\$ 71,897	\$ 74,414	\$ 77,018
Nutrition Services Supervisor	200	\$ 45,496	\$ 47,088	\$ 48,736	\$ 50,442	\$ 52,208	\$ 54,035
*After Step 6, staff members will receive a 3% Longevity step every 3 years							
2026-2027 Salary Schedule reflects 3.5% COLA							

2027-2028	Base Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Business Manager	260	\$ 94,794	\$ 98,111	\$ 101,545	\$ 105,099	\$ 108,778	\$ 112,585
Fiscal Assistant	260	\$ 66,617	\$ 68,949	\$ 71,362	\$ 73,860	\$ 76,445	\$ 79,121
Admin Assistant	260	\$ 68,523	\$ 70,921	\$ 73,403	\$ 75,972	\$ 78,631	\$ 81,384
Maintenance Supervisor	260	\$ 67,117	\$ 69,466	\$ 71,897	\$ 74,414	\$ 77,018	\$ 79,714
Nutrition Services Supervisor	200	\$ 47,088	\$ 48,736	\$ 50,442	\$ 52,208	\$ 54,035	\$ 55,926
*After Step 6, staff members will receive a 3% Longevity step every 3 years							
2027-2028 Salary Schedule reflects 3.5% COLA							