

REGULAR MEETING
May 14, 2024

APPENDIX D

**Approval of MOU for Classified Bargaining Unit
regarding Pay and Allowances for the
2023-2024 fiscal year**

MEMORANDUM OF UNDERSTANDING
between the
Santa Maria Joint Union High School District
and the
California School Employees Association and its
Central Coast Chapter 455

April 9, 2024

This Memorandum of Understanding (hereinafter "MOU") reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter "District") and the California School Employees Association and its Central Coast Chapter 455 (hereinafter "CSEA") regarding Pay and Allowances for the 2023-2024 fiscal year.

The District and CSEA agree on the following:

1. Eligible unit members will receive a three percent (3%) one-time, off-schedule payment.
2. Only unit members active on the date of Board Approval of this MOU are eligible for the payment.

Tentatively agreed to this 9th day of April 2024. This Tentative Agreement shall become final and binding upon the parties with ratification by the membership of the Association (pursuant to Association Policy 610 and if required by that Policy) and adoption by the Santa Maria Joint Union High School District Board of Education.

FOR THE DISTRICT:



Joni McDonald
Director, Classified Human Resources

Dated: 4.9.24

FOR CSEA:



Stacy Newby
Chapter President, Chapter 455

Dated: 4-9-24



Aleksandr Hewitt
Labor Relations Representative, CSEA

Dated: 4/16/2024