

Teacher New Hire Placement Schedule

Date of Hire: _____

Yrs. Exp: _____

Experience Calculation

TVUSD will give 1 point per year(s) of experience; fifteen (15) Points maximum.
Entry Level (No Experience): 0 Points. Years 1-15: 1 Point per year of experience.

1) Total Experience Points: _____

Education Calculation		Points	Points	Points	Points
BA	1	BA+30	4	MA+30	7
BA+9	2	MA / BA+45	5	MA+45	8
BA+18	3	MA+15 / BA +60	6	MA+60 / EdS	9

2) Total Education Points _____

Unique Qualifications*			Points
HS Multiple Certifications	\$1,000	MS Science 7-8 NCLB Highly Qualified	\$1,000
Special Education Certification	\$1,500	HS Science 9-12 NCLB Highly Qualified in Biology, Chemistry, or Physics	\$3,500
MS Math 7-8 NCLB Highly Qualified	\$1,000		
HS Math 9-12 NCLB Highly Qualified	\$3,500	Other, as determined by the Superintendent	

* These points are awarded for the qualifications in the area that the teacher has been contracted to teach in.

3) Total Unique Points: _____

TOTAL POINTS: _____

Placement Pay: \$XX,XXX

Placement Scale

1	\$38,224.0	13	\$44,632.30	25	\$52,114.96
2	\$38,720.91	14	\$45,212.52	26	\$52,792.45
3	\$39,224.28	15	\$45,800.28	27	\$53,478.75
4	\$39,734.20	16	\$46,395.68	28	\$54,173.97
5	\$40,250.74	17	\$46,998.82	29	\$54,878.23
6	\$40,774.00	18	\$47,609.80		
7	\$41,304.06	19	\$48,228.73		
8	\$41,841.01	20	\$48,855.70		
9	\$42,384.94	21	\$49,490.82		
10	\$42,935.94	22	\$50,134.20		
11	\$43,494.11	23	\$50,785.94		
12	\$44,059.53	24	\$51,446.16		

This schedule is for initial placement of teachers only. After a successful first year, a teacher's compensation shall be determined annually at Governing Board discretion.