

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **Tuesday, March 21, 2023** in the Nehaunsey Middle School library.

5
6 The meeting was called to order by President Susan Vernacchio at 6:31 p.m.

7
8 **Roll Call**

9

<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	CHAIRPERSON: Negotiations Committee Budget & Finance Public Relations Health & Safety Gloucester County/State Board Association - Alternate
<input checked="" type="checkbox"/> Mrs. Erin Herzberg	CHAIRPERSON: Policy & Regulations Committee Curriculum & Technology Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	CHAIRPERSON: Budget & Finance Committee Buildings & Grounds Policy & Regulations
<input checked="" type="checkbox"/> Mr. John Goetaski	CHAIRPERSON: Strategic Planning Committee Budget & Finance Buildings & Grounds
<input type="checkbox"/> Mrs. Roseanne Lombardo Absent	Gloucester County/State Board Association Representative Paulsboro Board of Education Representative Curriculum & Technology Policy & Regulations
<input type="checkbox"/> Mrs. Meghann Myers Absent	CHAIRPERSON: Buildings & Grounds Committee CHAIRPERSON: Public Relations Committee Health & Safety
<input checked="" type="checkbox"/> Mrs. Fiona Paterna	CHAIRPERSON: Curriculum & Technology Committee Public Relations Health & Safety Strategic Planning

10 Quorum **Yes**

11
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and
13 Mr. Scott Campbell, School Business Administrator/Board Secretary.

14
15 As required under the guidelines of the Open Public Meeting Law, notice of this
16 meeting was sent to the **Courier Post** and the **Township Clerk**. It was also
17 posted in the Greenwich Township School Buildings. (Audiotaping Regulations -
18 "The proceedings of this meeting are being audiotaped and anyone wishing to
19 discuss an individual child should so note.")
20
21
22
23
24

1 **FLAG SALUTE**

2
3 **1. MINUTES**

4
5 Motion: (Chapkowski/Goetaski) to approve the following minutes:

- 6
- 7 February 21, 2023 - Regular Meeting
- 8 February 21, 2023 - Executive Session
- 9 August 9, 2022 - Amended Regular Meeting
- 10 January 3, 2023 - Amended Regular Meeting

11
12 Motion carried by unanimous voice vote.

13
14 **2. ADMINISTRATIVE/PRINCIPAL REPORTS**

15
16 Motion: (Chapkowski/Paterna) to approve the following as one, A-C:

17
18 **A. School Health Services Monthly Reports**

- 19
- 20 1. The School Health Services Monthly Report as of February 28,
- 21 2023 for Broad Street School. (Attachment)
- 22
- 23 2. The School Health Services Monthly Report as of February 28,
- 24 2023 for Nehaunsey Middle School. (Attachment)
- 25

26 **B. Monthly Attendance, Enrollment, Drills and Monthly Overview**

27

MONTHLY ATTENDANCE - FEBRUARY 2023	
Broad Street School	93.6%
Nehaunsey Middle School	93.6%

28

BROAD STREET SCHOOL ENROLLMENT - FEBRUARY 2023	
Grade Pre-K	Total: 42
Grade K	Total: 39
Grade 1	Total: 41
Grade 2	Total: 32
Grade 3	Total: 40
Grade 4	Total: 42
Grade 5	Total: 46
TOTAL ENROLLMENT: 282	

29
30

NEHAUNSEY MIDDLE SCHOOL ENROLLMENT - FEBRUARY 2023	
Grade 6	Total: 51
Grade 7	Total: 44
Grade 8	Total: 53
TOTAL: 148	

1

Date	Time/Location	Duration	Action/Drill	Weather Conditions
2/8/23	9:20 a.m./NMS	2 minutes	Fire Drill	Warm, Sunny
2/8/23	1:45 p.m./BSS	2 minutes	Fire Drill	Sunny
2/24/23	1:15 p.m./BSS	2 minutes	Lockdown/Security Drill	Sunny
2/24/23	10:57 a.m./NMS	5 minutes	Active Shooter Drill	Warm, Sunny
BSS - Broad Street School		NMS - Nehaunsey Middle School		

2

Date	Event	Building
2/2/23	Report Cards finalized	Both
2/3/23-2/10/23	Valentine's Day Carnation fundraiser sale	NMS
2/13/23-2/17/23	Random Acts of Kindness Spirit Week	BSS
2/16/23	Exceeds Expectations Ceremony	NMS
2/20/23	School Closed - President's Day	Both
On-going	NMS Cycle 3 Clubs (PEP, Band, Gifted & Talented, Chorus, Drama, KEMPS, Jazz, Rec, Italian, Book)	NMS
On-going	Yearbook Sales	Both

3

4

5

6

7

8

C. Student Discipline, Violence & Vandalism, HIB

1. Student Discipline, Violence & Vandalism and HIB as of February 2023.

Infraction/Referrals/Reports	Number of Incidents this Month		2022-2023 Total-To-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	0	0	7	5
Lunch Detention	12	9	102	45
Out-of-School Suspension (OSS)	2	2	7	6
Restricted Study	2	5	21	12
Violence, Vandalism, Substance Abuse	0	0	0	0

9

10

11

1 2. Complete Investigation Reports as of February 2023:
2

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation
BSS 22-23/8	February 23, 2023	February 23, 2023	Not Confirmed

3
4 Motion carried by unanimous voice vote.
5

6 **3. SUPERINTENDENT RECOMMENDATIONS**
7

8 Motion: (Vernacchio/Herzberg) to approve the following:
9

- 10 A. The approval of salary adjustment for Sean Keane, from BA, \$54,450.00,
11 Step D, to BA + 15, \$55,200.00, Step D, prorated to effective date of
12 February 24, 2023, pending completion of negotiations. (Attachment)
13

14 Motion carried by unanimous roll call vote.
15

16 Motion: (Herzberg/Vernacchio) to approve the following:
17

- 18 B. The approval of salary adjustment for Stacy Anuszewski, from BA + 15,
19 \$53,450.00, Step B, to BA + 30, \$54,200.00, Step B, prorated to effective
20 date of February 24, 2023, pending completion of negotiations.
21 (Attachment)
22

23 Motion carried by unanimous roll call vote.
24

25 Motion: (Chapkowski/Herzberg) to approve the following:
26

- 27 C. The approval of *retroactive* correction to hourly wage for Linda Krause-
28 Maldonado, PT Cafeteria Aide at Broad Street School from \$13.00 per
29 hour to \$14.25 per hour, effective January 1, 2023, as per New Jersey
30 increase to minimum wage.
31

32 Motion carried by unanimous roll call vote.
33

34 Motion: (Paterna/Vernacchio) to approve the following as one, D-J:
35

- 36 D. The approval of request from Diane Shirley for a guest speaker, Mr. Louis
37 Fabiani, for a presentation to 5th grade Gifted & Talented class, on the
38 study of bees, during one day in May 2023. (Attachment)
39

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45

E. The approval of request for use of an accrued personal day from Andrew Mettler, above three in a year, for a one-half day to be taken on the following day: (Attachment)

Friday, March 31, 2023

F. The approval of request for use of accrued personal days from Kathy Seacrist, above three in a day, for full days to be taken on the following days: (Attachment)

Friday, May 5, 2023

Friday May 19, 2023

G. The approval of request for use of accrued personal days from Violet Gregg, above three in a year, for full days to be taken on the following days: (Attachment)

Tuesday, April 4, 2023

Wednesday, April 5, 2023

H. The approval of request for use of accrued personal days from Michael Beukers, above three in a year, for full days taken on the following days: (Attachment)

Friday, March 24, 2023

Friday, March 31, 2023

Friday, April 14, 2023

Friday, April 28, 2023

I. The approval of request for use of an accrued personal day from Tina Sayers, above three in a year, for a full day to be taken on the following day: (Attachment)

Friday, March 31, 2023

J. The approval of Alexa Wright, teacher at Broad Street School, as a Homebound Instructor, for the 2022-2023 school year, as per the G.T.E.A. and Greenwich Township Board of Education agreement, at a stipend of \$35.00 per hour, not to exceed 10 hours per week, pending completion of negotiations.

Motion carried by unanimous voice vote.

1 **4. POLICY/REGULATION**

2
3 Motion: (Chapkowski/Vernacchio) to approve the following:

4
5 A. The approval of the following Policies and/or Regulations on second
6 reading:

Number	Type	Section	Title	1st Reading	2nd Reading
P#0152	R	By-Laws	Board Officers		X
P#0161	R	By-Laws	Call, Adjournment and Cancellation		X
P#0162	R	By-Laws	Notice of Board Meetings		X
P & R#2423	M, R	Program	Bilingual and ESL Education		X
P#2425	M, R	Program	Emergency Virtual or Remote Instruction Program		X
R#2425	M, N	Program	Emergency Virtual or Remote Instruction		X
P & R#5200	M, R	Students	Attendance		X
P#5512	M, R	Students	Harassment, Intimidation or Bullying		X
P#8140	M, R	Operations	Student Enrollments		X
R#8140	M, R	Operations	Enrollment Accounting		X
P & R#8330	M, R	Operations	Student Records		X
R#8420.2	R	Operations	Bomb Threats		X
R#8420.7	R	Operations	Lockdown Procedures		X
R#8420.10	R	Operations	Active Shooter		X
P#9202	N	Community	Civility		X

8 (M=Mandatory; N=New; R-Revised)

9
10 Motion carried by unanimous voice vote.

11
12 **5. CURRICULUM & INSTRUCTION**

13
14 Motion: (Chapkowski/Goetaski) to approve the following as one, A & B:

15
16 A. Field Trips

17
18 1. The approval for the following Field Trips:

Grade and/or Group	Destination	Date	Estimated Related Cost Including Transportation
PreK - Grade 2	Cohanzick Zoo Mobile Zoo Broad Street School	5/12/23	\$225.00

1
2
3
4
5

B. Workshops

1. The approval for the following individual to attend out-of-district workshops:

Name/Position	Workshop/Location/Time	Date	Cost
Scott Campbell, SBA/BS	NJASBO Purchasing Workshop Westin Hotel Mt. Laurel, NJ	3/23/23	\$125.00 Plus Mileage
Scott Campbell, SBA/BS	NJASBO Audit Review Workshop Westin Hotel Mt. Laurel, NJ	4/20/23	\$125.00 Plus Mileage

6
7

Motion carried by unanimous voice vote.

8

9 **6. BUDGET & FINANCE**

10

Motion: (Vernacchio/Herzberg) to approve the following as one, A-D:

11

12

13

14

15

16

- A. The *retroactive* approval of the tuition contracts between Greenwich Township School District and Deptford Township Board of Education, Special Education program, for the following students:

ID#	Tuition Rate Prorated (74 days)	1:1 Aide Prorated (74 days)	Transportation Costs	Estimated Administrative Cost	Total
5952267045	\$10,223.00	\$12,305.00	\$31,820.00*	\$2,227.40*	\$56,575.40
6206843733	\$10,223.00	0	*both students	*both students	\$10,223.00

17

18

19

20

21

22

23

24

- B. The *retroactive* approval of the contract between Bilingual Educational Consulting, LLC and Greenwich Township School District, for Bilingual/Spanish Educational Evaluations by Jasmin Rodriguez, at a rate of \$595.00 per case, as requested by the Greenwich Township School District basis only, pending receipt of any requested items, effective February 13, 2023. (Attachment)

25

26

27

28

29

30

31

- C. The approval for the renewal of the School Physician contract for the 2023-2024 school year, with David Koerner, DO. The rate will remain the same as last year at \$4,800.00 annually. (Attachment)
- D. The approval of acceptance for Grant from America-Italy Society of Philadelphia, of \$5,000.00, for the support of Italian program, for the 2023-2024 school year. (Attachment)

1 **Scott Campbell** said in item# A, he asked Special Services to go out and see if
2 we can get the route costs for a little less than the \$553.00 per diem that we are
3 being charged. They came back with approximately \$150.00 less to a per diem
4 rate of \$403.00.

5
6 Motion carried by unanimous voice vote.

7
8 **7. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR**

9
10 Motion: (Chapkowski/Paterna) to approve the following as one, A-G:

11
12 A. **Bills Lists**

- 13
14 1. The bills as presented by the Business Administrator in the
15 following amounts are ordered paid. (Attachment)

16

Number	Amount
#55-2023	\$18,727.60
#56-2023	\$139,759.05
#57-2023	\$152.70
#58-2023	\$18,580.29
#59-2023	\$350,600.97
#60-2023	\$650.51
Payroll #131-2023	\$254,994.55
Payroll #132-2023	\$252,671.26
	TOTAL: \$1,036,136.93

17
18 B. **Student Activities Account**

- 19
20 1. The approval of the Student Activities Account Monthly Bank
21 Reconciliation for the month of **February 2023**. (Attachment)

22
23 C. **Board Secretary's Report**

- 24
25 1. The acceptance of the Board Secretary's Report for the month of
26 **February 2023**. The Board Secretary certifies that no line-item
27 account has been over expended in violation of *N.J.A.C. 6A:23A-*
28 *16.10(c)3* and that sufficient funds are available to meet the
29 district's financial obligations for the remainder of the fiscal year.
30 (Attachment)

1 D. Treasurer's Report

- 2
3 1. The approval of the Treasurer's Report in accordance with 18A:17-
4 36 and 18A:17-9 for the month of **February 2023**. The Treasurer's
5 Report and the Secretary's Report are in agreement for the month
6 of **February 2023**.

7
8 E. Revenue Certification

- 9
10 1. The Board Secretary in accordance with *N.J.A.C. 6A:23A-16.10(c)2*
11 certifies that there are no changes in anticipated revenue amounts
12 or revenue sources.

13
14 F. Board of Education Certification

- 15
16 1. The approval of the Board of Education certification for the month
17 of **February 2023**, that after review of the Secretary's monthly
18 financial reports and upon consultation with the appropriate district
19 officials, that to the best of its knowledge no major accounts or
20 funds have been over expended in violation of *N.J.A.C. 6A:23A-*
21 *16.10(c)4* and that sufficient funds are available to meet the
22 district's financial obligations for the remainder of the year.

23
24 G. Transfer List

- 25
26 1. The ratification of transfers, authorized by the Superintendent, for
27 the month of **February 2023**, to give balances to new accounts and
28 to balance existing accounts. (Attachment)

29
30 Motion carried by unanimous voice vote.

31
32 **8. BUILDINGS & GROUNDS**

33
34 Motion: (Vernacchio/Herzberg) to approve the following as one, A-D:

- 35
36 A. The approval of request for Use of Facilities from Guardian Angels
37 Regional School to use the Broad Street School Auditorium for a Talent
38 Show, plus one (1) classroom and the cafeteria (to hold students in
39 between acts), on Friday, April 28, 2023, from 4:30 p.m. - 9:30 p.m.
40
41 B. The approval of request for Use of Facilities from Gibbstown Youth
42 Volleyball to use the Nehausen Middle School gymnasium for volleyball
43 practice starting May 1 until May 26, 2023 from 5:00 p.m. to 8:45 p.m.
44

- 1 C. The approval of request for Use of Facilities from Gibbstown PTO to use
2 the Broad Street School gymnasium for the Spring Dance on Friday, April
3 21, 2023 from 4:30 p.m. - 9:00 p.m.
4
5 D. The approval of request for Use of Facilities from ERBR, AAU Basketball,
6 to use the Broad Street School gymnasium for basketball practice on
7 Tuesdays and Thursdays starting April 4 until June 8, 2023 from 7:00 p.m.
8 - 8:30 p.m.
9

10 Motion carried by unanimous voice vote.

11
12 Motion: (Chapkowski/Herzberg) to approve the following resolution:
13

- 14 E. ROD Grant
15

16 RESOLUTION OF THE GREENWICH TOWNSHIP BOARD OF EDUCATION

17
18 **WHEREAS**, the Greenwich Township Board of
19 Education has expressed a desire to replace the heating, ventilation and
20 air conditioning, HVAC, systems at both the Broad Street Elementary and
21 Nehaunsey Middle School gymnasiums, and;
22

23 **WHEREAS**, the New Jersey Department of Education
24 has made available grant funding through the Regular Operating District
25 Grant (ROD) program for such a project, and;
26

27 **THEREFORE**, the Greenwich Township Board of
28 Education hereby approves and authorizes that an application should be
29 made to obtain a ROD Grant for the purposes of replacing the HVAC
30 systems of the Greenwich Township Schools gymnasiums and further
31 authorizes the School Business Administrator and Garrison Architects to
32 provide any information and process and paperwork necessary to secure
33 such grant.
34

35 **Susan Vernacchio** said it is a good thing if this works out for us. **Dr. Jennifer**
36 **Foley-Hindman** said the ROD grant pays for 40% of the eligible costs. Under
37 ESSER, we were required to set aside certain amounts of money for air
38 quality. Adding those two projects together and subtracting from the total that
39 Garrison Architects is estimating, (which also include the soft costs), it paid for all
40 but \$45,000.00 for these two projects. **Scott Campbell** said the bottom line is,
41 both projects would cost \$1,231,250.00. Our share would be \$738,750.00 of
42 which \$693,000.00 is in the ESSER Grant. We have to cover the small amount
43 of approximately \$45,000.00. **Dr. Foley-Hindman** said the \$45,000.00 would
44 shrink if the soft costs don't increase and everything comes in on time and on
45 budget. **Mrs. Vernacchio** asked if there is a time frame? **Mr. Campbell** said he

1 sees the project starting in June 2024. **Mrs. Vernacchio** said she is concerned
2 about prices going up but she feels that it is part of the 10%. **Dr. Foley-**
3 **Hindman** said she hopes it doesn't exceed the 10%. **John Goetaski** asked the
4 odds of us receiving this? Are they fairly high? **Mr. Campbell** said when they do
5 the ROD Grant, they put in different levels. Obviously, HVAC is on the high-level
6 priority list.

7
8 Motion carried by unanimous roll call vote.

9
10 Roll Call Vote:

11
12 Fiona Paterna - Yes
13 Andrew Chapkowski - Yes
14 John Goetaski - Yes
15 Erin Herzberg - Yes
16 Susan Vernacchio - Yes

17
18 **9. OLD BUSINESS**

19
20 Motion: (Vernacchio/Goetaski) to approve the following:

- 21
22 A. The *retroactive* adjustment to approved contract with Burlington County
23 Special Services, due to a program change for student #7571319900
24 starting on February 27, 2023. The tuition cost was increased from
25 \$269.07 to \$284.00 per diem. The transportation cost remains the same
26 at \$713.00 per diem plus the aide, plus the out-of-county fee of \$19.05 per
27 diem plus the 7% administrative fee, for the remainder of the school year.

28
29 Motion carried by unanimous voice vote.

30
31 Motion: (Herzberg/Chapkowski) to approve the following:

- 32
33 B. The approval for Use of Facilities from Olympus Youth Football to use the
34 playground at Broad Street School or front field at Nehaunsey Middle
35 School starting March 1, 2023 until June 8, 2023 (week nights only) from
36 5:30 p.m. to 8:00 p.m. (This item was originally tabled at the February 21,
37 2023 meeting.)

38
39 **Randy Rossi**, 975 Ashburn Way, Woolwich Township, NJ said he is the
40 organizer for Olympus Youth Football. He said Gibbstown didn't have enough
41 kids so Olympus had open enrollment. They received the application to use the
42 Broad Street School last year. (They do not need the Nehaunsey School this
43 year; only using Broad Street School.) We have a code of conduct. We are very
44 strict on trash and discipline. We make sure all trash is picked up before we
45 leave. **Susan Vernacchio** is concerned about the playground equipment and

1 other kids coming in and playing on our equipment. **Mr. Rossi** said during
2 practice, parents and their children stay outside the fence. There are kids from
3 Gibbstown that walk around and hang out; we have no control over that. **Mrs.**
4 **Vernacchio** asked **Dr. Foley-Hindman** and **Mr. Campbell** if they heard any
5 negative reports about them last year? **Dr. Foley-Hindman** and **Mr. Campbell**
6 both said that nothing was reported to them. **Mrs. Vernacchio** asked if he was a
7 "for-profit" organization? **Mr. Rossi** replied that he is not.

8
9 Motion carried by unanimous voice vote.

10
11 **10. NEW BUSINESS**

12
13 **Susan Vernacchio** said the Negotiations Committee is making great progress.
14 They are hoping that by the next meeting, we will be able to disclose everything
15 to everyone.

16
17 **Andrew Chapkowski** said the Budget & Finance Committee has the tentative
18 budget that they are going to submit to the county. It's just a first draft; nothing is
19 finalized.

20
21 **Scott Campbell** said the Building & Grounds Committee is exploring having the
22 track at Nehaunsey School re-surfaced with maintenance reserve money. It is
23 approximately \$250,000.00 for that project. Another project is a new phone
24 system (which will come out of the budget). The system is from the 1990's and
25 they don't make a lot of those parts any longer. The phones themselves are fine;
26 it is just the system that needs to be upgraded.

27
28 **11. CORRESPONDENCE**

29
30 No correspondence at this time.

31
32 **12. PUBLIC - AGENDA/NON-AGENDA ITEMS**

33
34 This is the time when anyone from the public who wishes to speak to the Board
35 may do so. Please state your name, address and phone number. The Board will
36 hear your concerns. The Board may or may not take action this evening.

37
38 Also, the Board recognizes the value of public comment on educational issues
39 and the importance of allowing members of the public to express themselves on
40 school matters of community interest, as per district policy #0167, regarding
41 public participation in Board meetings.

42
43 **Brian Nastase**, 45 East Vine Street, Gibbstown, NJ said he is speaking in two
44 voices tonight; one as a resident and one as a councilman. He said last time he
45 spoke at a board meeting, he spoke about the Special Education System. Have

1 we made any progress in trying to make it better? **Susan Vernacchio** feels we
2 have progressed and stated that we are adding funds (into the budget) to hire
3 another special education teacher. We see the need and are trying to move
4 forward with that. As you can see, we are sending many of our kids out-of-
5 district to what fits best for each student. As far as meeting the needs of every
6 student, we are trying our best and we hope it, at least at a minimum, is
7 recognizing parents' needs. There are things we can't do as a school. Parents
8 may think they need it for their child but sometimes it isn't within our realm to do
9 that. **Dr. Jennifer Foley-Hindman** said that we have earmarked, not just for a
10 Special Education teacher, but we also brought in additional hours with a certified
11 behavior analyst to conduct F.B.A. We are working on a 2nd partnership for
12 mental health care support because Acenda is having staffing issues like
13 everyone else. We will be the 2nd school district in Gloucester County to partner
14 with Jefferson. They are funded through a grant and we are still working through
15 that. We have seen an influx of out-of-district placements because as we
16 complete evaluations, the conclusion has been the best placement for the child
17 although that doesn't happen as quickly as parents or teachers would like. As we
18 experience unprecedented numbers and challenges, finding staffing is also a
19 challenge to fill those positions. **Mr. Nastase** then said over the last six (6)
20 years, we have lost about 24 teachers. At this pace for this year, we are
21 probably going to lose maybe five (5) or six (6) more. He is asking why these
22 teachers are leaving? Is it because they are waiting 300+ days for contracts to
23 be made; is it because the teachers are feeling neglected; there has to be a
24 reason there is such a big turnover in teachers. **Dr. Foley-Hindman** said that
25 **Mr. Campbell** has been conducting "exit interviews" with a majority of the staff.
26 The vast majority of our staff are leaving for more money, some are retirements
27 and one in particular left for an administrative position at another district. With
28 Gibbstown being a small district, there isn't a likelihood of administrative
29 openings. **Dr. Foley-Hindman** also said that she can't speak on the fact that it is
30 the length of the contract but "negotiations take as long as negotiations take".
31 The Board has an obligation to "be stewards for the taxpayers" to ensure that
32 they negotiate at a pace that is right and appropriate and get what they feel is a
33 fair and equitable deal. **Mr. Nastase** then spoke as a councilman. He said at the
34 council meeting last night, two residents came up to us during public speaking
35 and said they were planning on moving out of town due to the school system and
36 they "begged" for our help. They both had special education needs for their
37 children but are not getting any satisfaction with the person/persons in the Child
38 Study Team. He knows that "council" and "school board" are separate but he
39 gave them his word that he would bring it up at the school board meeting. He
40 also stated that the council is trying to bring young families back to Gibbstown;
41 not lose them. He thanked the Board for their time.

42
43 **Jason Ray**, 65 Chester Avenue, Gibbstown, NJ asked why the security officer at
44 Broad Street School was changed? **Dr. Foley-Hindman** said we were informed

1 by the company, KD Security, that we were getting someone knew. We had no
2 knowledge about it and we didn't request it. It was internal on their end.
3

4 **Jill Garren**, 219 North Ulmer Avenue, Gibbstown, NJ asked questions in regards
5 to additional hours for B.C.B.A. **Mrs. Garren** asked how many hours the
6 behaviorist will be working to which **Dr. Foley-Hindman** said she did not know
7 off the top of her head but she will have the Child Study Team reach out to her
8 to give her that information. **Mrs. Garren** asked if the behaviorist is from Brett
9 DiNovi to which **Dr. Foley-Hindman** replied yes. **Mrs. Garren** then asked about
10 the special education teacher that was mentioned....will that be for this school
11 year or next year? **Dr. Foley-Hindman** said that we will post it as soon as we
12 finalize our projections for special education. It is anticipated for next year, but
13 she would like to start interviewing someone before that. **Mrs. Garren** then
14 asked why we haven't applied for the pre-school grants? **Dr. Foley-Hindman**
15 said that while we are eligible for the grants, with that comes requirements that
16 we have to meet. Those requirements may include increasing the size of the
17 classroom and renovations to the bathrooms both of which are high-ticket items.
18 In addition to that, because the building is so old, we would have the cost of
19 asbestos remediation; it is cost prohibitive. The amount of money we would be
20 eligible for wouldn't even cover the renovations that would need to be done.
21

22 **13. EXECUTIVE SESSION**

23
24 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.A.C. 10:4-*
25 *6, et seq.*, which provides that an Executive Session, not open to the public, may
26 be held for certain specified purposes when authorized by Resolution. The
27 Board of Education for Greenwich Township, assembled in public session on
28 **March 21, 2023**, hereby resolves that an Executive Session closed to the public
29 shall be held on **March 21, 2023** at **7:29 p.m.** in the Nehaunsey Middle
30 School library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for
31 discussion of certain matters which relate to items authorized by *Open Public*
32 *Meetings Act, (N.J.A.C. 10:4-12b)* to be discussed in closed session.
33

34 Motion: (Chapkowski/Herzberg) to enter into Executive Session at 7:29
35 p.m. to discuss the following:
36

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input checked="" type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically: 2023-2024 Budget
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input checked="" type="checkbox"/>	Matters concerning negotiations, and specifically: GTEA Negotiations

<input type="checkbox"/>	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
<input type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/>	Matters involving quasi-judicial deliberations, and specifically:

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32

It is anticipated that such matters may be disclosed to the public upon the determination of the Board that applicable exception no longer applies and the public interest will no longer be served by such confidentiality.

Motion carried by unanimous voice vote.

Motion: (Goetaski/Chapkowski) to adjourn the Executive Session and return to the Regular meeting at 8:12 p.m.

Motion carried by unanimous voice vote.

14. RESOLUTION

Motion: (Chapkowski/Goetaski) to approve the following:

- A. The resolution to approve the memorandum of agreement and salary guides between the Greenwich Township Board of Education and the Greenwich Township Education Association of Gloucester County.

BE IT RESOLVED, that the Greenwich Township Board of Education (the Board) hereby ratifies the attached:

- Memorandum of Agreement executed August 8, 2022.
- Salary guides covering the time periods July 1, 2022 to June 30, 2027 which were executed by the parties on March 17, 2023.

Motion carried by unanimous roll call vote.

1 **15. ADOPTION OF TENTATIVE BUDGET 2023-2024**

2
3 Motion: (Chapkowski/Goetaski) to approve the following:

4
5 A. Adoption of Tentative Budget for 2023-2024

- 6
7 1. The Superintendent recommends approval to adopt the Tentative
8 Budget for the FY 2023-2024:

9
10 **BE IT RESOLVED**, that the tentative budget be
11 approved for the 2023-2024 School Year using the 2023-2024 state aid
12 figures and the School Business Administrator/Board Secretary be
13 authorized to submit the following tentative budget to the Executive
14 County Superintendent of Schools for approval in accordance with the
15 statutory deadline:
16

	General Fund	Special Revenue	Debt Service	TOTAL
2023-2024 Total Expenditures	\$13,400,300.00	\$1,384,000.00	\$0.00	\$14,784,300.00
Less: Anticipated Revenues	\$1,615,467.00	\$1,384,000.00	\$0.00	\$2,999,467.00
Taxes to be Raised	\$11,784,833.00	\$0.00	\$0.00	\$11,784,833.00

17
18 And to advertise said tentative budget in the Courier Post in accordance
19 with the form required by the State Department of Education and
20 according to law; and

21
22 **BE IT FURTHER RESOLVED**, that a public hearing
23 be held at the Nehaunsey Middle School Library, on April 25, 2023, at
24 6:30 p.m. for the purpose of conducting a public hearing on the budget for
25 the 2023-2024 School Year.

26
27 **BE IT RESOLVED**, that the Greenwich Township
28 Board of Education includes in the proposed budget the adjustment for
29 banked cap in accordance with *N.J.A.C. 6A:23A-10.1(b)*. The district has
30 fully exhausted all eligible statutory spending authority and must increase
31 the base budget in the amount of \$461,207.00 and also utilize an
32 adjustment for increase in health care costs in the amount of \$170,546.00.

33
34 **WHEREAS**, the Greenwich Township Board of
35 Education recognizes school staff and Board members will incur travel
36 expenses related to and within the scope of their current responsibilities

1 and the travel that promotes the delivery of instruction or furthers the
2 efficient operation of the school district; and
3

4 **WHEREAS**, *N.J.A.C. 6A:23A-7.3 et seq.* requires
5 Board members to receive approval of these expenses by a majority of the
6 full voting membership of the Board and staff members to receive prior
7 approval of these expenses by the Superintendent of Schools and a
8 majority of the full voting membership of the Board; and
9

10 **WHEREAS**, the Greenwich Township Board of
11 Education established \$15,364.00 as the maximum travel amount for the
12 current school year and has expended \$9,197.65 as of this date.
13

14 **NOW, THEREFORE, BE IT RESOLVED**, the Board
15 of Education approves travel and related expense reimbursements in
16 accordance with *N.J.A.C. 6A:23A-7.3*, to a maximum expenditure for all
17 staff members of \$1,000.00 for the 2023-2024 school year.
18

19 Motion carried by unanimous roll call vote.
20

21 **16. ADJOURNMENT**
22

23 Motion: (Herzberg/Chapkowski) to adjourn the meeting at 8:17 p.m.
24

25 Motion carried by unanimous voice vote.
26
27
28

29 Respectfully submitted,
30
31
32
33

34 _____
35 Scott A. Campbell, Board Secretary
36
37
38
39
40
41

42 The next Board of Education Regular/Public Hearing on the Budget Meeting is
43 scheduled for Tuesday, April 25, 2023 at 6:30 p.m.
44
45

1
2