

Council Traditional School

<p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. • Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and make continual academic progress. • Implement effective programs and practices to improve student achievement of targeted subpopulation(s). 	<ul style="list-style-type: none"> • Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools. 	<ul style="list-style-type: none"> • Align fiscal resources, facilities, and support services to enhance learning environments. 	<ul style="list-style-type: none"> • Communicate with students, families, schools, and the community, and build collaborative relationships with stakeholders.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects. 	<ul style="list-style-type: none"> • Provide ongoing professional development for all teachers, including strategies for delivering high quality instruction. 	<ul style="list-style-type: none"> • Align resources to meet student's physical, social, and emotional needs • Provide appropriate support services 	<ul style="list-style-type: none"> • Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Critical Initiatives

- Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high quality instruction through the 1:1 Initiative.
- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III instruction.
- Host summer reading and math camps to improve elementary students' reading comprehension and math skills
- Utilize evidence based practices to address learning gaps across identified subpopulations.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

- (attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.
- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

- Establish and maintain successful methods of communication and engagement with parents and the community.

Key Measures

- i-Ready (Reading) BOY, MOY, and EOY Diagnostics
- i-Ready (Math) BOY, MOY, and EOY Diagnostics
- BOY, MOY, and EOY Literacy Screeners
- HMH BOY, MOY, and EOY Growth Measures
- TS Gold Fall, Spring, and EOY Checkpoints (Pre-K)
- i-Ready Reports (Learning Path)
- Phonics First (Tier II/Tier III)
- SPIRE (Tier III)
- i-Ready Growth Reports
- Academic Growth
- Academic Achievement
- Attendance data

Key Measures

- Schoolwide Professional Development Plan
- PD based on the Teacher Effectiveness Assessment
- MCPSS Career Fair
- Partnering with Local Universities
- Mentor/Mentee Program

Key Measures

- Quarterly Counseling Report
- Rhythm Data
- Quarterly Attendance Reports
- Quarterly Discipline Reports

Key Measures

- Social Media and Website Posts
- Schoology/Emails/Reminders
- School Messenger
- Newsletters