The Fannin County Board of Education met in regular session with the following members present: Sandra Mercier, Chair; Steve Stanley, Vice-Chair; Bobby Bearden; Terry Bramlett; and Lewis DeWeese. All members present.

Mark Henson, Superintendent, requested the item "approve agenda" be removed from the consent agenda so two items could be added: 1) Approval to proceed with construction projects, and 2) Appoint school board attorney. Motion by Bobby Bearden, seconded by Terry Bramlett, to remove the agenda from the consent agenda and to add these two items. All members voted yes; motion carried.

By motion from Steve Stanley, seconded by Lewis DeWeese, to approve the following items on the consent agenda. All members voted yes; motion carried.

Approve the meeting minutes from November 6, November 8 (2:00 p.m.), November 8 (6:00 p.m.), November 13, and December 11, 2012.

Approve the following facility use requests:

Alpha Delta Kappa – Use of Fannin County High School Healthcare Science Lab on January 8 and February 5, 2013, from 4:00 p.m. to 6:00 p.m.; and

USA Wrestling – Use of Fannin County High School Old Gymnasium on Mondays and Thursdays, January 3 to February 28, 2013, from 6:00 p.m. to 7:30 p.m.

Approve the following fundraiser requests:

East Fannin Elementary School Accelerated Reader – Christmas tree ornament shop – December 14 – 18, 2012;

West Fannin Elementary School – Sale of yearbooks – December 14, 2012 – March 29, 2013;

Fannin County Middle School FFA – Sale of meat sticks/beef jerky – January 7 – February 1, 2013;

Fannin County Middle School Student Advisory – Candy-Grams – February 4 – 14, 2013;

Fannin County Middle School Football Team – Sale of Domino's Pizza Cards – July 20 – August 4, 2013;

Fannin County High School Girls Basketball – Sale of Rebel T-shirts – December 14, 2012 – January 18, 2013;

Fannin County High School Wrestling – Chicken dinner – January 1 – March 31, 2013; and

Fannin County High School FFA – Sale of smoked meat sticks and jerky – January 7 – February 7, 2013;

The following fund raisers were presented for information only:

Fannin County Middle School Relay for Life Team – Face painting at all home basketball games – December 18 – January 25, 2013;

Fannin County Middle School Relay for Life Team – 50/50 raffle – December 18, 2012 – January 25, 2013;

Fannin County Middle School Relay for Life Team – Dairy Queen – 10% of sales from 5:00 p.m. to 9:00 p.m. every third Thursday from December 2012 – April 2013; and

Fannin County Middle School Relay for Life Team – Round-up breakfast items from Chic-Fil-A or the Trailer Drive-In to nearest dollar amount to employees January 11 – April 26, 2013.

Public Comment:

None.

After public comment, motion by Terry Bramlett, seconded by Bobby Bearden, to approve the financial report for the month ending October 31, 2012. All members voted yes; motion carried.

Mr. Henson stated the SPLOST check received in November for the month of September was \$344,570.16.

Motion by Lewis DeWeese, seconded by Steve Stanley, to approve the Schedule 4 "Schedule of Approved Local Option Sales Tax Projects" for year ending June 30, 2012. All members voted yes; motion carried.

Motion by Steve Stanley, seconded by Lewis DeWeese, to approve the VALIC 403(b) Plan Mandatory Distribution Amendment. All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Bobby Bearden, to approve the VALIC 403(b) Plan "Heroes Earnings Assistance and Relief Tax Act of 2008" and "Worker, Retiree and Employer Recovery Act of 2008." All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Steve Stanley, to table revised policy GBKA – Professional Personnel Lay-Off Reduction in Force (see attached). All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Bobby Bearden, to approve a lease agreement with Feed Fannin, Inc. for the purpose of the development of a community garden for an annual fee of \$1.00 (see attached). All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Bobby Bearden, for permission to secure bids/quotes for four (4) special-needs school buses to be purchased in FY14 with SPLOST funds. All members voted yes; motion carried.

Motion by Steve Stanley, seconded by Terry Bramlett, for permission to request bids: 1) To renovate the old field house into classrooms, 2) Blue Ridge Elementary reroofing, 3) Fannin County Middle School HVAC modifications, and 4) The Fannin County School System Maintenance building. All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Terry Bramlett, to proceed with the purchase of a wireless network at the three elementary schools and the middle school. The vendor is Xirrus at a rate of approximately \$171,520.00; once the E-Rate credit is applied, Fannin will be responsible for approximately 12 percent of this cost; the remainder will be paid by E-Rate funds. Dr. Michael Gwatney, Director of Technology and Media Services, explained the Board gave approval for this project on March 10, 2011. Dr. Gwatney stated he received notification of E-Rate approval of this project last week. All members voted yes; motion carried.

The Board discussed the summary of their annual Self-Assessment Results for December 1, 2011, through November 30, 2012. A review of the assessment results indicated an overall satisfactory rating on all eight standards. Cynthia Panter, Associate Superintendent, provided the Board with a compilation of the results. She asked they review the results before the January meeting so they could discuss how to address areas which were marked as either "needs improvement" or "do not know."

Motion by Steve Stanley, seconded by Terry Bramlett, to appoint Lynn Doss as the local school board attorney for the 2013 calendar year. All members voted yes; motion carried.

Motion by Bobby Bearden, seconded by Terry Bramlett, to go in to executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. 50-14-3(b)(2)). All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Bobby Bearden, to resume regular session. All members voted yes; motion carried.

Sandra Mercier, Chair, announced that while in executive session the Board completed the Superintendent's evaluation. Mrs. Mercier stated that Mr. Henson received the highest possible

marks in all of the performance standards categories and exceeded expectations on all standards. Mrs. Mercier stated no other action was taken.

Motion by Bobby Bearden, seconded by Steve Stanley, to approve the executive session minutes from July 12, 2012. All members voted yes; motion carried.

Motion by Bobby Bearden, seconded by Terry Bramlett, to approve Anne Simmons as a substitute teacher. All members voted yes; motion carried.

Motion by Lewis DeWeese, seconded by Steve Stanley, to approve Virginia "Gini" Bramlett as a substitute teacher contingent on the successful completion of fingerprinting and background check. Sandra Mercier, Chair; Steve Stanley, Vice-Chair; Bobby Bearden; and Lewis DeWeese voted yes. Terry Bramlett abstained. All members voted yes; motion carried.

Motion by Terry Bramlett, seconded by Bobby Bearden, to approve Virginia Sharp Bowling as substitute interpreter contingent on the successful completion of fingerprinting and background check. All members voted yes; motion carried.

Superintendent's Comments:

Mr. Henson asked Karen Walton, Director of Curriculum and School Improvement, to share with the Board the results of the recent Fannin County High School writing scores. Mrs. Walton stated Fannin County ranked 11<sup>th</sup> out of 184 systems and out of 428 high schools Fannin ranked 50<sup>th</sup>. Mrs. Walton also pointed out students had an overall 98.4 percent points pass rate.

Mr. Henson thanked the Board for his evaluation. Mr. Henson stated it meant a lot and comes from a Board he holds in high esteem.

Mr. Henson wished everyone a Merry Christmas.

Mr. Henson polled the Board for the date they would like to hold the Teacher of the Year Banquet. Everyone agreed with January 24, 2013.

Board Members' Comments:

Steve Stanley stated the Superintendent of Fannin County Elections asked him to pass on to board members a citation stating they were reelected.

Lewis DeWeese wished everyone a Merry Christmas.

Terry Bramlett wished everyone a Merry Christmas. Mr. Bramlett also thanked Dr. Michael Gwatney, Director of Technology and Media Services, for completing all of the necessary paperwork so the school system could receive the E-Rate money.

Bobby Bearden stated he was glad to be here.

Sandra Mercier wished everyone a Merry Christmas.

There being no further business to come before the me	eting, a motion was made by
Bobby Bearden, seconded by Terry Bramlett, to adjourn subje	ect to being called into special
session by the Chair when deemed necessary. All members ve	oted yes; motion carried.
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	Sandra Mercier, Chairperson
-	Mark Henson, Superintendent
slj	