

Randolph County Board of Education  
Regular Session  
April 16, 2012

The Randolph County Board of Education met in regular session on Monday, April 16, 2012 at 6 p.m. in the Central Office Board Room.

Call to Order

T. McDonald, Board Chairman, called the meeting to order. Board members in attendance were as follows: G. Cook, B. Coltrane, E. Coltrane, J. Johnson, M. Lambeth, G. Mason.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Lauren Whitman, a 5<sup>th</sup> grade student at Trindale Elementary led the Pledge of Allegiance.

Recognition of Guests

The Chair recognized the following guest in attendance: Principal Representatives: Tracy Dawes – NERMS; Susan Huneycutt – Trinity Elementary; Kim Leake – Trindale Elementary. Assistant Principal Representatives: Luke Brown – Trinity High; Kristen Miller – A-T Middle; Jo Glidewell – Coleridge/Seagrove Elementary. Members of the press were also welcomed.

Student Reading

William Way, a 7<sup>th</sup> grade student at NERMS presented a reading.

Announcements

Superintendent Andrews made the following announcements:

1. April 20 – Elementary Battle of the Books, 9:00 a.m., Randolph Community College Auditorium
2. April 25 - Administrative Office Professionals' Day
3. May 6 - Randolph Early College High School Baccalaureate, 3:00 p.m., RCC Learning Resource Center
4. May 7 - Interim Reports
5. May 8 - National Teacher's Day
6. May 13 - Mother's Day
7. May 14 - Randolph Sports Council Banquet –6:30 p.m., Snyder Farms Restaurant
8. May 17 – Randolph Early College High School Graduation 10:00 a.m., Rushwood Wesleyan Church

Board Spotlights

- The 2012 Spelling Bee Winner, Olivia Gillaspie, 5<sup>th</sup> grade student at Trinity Elementary was recognized.
- Randleman Middle School was recognized for the North Carolina Middle School Association Region 5 Awards as follows: Trent Hall, Teacher of the Year; Monica Handy – Support Personnel of the Year; Deidra Colclough, Sean Fitzgibbon and Brian Vaughan – Team of the Year.
- 2012 National Board Certified Teachers were recognized.

Approval of Minutes

M. Lambeth made a motion seconded by G. Mason that minutes of the meeting held on March 19, 2012, March 20, 2012, and April 2, 2012 be approved as presented. Motion carried: 7-0.

Public Comments

There were no public comments.

Adoption of Agenda

B. Coltrane made a motion seconded by J. Johnson to adopt the agenda as presented. Motion carried: 7-0.

Consent Items

G. Mason made a motion seconded by E. Coltrane that the Board approves consent items as presented. Motion carried: 7-0. The consent items as approved are as follows:

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1. Assignments and Releases for the 2011-2012 school year – 0 releases, 17 student assignments, and 0 denial(s). Assignments and Releases for 2012-2013 school year – 285 student assignments, 79 releases, and 1 denial.
2. Approved Budget Amendment 14 as follows: Decrease code 1.5110.001.121 Salary-Teacher \$23,214.00; Increase Codes 1.5110.003.162 Salary-Substitute Teacher \$10,213.00; 1.5110.015.418 Software-Technology \$2,991.00; 1.6550.056.171 Salary-Bus Driver \$87,199.00; 1.3100.000.000 State Revenue \$77,189.00

### **Administration**

#### **Public Hearing**

The Chairman opened the floor for the public hearing regarding the 2012-2013 Preliminary Budget. With no comments, Mr. Todd Lowe presented the 2012-2013 preliminary budget. After review G. Mason made a motion to approve the travel adjustment effective prior to May 1, 2012 seconded by M. Lambeth. Motion carried: 7-0. E. Coltrane made a motion seconded by G. Cook to approve the 2012-2013 preliminary budget as presented. Motion carried: 7-0.

#### **Superintendent Student Advisory Coalition (SSAC)**

Student representatives from Providence Grove High School who serve on the SSAC presented information regarding nutrition and physical activity.

#### **First Revised Reading of Policies**

A first revised reading of Policies 1310/4002 Parental Involvement and 1320/3560 Title I Parent Involvement were presented for review. B. Coltrane made a motion seconded by G. Cook to approve the first reading of the policies as presented. Motion carried: 7-0.

### **Instruction**

#### **Elementary and Secondary Education Act (ESEA)**

Dr. Lynette Graves, K-5 Director and Sherri Trotter, Director of Student Services shared the following information/update: The North Carolina Department of Public Instruction has applied to the U.S. Department of Education for an Elementary and Secondary Education Act (ESEA) Flexibility Request (or waiver) regarding specific requirements of the No Child Left Behind Act of 2001. Contingent upon approval by the US Department of Education, the provisions of the waiver will no longer require school districts to identify schools in School Improvement for School Choice, Supplemental Education Services, Corrective Action, or Restructuring. Additionally, school districts will no longer be required to offer school transfer options under NCLB.

We currently have students attending Ramseur and Grays Chapel as a result of Liberty Elementary being in School Improvement at the present time. We also still have some students attending Franklinville, Coleridge, Farmer, and Seagrove as a result of Ramseur and Southmont formerly being in School Improvement under the No Child Left Behind Act of 2001. Information that school districts are receiving from NC DPI indicates that a favorable response is anticipated to our state's request for a waiver from the NCLB sanctions, so the Title I staff at DPI has encouraged school districts to be proactive with regard to notifying parents about the changes that will result after the waiver is approved for NC. The Title I Department has worked with Student Services to determine the number of families that will be impacted once the waiver is approved for NC. With the NCLB requirement no longer in effect that required students to be permitted to remain at the School of Choice through the fifth grade, we would like to offer parents the opportunity to request a transfer for their child to remain at the school that they opted for him/her to attend under the School Choice provision of the NCLB Act of 2001.

#### **College and Career Promise (CCP) Update**

Kim Johnson, Director of Secondary Education, reviewed updates/changes to College and Career Promise (CCP) for 2012-2013. Ms. Johnson reviewed the state level changes and criteria for students to be eligible and local level changes. Ms. Johnson reviewed the state level criteria and eligibility. The local level updates due to budget constraints students should be prepared to cover all fees and textbooks for the 2012-2013 school year as well as supplies and materials required for the courses. RCS students wanting to take CCP courses at the community college must be concurrently enrolled in two high school courses on their home

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campus during the school day (1<sup>st</sup> block and one additional block during the day, preferable 2<sup>nd</sup> block, but this is negotiable).

**PERSONNEL REPORT**

G. Cook made a motion seconded by M. Lambeth to approve the personnel report as presented. Motion carried: 7-0. The personnel report as approved is as follows:

**PROFESSIONAL EMPLOYMENT**

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<b><u>EMPLOYMENT</u></b>			
Jennifer Smith	Social Studies	SWRHS	03/26/12

**ADDITIONAL EMPLOYMENT**

**TRANSFER**

Lisa Davis	T.A.>Kindergarten	Level Cross	04/02/12
LeeVan Hughes	Remediation>Social Studies	RMS	04/02/12-06/12/12

**RESIGNATION**

Brian Toth	Principal	SWRHS	06/30/12
Joy Seibold-Vest	Assistant Principal	WHS	06/30/12
Amber Nicole McKee	Grade 3	Southmont	06/12/12
Charles Paul Lyons	Assistant Principal	SWRHS	06/30/12
Mackenzie Plott	Math	PGHS	06/12/12

**RETIREMENT**

Deborah Pawlowski	Business	WHS	07/01/12
Adrienne Cromer	Kindergarten	Lawrence	07/01/12
Janis Cline	Kindergarten	Level Cross	04/01/12
Debra Johns	FACS & Teacher Cadet	SWRHS	07/01/12
Raymond Carter	JROTC	THS	07/01/12

**OTHER**

Julie Moore	3 <sup>rd</sup> Grade	RES	04/30/12-06/07/12
Brittany Adkins	School Psychologist	Central Office	05/09/12-06/06/12
Melody McNeill	Kindergarten	Seagrove	05/14/12-06/07/12
Sharon Petersen	Media Specialist	Level Cross	05/24/12
Robin Parrish	Media Assistant	RMS	04/19/12-05/09/12
Michelle Caudill		PGHS	04/01/12-04/29/12

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Employees Eligible for Career Status  
 Randolph County Schools  
 April 2012

The Randolph County Schools employees listed below are probationary teachers and licensed employees who may be **eligible** to be granted career status this year. Recommendations for granting career status will be made to the Randolph County Schools Board of Education for approval at a called meeting in June.

The list of employees eligible for career status this year is provided to the board thirty days prior to a board decision as required by G.S. 115C-325(c) (part of the Teacher Tenure Act).

FIRST	LAST	MIDDLE	POSTION	SITE	TENURE
WENDY	CURTY	KENNEDY	TEACHER - MS LANGUAGE ART/SOCIAL STUDIES	ATMS	P4
SARAH	FULLER-ALLMAN	ANN	TEACHER - MS SCIENCE	ATMS	P4
ADAM	KNIGHT	J	TEACHER - MS SCIENCE	ATMS	P4
ROBERT	SMITH	Q	TEACHER - MS SOCIAL STUDIES	ATMS	P4
SARA	YOWELL		TEACHER - MS MATH	ATMS	P4
JANET	CROTTY	R	GUIDANCE COUNSELOR	BRAXTON	P4
JENNIFER	JACKSON	E	MEDIA SPECIALIST	BRAXTON	P4
LESLIE	JENKINS	A	TEACHER - MS MATH	BRAXTON	P4
VICKIE	KOSTERMAN	M	TEACHER - MS MATH	BRAXTON	P4
ANTHONY	GROSCH		DRIVERS EDUCATION TEACHER	CENTRAL OFFICE	P4
MEGAN	HINSHAW	ELIZABETH	SCHOOL PSYCHOLOGIST	CENTRAL OFFICE	P4
KRISTINA	ROACH	LEE	HOSPITAL/HOMEBOUND TEACHER	CENTRAL OFFICE	P4
HEATHER	LEIBER	A	TEACHER - 2ND	COLERIDGE	P4

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AMI	MEADOWS	C	ESL TEACHER	COLERIDGE / RAMSEUR COLERIDGE / RAMSEUR/G.C	P4
JONATHAN	PARNELL	M	TEACHER - MUSIC	.	P4
DEANNA	SAUNDERS	L	EC - LD TEACHER	COLERIDGE	P4
JULIE	DANIEL	A	TEACHER - HS SCIENCE	ERHS	P4

FIRST	LAST	MIDDLE	POSTION	SITE	TENUR E
STEPHEN	HERRING	G	TEACHER - HS MATH	ERHS	P4
LISA	MILLER	ARRAUJO	GUIDANCE COUNSELOR	ERHS	P4
MONICA	MONROE	C	TEACHER - HS ENGLISH TEACHER - 5TH 2 TEACHER ASSISTANTS TRADE	ERHS	P4
PAULA	LAPLANT	J		FARMER	P4
ANNA	EVERHART	M	TEACHER 1ST/2ND COMBINATION	FRANKLINVILL E	P4
ANNA	FARLOW	C	TEACHER - KINDERGARTEN	FRANKLINVILL E	P4
TAMARA	LAFFERTY	Y	TEACHER - 3RD	FRANKLINVILL E	P4
MELISSA	HEDRICK	S	TEACHER - 4TH	GRAYS CHAPEL	P4
CHRISTINA	ULANDER	COBLE	TEACHER - 4TH	GRAYS CHAPEL	P4
KRISTIN	HEWITT	C	TEACHER - 5TH	JOHN LAWRENCE	P4
LAUREN	WILKINS	A	TEACHER - 1ST/2ND COMBINATION TEACHER - 4TH TITLE 1 CLASS SIZE REDUCTION	JOHN LAWRENCE	P4
KIM	BEESON	LANETTE		LEVEL CROSS	P4
GLORIA	CHEEK	B	GUIDANCE COUNSELOR	LEVEL CROSS	P4
REBEKAH	PARLIER	K	TEACHER - 4TH	LEVEL CROSS	P4
ALISA	HICKS	D	TEACHER - 5TH	LIBERTY	P4
MICHELLE	MAXFIELD	D	TEACHER - 4TH	LIBERTY	P4

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CAROL	WADE	MCDOWEL L	TEACHER - PRE-K	LIBERTY	P4
RICHARD	AUSTIN	A	GUIDANCE COUNSELOR	NERMS	P4
DENNIS	HUGHES	ALLAN	TEACHER - MS PE/HEALTH	NERMS	P4
SHARON	HUGHES	FULTON	TEACHER - MS SCIENCE	NERMS	P4
AMANDA	CASSETTA	WOODS	MEDIA SPECIALIST	NEW MARKET	P4

FIRST	LAST	MIDDLE	POSTION	SITE	TENUR E
PATRICIA	KUHL	A	TEACHER - ART	NEW MARKET / TABERNACLE	P4
MELISSA	COBLE	SUE	CTE TEACHER - AG	PGHS/ SERMS	P4
ERIC	GEE	M	TEACHER - BAND	PGHS	P4
KATHLEEN	GEE	H	TEACHER - CHORUS	PGHS	P4
RONALD	GOLDEN	LEE	TEACHER - PE/HEALTH	PGHS	P4
ANTHONY	GROSCH		TEACHER - HS SOCIAL STUDIES	PGHS	P4
KASEY	MAZZARONE	D	TEACHER - HS ENGLISH	PGHS	P4
LARALEIGH	MOFFITT	B	TEACHER - HS FRENCH/ENGLISH	PGHS	P4
COREY	PHILLIPS		TEACHER - PE	PGHS	P4
KARA	WILLOUGHBY-RAY	H	EC TEACHER - FSC	PGHS	P4
TAMMY	JOHNSON	R	TEACHER - 3RD	RAMSEUR	P4
LEISA	RUMLEY	A	READING SPECIALIST - TITLE 1	RAMSEUR RANDOLPH EARLY COLLEGE	P4
MARY	DAVIS	E	TEACHER - HS SCIENCE		P4
DENA	BABER	M	TEACHER - 4TH	RES	P4
TANIA	BLOSSOM	D	TEACHER - 1ST	RES	P4
STEPHANIE	COLAROSSO	A	TEACHER - 4TH	RES	P4

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POPPY	COX	MICHELLE	TEACHER - 1ST	RES	P4
JAMES	JOHNSON	DAVID	TEACHER - 5TH	RES	P4
ANGIE	MCAVINNEY	F	TEACHER - 3RD	RES	P4
JUNE	PHILLIPS- WORKMAN	M	TEACHER - 3RD	RES	P4

FIRST	LAST	MIDDLE	POSTION	SITE	TENUR E
WENDY	ROBERTSON	L	EC - LD TEACHER	RES	P4
KRISTIN	ROUTH	D	TEACHER - 4TH	RES	P4
CARLIE	SALTSMAN	F	TEACHER - KINDERGARTEN	RES	P4
EMILY	SEABOLT	MORGAN	TEACHER - 2ND	RES	P4
CHERYL	SISSON	L	TEACHER - 2ND	RES	P4
DAVID	CORNWALL	ANDREW	GUIDANCE COUNSELOR	RHS	P4
HAZEM	ELDARA	M	TEACHER - HS MATH	RHS	P4
ROBERT	HANDY	S	TEACHER - PE/ATHLETIC DIRECTOR	RHS	P4
REBECCA	HARRIS	B	TEACHER - HS MATH	RHS	P4
DIANE	HAYES	LYNN	CTE TEACHER - FAMILY & CONSUMER SCIENCE COORDINATOR OF INTERVENTION	RHS	P4
PAUL	HILDRETH	P	CENTERS CTE - CAREER DEVELOPMENT	RHS	P4
ELIZABETH	STANDAFER	ANDREW S	COORDINATOR	RHS	P4
JEREMIAH	TIMMONS	SHANE	TEACHER - HS SOCIAL STUDIES	RHS	P4
MEGAN	BAILEY	H	EC - LD TEACHER	RMS	P4
JEAN	GOLDZUNG	A	TEACHER - MS LANGUAGE ARTS	RMS	P4
MONICA	HANDY	C	GUIDANCE COUNSELOR	RMS	P4

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MARY	JOHNSON	AMANDA	TEACHER - MS LANGUAGE ARTS	RMS	P4
ANDREA	LOWMAN	N	TEACHER - CHORUS	RMS	P4
JENNIFER	MOWERS	D	TEACHER - MS MATH	RMS	P4
SHARON	CLAPP	DEVON	TEACHER - MS MATH	SERMS	P4
JUSTIN	CLARKE	D	TEACHER - PE/HEALTH	SERMS	P4

FIRST	LAST	MIDDLE	POSTION	SITE	TENUR E
CHRISTINA	CREASON	F	GUIDANCE COUNSELOR	SERMS	P4
AMANDA	DEATON	R	TEACHER - MS MATH	SERMS	P4
CAROLINE	SUGGS	H	TEACHER - PRE-K	SOUTHMONT	P4
KRISTINA	CHARLESTON	MARIE	TEACHER - HS ENGLISH	SWRHS	P4
THOMAS	DANIEL	W	CTE TEACHER - TRADE & INDUSTRY	SWRHS	P4
JEFFREY	PERRY	LYNDON	CTE TEACHER - TRADE & INDUSTRY	SWRHS	P4
MARK	QUINN	THOMAS	TEACHER - INTERVENTION CENTER EC TEACHER - SERIOUS EMOTIONAL DISABILITIES	SWRHS	P4
BOBBY	SAMPLES	G		SWRHS	P4
DERRICK	STOKES	A	TEACHER - PE/HEALTH	SWRHS	P4
CHRISTOPHE R	THORNE	RUSSELL	TEACHER - HS MATH	SWRHS	P4
JOSHUA	WOOD	G	TEACHER - HS SOCIAL STUDIES	SWRHS	P4
CANDACE	MOSBY	M	TEACHER - MS SCIENCE	SWRMS	P4
MEREDITH	SNEED	MOSER	TEACHER - MS LANGUAGE ARTS CURRICULUM SUPPORT INSTRUCTOR K-5 LEAD TEACHER	SWRMS	P4
KIRSTY	HUGHES	L		TES	P4
AMBER	BROWN	D	TEACHER - HS SCIENCE	THS	P4



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ALISON	EDWARDS	W	LEAD TEACHER - HS EC TEACHER - OCCUPATIONAL COURSE OF STUDY	THS	P4
ROBIN	MCCRAW	L		THS	P4
SALLY	BOWICK	RICE	TEACHER - 1ST	TRINDALE	P4
KRISTEN	CHARGUALAF	N	TEACHER - MS LANGUAGE ARTS	UMS	P4

**CLASSIFIED PERSONNEL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>DATE EFFECTIVE</u></b>
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**EMPLOYMENT**

*Full Time*

Sherry Vann	Child Nutrition/BD	Southmont	03/27/12
Eric Siebens	Custodian	Tabernacle	04/02/12
Jamie Smith	General Office Assistant	ERHS	03/27/12
Darrel Jensen	Custodian	ATMS	04/16/12

*Part Time*

Stancel Kirkland	Bus Driver	SWRMS	04/16/12
Carol Johnson	Bus Driver	ATMS	03/19/12
Susan Kirkman	CN Assistant	Level Cross	03/20/12

**TEMPORARY EMPLOYMENT**

Carla Hulin	Remediation Tutor	SWRMS	03/29/12- 06/01/12
Sandra Stepp-Bullin	Remediation Tutor	SWRMS	03/29/12- 06/01/12
Laverne Jones	Remediation Tutor	Grays Chapel	03/27/12- 05/31/12
Phillip Lanier	Remediation Tutor	SWRMS	03/27/12- 06/01/12
Jennifer Pugh	Tutor	Grays Chapel	04/05/12- 06/01/12
Jack Vestal, III	Tech Time	Grays Chapel	03/22/12- 06/01/12
Sonia Allspach	General Office Assistant/Translator	Southmont	04/23/12- 06/12/12
Robyn Byrd	Teacher Assistant	New Market	04/03/12- 06/12/12

**TRANSFER**

Sharon Hunt	Custodian/BD to Child Nutrition/BD	Braxton/ATMS to ATMS	04/02/12
Deanna Brown	General Office Asst to NC WISE	ERHS to NERMS	03/19/12

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Cynthia Breedlove	Teacher Assistant to NC WISE	New Market to Lawrence	03/26/12
Jane Parrish	Bus Driver	SWRMS to New Market	04/03/12
Brooxie Brewer	DSSF Tutor to Remediation Tutor (temporary)	Southmont to SWRMS	03/27/12- 06/01/12

**CHANGE OF SERVICE**

Candace White	Child Nutrition/BD 3.5 hrs to 5 hrs CN 4 hrs to 2.3 hrs BD	ATMS	03/19/12
Tiffany Payne	Custodian 6 hrs to 8 hrs	Level Cross	04/02/12

**RESIGNATION**

Donald Sanford	Custodian	ATMS	04/13/12
Brenda Saylor	Teacher Assistant	Ramseur	03/30/12

**Other**

Robin Stanley	Child Nutrition Asst	Trinity High	04/23/12- 06/08/12
Nikki Moore	Child Nutrition/BD	ATMS	02/22/12- 03/27/12
Cynthia Brown	Custodian	Franklinville	04/17/12- 06/01/12
Margie Graves	Child Nutrition/BD	Ramseur	03/26/12
Betty McPherson	Child Nutrition/BD (bus only)	Liberty	03/19/12

**RETIREMENT**

Lula Brown	Custodian	Lawrence	07/01/12
Teresa Smith	NC WISE	Tabernacle	07/01/12
Brenda Scott	NC WISE	SWRMS	07/01/12
Jean Nichols	Teacher Assistant EC	Trinity Elem	07/01/12
Carolyn Wray	Child Nutrition/BD	Trinity High	07/01/12

**SUBSTITUTE TEACHERS**

<b><u>NAME</u></b>	<b><u>GRADES</u></b>	<b><u>SCHOOLS</u></b>	<b><u>PAY LEVEL</u></b>
Anthony Finlen	3-5	Hopewell	Non Certified
Amy Floyd	K-5	Trinity Elem	Non Certified
Katherine Gelin	K-5	Trinity/Archdale	Non Certified
Stefanie Ingold	K-8	Southmont/SWRMS	Non Certified
Casey Lamb	6-12	RMS/RHS	Non Certified
Bryanan Laughlin	6-8	Uwharrie	Non Certified
Kimery Laughlin Certified	K-6	Trinity Area	Non
Jennifer O'Neill Certified	K-5	Trinity/Hopewell	Non

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**CLOSED**

G. Cook made a motion seconded by B. Coltrane to go into closed session for the purpose of considering a personnel matter that involves an officer or employee of this board as provided in North Carolina General Statute 143.318.11(a)(6). Motion carried: 7-0.

**Adjournment**

M. Lambeth made a motion seconded by B. Coltrane to adjourn the meeting. The motion carried: 7-0.

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Chairman

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Secretary