

**JEFFERSON DAVIS PARISH SCHOOL BOARD
9 MONTH TEACHER PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2025**

Years of Experience		Non-Certified Teachers	Certified Bachelors Degree	Certified Masters Degree	Certified Masters + 30	Certified Education Specialist	Certified Ph.D.
0		40,753	44,753	46,406	46,506	47,138	47,945
1		41,106	45,106	46,759	46,859	47,490	48,296
2		41,459	45,459	47,114	47,214	47,845	48,652
3		41,814	45,814	47,466	47,566	48,196	49,183
4		42,166	46,166	47,820	47,920	48,552	49,742
5		42,520	46,520	48,352	48,538	49,177	50,298
6		42,520	47,275	49,533	49,918	50,675	51,804
7		42,520	47,629	50,092	50,570	51,326	52,361
8		42,520	47,983	50,648	51,219	51,974	52,917
9		42,520	48,542	51,204	51,867	52,626	53,474
10		42,520	49,098	51,761	52,517	53,274	54,033
11		42,520	50,405	53,667	54,518	55,273	55,940
12		42,520	50,979	54,274	55,169	55,921	56,467
13		42,520	51,570	54,901	55,816	56,583	57,140
14		42,520	51,570	54,901	55,816	56,583	57,140
15		42,520	51,570	54,901	55,816	56,583	57,140
16		42,520	52,329	55,695	56,632	57,417	57,984
17		42,520	52,329	55,695	56,632	57,417	57,984
18		42,520	52,329	55,695	56,632	57,417	57,984
19		42,520	52,956	56,359	57,317	58,121	58,698
20		42,520	52,956	56,359	57,317	58,121	58,698
21		42,520	53,806	57,759	58,717	59,521	60,098
22		42,520	54,452	58,441	59,424	60,244	60,834
23		42,520	54,452	58,441	59,424	60,244	60,834
24		42,520	54,452	58,441	59,424	60,244	60,834
25		42,520	55,188	59,196	60,201	61,041	61,642
26		42,520	55,318	59,346	60,351	61,191	61,792
27		42,520	55,318	59,346	60,351	61,191	61,792
28		42,520	55,318	59,346	60,351	61,191	61,792
29		42,520	55,318	59,346	60,351	61,191	61,792
30		42,520	55,368	59,396	60,401	61,241	61,842
30+		42,520	55,518	59,546	60,551	61,391	61,992

Effectiveness Stipend

Rating Amount

Emerging: \$100

Proficient: \$250

Highly Effective \$500

One-Time: November 2024

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which related to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to the Payroll Bookkeeper, along with the completed authorization form, within 7 calendar days from the date such was performed. Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay.

JEFFERSON DAVIS PARISH SCHOOL BOARD
9 1/2 MONTH TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2025

1.055555556

Years of Experience	Two Years College	Three Years College	Bachelors Degree	Masters Degree	Masters + 30	Education Specialist	Ph.D.
0			47,212	48,956	49,061	49,728	50,579
1			47,584	49,328	49,434	50,099	50,950
2			47,957	49,703	49,808	50,474	51,325
3			48,331	50,074	50,180	50,844	51,885
4			48,703	50,447	50,553	51,220	52,475
5			49,076	51,009	51,205	51,879	53,062
6			49,873	52,255	52,661	53,459	54,650
7			50,246	52,844	53,349	54,146	55,238
8			50,619	53,431	54,033	54,830	55,825
9			51,209	54,017	54,717	55,518	56,412
10			51,796	54,605	55,403	56,201	57,002
11			53,175	56,616	57,513	58,310	59,014
12			53,780	57,256	58,200	58,994	59,570
13			54,404	57,918	58,883	59,692	60,280
14			54,404	57,918	58,883	59,692	60,280
15			54,404	57,918	58,883	59,692	60,280
16			55,204	58,755	59,744	60,572	61,170
17			55,204	58,755	59,744	60,572	61,170
18			55,204	58,755	59,744	60,572	61,170
19			55,866	59,456	60,466	61,314	61,923
20			55,866	59,456	60,466	61,314	61,923
21			56,762	60,933	61,943	62,791	63,400
22			57,444	61,652	62,689	63,554	64,177
23			57,444	61,652	62,689	63,554	64,177
24			57,444	61,652	62,689	63,554	64,177
25			58,199	62,449	63,509	64,395	65,029
26			58,357	62,607	63,667	64,553	65,187
27			58,357	62,607	63,667	64,553	65,187
28			58,357	62,607	63,667	64,553	65,187
29			58,357	62,607	63,667	64,553	65,187
30			58,410	62,660	63,720	64,606	65,240
30+			58,568	62,818	63,878	64,764	65,398

JEFFERSON DAVIS PARISH SCHOOL BOARD
10/9 TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2025

1.11111111

Years of Experience	Two Years College	Three Years College	Bachelors Degree	Masters Degree	Masters + 30	Education Specialist	Ph.D.
0			49,726	51,562	51,673	52,376	53,272
1			50,118	51,954	52,066	52,767	53,662
2			50,510	52,349	52,460	53,161	54,058
3			50,904	52,740	52,851	53,551	54,648
4			51,296	53,133	53,244	53,947	55,269
5			51,689	53,724	53,931	54,641	55,887
6			52,528	55,037	55,464	56,306	57,560
7			52,921	55,658	56,189	57,029	58,179
8			53,314	56,276	56,910	57,749	58,797
9			53,936	56,893	57,630	58,473	59,416
10			54,553	57,512	58,352	59,193	60,037
11			56,006	59,630	60,576	61,414	62,156
12			56,643	60,304	61,299	62,134	62,741
13			57,300	61,001	62,018	62,870	63,489
14			57,300	61,001	62,018	62,870	63,489
15			57,300	61,001	62,018	62,870	63,489
16			58,143	61,883	62,924	63,797	64,427
17			58,143	61,883	62,924	63,797	64,427
18			58,143	61,883	62,924	63,797	64,427
19			58,840	62,621	63,686	64,579	65,220
20			58,840	62,621	63,686	64,579	65,220
21			59,784	64,177	65,241	66,134	66,776
22			60,502	64,934	66,027	66,938	67,593
23			60,502	64,934	66,027	66,938	67,593
24			60,502	64,934	66,027	66,938	67,593
25			61,298	65,773	66,890	67,823	68,491
26			61,464	65,940	67,057	67,990	68,658
27			61,464	65,940	67,057	67,990	68,658
28			61,464	65,940	67,057	67,990	68,658
29			61,464	65,940	67,057	67,990	68,658
30			61,520	65,996	67,112	68,046	68,713
30+			61,687	66,162	67,279	68,212	68,880

JEFFERSON DAVIS PARISH SCHOOL BOARD
11/9 TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2025

1.22222222

Years of Experience	Two Years College	Three Years College	Bachelors Degree	Masters Degree	Masters + 30	Education Specialist	Ph.D.
0			54,698	56,718	56,840	57,613	58,599
1			55,130	57,150	57,272	58,043	59,028
2			55,561	57,584	57,706	58,477	59,464
3			55,995	58,014	58,136	58,906	60,113
4			56,425	58,447	58,569	59,341	60,796
5			56,858	59,097	59,324	60,105	61,475
6			57,781	60,540	61,011	61,936	63,316
7			58,213	61,224	61,808	62,732	63,997
8			58,646	61,903	62,601	63,524	64,676
9			59,329	62,583	63,393	64,321	65,357
10			60,009	63,263	64,187	65,113	66,040
11			61,606	65,593	66,633	67,556	68,371
12			62,308	66,335	67,429	68,348	69,015
13			63,030	67,101	68,220	69,157	69,838
14			63,030	67,101	68,220	69,157	69,838
15			63,030	67,101	68,220	69,157	69,838
16			63,958	68,072	69,217	70,176	70,869
17			63,958	68,072	69,217	70,176	70,869
18			63,958	68,072	69,217	70,176	70,869
19			64,724	68,883	70,054	71,037	71,742
20			64,724	68,883	70,054	71,037	71,742
21			65,763	70,594	71,765	72,748	73,453
22			66,552	71,428	72,629	73,632	74,353
23			66,552	71,428	72,629	73,632	74,353
24			66,552	71,428	72,629	73,632	74,353
25			67,428	72,351	73,579	74,606	75,340
26			67,611	72,534	73,762	74,789	75,524
27			67,611	72,534	73,762	74,789	75,524
28			67,611	72,534	73,762	74,789	75,524
29			67,611	72,534	73,762	74,789	75,524
30			67,672	72,595	73,823	74,850	75,585
30+			67,855	72,778	74,007	75,033	75,768

JEFFERSON DAVIS PARISH SCHOOL BOARD
12/9 TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2025

1.333333333

Years of Experience	Two Years Collage	Three Years College	Bachelors Degree	Masters Degree	Masters + 30	Education Specialist	Ph.D.
0			59,671	61,875	62,008	62,851	63,927
1			60,141	62,345	62,479	63,320	64,395
2			60,612	62,819	62,952	63,793	64,869
3			61,085	63,288	63,421	64,261	65,577
4			61,555	63,760	63,893	64,736	66,323
5			62,027	64,469	64,717	65,569	67,064
6			63,033	66,044	66,557	67,567	69,072
7			63,505	66,789	67,427	68,435	69,815
8			63,977	67,531	68,292	69,299	70,556
9			64,723	68,272	69,156	70,188	71,299
10			65,464	69,015	70,023	71,032	72,044
11			67,207	71,556	72,691	73,697	74,587
12			67,972	72,365	73,559	74,561	75,289
13			68,760	73,201	74,421	75,444	76,187
14			68,760	73,201	74,421	75,444	76,187
15			68,760	73,201	74,421	75,444	76,187
16			69,772	74,260	75,509	76,556	77,312
17			69,772	74,260	75,509	76,556	77,312
18			69,772	74,260	75,509	76,556	77,312
19			70,608	75,145	76,423	77,495	78,264
20			70,608	75,145	76,423	77,495	78,264
21			71,741	77,012	78,289	79,361	80,131
22			72,603	77,921	79,232	80,325	81,112
23			72,603	77,921	79,232	80,325	81,112
24			72,603	77,921	79,232	80,325	81,112
25			73,557	78,928	80,268	81,388	82,189
26			73,757	79,128	80,468	81,588	82,389
27			73,757	79,128	80,468	81,588	82,389
28			73,757	79,128	80,468	81,588	82,389
29			73,757	79,128	80,468	81,588	82,389
30			73,824	79,195	80,535	81,655	82,456
30+			74,024	79,395	80,735	81,855	82,656

JEFFERSON DAVIS PARISH SCHOOL BOARD
SCHEDULE OF INDEXES FOR INSTRUCTIONAL ADMINISTRATORS
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2025

Note: All Indexes Are Based On The Nine-Month Teacher Pay Schedule

Principals

Pupil Registration Based on February Child Count:(revised 5/6/21)

	Grade				
	Pre K-6	Pre K-8	6-8	Pre K-12	7-12
0-399	1.40	1.42	1.44	1.48	1.49
400-599	1.41	1.43	1.45	1.49	1.52
600-699	1.42	1.44	1.46	1.5	1.55
700-799	1.45	1.48	1.5	1.53	1.55
800-899	1.49	1.51	1.53	1.54	1.55
900-999	1.51	1.53	1.54	1.55	1.55
1000 +	1.53	1.53	1.54	1.55	1.55

Revised 5/6/2021 to add 700-1000 areas

Assistant Principals

Pupil Registration Based on February Child Count:(revised 5/6/21)

	Grade				
	Pre K-6	Pre K-8	6-8	Pre K-12	7-12
0-399	1.18	1.2	1.2	1.21	1.22
400-599	1.19	1.21	1.21	1.22	1.23
600-699	1.21	1.23	1.23	1.24	1.25
700-799	1.23	1.24	1.24	1.25	1.25
800 +	1.27	1.27	1.26	1.29	1.29

JEFFERSON DAVIS PARISH SCHOOL BOARD
TEACHER AIDE PAY SCALES
EFFECTIVE JULY 1, 2025

Year of Experience	TEACHER AIDES			
	HIGH SCHOOL DIPLOMA	ASSOCIATE DEGREE	ASSOCIATE DEGREE, EARLY CHILD ED.	BACHELORS DEGREE
0	16,949	17,949	18,449	19,949
1	17,152	18,152	18,652	20,152
2	17,354	18,354	18,854	20,354
3	17,556	18,556	19,056	20,556
4	17,759	18,759	19,259	20,759
5	17,861	18,861	19,361	20,861
6	18,214	19,214	19,714	21,214
7	18,416	19,416	19,916	21,416
8	18,718	19,718	20,218	21,718
9	18,921	19,921	20,421	21,921
10	19,123	20,123	20,623	22,123
11	19,498	20,498	20,998	22,498
12	19,598	20,598	21,098	22,598
13	19,698	20,698	21,198	22,698
14	19,798	20,798	21,298	22,798
15	19,898	20,898	21,398	22,898
16	20,148	21,148	21,648	23,148
17	20,248	21,248	21,748	23,248
18	20,348	21,348	21,848	23,348
19	20,448	21,448	21,948	23,448
20	20,548	21,548	22,048	23,548
21	21,073	22,073	22,573	24,073
22	21,173	22,173	22,673	24,173
23	21,273	22,273	22,773	24,273
24	21,373	22,373	22,873	24,373
25	21,473	22,473	22,973	24,473
26	21,573	22,573	23,073	24,573
27	21,673	22,673	23,173	24,673
28	21,773	22,773	23,273	24,773
29	21,873	22,873	23,373	24,873
30	21,973	22,973	23,473	24,973

JEFFERSON DAVIS PARISH SCHOOL BOARD
SCHOOL SUPPORT PERSONNEL PAY SCALES (EXCLUDING CUSTODIANS)
EFFECTIVE JULY 1, 2025

Year of Experience	SCHOOL SECRETARIES	9-MONTH CLERICAL AIDES*	9.5 MONTH CLERICAL AIDE	10 MONTH CLERICAL AIDE
0	19,082	16,949	17,891	18,832
1	19,316	17,152	18,105	19,058
2	19,551	17,354	18,318	19,282
3	19,785	17,556	18,531	19,507
4	20,019	17,759	18,746	19,732
5	20,253	17,861	18,853	19,846
6	20,538	18,214	19,226	20,238
7	20,772	18,416	19,439	20,462
8	21,106	18,718	19,758	20,798
9	21,341	18,921	19,972	21,023
10	21,574	19,123	20,185	21,248
11	21,949	19,498	20,581	21,664
12	22,049	19,598	20,687	21,776
13	22,149	19,698	20,792	21,887
14	22,249	19,798	20,898	21,998
15	22,349	19,898	21,003	22,109
16	22,589	20,148	21,267	22,387
17	22,689	20,248	21,373	22,498
18	22,799	20,348	21,478	22,609
19	22,899	20,448	21,584	22,720
20	22,999	20,548	21,690	22,831
21	23,524	21,073	22,244	23,414
22	23,624	21,173	22,349	23,526
23	23,724	21,273	22,455	23,637
24	23,824	21,373	22,560	23,748
25	23,924	21,473	22,666	23,859
26	24,024	21,573	22,772	23,970
27	24,124	21,673	22,877	24,081
28	24,224	21,773	22,983	24,192
29	24,324	21,873	23,088	24,303
30	24,424	21,973	23,194	24,414

CONTRACT BUS DRIVERS	BOARD OWNED BUS DRIVER	HALE-TIME BOARD OWNED BUS DRIVER	BUS ATTENDANTS
17,230	17,710	8,855	16,078
17,330	17,810	8,905	16,178
17,430	17,910	8,955	16,278
17,530	18,010	9,005	16,378
17,630	18,110	9,055	16,478
17,730	18,210	9,105	16,578
17,880	18,360	9,180	16,678
17,980	18,460	9,230	16,728
18,180	18,660	9,330	16,878
18,280	18,760	9,380	16,928
18,380	18,860	9,430	16,978
18,755	19,235	9,618	17,303
18,855	19,335	9,668	17,353
18,955	19,435	9,718	17,403
19,055	19,535	9,768	17,453
19,155	19,635	9,818	17,503
19,405	19,885	9,943	17,553
19,505	19,985	9,993	17,603
19,605	20,085	10,043	17,653
19,705	20,185	10,093	17,703
19,805	20,285	10,143	17,753
20,330	20,810	10,405	18,228
20,430	20,910	10,455	18,278
20,530	21,010	10,505	18,328
20,630	21,110	10,555	18,378
20,730	21,210	10,605	18,428
20,830	21,310	10,655	18,478
20,930	21,410	10,705	18,528
21,030	21,510	10,755	18,578
21,130	21,610	10,805	18,628
21,230	21,710	10,855	18,678

**JEFFERSON DAVIS PARISH SCHOOL BOARD
NURSING PERSONNEL PAY SCALES
EFFECTIVE JULY 1, 2025**

Years of Experience	School Nurses	LPNs
0	44,753	26,450
1	45,106	26,750
2	45,459	27,050
3	45,814	27,350
4	46,166	27,650
5	46,520	27,950
6	47,275	28,250
7	47,629	28,550
8	47,983	28,850
9	48,542	29,150
10	49,098	29,450
11	50,405	29,750
12	50,979	30,050
13	51,570	30,350
14	51,570	30,650
15	51,570	30,950
16	52,329	31,250
17	52,329	31,550
18	52,329	31,850
19	52,956	32,150
20	52,956	32,450
21	53,806	32,750
22	54,452	33,050
23	54,452	33,350
24	54,452	33,650
25	55,168	33,950
26	55,318	34,250
27	55,318	34,550
28	55,318	34,850
29	55,318	35,150
30	55,368	35,450
30+	55,518	35,750

**JEFFERSON DAVIS PARISH SCHOOL BOARD
CUSTODIAL PAY SCALE
EFFECTIVE JULY 1, 2025**

Year of Experience	SCHOOL CUSTODIANS		SCHOOL SWEEPER (8 HR)		SCHOOL SWEEPER (6 HR)		PART TIME CUSTODIANS	
	SALARY	HOURLY RATE	SALARY	HOURLY RATE	SALARY	HOURLY RATE	SALARY	HOURLY RATE
0	26,130	\$12.56	22,001	\$10.58	16,500	\$10.58	13,065	\$12.56
1	26,268	\$12.63	22,147	\$10.65	16,609	\$10.65	13,134	\$12.63
2	26,406	\$12.70	22,271	\$10.71	16,703	\$10.71	13,203	\$12.70
3	26,542	\$12.76	22,417	\$10.78	16,812	\$10.78	13,271	\$12.76
4	26,680	\$12.83	22,563	\$10.85	16,921	\$10.85	13,340	\$12.83
5	26,818	\$12.89	22,687	\$10.91	17,015	\$10.91	13,409	\$12.89
6	27,018	\$12.99	22,833	\$10.98	17,124	\$10.98	13,509	\$12.99
7	27,118	\$13.04	22,937	\$11.03	17,202	\$11.03	13,559	\$13.04
8	27,318	\$13.13	23,145	\$11.13	17,358	\$11.13	13,659	\$13.13
9	27,418	\$13.18	23,249	\$11.18	17,436	\$11.18	13,709	\$13.18
10	27,518	\$13.23	23,332	\$11.22	17,498	\$11.22	13,759	\$13.23
11	27,944	\$13.43	23,707	\$11.40	17,779	\$11.40	13,972	\$13.43
12	28,044	\$13.48	23,811	\$11.45	17,857	\$11.45	14,022	\$13.48
13	28,144	\$13.53	23,915	\$11.50	17,935	\$11.50	14,072	\$13.53
14	28,244	\$13.58	24,019	\$11.55	18,013	\$11.55	14,122	\$13.58
15	28,344	\$13.63	24,123	\$11.60	18,091	\$11.60	14,172	\$13.63
16	28,444	\$13.68	24,372	\$11.72	18,278	\$11.72	14,222	\$13.68
17	28,544	\$13.72	24,455	\$11.76	18,341	\$11.76	14,272	\$13.72
18	28,644	\$13.77	24,559	\$11.81	18,419	\$11.81	14,322	\$13.77
19	28,744	\$13.82	24,663	\$11.86	18,497	\$11.86	14,372	\$13.82
20	28,844	\$13.87	24,767	\$11.91	18,575	\$11.91	14,422	\$13.87
21	29,368	\$14.12	25,287	\$12.16	18,965	\$12.16	14,684	\$14.12
22	29,468	\$14.17	25,391	\$12.21	19,043	\$12.21	14,734	\$14.17
23	29,568	\$14.22	25,495	\$12.26	19,121	\$12.26	14,784	\$14.22
24	29,668	\$14.26	25,599	\$12.31	19,189	\$12.31	14,834	\$14.26
25	29,768	\$14.31	25,683	\$12.35	19,261	\$12.35	14,884	\$14.31
26	29,868	\$14.36	25,787	\$12.40	19,339	\$12.40	14,934	\$14.36
27	29,968	\$14.41	25,891	\$12.45	19,417	\$12.45	14,984	\$14.41
28	30,068	\$14.46	25,995	\$12.50	19,495	\$12.50	15,034	\$14.46
29	30,168	\$14.50	26,099	\$12.55	19,573	\$12.55	15,084	\$14.50
30	30,268	\$14.55	26,182	\$12.59	19,636	\$12.59	15,134	\$14.55

**JEFFERSON DAVIS PARISH SCHOOL BOARD
CAFETERIA TECHNICIAN SALARY SCHEDULE
EFFECTIVE JULY 1, 2025**

Note: All positions in this schedule are 9 month employees.

Years of Experience	5 HOUR TECHNICIAN	6 HOUR TECHNICIAN	7 HOUR TECHNICIAN
0	12,252	14,549	16,842
1	12,324	14,635	16,943
2	12,396	14,722	17,044
3	12,468	14,808	17,144
4	12,540	14,895	17,245
5	12,612	14,981	17,346
6	12,734	15,117	17,497
7	12,806	15,204	17,598
8	12,950	15,375	17,798
9	13,022	15,462	17,899
10	13,094	15,548	18,000
11	13,305	15,845	18,338
12	13,350	15,899	18,401
13	13,395	15,953	18,464
14	13,485	16,007	18,527
15	13,530	16,061	18,590
16	13,575	16,115	18,653
17	13,620	16,169	18,716
18	13,665	16,223	18,779
19	13,710	16,277	18,842
20	13,755	16,331	18,905
21	14,104	16,749	19,393
22	14,149	16,803	19,456
23	14,194	16,857	19,519
24	14,239	16,911	19,582
25	14,284	16,965	19,645
26	14,329	17,019	19,708
27	14,374	17,073	19,771
28	14,419	17,127	19,834
29	14,464	17,181	19,897
30	14,509	17,235	19,960

JEFFERSON DAVIS PARISH SCHOOL BOARD
SALARY SCHEDULE FOR SCHOOL LUNCH MANAGERS AND ASSISTANT MANAGERS
EFFECTIVE JULY 1, 2025

Years of Experience	School Lunch Managers				School Lunch Assistant Managers		
	Base Salary	Extended* Employment	State Supplement	Total Salary	Base Salary	State Supplement	Total Salary
0	18,296.41	481.48	600.00	19,377.89	17,829.14	600.00	18,429.14
1	18,449.42	485.51	600.00	19,534.93	17,860.92	600.00	18,460.92
2	18,602.43	489.54	600.00	19,691.97	17,896.33	600.00	18,496.33
3	18,755.44	493.56	600.00	19,849.00	17,931.54	600.00	18,531.54
4	18,908.45	497.59	600.00	20,006.04	17,966.85	600.00	18,566.85
5	19,061.46	501.62	600.00	20,163.08	18,002.16	600.00	18,602.16
6	19,264.47	506.96	600.00	20,371.43	18,087.47	600.00	18,687.47
7	19,417.48	510.99	600.00	20,528.47	18,122.78	600.00	18,722.78
8	19,570.49	515.01	600.00	20,685.50	18,158.09	600.00	18,758.09
9	19,723.50	519.04	600.00	20,842.54	18,193.40	600.00	18,793.40
10	19,876.50	523.07	600.00	20,999.57	18,228.71	600.00	18,828.71
11	20,151.50	530.30	600.00	21,281.80	18,503.71	600.00	19,103.71
12	20,251.50	532.93	600.00	21,384.43	18,603.71	600.00	19,203.71
13	20,351.50	535.57	600.00	21,487.07	18,703.71	600.00	19,303.71
14	20,451.50	538.20	600.00	21,589.70	18,803.71	600.00	19,403.71
15	20,551.50	540.83	600.00	21,692.33	18,903.71	600.00	19,503.71
16	20,651.50	543.46	600.00	21,794.96	19,003.71	600.00	19,603.71
17	20,751.50	546.09	600.00	21,897.59	19,103.71	600.00	19,703.71
18	20,851.50	548.72	600.00	22,000.22	19,203.71	600.00	19,803.71
19	20,951.50	551.36	600.00	22,102.86	19,303.71	600.00	19,903.71
20	21,051.50	553.99	600.00	22,205.49	19,403.71	600.00	20,003.71
21	21,276.50	559.91	600.00	22,436.41	19,828.71	600.00	20,428.71
22	21,376.50	562.54	600.00	22,539.04	19,928.71	600.00	20,528.71
23	21,476.50	565.17	600.00	22,641.67	20,028.71	600.00	20,628.71
24	21,576.50	567.80	600.00	22,744.30	20,128.71	600.00	20,728.71
25	21,676.50	570.43	600.00	22,846.93	20,228.71	600.00	20,828.71
26	21,776.50	573.07	600.00	22,949.57	20,328.71	600.00	20,928.71
27	21,876.50	575.70	600.00	23,052.20	20,428.71	600.00	21,028.71
28	21,976.50	578.33	600.00	23,154.83	20,528.71	600.00	21,128.71
29	22,076.50	580.96	600.00	23,257.46	20,628.71	600.00	21,228.71
30	22,176.50	583.59	600.00	23,360.09	20,728.71	600.00	21,328.71

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SALARY SCHEDULE FOR FOOD SERVICE
MAINTENANCE DRIVERS & DELIVERY HELPERS
EFFECTIVE JULY 1, 2025**

Years of Experience	Food Service Drivers				Food Service Delivery Helpers				Food Service Warehouse Manager
	Wage Rate Per Hour	Annual Wage Rate	Amount Paid By Lunch Fund (7 hours)	Amount Paid By General Fund (1 hour)	Wage Rate Per Hour	Annual Wage Rate	Amount Paid By Lunch Fund (7 hours)	Amount Paid By General Fund (1 hour)	
0	\$12.30	23,611	20,660	2,951	\$11.27	21,630	18,926	2,704	27,773
1	\$12.85	24,667	21,584	3,083	\$11.82	22,686	19,850	2,836	27,773
2	\$13.40	25,723	22,508	3,215	\$12.37	23,742	20,774	2,968	27,773
3	\$13.48	25,879	22,644	3,235	\$12.45	23,896	20,909	2,987	27,773
4	\$13.56	26,035	22,781	3,254	\$12.53	24,049	21,043	3,006	27,773
5	\$13.64	26,191	22,917	3,274	\$12.62	24,222	21,194	3,028	28,936
6	\$13.75	26,397	23,097	3,300	\$12.72	24,414	21,362	3,052	28,936
7	\$13.83	26,553	23,234	3,319	\$12.80	24,568	21,497	3,071	29,036
8	\$13.91	26,709	23,370	3,339	\$12.89	24,740	21,648	3,092	29,036
9	\$13.99	26,865	23,507	3,358	\$12.97	24,894	21,782	3,112	30,188
10	\$14.12	27,102	23,714	3,388	\$13.09	25,124	21,984	3,140	30,559
11	\$14.31	27,473	24,039	3,434	\$13.28	25,499	22,312	3,187	30,655
12	\$14.36	27,569	24,123	3,446	\$13.33	25,595	22,396	3,199	30,751
13	\$14.41	27,665	24,207	3,458	\$13.38	25,691	22,480	3,211	30,847
14	\$14.46	27,761	24,291	3,470	\$13.43	25,787	22,564	3,223	30,943
15	\$14.51	27,857	24,375	3,482	\$13.48	25,883	22,648	3,235	31,185
16	\$14.56	27,953	24,459	3,494	\$13.53	25,979	22,732	3,247	31,281
17	\$14.61	28,049	24,543	3,506	\$13.58	26,075	22,816	3,259	31,377
18	\$14.66	28,145	24,627	3,518	\$13.63	26,171	22,900	3,271	31,473
19	\$14.71	28,241	24,711	3,530	\$13.68	26,267	22,984	3,283	31,569
20	\$14.76	28,337	24,795	3,542	\$13.73	26,363	23,068	3,295	32,094
21	\$15.03	28,858	25,251	3,607	\$14.00	26,872	23,513	3,359	32,194
22	\$15.08	28,954	25,335	3,619	\$14.05	26,968	23,597	3,371	32,294
23	\$15.13	29,050	25,419	3,631	\$14.10	27,064	23,681	3,383	32,394
24	\$15.18	29,146	25,503	3,643	\$14.15	27,160	23,765	3,395	32,494
25	\$15.23	29,242	25,587	3,655	\$14.20	27,256	23,849	3,407	32,594
26	\$15.28	29,338	25,671	3,667	\$14.25	27,352	23,933	3,419	32,694
27	\$15.33	29,434	25,755	3,679	\$14.30	27,448	24,017	3,431	32,794
28	\$15.38	29,530	25,839	3,691	\$14.35	27,544	24,101	3,443	32,894
29	\$15.43	29,626	25,923	3,703	\$14.40	27,640	24,185	3,455	32,994
30	\$15.48	29,722	26,007	3,715	\$14.45	27,736	24,269	3,467	32,994

**JEFFERSON DAVIS PARISH SCHOOL BOARD
MAINTENANCE PERSONNEL PAY SCALE
EFFECTIVE JULY 1, 2025**

Years of Experience	SEMI-SKILLED		SKILLED		SKILLED WITH LICENSE		MASTER CRAFTSMAN		CENTRAL OFFICE	
	Annually	Hourly	Annually	Hourly	Annually	Hourly	Annually	Hourly	Custodian	Helper
0	28,886.00	\$15.04	30,038.00	\$15.64	31,238.00	\$16.27	33,638.00	\$17.52	12,488.00	11,684.00
1	28,886.00	\$15.04	30,038.00	\$15.64	31,238.00	\$16.27	33,638.00	\$17.52	12,538.00	11,734.00
2	28,886.00	\$15.04	30,038.00	\$15.64	31,238.00	\$16.27	33,638.00	\$17.52	12,588.00	11,784.00
3	28,886.00	\$15.04	30,038.00	\$15.64	31,238.00	\$16.27	33,638.00	\$17.52	12,638.00	11,834.00
4	28,886.00	\$15.04	30,038.00	\$15.64	31,238.00	\$16.27	33,638.00	\$17.52	12,688.00	11,884.00
5	28,886.00	\$15.04	30,038.00	\$15.64	31,238.00	\$16.27	33,638.00	\$17.52	12,738.00	11,934.00
6	30,088.00	\$15.67	31,221.00	\$16.26	32,421.00	\$16.89	34,821.00	\$18.14	12,838.00	11,984.00
7	30,088.00	\$15.67	31,221.00	\$16.26	32,421.00	\$16.89	34,821.00	\$18.14	12,888.00	12,034.00
8	30,188.00	\$15.72	31,321.00	\$16.31	32,521.00	\$16.94	34,921.00	\$18.19	12,988.00	12,134.00
9	30,188.00	\$15.72	31,321.00	\$16.31	32,521.00	\$16.94	34,921.00	\$18.19	13,038.00	12,184.00
10	31,321.00	\$16.31	32,162.00	\$16.75	33,362.00	\$17.38	35,762.00	\$18.63	13,088.00	12,234.00
11	31,692.00	\$16.51	32,806.00	\$17.09	34,006.00	\$17.71	36,406.00	\$18.96	13,301.00	12,397.00
12	31,788.00	\$16.56	32,902.00	\$17.14	34,102.00	\$17.76	36,502.00	\$19.01	13,351.00	12,447.00
13	31,884.00	\$16.61	32,998.00	\$17.19	34,198.00	\$17.81	36,598.00	\$19.06	13,401.00	12,497.00
14	31,980.00	\$16.66	33,094.00	\$17.24	34,294.00	\$17.86	36,694.00	\$19.11	13,451.00	12,547.00
15	32,076.00	\$16.71	33,190.00	\$17.29	34,390.00	\$17.91	36,790.00	\$19.16	13,501.00	12,597.00
16	32,317.40	\$16.83	33,431.00	\$17.41	34,631.00	\$18.04	37,031.00	\$19.29	13,551.00	12,647.00
17	32,413.40	\$16.88	33,527.00	\$17.46	34,727.00	\$18.09	37,127.00	\$19.34	13,601.00	12,697.00
18	32,509.40	\$16.93	33,623.00	\$17.51	34,823.00	\$18.14	37,223.00	\$19.39	13,651.00	12,747.00
19	32,605.40	\$16.98	33,719.00	\$17.56	34,919.00	\$18.19	37,319.00	\$19.44	13,701.00	12,797.00
20	32,701.40	\$17.03	33,815.00	\$17.61	35,015.00	\$18.24	37,415.00	\$19.49	13,751.00	12,847.00
21	33,226.40	\$17.31	34,340.00	\$17.89	35,540.00	\$18.51	37,940.00	\$19.76	14,013.00	13,109.00
22	33,326.40	\$17.36	34,440.00	\$17.94	35,640.00	\$18.56	38,040.00	\$19.81	14,063.00	13,159.00
23	33,426.40	\$17.41	34,540.00	\$17.99	35,740.00	\$18.61	38,140.00	\$19.86	14,113.00	13,209.00
24	33,526.40	\$17.46	34,640.00	\$18.04	35,840.00	\$18.67	38,240.00	\$19.92	14,163.00	13,259.00
25	33,626.40	\$17.51	34,740.00	\$18.09	35,940.00	\$18.72	38,340.00	\$19.97	14,213.00	13,309.00
26	33,726.40	\$17.57	34,840.00	\$18.15	36,040.00	\$18.77	38,440.00	\$20.02	14,263.00	13,359.00
27	33,826.40	\$17.62	34,940.00	\$18.20	36,140.00	\$18.82	38,540.00	\$20.07	14,313.00	13,409.00
28	33,926.40	\$17.67	35,040.00	\$18.25	36,240.00	\$18.88	38,640.00	\$20.13	14,363.00	13,459.00
29	34,026.40	\$17.72	35,140.00	\$18.30	36,340.00	\$18.93	38,740.00	\$20.18	14,413.00	13,509.00
30	34,126.40	\$17.77	35,240.00	\$18.35	36,440.00	\$18.98	38,840.00	\$20.23	14,463.00	13,559.00

JEFFERSON DAVIS PARISH SCHOOL BOARD
12-MONTH SECRETARIAL/CLERICAL PAY SCALE
EFFECTIVE JULY 1, 2025

Note: All positions on this scale are 12 month positions.

Years of Experience	SECRETARIAL ASSISTANT	CLERK I	CLERK II	PRINTER	SECRETARY I	SECRETARY II	BOOKKEEPER I	BOOKKEEPER II	SECRETARY III	EXECUTIVE SECRETARY
0	9,934	19,867	20,790	23,028	23,028	24,179	24,760	25,998	26,708	32,881
1	10,072	20,143	21,065	23,305	23,305	24,470	25,036	26,287	26,997	32,965
2	10,209	20,418	21,341	23,580	23,580	24,759	25,311	26,576	27,286	33,052
3	10,347	20,693	21,616	23,855	23,855	25,047	25,586	26,865	27,575	33,139
4	10,485	20,969	21,891	24,131	24,131	25,337	25,862	27,155	27,865	33,225
5	10,622	21,244	22,167	24,406	24,406	25,626	26,137	27,443	28,153	33,710
6	10,785	21,569	22,492	24,731	24,731	25,967	26,462	27,785	28,495	33,800
7	10,923	21,845	22,768	25,007	25,007	26,257	26,738	28,074	28,784	33,895
8	11,110	22,220	23,143	25,382	25,382	26,651	27,113	28,468	29,178	33,977
9	11,248	22,496	23,418	25,658	25,658	26,940	27,389	28,758	29,468	34,063
10	11,386	22,771	23,694	25,933	25,933	27,229	27,664	29,047	29,757	34,550
11	11,423	22,846	24,069	26,308	26,308	27,623	28,039	29,440	30,150	34,655
12	11,473	22,946	24,169	26,408	26,408	27,728	28,139	29,545	30,255	34,760
13	11,523	23,046	24,269	26,508	26,508	27,833	28,239	29,650	30,360	34,865
14	11,573	23,146	24,369	26,608	26,608	27,938	28,339	29,755	30,465	34,970
15	11,623	23,246	24,469	26,708	26,708	28,043	28,439	29,860	30,570	35,975
16	11,748	23,496	24,719	26,958	26,958	28,305	28,689	30,123	30,833	36,088
17	11,788	23,596	24,819	27,058	27,058	28,410	28,789	30,228	30,938	36,193
18	11,848	23,696	24,919	27,158	27,158	28,515	28,889	30,333	31,043	36,298
19	11,898	23,796	25,019	27,258	27,258	28,620	28,989	30,438	31,148	36,403
20	11,948	23,896	25,119	27,358	27,358	28,725	29,089	30,543	31,253	37,408
21	12,361	24,721	25,644	27,883	27,883	29,277	29,614	31,095	31,805	37,523
22	12,411	24,821	25,744	27,983	27,983	29,382	29,714	31,200	31,910	37,628
23	12,461	24,921	25,844	28,083	28,083	29,487	29,814	31,305	32,015	37,733
24	12,511	25,021	25,944	28,183	28,183	29,592	29,914	31,410	32,120	37,838
25	12,561	25,121	26,044	28,283	28,283	29,697	30,014	31,515	32,225	38,843
26	12,611	25,221	26,144	28,383	28,383	29,802	30,114	31,620	32,330	38,948
27	12,661	25,321	26,244	28,483	28,483	29,907	30,214	31,725	32,435	39,053
28	12,711	25,421	26,344	28,583	28,583	30,012	30,314	31,830	32,540	39,158
29	12,761	25,521	26,444	28,683	28,683	30,117	30,414	31,935	32,645	39,263
30	12,811	25,621	26,544	28,783	28,783	30,222	30,514	32,040	32,750	40,268

**JEFFERSON DAVIS PARISH SCHOOL BOARD
ASSISTANT ACCOUNTANT
MAINTENANCE FOREMAN, & COMPUTER TECHNICIAN PAY SCALES
EFFECTIVE JULY 1, 2025**

Note: All job classifications on this page are 12 month employees.

Years of Experience	ASST. ACCT. (SAF AUDITOR)	FED FUNDS ASSISTANT ACCOUNTANT	MAINTENANCE FOREMAN	COMPUTER TECHNICIAN I	COMPUTER TECHNICIAN II	COMPUTER TECHNICIAN III
0	55,046	44,753	49,726	35,636	40,195	44,753
1	55,480	45,106	50,118	35,836	40,471	45,106
2	55,915	45,459	50,510	36,036	40,748	45,459
3	56,351	45,814	50,904	36,236	41,025	45,814
4	56,784	46,166	51,296	36,436	41,301	46,166
5	57,220	46,520	51,689	36,636	41,578	46,520
6	58,148	47,275	52,528	36,886	42,081	47,275
7	58,584	47,629	52,921	37,086	42,358	47,629
8	59,019	47,983	53,314	37,386	42,685	47,983
9	59,707	48,542	53,936	37,586	43,064	48,542
10	60,391	49,098	54,553	37,786	43,442	49,098
11	61,998	50,405	56,006	38,261	44,333	50,405
12	62,704	50,979	56,643	38,461	44,720	50,979
13	63,431	51,570	57,300	38,661	45,116	51,570
14	63,431	51,570	57,300	38,861	45,216	51,570
15	63,431	51,570	57,300	39,061	45,316	51,570
16	64,365	52,329	58,143	39,161	45,745	52,329
17	64,365	52,329	58,143	39,261	45,795	52,329
18	64,365	52,329	58,143	39,361	45,845	52,329
19	65,136	52,956	58,840	39,461	46,209	52,956
20	65,136	52,956	58,840	39,561	46,259	52,956
21	66,181	53,806	59,784	40,086	46,946	53,806
22	66,976	54,452	60,502	40,186	47,319	54,452
23	66,976	54,452	60,502	40,286	47,369	54,452
24	66,976	54,452	60,502	40,386	47,419	54,452
25	67,857	55,168	61,298	40,486	47,827	55,168
26	68,041	55,318	61,464	40,586	47,952	55,318
27	68,041	55,318	61,464	40,686	48,002	55,318
28	68,041	55,318	61,464	40,786	48,052	55,318
29	68,041	55,318	61,464	40,886	48,102	55,318
30	68,103	55,368	61,520	40,986	48,177	55,368

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SALES TAX DEPARTMENT
EFFECTIVE JULY 1, 2024**

Years of Experience	SALES TAX COLLECTOR	SALES TAX AUDITOR	SALES TAX SPECIALIST
0	62,654	44,753	28,760
1	63,148	45,106	29,036
2	63,643	45,459	29,311
3	64,140	45,814	29,586
4	64,632	46,166	29,862
5	65,128	46,520	30,137
6	66,185	47,275	30,462
7	66,681	47,629	30,738
8	67,176	47,983	31,113
9	67,959	48,542	31,389
10	68,737	49,098	31,664
11	70,567	50,405	32,039
12	71,371	50,979	32,139
13	72,198	51,570	32,239
14	72,198	51,570	32,339
15	72,198	51,570	32,439
16	73,261	52,329	32,689
17	73,261	52,329	32,789
18	73,261	52,329	32,889
19	74,138	52,956	32,989
20	74,138	52,956	33,089
21	75,328	53,806	33,614
22	76,233	54,452	33,714
23	76,233	54,452	33,814
24	76,233	54,452	33,914
25	77,235	55,168	34,014
26	77,445	55,318	34,114
27	77,445	55,318	34,214
28	77,445	55,318	34,314
29	77,445	55,318	34,414
30	77,515	55,368	34,514