North Mobile County K-8

08/01/2023 - 05/24/2024

ts and Learning

Objective

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

Critical Initiative		Key Measures
Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, HQ instruction through the 1:1 Initiative. With Chromebooks & Edu Software to enhance learning		I-Ready (Reading K- 8) BOY, MOY and EOY Diagnostic
		I-Ready (Math K-8) BOY, MOY and EOY Diagnostics
		Math 180 (Math 6-8) BOY, MOY and EOY Diagnostics
Start Date: 08/07/2023	End Date: 07/31/2024	Open Court (Reading) BOY,MOY, & EOY Lit. Screeners
Start Date: 08/07/2023		HMH(Math K-8) BOY,MOY, & EOY Diagnostics
Critical Initiative		Key Measures
Provide high quality, standards based, differentiated core		
0 , ,,	,	I-Ready (Reading K- 8) BOY, MOY and EOY Diagnostic
instruction during the first de	ds based, differentiated core elivery of Instruction in all core	I-Ready (Reading K- 8) BOY, MOY and EOY Diagnostic I-Ready (Math K-8) BOY, MOY and EOY Diagnostics
instruction during the first de subjects	elivery of Instruction in all core	,, , ,
0 , ,,	,	I-Ready (Math K-8) BOY, MOY and EOY Diagnostics

North Mobile County K-8

08/01/2023 - 05/24/2024

ts and Learning

Objective

Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.

Critical Initiative	Key Measures	
Provide consistency and continuity at all grade levels through	I-Ready (Reading K- 8) BOY, MOY and EOY Diagnostic	
the comprehensive MCPSS Math, ELA, and Science Initiatives.	I-Ready (Math K-8) BOY, MOY and EOY Diagnostics	
Start Date : 08/07/2023 End Date : 07/31/2024	Math 180 (Math 6-8) BOY, MOY and EOY Diagnostics	
	Open Court (Reading) BOY,MOY, & EOY Lit. Screeners	
	HMH(Math K-8) BOY,MOY, & EOY Diagnostics	
Critical Initiative	Key Measures	
Provide high quality, standards based, differentiated small group	I-Ready (Reading K- 8) BOY, MOY and EOY Diagnostic	
instruction during Tier II and Tier III Instruction.	I-Ready (Math K-8) BOY, MOY and EOY Diagnostics	
Start Date : 08/07/2023 End Date : 07/31/2024	Math 180 (Math 6-8) BOY, MOY and EOY Diagnostics	
	Open Court (Reading) BOY,MOY, & EOY Lit. Screeners	
	HMH(Math K-8) BOY,MOY, & EOY Diagnostics	
Critical Initiative	Key Measures	
Provide high quality math and reading through Extended Day	Academic Growth	
Tutoring	Academic Achievement	
Start Date : 10/09/2023 End Date : 03/15/2024	Attendance	

North Mobile County K-8

08/01/2023 - 05/24/2024

ts and Learning

Objective

Implement effective programs and practices to improve student achievement of targeted subpopulation(s).

Critical Initiative		Key Measures	
•	s to address learning gaps across	Academic Growth	
identified subpopulations.		Academic Achievement	
Start Date : 08/07/2023	End Date: 07/31/2024	Attendance	

North Mobile County K-8

08/01/2023 - 05/24/2024

, Teachers & Staff

Objective

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Critical Initiative	Key Measures	
Provide ongoing professional development for all elementary,	Schoolwide Professional Development Plan	
middle, and high school teachers, including strategies for delivering high quality instruction	PD from Self Assessm. in Teacher Effectiveness App	
	MCPSS Career Fair, Local University Career Fairs	
Start Date: 08/07/2023 End Date: 07/31/2024	Mentor/Mentee Program, New Teacher Academy	
Critical Initiative	Key Measures	
Increase opportunities for recruiting, developing, and retaining	Schoolwide Professional Development Plan	
highly effective employees	PD from Self Assessm. in Teacher Effectiveness App	
Start Date : 08/07/2023 End Date : 07/31/2024	MCPSS Career Fair, Local University Career Fairs	
	Mentor/Mentee Program, New Teacher Academy	
Critical Initiative	Key Measures	
Mentor, support, and motivate personnel so they choose to	Schoolwide Professional Development Plan	
remain employed by MCPSS and stay productive through all stages of their career.	PD from Self Assessm. in Teacher Effectiveness App	
	MCPSS Career Fair, Local University Career Fairs	
Start Date: 08/07/2023 End Date: 07/31/2024	Mentor/Mentee Program, New Teacher Academy	

North Mobile County K-8

08/01/2023 - 05/24/2024

ces for Learning

Objective

Align fiscal resources, facilities, and support services to enhance learning environments

Critical Initiative		Key Measures	
Align resources to meet student's physical, social, and emotional		Quarterly/Yearly Counseling Report	
needs.		Quarterly/Yearly Discipline Report	
Start Date: 08/07/2023	End Date: 07/31/2024	Quarterly/Yearly Attendance and Health Reports	
		Rhithm Data	
		Social Workers Report	
Critical Initiative		Key Measures	
Provide appropriate support se		Quarterly/Yearly Counseling Report	
health, nutrition and transport negatively impact student well-		Quarterly/Yearly Discipline Report	
performance.	6	Quarterly/Yearly Attendance and Health Reports	
Start Date: 08/07/2023	End Date: 07/31/2024	Rhithm Data	
Start Date: 08/07/2023	Liiu Date. 07/31/2024	Social Workers Report	
Critical Initiative		Key Measures	
Implement effective school safety and discipline plans to enhance school climate and to support learning		Quarterly/Yearly Counseling Report	
		Quarterly/Yearly Discipline Report	
Start Date: 08/07/2023	End Date: 07/31/2024	Quarterly/Yearly Attendance and Health Reports	
		Rhithm Data	
		Social Workers Report	

North Mobile County K-8

08/01/2023 - 05/24/2024

inicate & Collaborate

Objective

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

Critical Initiative		Key Measures	
Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.		Social Media/Website Reports	
		Schoology Emails/Reminders	
		School Messanger	
Start Date : 08/07/2023	End Date: 07/31/2024	Newsletters and Publications	
Critical Initiative		Key Measures	
Establish and maintain succes	ssful methods of communication	Key Measures Social Media/Website Reports	
		-	
Establish and maintain succes		Social Media/Website Reports	