

Happy Valley School District  
Regular Board Meeting  
December 10, 2025  
MINUTES

The meeting was called to order by the Board President at 3:33pm

BOARD MEMBERS PRESENT: Hodges, Freeman, Stahl, Willet

BOARD MEMBERS ABSENT: Trotter

STAFF MEMBERS PRESENT: Stewart, Lynd, Rossi, Doolan, DeMeyer-Guyer

STUDENTS PRESENT: Alissha, Mia

A. APPROVAL OF THE AGENDA

MSC STAHL/FREEMAN to approve the Board Meeting agenda as written. Unanimous.

B. APPROVAL OF THE MINUTES

MSC FREEMAN/STAHL to approve the minutes from the Regular Board Meeting November 12, 2025. Unanimous.

C. COMMUNITY INPUT

1. A community member informed the board of positive feedback from a neighbor regarding our construction project.

D. BOARD REPORT

The following reports were given regarding the first community event planning meeting:

1. Katie Freeman informed the Board she is happy to bring back some of the previous Happy Valley spirit with a BBQ. Tasks were assigned.
2. David Stahl informed the Board it was nice to have so many community members and there was a lot of brainstorming making it a local Happy Valley centered event.
3. Cliff Hodges informed the Board save the date notices were put out on Next Door and the marquee sign at the fire department. There has been positive feedback. Meetings are monthly, the next is January 7, 2026.

E. SUPERINTENDENT'S REPORT

Michelle Stewart informed the Board of the following:

1. Two of our Board members, Katie Freeman and David Stahl, held our first community event planning meeting last week. The following was discussed: the layout of the day, fundraising, ideas for activities, food and drink, and the program. We will continue to meet monthly.
2. We have a banner that we will display on the fence to celebrate being an honor roll school.
3. We are finishing up the food drive this week. We hope to continue to encourage our community to support our small and mighty school.

F. STAFF REPORT

Sarah DeMeyer-Guyer informed the Board of the following:

1. Art class is using a new TK-6th curriculum. Student artwork is now showcased in shadowboxes.
2. Room 1 and 2 are getting ready for their paper market.
3. 4th grade is doing informational writing.

G. STUDENT REPORT

Alissha and Mia informed the Board of the following:

1. The canned food drive ends this Friday, we are close to meeting our goal.
2. After school classes have started.
3. Have started winter projects.

H. PUBLIC HEARING

MSC WILLET/FREEMAN to close the meeting for a Public Hearing at 3:50pm for the following. Unanimous.

1. HAPPY VALLEY ELEMENTARY SCHOOL DISTRICT (HVESD) GIVES NOTICE REGARDING THE INTENT TO BEGIN NEGOTIATIONS WITH THE HAPPY VALLEY EDUCATION ASSOCIATION (HVEA) FOR A COLLECTIVE BARGAINING AGREEMENT (2026-2028).

Allowing for comment on the intent to begin negotiations. Unanimous.

2. 2024-2025 DEVELOPER FEE CERTIFICATION

Allowing for comment on the need to continue the collection of developer fees. Unanimous.

MSC STAHL/FREEMAN to reopen the meeting at 3:52pm there being no public comment. Unanimous.

I. INFORMATION ITEMS

1. DASHBOARD UPDATE

The Board received an update regarding the Dashboard. Reviewed performance criteria. It is a comparative model.

J. ACTION ITEMS

1. BOARD OF TRUSTEES ORGANIZATIONAL BUSINESS

a. MSC FREEMAN/WILLET to elect Cliff Hodges Board President. Unanimous.  
b. MSC FREEMAN/STAHL to elect Jacob Willet Board Clerk. Unanimous.  
c. MSC FREEMAN/HODGES to appoint Michelle Stewart Board Secretary. Unanimous.

2. 1ST INTERIM BUDGET REPORT - DISTRICT CERTIFICATION

MSC FREEMAN/WILLET to approve Happy Valley Elementary School District's positive certification that it is able to meet its financial obligation for the remainder of 2025-2026. The district continues to deficit spend in the General Fund. Unanimous.

3. 2024-2025 DEVELOPER FEE CERTIFICATION

- MSC HODGES/FREEMAN to approve the 2024-2025 Developer Fee Certification and the need for continued collection of developer fees. Unanimous.
4. BOARD POLICIES  
MSC FREEMAN/STAHL to approve the Board policy updates. Unanimous.
5. ACCEPTANCE OF PROPOSAL TO OPEN NEGOTIATIONS FROM HAPPY VALLEY ELEMENTARY SCHOOL DISTRICT (HVESD) TO HAPPY VALLEY EDUCATION ASSOCIATION (HVEA) REPRESENTING CERTIFICATED BARGAINING UNIT MEMBERS FOR 2026-2028 INITIAL CONTRACT  
MSC FREEMAN/WILLET to approve opening negotiations between the Happy Valley Elementary School District (HVESD) and Happy Valley Education Association (HVEA). Unanimous.
6. ACCEPTANCE OF PROPOSAL TO OPEN NEGOTIATIONS FROM HAPPY VALLEY EDUCATION ASSOCIATION (HVEA) REPRESENTING CERTIFICATED BARGAINING UNIT MEMBERS TO HAPPY VALLEY ELEMENTARY SCHOOL DISTRICT (HVESD) FOR 2026-2028 INITIAL CONTRACT  
Union representative, Angie Rossi, read a letter to the Board to re-open the entire contract.  
MSC STAHL/FREEMAN to approve opening negotiations between the Happy Valley Education Association (HVEA) and the Happy Valley Elementary School District (HVESD). Unanimous.
7. INCREASE HOURS FOR RSP TEACHER  
MSC FREEMAN/HODGES to approve increasing the RSP teacher position from .40 FTE to .47 FTE effective January 1, 2026 due to increased case load.  
Unanimous.

K. CONSENT AGENDA

MSC WILLET/FREEMAN to approve the following consent items:

1. Vendor warrants paid since the last meeting. Unanimous.

L. COMMUNICATION AND ANNOUNCEMENTS

1. December 17, 2025 - Parent Club Meeting, 6:30pm, Via Zoom
2. December 19, 2025 - PeaceBuilder Assembly, 10:45am (theme generosity)
3. December 19, 2025 - Spirit Day, Pajama Day
4. December 22, 2025-January 2, 2026 - No School, Winter Break
5. January 7, 2026 - HV Community Event Planning Meeting, 4:30pm, Resource Room
6. January 14, 2026 - Board Meeting, 3:30pm, MPR
7. January 19, 2026 - No School, Martin Luther King Jr. Day
8. January 21, 2026 - Parent Club Meeting, 6:30pm, Via Zoom
9. January 30, 2026 - PeaceBuilder Assembly, 10:45am, MPR
10. January 30, 2026 - Spirit Day, TBA

M. CLOSED SESSION

The Board adjourned into closed session at 4:25pm to discuss Superintendent Goals.

N. REPORT OUT OF CLOSED SESSION

The Board reported out of closed session 4:48pm, nothing to report.

O. ADJOURNMENT

MSC STAHL/FREEMAN to adjourn the meeting, there being no further business, 4:49pm. Unanimous.

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